



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastern Michigan University

-and-

Eastern Michigan University Federation of Teachers

MERC Case No.: 22-K-2008-SD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Eastern Michigan University Federation of Teachers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Full-time and Part-time non-tenure track lecturers at Eastern Michigan University.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 17, 2023

COPY TO:
Eastern Michigan University
Eastern Michigan University Federation of Teachers
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bellaire, Village of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 22-L-2122-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time sworn police officers.

Excluded Employees: Police Chief, Elected Officials and all other village employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 31, 2023

COPY TO:
Bellaire, Village of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ferndale Area District Library

-and-

Newspaper Guild of Detroit, CWA 34022

MERC Case No.: 22-L-2214-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Newspaper Guild of Detroit, CWA 34022

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Circulation Specialists, Pages, Adult Services Librarian and Youth Services Librarian.

Excluded Employees: Director, Assistant Director, Head of Circulation, Head of Adult Services, Head of Youth Services, Marketing Coordinator, Substitute Librarian, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Ferndale Area District Library
Newspaper Guild of Detroit, CWA 34022
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne State University
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)

MERC Case No.: 22-L-2134-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regularly employed Public Safety Officers at Wayne State University.

Excluded Employees: Student Assistants, Supervisors and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Wayne State University
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bridgeport, Charter Township of

-and-

Police Officers Labor Council

MERC Case No.: 23-A-0026-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time firefighters.

Excluded Employees: Fire Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 1, 2023

COPY TO:
Bridgeport, Charter Township of
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Creek Community Schools

-and-

Harper Creek Transportation Association

MERC Case No.: 23-F-1085-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Harper Creek Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All school bus drivers currently employed by Harper Creek Public Schools.

Excluded Employees: All other Harper Creek School employees who are affiliated with the transportation department to include transportation supervisors, mechanics and bus aides.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 15, 2023

COPY TO:
Harper Creek Community Schools
Harper Creek Transportation Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Northville, Charter Township of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-F-1049-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police (MAP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All sworn police officers, full and part-time public service officers and record's clerk.

Excluded Employees: Reserve police officers, Chief of Police, Captains, Lieutenants and Sergeants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Northville, Charter Township of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Imlay City, City Of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 23-F-1124-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full time administrative assistants, deputy clerks and bookkeepers.

Excluded Employees: All elected officials and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Imlay City, City Of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wyandotte Schools

-and-

Michigan AFSCME Council 25

MERC Case No.: 23-F-1050-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Instructional Aides.
(If a majority of voters in the above described voting group cast valid ballots for representation by AFSCME, they shall have indicated a desire to be accreted to the existing paraprofessional unit currently represented by AFSCME Local 1430).

Excluded Employees: Supervisors and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Wyandotte Schools
Michigan AFSCME Council 25
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Waterford School District

-and-

Michigan Education Association

MERC Case No.: 23-F-1109-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time office paraprofessionals, office assistants, and office aides. (If a majority of voters in the above-described voting group cast valid ballots for representation by MEA, they shall have indicated a desire to be accreted to the existing unit currently represented by MESPA 1).

Excluded Employees: Supervisory and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Waterford School District
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Charlevoix, City Of
-and-
Michigan Fraternal Order of Police Labor Council
-and-
Police Officers Labor Council**

**MERC Case No.: 23-F-1143-RC
CONSENT ELECTION**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time sworn police officers.

Excluded Employees: Police Chief and Deputy Police Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Charlevoix, City Of
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Housing Commission

-and-

Michigan Association of Public Employees

MERC Case No.: 23-F-1166-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time Detroit Housing Commission Office workers including Housing Clerk, EIV/Fraud Prevention Coordinator, Inspections Coordinator, Administrative Assistant, Housing Specialist, SR Housing Specialist and FSS/HOP Coordinator.

Excluded Employees: All others including part time, seasonal and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Detroit Housing Commission
Michigan Association of Public Employees
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot County Central Dispatch Authority

-and-

Capitol City Labor Program

MERC Case No.: 23-F-1098-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time 9-1-1 Dispatchers employed by Gratiot County Central Dispatch Authority.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Gratiot County Central Dispatch Authority
Capitol City Labor Program
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Ontonagon County and Ontonagon County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-G-1186-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Ontonagon County Sheriff's Department.

Excluded Employees: Supervisors including the Sheriff, Undersheriff, and part-time temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 5, 2023

COPY TO:
Ontonagon County
Ontonagon County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Ledge School District

-and-

Teamsters Local 214

MERC Case No.: 23-F-1148-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time Bus Drivers.

