



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastern Michigan University

-and-

Eastern Michigan University Federation of Teachers

MERC Case No.: 22-K-2008-SD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Eastern Michigan University Federation of Teachers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Full-time and Part-time non-tenure track lecturers at Eastern Michigan University.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 17, 2023

COPY TO:
Eastern Michigan University
Eastern Michigan University Federation of Teachers
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Bellaire, Village of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 22-L-2122-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time sworn police officers.

Excluded Employees: Police Chief, Elected Officials and all other village employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 31, 2023

COPY TO:
Bellaire, Village of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Ferndale Area District Library
-and-
Newspaper Guild of Detroit, CWA 34022**

MERC Case No.: 22-L-2214-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Newspaper Guild of Detroit, CWA 34022

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Circulation Specialists, Pages, Adult Services Librarian and Youth Services Librarian.

Excluded Employees: Director, Assistant Director, Head of Circulation, Head of Adult Services, Head of Youth Services, Marketing Coordinator, Substitute Librarian, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Ferndale Area District Library
Newspaper Guild of Detroit, CWA 34022
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wayne State University
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 22-L-2134-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regularly employed Public Safety Officers at Wayne State University.

Excluded Employees: Student Assistants, Supervisors and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Wayne State University
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Bridgeport, Charter Township of

-and-

Police Officers Labor Council

MERC Case No.: 23-A-0026-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time firefighters.

Excluded Employees: Fire Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 1, 2023

COPY TO:

Bridgeport, Charter Township of
Police Officers Labor Council
Mediation Office
File