



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Tawas City, City of  
  
-and-  
  
Police Officers Labor Council

MERC Case No.: 22-J-1953-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full-time Certified Police Officers.**

**Excluded Employees: Chief of Police and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 13, 2022

COPY TO:  
Tawas City, City of  
Police Officers Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Oakland County

-and-

Michigan Association of Public Employees

MERC Case No.: 22-J-1936-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Health and Human Services Project Coordinators. to the existing MAPE unit. (If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Association of Public Employees, they shall have indicated a desire to be accreted to the existing non-supervisory unit currently represented by the MAPE.)

**Excluded Employees:** All confidential and supervisory employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 13, 2022

COPY TO:  
Michigan Association of Public Employees  
Oakland County  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Macomb County**

**-and-**

**Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)**

**MERC Case No.: 22-I-1867-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Staff Attorney's employed by the Public Defender's Office of Macomb County.

**Excluded Employees:** All Supervisors, Elected Officials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
December 2, 2022

**COPY TO:**  
Macomb County  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Hazel Park Schools

-and-

Michigan Education Association

MERC Case No.: 22-G-1423-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All teachers (including but not limited to math teachers, history teachers, special education teachers, elementary teachers, computer teachers, English teachers, science teachers, and resource teachers) and socials workers employed at the Hazel Park School District's Advantage Alternative School.

(If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan Education Association, they shall have indicated a desire to be accreted to the existing teacher's unit currently represented by the Hazel Park Education Association.)

**Excluded Employees:** supervisors and/or administrative personal

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
November 15, 2022

COPY TO:  
Hazel Park Schools  
Michigan Education Association  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Dundee, Village of**

**-and-**

**Police Officers Association of Michigan (POAM)**

**MERC Case No.: 22-H-1734-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time and regular part-time police officers and detectives employed by the Village of Dundee.

**Excluded Employees:** Village Manager; Police Chief; Police Lieutenants; Police Sergeants; elected officials; management and administrative employees; public works employees; clerical employees (e.g. Account Clerks, Building Permit Clerks); Crossing Guards; temporary, seasonal, and casual employees; and all other employees of the Village.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
November 1, 2022

**COPY TO:**  
Dundee, Village of  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Dundee, Village of  
-and-  
Command Officers Association of Michigan  
(COAM)**

**MERC Case No.: 22-H-1814-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time and regular part-time Police Lieutenants and Police Sergeants employed by the Village of Dundee.

**Excluded Employees:** Village Manager; Police Chief; Police Officers; Detectives; elected officials; management and administrative employees; public works employees; Police Officers and Detectives; Crossing Guards; temporary, seasonal, and casual employees; and all other employees of the Village.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
November 1, 2022

**COPY TO:**  
Dundee, Village of  
Command Officers Association of Michigan (COAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Orchard Lake, City Of  
-and-  
Government Employees Labor Council (GELC)  
-and-  
Michigan AFSCME Council 25

MERC Case No.: 22-H-1718-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Government Employees Labor Council (GELC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular, full-time Employees of the City of Orchard Lake who are assigned to the Department of Public Works and to the regular full-time Assistant City Clerk, Administrative Clerk, Police Clerk, Accounting Clerk, and Assistant City Clerk Information Technology Specialist.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
November 1, 2022

COPY TO:  
Orchard Lake, City Of  
Government Employees Labor Council (GELC)  
Michigan AFSCME Council 25  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Rochester, City of  
-and-  
Police Officers Association of Michigan (POAM) –  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 22-H-1719-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time patrol officers, investigators, dispatchers, and ordinance officers in the City of Rochester Police Department.

**Excluded Employees:** Sergeants, Lieutenants, supervisors, police reserves and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
November 1, 2022

COPY TO:  
Rochester, City of  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Loutit District Library

-and-

SEIU Local 517M

MERC Case No.: 22-H-1680-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time and/or part-time supervisory employees.

**Excluded Employees:** Executives, Confidential Employees, Appointed Officials, Substitutes, temps, and non-supervisory employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 11, 2022

**COPY TO:**  
Loutit District Library  
SEIU Local 517M  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Loutit District Library

-and-

SEIU Local 517M

MERC Case No.: 22-H-1681-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time and part-time employees.

**Excluded Employees:** Executives, Confidential Employees, Appointed Officials, Substitutes, temps, and supervisory employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
October 11, 2022

**COPY TO:**  
Loutit District Library  
SEIU Local 517M  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bay County  
-and-  
Bay County Public Health Registered Nurses  
Organization  
-and-  
Michigan Fraternal Order of Police Labor Council**

**MERC Case No.: 22-H-1640-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Registered and Licensed Practical Nurses who are employed by Bay County Health Department.