Excluded Employees: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 5, 2023

COPY TO:
Grand Ledge School District
Teamsters Local 214
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bad Axe Public Schools

-and-

Michigan Education Association

MERC Case No.: 23-G-1172-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time custodians, building custodians, bus drivers, head cooks, assistant head cooks, cafeteria assistants, and cafeteria helper employees

Excluded Employees: Administrative and/or supervisory personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Bad Axe Public Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Tittabawassee Township

-and-

Governmental Employees Labor Council

MERC Case No.: 23-G-1220-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time paraprofessional/clerical employees and Department of Public Works employees at its Tittabawassee Township facility.

Excluded Employees: All seasonal employees, part-time employees, elected employees, and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Tittabawassee Township
Governmental Employees Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Detroit, City of
-and-
Michigan Association of Public Employees
-and-
UAW Local 212**

MERC Case No.: 23-G-1169-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees within the classification of Investigator-Police Commission.

Excluded Employees: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Detroit, City of
Michigan Association of Public Employees
UAW Local 212
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo, City of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 23-G-1236-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time sworn employee of the City of Newaygo Police Department.

Excluded Employees: Police Chief, Sergeant, Crime Prevention Officer, Seasonal Officers, Reserve Officers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 13, 2023

COPY TO:
Newaygo, City of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lakeville Community School District

-and-

Michigan Education Association

MERC Case No.: 23-G-1176-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time food service employees

Excluded Employees: Supervisors and/or administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 19, 2023

COPY TO:
Lakeville Community School District
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Dearborn
-and-
Michigan AFSCME Council 25
-and-
Supervisory, Technical & Professional Employees
Union of the City of Dearborn

MERC Case No.: 23-G-1252-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: The following classifications: SOUND TECHNICIAN, GRAPHIC DESIGNER, DIGITAL MEDIA COORD (PR ASST), SAFETY & SECURITY COORDINATOR, ACCOUNTANT I, ASST RECREATION SUPERVISOR, BUYER, LIBRARY SYSTEMS SPECIALIST, SR ECONOMIC DEVELOPMENT ASST, CONSTRUCTION ENGINEERING TECH, ACCOUNTANT II, SR. BUYER, PROGRAMMER, ZONING ADMINISTRATOR (SR PLANNER - ZA), BUILDING PLANS EXAMINER, BACKFLOW PREVENTION COORD. ASSOCIATE ENGINEER, GOLF COURSE SUPERINTENDENT, SR CONSTRUCTION ENG TECH, PLANNER (LEGAL), ASSISTANT FACILITIES MANAGER, BROADCAST TECHNICAL SPECIALIST (LEAD VID ED), MICROCOMPUTER SPECIALIST, SR BUILDING INSPECTOR, SR ELECTRICAL INSPECTOR, SR HEATING INSPECTOR, SR. PLUMBING INSPECTOR, COMMERCIAL PLANS EXAMINER, OPW SUPERVISOR, ELECTIONS SUPERVISOR, FACILITIES SUPERVISOR (HOUSING), LIBRARIAN I, PAYROLL SUPERVISOR, SANITATION SUPERVISOR, PUBLIC HOUSING COORDINATOR, CAPITAL FACILITIES COORDINATOR, PROJECT ENGINEER I, DPW SUPERVISOR WATER & SEWER ASST, DIV SUPT (PMADS), ASST. DIV SUPT SAN/NHOOD SVS, ORDINANCE ENFORCEMENT SERGEANT, STATIONARY ENGINEER, DPW SUPERVISOR AUTO FLEET, LEGAL COORDINATOR, LIBRARIAN II, PROPERTY APPRAISER III, RECREATION SUPERVISOR, SENIOR PLANNER (LEGAL), ASST DIV SUPT BLD SERV/LINE, ASST DIV SUPT PARKS/HWYS, ASST DIV SUPT POWERHOUSE (ASST. DIV SUPT), ASST DIV SUPT AUTO FLEET (FLEET MECHANIC COORD), CMMS PROGRAM MANAGER, CAD SUPERVISOR, MARKETING SPECIALIST, COMMUNITY DEVELOPMENT COORD, LIBRARY SYSTEMS MANAGER, PROJECT ENGINEER II, AND SR PROJECT ENGINEER



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Excluded Employees: All Others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script that reads "Tinamarie Pappas".

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
City of Dearborn
Michigan AFSCME Council 25
Supervisory, Technical & Professional Employees Union of the City of Dearborn
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Brownstown, Charter Township of
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 23-H-1296-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All laborers, equipment operators, water meter service and repairmen, meter readers and mechanics, Assistant Field Inspector, Animal Control Officer, General Office employees and all Building Inspectors.