**Excluded Employees:** The Nurse Manager, and Supervisors and other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 27, 2022

**COPY TO:**  
Bay County  
Bay County Public Health Registered Nurses Organization  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Antrim County**

**-and-**

**Michigan Fraternal Order of Police Labor Council**

**MERC Case No.: 22-H-1631-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time bus drivers, dispatchers and mechanics employed by Antrim County Transportation.

**Excluded Employees:** Manager, Assistant Manager, clerical employees, irregular employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 27, 2022

**COPY TO:**  
Antrim County  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Genesee County Road Commission  
-and-  
SEIU Local 517M  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 22-H-1630-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular hourly rated employees who are employed in the following classifications: Building Mechanic, Building Mechanic II, Buildings and Grounds Worker, Equipment Operator, Mechanic I, Mechanic II, Mechanic III, Signal Electrician, Journeyman Electrician and Electrician Coordinator.

**Excluded Employees:** Supervisory employees and temporary employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 27, 2022

**COPY TO:**  
Genesee County Road Commission  
SEIU Local 517M  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lapeer, City of  
-and-  
Michigan AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 22-G-1452-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All technicians, equipment operators, wastewater treatment plant operators, operator mechanics, operator/industrial surveillance workers, equipment mechanics, crew leaders, troubleshooters, general maintenance workers, park attendants, operator trainees, who have completed their probationary period and are regular employees of the department.

**Excluded Employees:** All part-time, seasonal, or temporary employees, office clerical employees, all confidential employees, all supervisors, and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 27, 2022

COPY TO:  
Lapeer, City of  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Arenac County  
-and-  
Teamsters Local 214  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 22-H-1637-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees employed by Arenac County in the Arenac County Building including the Victim Advocate.

**Excluded Employees:** Court Employees, Sheriff Department Employees, Supervisors, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 27, 2022

**COPY TO:**  
Arenac County  
Teamsters Local 214  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Macomb County  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
UAW Local 889**

**MERC Case No.: 22-H-1624-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time animal control officers/leaders, animal control officers and kennel attendants.

**Excluded Employees:** Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 20, 2022

**COPY TO:**  
Macomb County  
Police Officers Association of Michigan (POAM)  
UAW Local 889  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Wayne County Airport Authority  
-and-  
DTW & YIP Foreman's Association  
-and-  
Michigan AFSCME Council 25**

**MERC Case No.: 22-F-1410-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**DTW & YIP Foreman's Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: Maintenance Foremen and Equipment Repair Foreman**

**Excluded Employees: All other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 20, 2022

**COPY TO:**  
Wayne County Airport Authority  
DTW & YIP Foreman's Association  
Michigan AFSCME Council 25  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Tittabawassee Township

-and-

Police Officers Labor Council

MERC Case No.: 22-G-1590-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular, full-time officers including sergeants.

**Excluded Employees:** Part-time officers, Chief of Police, reserve officers, and all clerical

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 13, 2022

**COPY TO:**

Tittabawassee Township and Michigan Fraternal Order of Police Labor Council and Police Officers Labor Council

Mediation Office



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Fort Gratiot, Charter Township of**

**-and-**

**International Association of Fire Fighters**

**MERC Case No.: 22-G-1562-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full-time members of the Fort Gratiot Fire Department.**

**Excluded Employees: Fire Chief and part-time firefighters**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 13, 2022

**COPY TO:**  
Fort Gratiot, Charter Township of  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Northwest Education Services

-and-

Michigan Education Association

MERC Case No.: 22-F-1411-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full time and regularly employed part time Instructional Service Specialists, Literacy Coach/ Consultants, Progress Monitoring Consultants/Literacy Facilitator, and Migrant Teachers. (If a majority of voters cast valid ballots for representation by MEA they shall have indicated a desire to be accreted into the existing Teacher unit currently represented by Northwest Education Services Education Association)

**Excluded Employees:** Supervisors and/or administrative personal

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
September 13, 2022

COPY TO:  
Northwest Education Services  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Richmond Community Schools**

**-and-**

**Michigan Education Association**

**MERC Case No.: 21-D-0875-CDE**

**COMMISSION DIRECTED ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regularly employed full-time and part-time GSRP and Preschool Lead Teachers, Aides, and childcare providers.