Excluded Employees: Supervisors, Supervisor's secretary, Deputy Clerk, Deputy Treasurer, Chief Building Inspector, and all other employees including part-time, temporary and seasonal.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
Brownstown, Charter Township of
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Isabella County Road Commission
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 23-H-1293-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Isabella County Road Commission.

Excluded Employees: Administrative, foremen, superintendent and clerical employees, seasonal, temporary or part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
Isabella County Road Commission
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Berkley, City of

-and-

Michigan Association of Police

MERC Case No.: 23-H-1306-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and Part-time Dispatchers, and Dispatch Supervisors.

Excluded Employees: All other employees of the City of Berkley

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 10, 2023

COPY TO:
Berkley, City of
Michigan Association of Police
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Eau Claire Public School District

-and-

Teamsters Local 214

MERC Case No.: 23-H-1366-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and part-time Bus Drivers and Van Drivers.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
October 10, 2023

COPY TO:
Eau Claire Public School District
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Lathrup, Village of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-H-1342-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police (MAP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and Part-time Police Officers.

Excluded Employees: All other City employees of Lathrup Village.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 18, 2023

COPY TO:
Lathrup, Village of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Midland County and Midland County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-H-1340-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and part-time Patrol Deputies and Detectives employed by the Midland County Sheriff's Office.

Excluded Employees: The Sheriff, Undersheriff, Captains, Lieutenants, Jail Captain, Jail Lieutenants, Sergeants and Court Security Sergeant, Supervisors, Court Security Deputies, Corrections Deputies, Property Officers, Fiscal Officers, Visitation Officers, Corrections Corporals and Sergeants, Animal Control Deputy, Account Clerks, Records Clerk Typists, Lobby Receptionist/Video Visitation Clerks, Secretaries, Administrative Secretary, Marine Officers, College Co-ops, Law Enforcement Explorers, temporary employees, Reserve Deputies, Confidential Employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 18, 2023

COPY TO:
Midland County
Midland County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastern Michigan University

-and-

Eastern Michigan University Federation of Teachers

MERC Case No.: 22-K-2008-SD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Eastern Michigan University Federation of Teachers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Full-time and Part-time non-tenure track lecturers at Eastern Michigan University.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 17, 2023

COPY TO:
Eastern Michigan University
Eastern Michigan University Federation of Teachers
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bellaire, Village of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 22-L-2122-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time sworn police officers.

Excluded Employees: Police Chief, Elected Officials and all other village employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
January 31, 2023

COPY TO:
Bellaire, Village of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ferndale Area District Library

-and-

Newspaper Guild of Detroit, CWA 34022

MERC Case No.: 22-L-2214-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Newspaper Guild of Detroit, CWA 34022

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Circulation Specialists, Pages, Adult Services Librarian and Youth Services Librarian.

Excluded Employees: Director, Assistant Director, Head of Circulation, Head of Adult Services, Head of Youth Services, Marketing Coordinator, Substitute Librarian, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Ferndale Area District Library
Newspaper Guild of Detroit, CWA 34022
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne State University
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)

MERC Case No.: 22-L-2134-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regularly employed Public Safety Officers at Wayne State University.

Excluded Employees: Student Assistants, Supervisors and other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
February 15, 2023

COPY TO:
Wayne State University
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bridgeport, Charter Township of

-and-

Police Officers Labor Council

MERC Case No.: 23-A-0026-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time firefighters.

Excluded Employees: Fire Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
March 1, 2023

COPY TO:
Bridgeport, Charter Township of
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Creek Community Schools

-and-

Harper Creek Transportation Association

MERC Case No.: 23-F-1085-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Harper Creek Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All school bus drivers currently employed by Harper Creek Public Schools.

Excluded Employees: All other Harper Creek School employees who are affiliated with the transportation department to include transportation supervisors, mechanics and bus aides.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 15, 2023

COPY TO:
Harper Creek Community Schools
Harper Creek Transportation Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Northville, Charter Township of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-F-1049-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police (MAP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All sworn police officers, full and part-time public service officers and record's clerk.

Excluded Employees: Reserve police officers, Chief of Police, Captains, Lieutenants and Sergeants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Northville, Charter Township of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Imlay City, City Of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 23-F-1124-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full time administrative assistants, deputy clerks and bookkeepers.

Excluded Employees: All elected officials and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Imlay City, City Of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wyandotte Schools

-and-

Michigan AFSCME Council 25

MERC Case No.: 23-F-1050-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Instructional Aides.
(If a majority of voters in the above described voting group cast valid ballots for representation by AFSCME, they shall have indicated a desire to be accreted to the existing paraprofessional unit currently represented by AFSCME Local 1430).