**Excluded Employees:** Supervisors and/or administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas  
Commission Chair  
August 23, 2022

**COPY TO:**  
Richmond Community Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Richmond, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 22-C-0518-RC

**COMMISSION AND ORDER**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All certified uniformed full-time, and part-time patrol officers of the Police Department

**Excluded Employees:** The Superintendent or Chief, or any other Command Officers and all other City of Richmond employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 9, 2022

**COPY TO:**  
Richmond, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clinton, Charter Township of  
-and-  
Governmental Employees Labor Council (GELC) –  
-and-  
UAW Local 412

MERC Case No.: 22-D-1017-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council (GELC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time permanent members including Office Clerk I, Clerk/Clerk Cashier I, Appraisal Clerk I, Receptionist, Gerontology Technician, Office Clerk II, Recreation Programmer, Election Clerk II, Clerk Cashier II, Billing and Posting Clerk, Appraisal Clerk II, Statistical Finance Clerk II, Senior Staff Secretary, Accounts Payable Clerk, Election Specialist, Asst. Office Manager, Tax System Mgmt. Coordinator, Sports & Fitness Coordinator, Communications Support Specialist, Account Clerk II, Human Resources Technician, Recreation Coordinator, Community Planner I, Senior Account Clerk, Computer System Manager, Communications Coordinator, GIS Specialist, Community Planner II, Network Analyst, Accountant, Appraiser Technician, Telecommunications Specialist, Records Analyst, Benefits Specialist, Police Data Liaison, Executive Aide to Police

**Excluded Employees:** All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 9, 2022

COPY TO:  
Clinton, Charter Township of  
Governmental Employees Labor Council (GELC)  
UAW Local 412  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

New Haven, Village of

-and-

Teamsters Local 214

MERC Case No.: 22-E-1156-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Accountant and DPW Supervisor

**Excluded Employees:** All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 9, 2022

**COPY TO:**  
New Haven, Village of and Teamsters Local 214

Mediation Office





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Elmwood, Charter Township of

-and-

International Association of Fire Fighters

MERC Case No.: 22-F-1248-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time members of the Elmwood Charter Township Fire and Rescue Department.

**Excluded Employees:** Fire Chief, part-time employees and paid on call firefighters

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 8, 2022

**COPY TO:**  
Elmwood, Charter Township of  
International Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Yale, City of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 22-E-1193-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time employees of the Department of Public Works including clerical employees.

**Excluded Employees:** DPW Superintendent.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 2, 2022

COPY TO:  
Yale, City of  
International Union of Operating Engineers, Local 324  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southeast Berrien County Landfill Authority**

**-and-**

**International Union of Operating Engineers, Local 324**

**MERC Case No.: 22-C-0709-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time landfill employees including mechanics, laborers, equipment operators, drivers, environmental technicians and scale clerks.

**Excluded Employees:** Supervisors and guards

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
August 2, 2022

**COPY TO:**  
Southeast Berrien County Landfill Authority  
International Union of Operating Engineers, Local 324  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lake City, City of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 22-E-1181-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regular part-time employees in the Department of Public Works including clerical employees.

**Excluded Employees:** Guards, Supervisors and seasonal employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
July 19, 2022

**COPY TO:**  
Lake City, City of  
International Union of Operating Engineers, Local 324  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Detroit, City of

-and-

Teamsters Local 214

**MERC Case No.: 22-E-1097-RC**

**CONSENT ELECTIONS**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Animal Control Investigator

**Excluded Employees:** All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
July 5, 2022

**COPY TO:**  
Detroit, City of  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Capac, Village of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 22-D-0969-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees employed by the Village of Capac Department of Public works.

**Excluded Employees:** Supervisors, seasonal employees and office clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
July 5, 2022

**COPY TO:**  
Capac, Village of  
International Union of Operating Engineers, Local 324  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Utica Community Schools

-and-

Utica Transportation Employees Association

MERC Case No.: 22-E-1083-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Utica Transportation Employees Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All School Bus Drivers.

**Excluded Employees:** Superintendent, Assistant Superintendents, Directors, Assistant Directors, Administrative Assistants, all Support Personnel/UAW, certificated employees, cafeteria employees, para-professional employees, all laborers, all substitute employees, all temporary employees, all custodial employees, all maintenance employees, all grounds employees, all warehouse employees, all seasonal employees, and all other employees who are excluded under the law.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 28, 2022

**COPY TO:**  
Utica Community Schools  
Utica Transportation Employees Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

South Haven, City of  
-and-  
International Brotherhood of Electrical Workers,  
Local 876 (IBEW)  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 22-D-0970-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Brotherhood of Electrical Workers, Local 876 (IBEW)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular part-time and full-time employees of the City of South Haven

**Excluded Employees:** Department Heads, administrative, executive and professional employees, fire department employees, police department employees, temporary, seasonal and irregular part-time employees, confidential employees and all supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 28, 2022

COPY TO:  
South Haven, City of  
International Brotherhood of Electrical Workers, Local 876 (IBEW)  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Ann Arbor District Library  
-and-  
Michigan Education Association (MEA)**

**MERC Case No.: 22-C-0532-RC  
CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association (MEA)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time and regularly employed part-time Bookshelver/Processor, Maintenance Worker, Maintenance Technician, Safety Assistant and Safety Technician, and regularly employed part-time desk clerks. (If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the existing AADL Staff Associate unit currently represented by the Michigan Education Association.)

**Excluded Employees:** Director, Deputy Director, Associate Director, Chief Financial Officer, Manager, Circulation Lead, Desk Lead, HR Lead, Kids & Family Lead, Maintenance Lead, Outreach Lead, Production Lead, Safety Lead, Digital Services Developer, System Administrator, Librarian, Substitute Librarian, System Specialist, Desktop Engineer Supervisor, System Technician, Administrative Assistant, Outreach Assistant, Vendor & Hardware Specialist, Media Producer-AV Specialist, HR Staffing Coordinator, Senior HR Specialist, Component Developer, Graphic Artist, Library Technician, Public Library Associate, Administrative Assistant to the Director, Technohost, Receptionist, Casual Employee, Temporary Employee, Substitute Employee, Confidential Employee, Hourly Employee and Volunteer Coordinator.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 21, 2022

COPY TO:  
Ann Arbor District Library  
Michigan Education Association (MEA)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mason Consolidated Schools**

**-and-**

**International Union of Operating Engineers, Local 324**

**MERC Case No.: 22-D-1075-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Maintenance personnel.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 21, 2022

**COPY TO:**  
Mason Consolidated Schools  
International Union of Operating Engineers, Local 324  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Clare County Road Commission  
-and-  
Michigan AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)**

**MERC Case No.: 22-D-0893-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All hourly rated employees employed by the Clare County Road Commission.

**Excluded Employees:** Supervisors, Administrators, elected officials, temporary and clerical employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
June 8, 2022

**COPY TO:**  
Clare County Road Commission  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

East Lansing, City of  
-and-  
Michigan Association of Public Employees  
-and-  
UAW Region 1D

MERC Case No.: 22-C-0533-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Public Employees**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full time and regular part time employees employed by the City of East Lansing in the classification of office clerical, secretarial and support staff in the Department of Parking, Finance, Assessing, City Clerk, Code Enforcement and Neighborhood Conservation, Planning and Community Development, Parks and Recreation and Public Works, Maintenance Staff in Waste Water, Parks and Recreation and Parking, Custodial Staff in Parks and Recreation, Inspectors in Code Enforcement and Neighborhood Conservation, Engineering Staff, and Meter Technicians in Public Works, Operational Staff, Process Control Specialists and Physical Plant Maintainer in Waste Water.

**Excluded Employees:** All employees of the City of East Lansing who are currently members of existing collective bargaining units, and all confidential employees, professionals, supervisors and executives in all departments (including office clerical, secretarial and support staff in Cable/Communications, Police, Fire, and City Manager's Office, Coordinator, Administrator, Planners and Assistant positions in City Manager's Office, Personnel, Cable/Communications and Planning and Community Development, Customer Service Associates in Parks and Rec, Administrative Assistant positions, as well as substitute, irregular employees, interns, school crossing guards and part time parking personnel). **Additional Exclusions:** All library personnel (part time and full time), all 54B District Court personnel (part time and full time) and all East Lansing-Meridian Water and Sewer Authority personnel (part time and full time).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

May 31, 2022

COPY TO:  
East Lansing, City of  
Michigan Association of Public Employees  
UAW Region 1D  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Brownstown, Charter Township of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Police Officers Labor Council (POLC)**

**MERC Case No.: 22-C-0850-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time police Sergeants, Lieutenants and Deputy Chief of Brownstown Police Department.

**Excluded Employees:** Chief of Police and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 31, 2022

**COPY TO:**  
Brownstown, Charter Township of  
Command Officers Association of Michigan (COAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**South East Regional Emergency Services Authority  
-and-  
Michigan Association of Police (MAP)  
-and-  
Police Officers Association of Michigan (POAM)**

**MERC Case No.: 22-C-0685-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police (MAP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Emergency Dispatchers.**

**Excluded Employees: All other SERSA employees, Supervisors and Directors.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 18, 2022

**COPY TO:**  
South East Regional Emergency Services Authority  
Michigan Association of Police (MAP)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Bedford, Township of

-and-

Michigan Association of Fire Fighters (MAFF)

MERC Case No.: 22-B-0387-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters (MAFF)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time Firefighters below the rank of Assistant Chief.

**Excluded Employees:** Fire Chief, Assistant Fire Chief, confidential and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 10, 2022

COPY TO:  
Bedford, Township of  
Michigan Association of Fire Fighters (MAFF)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Caro, City of  
-and-  
Government Employees Labor Council (GELC)  
-and-  
Michigan AFSCME Council 25

MERC Case No.: 22-B-0199-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Government Employees Labor Council (GELC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular full-time and regular part-time employees of the City of Caro

**Excluded Employees:** Executives, supervisors, probationary employees, seasonal employees, confidential employees (manager's secretary), police officers, any Deputy Clerk or Deputy Treasurer, and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 6, 2022

**COPY TO:**  
Caro, City of  
Government Employees Labor Council (GELC)  
Michigan AFSCME Council 25  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Huron-Clinton Metroparks  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
Police Officers Labor Council (POLC)**

**MERC Case No.: 22-B-0357-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All full-time Police Officers, part-time Police Officers, Corporals and Sergeants.**

**Excluded Employees: Chief of Police and seasonal/provisional employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 6, 2022

COPY TO:  
Huron-Clinton Metroparks  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

St. Johns, City Of  
-and-  
Capitol City Labor Program, Inc. (CCLP)  
-and-  
Command Officers Association of Michigan  
(COAM)

MERC Case No.: 22-B-0295-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Capitol City Labor Program, Inc. (CCLP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All sergeants employed by the Police Department of the City of St. Johns, Michigan.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 6, 2022

COPY TO:  
St. Johns, City Of  
Capitol City Labor Program, Inc. (CCLP)  
Command Officers Association of Michigan (COAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

St. Johns, City Of  
-and-  
Capitol City Labor Program, Inc. (CCLP)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 22-B-0340-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Capitol City Labor Program, Inc. (CCLP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees employed by the City of St. Johns as full time sworn patrolman.

**Excluded Employees:** All city officials, elected or appointed: supervisors; part-time employees; dispatch; detective-sergeants; and all other employees employed by the City of St. Johns.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
May 6, 2022

COPY TO:  
St. Johns, City Of  
Capitol City Labor Program, Inc. (CCLP)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Northwestern Michigan College**

**-and-**

**Michigan Education Association (MEA)**

**MERC Case No.: 21-K-2053-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association (MEA)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Librarians. (If a majority of voters cast valid ballots for representation by MEA, they shall have indicated a desire to be accreted into the existing NMC Faculty Association).

**Excluded Employees:** Academic chairs, supervisors, executives, adjunct faculty, substitutes, temporary faculty.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 26, 2022

**COPY TO:**  
Northwestern Michigan College  
Michigan Education Association (MEA)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Detroit, City of  
  
-and-  
  
SEIU Local 517M

**MERC Case No.: 22-B-0329-RC**  
  
**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Virtual Patrol Operators. (If a majority of voters cast valid ballots for representation by SEIU 517M they shall have indicated a desire to be accreted into the existing Professional and Technical unit currently represented by SEIU 517M)

**Excluded Employees:** All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 26, 2022

COPY TO:  
Detroit, City of  
SEIU Local 517M  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Tuscarora, Township of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 22-B-0233-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Township of Tuscarora Police Officers and Sergeants.

**Excluded Employees:** All other Township of Tuscarora employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Tuscarora, Township of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mason, City Of  
-and-  
Michigan AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)**

**MERC Case No.: 22-B-0248-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All regular fulltime employees in the Department of Public Works and clerical employees.

**Excluded Employees:** Supervisors and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Mason, City Of  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Marysville, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)**

**MERC Case No.: 22-B-0211-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All fully sworn, full-time police officers from the rank or patrol officer up to and including rank of Lieutenants.

**Excluded Employees:** All other City of Marysville employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Marysville, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Birmingham, City of  
-and-  
Michigan Association of Police (MAP)  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
Police Officers Labor Council (POLC)

Case No.: 22-B-0202-RC and 22-B-0204-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police (MAP)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Patrol Officers, Sergeants, Detectives, School Liaison Officers, Police Department Dispatchers, and Paraprofessionals.

**Excluded Employees:** Lieutenants, Captains, Chief of Police, Clerical Personnel, Animal Control Officers, Parking Enforcement Assistants, and all other hourly rated and part-time or temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Birmingham, City of  
Michigan Association of Police (MAP)  
Police Officers Association of Michigan (POAM)  
Police Officers Labor Council (POLC)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Birmingham, City of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Michigan Association of Police (MAP)  
-and-  
Police Officers Labor Council (POLC)

Case No.: 22-B-0201-RC and 22-B-0203-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All supervisor police officers employed by the City of Birmingham Police Department, including Commanders and Lieutenants.

**Excluded Employees:** Chief of Police and Captain, Sergeants, Corporals, Detectives, Police Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Birmingham, City of  
Command Officers Association of Michigan (COAM)  
Michigan Association of Police (MAP) and Police Officers Labor Council (POLC)  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clare, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 22-B-0230-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan (POAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Full-time patrolmen.

**Excluded Employees:** Part-time police officers, the Chief of Police, supervisory officers (lieutenants, detectives, and sergeants).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Clare, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clare, City of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 22-B-0231-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Supervisory Officers (lieutenants, detectives and sergeants0.

**Excluded Employees:** Part-time police officers

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

**COPY TO:**  
Clare, City of  
Command Officers Association of Michigan (COAM)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Saginaw, City of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOLPC)

MERC Case No.: 22-B-0212-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan (COAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All fully Sworn full-time police officers above the rank of Patrolman up to and including the rank of Lieutenant.

**Excluded Employees:** The rank of Assistant Chief of Police and Chief of Police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

COPY TO:  
Saginaw, City of  
Command Officers Association of Michigan (COAM)  
Michigan Fraternal Order of Police Labor Council (MFOLPC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Yale, City of  
-and-  
Michigan Association of Police (MAP)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 22-B-0200-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council (POLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time, permanent part-time (as defined in LOA), and all regular part-time Police Officers of the Yale Police Department.

**Excluded Employees:** Executives, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 19, 2022

COPY TO:  
Yale, City of  
Michigan Association of Police (MAP)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grosse Pointe Woods, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Association of Michigan (POAM)

MERC Case No.: 22-B-0219-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Public Safety Officers.**

**Excluded Employees: All Civilian Personnel and/or any part-time or temporary employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 12, 2022

COPY TO:  
Grosse Pointe Woods, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Association of Michigan (POAM)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grosse Pointe Woods, City of  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)  
-and-  
Police Officers Labor Council (POLC)

MERC Case No.: 22-B-0214-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Dispatchers.**

**Excluded Employees:** Any and all elected or appointed officials, Directors, Assistant Directors, Superintendents, Assistant Superintendents, Administrative Assistants, Confidential Administrative employees, Public Safety Officers, Crossing Guards, and all temporary and seasonal employees and all other city employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 12, 2022

COPY TO:  
Grosse Pointe Woods, City of  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Police Officers Labor Council (POLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Rapids, City of  
-and-  
Grand Rapids Police Command Officers  
Association  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 22-B-0232-RC

**CONSENT ELECTIONS**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All Command Officers including Police Lieutenants and Captains.

**Excluded Employees:** The rank of Police Chief and Deputy Police Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 12, 2022

**COPY TO:**  
Grand Rapids, City of  
Grand Rapids Police Command Officers Association  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Ypsilanti, City Of  
-and-  
Michigan AFSCME Council 25  
-and-  
Technical, Professional & Officeworkers  
Association of Michigan (TPOAM)

MERC Case No.: 22-B-0246-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan (TPOAM)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Labor and service (hourly rate) non-supervisory employees of the Parks, Street and Traffic, Motor Pool and Environmental services division of the Public Works Department, Parking Enforcement Officers and select office support staff.

**Excluded Employees:** All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 12, 2022

COPY TO:  
Ypsilanti, City Of  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Association of Michigan (TPOAM)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Milford, Village Of  
-and-  
Command Officers Association of Michigan  
(COAM)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 22-B-0244-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All supervisors of the Village of Milford Police Department.

**Excluded Employees:** Anyone with the rank above Lieutenant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 12, 2022

COPY TO:  
Milford, Village Of  
Command Officers Association of Michigan (COAM)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Kent County Road Commission  
-and-  
KCRC Employees Association  
-and-  
Teamsters Local 214

MERC Case No.: 22-B-0195-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All employees, including engineering aides, survey crews, truck drivers, heavy equipment operators, mechanics, stock clerks, custodians, office employees, and clerical employees employed at the Kent County Road Commission.

**Excluded Employees:** All supervisory employees, management employees, engineers I, temporary and seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 5, 2022

COPY TO:  
Kent County Road Commission  
KCRC Employees Association  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mott Community College  
-and-  
Police Officers Association of Michigan (POAM)  
-and-  
SEIU Local 517M**

**MERC Case No.: 22-B-0194-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: All Public Safety Officer personnel of the Charles Stewart Mott Community College in the classification of Public Safety Officer, Intelligence Operations Officer and Sworn Officer.**

**Excluded Employees: All others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 5, 2022

COPY TO:  
Mott Community College  
Police Officers Association of Michigan (POAM)  
SEIU Local 517M  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Leslie, City Of  
-and-  
Capitol City Labor Program, Inc. (CCLP)  
-and-  
Michigan Fraternal Order of Police Labor Council  
(MFOPLC)

MERC Case No.: 22-B-0234-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All police officers and sergeants.

**Excluded Employees:** All other City of Leslie employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
April 5, 2022

**COPY TO:**  
Leslie, City Of  
Capitol City Labor Program, Inc. (CCLP)  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF ELECTION RESULTS**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Northeast Ingham Emergency Service Authority –

-and-

Michigan Association of Fire Fighters (MAFF)

MERC Case No.: 21-J-1998-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 29, 2022

COPY TO:  
Northeast Ingham Emergency Service Authority  
Michigan Association of Fire Fighters (MAFF)  
Mediation Office  
File





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Alpena County 88th District Court**

**-and-**

**Michigan Fraternal Order of Police Labor Council  
(MFOPLC)**

**MERC Case No.: 22-A-0005-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council (MFOPLC)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Chief Probation Officer/Specialty Court Coordinator, Probation Officer/Case Manager, Court Recorder, Senior Deputy Clerk, and Deputy Clerk.

**Excluded Employees:** All other county employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 22, 2022

**COPY TO:**  
Alpena County 88th District Court  
Michigan Fraternal Order of Police Labor Council (MFOPLC)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mesick Consolidated Schools**

**-and-**

**Michigan Education Association (MEA)**

**MERC Case No.: 22-A-0009-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association (MEA)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All food service employees.

**Excluded Employees:** Superintendent's office clerical Employees, substitutes, transportation supervisor-bus mechanic, and all other supervisors and all other Employees. (If a majority of voters cast ballots for representation by MEA they shall have indicated a desire to be accreted into the existing Support Unit currently represented by MEA)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 15, 2022

**COPY TO:**  
Mesick Consolidated Schools  
Michigan Education Association (MEA)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Ann Arbor District Library**

**-and-**

**Michigan Education Association (MEA)**

**MERC Case No.: 21-K-2148-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association (MEA)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: Full and part time library and production technicians.**

**Excluded Employees: Supervisors. (If a majority of voters cast ballots for representation by MEA they shall have indicated a desire to be accreted into the existing Librarian Unit currently represented by MEA)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script, reading "Tinamarie Pappas".

Tinamarie Pappas  
Commission Chair  
March 15, 2022

**COPY TO:**  
Ann Arbor District Library  
Michigan Education Association (MEA)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Pennfield Public Schools

-and-

Michigan Education Association

MERC Case No.: 21-L-2281-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** Non-certified hourly instructional staff primarily classroom paraprofessionals and library aides.

**Excluded Employees:** Supervisors and non-instructional hourly employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 1, 2022

**COPY TO:**  
Pennfield Public Schools  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Cambridge, Township of  
-and-  
Michigan Association of Fire Fighters

MERC Case No.: 21-L-2222-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All paid-on-call Fire Fighters below the rank of Assistant Chief

**Excluded Employees:** Fire Chief, Assistant Fire Chief, Confidential and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
March 1, 2022

COPY TO:  
Cambridge, Township of  
Michigan Association of Fire Fighters  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Long Lake Township

-and-

International Association of Fire Fighters (IAFF)

MERC Case No.: 21-K-2087-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters (IAFF)**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All full-time firefighters.

**Excluded Employees:** Fire Chief and EMS Director

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
February 15, 2022

**COPY TO:**  
Long Lake Township  
International Association of Fire Fighters (IAFF)  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo Public Schools  
-and-  
Kalamazoo Support Professionals  
Kalamazoo Campus Safety and Security Officers  
Association**

**MERC Case No.: 21-I-1801-SD**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Kalamazoo Support Professionals**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**All Bus Drivers, Paraprofessional, Montessori Teaching Assistants and Office Personnel of the District including full-time and regular part-time Campus Safety Officer and Campus Safety Lead.**

**Excluding: any and all supervisory employees and further excluding two (2) excluded positions assigned to the Superintendent's Office, three (3) excluded positions assigned to the Department of Human Resources, one (1) excluded position assigned to the Office of Budget and Finance, one (1) excluded secretary assigned to the top level Administrator in the Student Services Department and two (2) excluded secretaries who shall be designated as floaters and assigned at the discretion of the District.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
February 8, 2022

**COPY TO:**  
Kalamazoo Public Schools  
Kalamazoo Support Professionals  
Kalamazoo Campus Safety and Security Officers Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo Public Schools  
-and-  
Kalamazoo Education Association  
Kalamazoo County Educations Association  
Kalamazoo Behavioral Specialists**

**MERC Case No.: 21-I-1800-SD**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Kalamazoo Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**All Certified Professional Personnel under contract employed full-time or on a regular basis part-time in the grades Pre K-12 and any other person whose responsibility is instruction or whose job requires a teacher certification including all Achievement and Behavioral Specialists and Restorative Re-entry Coaches.**

**Excluding: superintendent, assistant superintendents, directors, managers, heads of divisions, administrative assistants, assistant directors, assistant managers, all principals, assistant principals, deans, all coordinators and assistants, supervisors and assistants, chairperson of attendance, consultants with supervisory authority, supervisor of computer center, community school leaders, purchasing agent and assistant, accountant and assistant, research assistant, transportation supervisor, and any other person having executive authority or administrative or managerial functions.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
February 8, 2022

COPY TO:  
Kalamazoo Public Schools  
Kalamazoo County Educations Association Kalamazoo Behavioral Specialists  
Kalamazoo Education Association  
Mediation Office  
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.





**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Dearborn, City of  
– and –  
IATSE Local 38

MERC Case No.: 21-K-2071-RC

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**IATSE Local 38**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All part-time stagehands used in connection with the production; preparation; rehearsal; loading in, operation, and loading out of equipment; and presentation of live entertainment, events, and/or performances at, or hosted by, the Ford Community and Performing Arts Center -- currently located at 15801 Michigan Ave., Dearborn, MI. This includes part- timestagehands, theatre technical support, lighting designers, electricians, carpenters, riggers, lighting technicians, audio/sound technicians, truck loaders, and other similar technical positions.

**Excluded Employees:** Supervisors, guards, executives, office clerical employees, or confidential employees as defined by the Act and full-time City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
February 8, 2022

COPY TO:  
Dearborn, City of  
IATSE Local 38  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Stockbridge, Village of**

**-and-**

**Teamsters Local 214**

**MERC Case No.: 21-K-2054-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit: Laborers and Crew Leaders**

**Excluded Employees: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas  
Commission Chair  
January 25, 2022

COPY TO:  
Stockbridge, Village of  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Monroe County Community College**

**-and-**

**Michigan Education Association**

**MERC Case No.: 21-K-2052-RC**

**CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Bargaining Unit:** All hourly full-time, non-supervisory administrative support staff of Monroe County Community College including all Cashier/Receptionist, Receiving Clerk, Information Systems Technician, Administrative Assistant to the Executive Director – Foundation/Marketing, Student Success Navigator-Analytics, Administrative Assistant to the Director of Admissions, Receivables Accountant, Registrar's Office Assistant and Processor, Administrative Assistant for Workforce Development, Administrative Assistant to the Dean of Humanities/Social Sciences, Financial Aid Assistant, Communications Specialist, Computer Systems Analyst, Accounting Associate, Administrative Assistant to the Dean of the Business Division, Digital Services Assistant, Administrative Assistant to the Dean of Science/Mathematics, Testing Coordinator and E-Learning Support, Administrative Assistant to the Dean of Health Sciences, Administrative Assistant for Events/Reservations, Automotive Lab Technician, Administrative Assistant to the Director of Student Success, Technical Services Assistant, Graphic Designer, Coordinator of Records and Registration, Support Technician, Events/Student Activities Coordinator/Alumni Relations, Administrative Assistant to the Director of Purchasing, Payroll Accountant, Senior Computing Specialist, Administrative Assistant to the Dean of Applied Science and Engineering Technology and Apprentice Programming, Coordinator Web Services/Computer Lab Technician, Administrative Assistant Facilities Operations, Student Success Navigator – Retention & Completion, ASET Perkins Technician and Makerspace Coordinator, ASET Lab Maintenance Technician, Student Success Navigator – Math DTE Grant, and Administrative Assistant to Director of Upward Bound.



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Excluded Employees:** All executives, supervisors/foremen (Custodial Foreman and Maintenance and Grounds Foreman), confidential employees, part-time employees, the Executive Assistant to the President and Secretary to the Board of Trustees, Human Resources Assistant, the Administrative Assistant to the Vice President of Enrollment Management and Student Success, the Administrative Assistant to the Vice President of Instruction, the Administrative Assistant to the Vice President of Administration, and any employees eligible for inclusion in other bargaining units of the College.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script, reading "Tinamarie Pappas".

Tinamarie Pappas  
Commission Chair  
January 18, 2022

COPY TO:  
Monroe County Community College  
Michigan Education Association  
Mediation Office