Excluded Employees: Supervisors and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Wyandotte Schools
Michigan AFSCME Council 25
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Waterford School District

-and-

Michigan Education Association

MERC Case No.: 23-F-1109-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time office paraprofessionals, office assistants, and office aides. (If a majority of voters in the above-described voting group cast valid ballots for representation by MEA, they shall have indicated a desire to be accreted to the existing unit currently represented by MESPA 1).

Excluded Employees: Supervisory and administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 16, 2023

COPY TO:
Waterford School District
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Charlevoix, City Of
-and-
Michigan Fraternal Order of Police Labor Council
-and-
Police Officers Labor Council

MERC Case No.: 23-F-1143-RC
CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time sworn police officers.

Excluded Employees: Police Chief and Deputy Police Chief.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Charlevoix, City Of
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Housing Commission

-and-

Michigan Association of Public Employees

MERC Case No.: 23-F-1166-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full time Detroit Housing Commission Office workers including Housing Clerk, EIV/Fraud Prevention Coordinator, Inspections Coordinator, Administrative Assistant, Housing Specialist, SR Housing Specialist and FSS/HOP Coordinator.

Excluded Employees: All others including part time, seasonal and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Detroit Housing Commission
Michigan Association of Public Employees
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot County Central Dispatch Authority

-and-

Capitol City Labor Program

MERC Case No.: 23-F-1098-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time 9-1-1 Dispatchers employed by Gratiot County Central Dispatch Authority.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
August 30, 2023

COPY TO:
Gratiot County Central Dispatch Authority
Capitol City Labor Program
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Ontonagon County and Ontonagon County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-G-1186-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Ontonagon County Sheriff's Department.

Excluded Employees: Supervisors including the Sheriff, Undersheriff, and part-time temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
September 5, 2023

COPY TO:
Ontonagon County
Ontonagon County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Ledge School District

-and-

Teamsters Local 214

MERC Case No.: 23-F-1148-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time Bus Drivers.

Excluded Employees: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 5, 2023

COPY TO:
Grand Ledge School District
Teamsters Local 214
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bad Axe Public Schools

-and-

Michigan Education Association

MERC Case No.: 23-G-1172-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time custodians, building custodians, bus drivers, head cooks, assistant head cooks, cafeteria assistants, and cafeteria helper employees

Excluded Employees: Administrative and/or supervisory personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Bad Axe Public Schools
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tittabawassee Township

-and-

Governmental Employees Labor Council

MERC Case No.: 23-G-1220-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular, full-time paraprofessional/clerical employees and Department of Public Works employees at its Tittabawassee Township facility.

Excluded Employees: All seasonal employees, part-time employees, elected employees, and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Tittabawassee Township
Governmental Employees Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Detroit, City of
-and-
Michigan Association of Public Employees
-and-
UAW Local 212**

MERC Case No.: 23-G-1169-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time employees within the classification of Investigator-Police Commission.

Excluded Employees: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 12, 2023

COPY TO:
Detroit, City of
Michigan Association of Public Employees
UAW Local 212
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo, City of

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 23-G-1236-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time sworn employee of the City of Newaygo Police Department.

Excluded Employees: Police Chief, Sergeant, Crime Prevention Officer, Seasonal Officers, Reserve Officers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 13, 2023

COPY TO:
Newaygo, City of
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lakeville Community School District

-and-

Michigan Education Association

MERC Case No.: 23-G-1176-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time food service employees

Excluded Employees: Supervisors and/or administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
September 19, 2023

COPY TO:
Lakeville Community School District
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Dearborn
-and-
Michigan AFSCME Council 25
-and-
Supervisory, Technical & Professional Employees
Union of the City of Dearborn

MERC Case No.: 23-G-1252-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: The following classifications: SOUND TECHNICIAN, GRAPHIC DESIGNER, DIGITAL MEDIA COORD (PR ASST), SAFETY & SECURITY COORDINATOR, ACCOUNTANT I, ASST RECREATION SUPERVISOR, BUYER, LIBRARY SYSTEMS SPECIALIST, SR ECONOMIC DEVELOPMENT ASST, CONSTRUCTION ENGINEERING TECH, ACCOUNTANT II, SR. BUYER, PROGRAMMER, ZONING ADMINISTRATOR (SR PLANNER - ZA), BUILDING PLANS EXAMINER, BACKFLOW PREVENTION COORD. ASSOCIATE ENGINEER, GOLF COURSE SUPERINTENDENT, SR CONSTRUCTION ENG TECH, PLANNER (LEGAL), ASSISTANT FACILITIES MANAGER, BROADCAST TECHNICAL SPECIALIST (LEAD VID ED), MICROCOMPUTER SPECIALIST, SR BUILDING INSPECTOR, SR ELECTRICAL INSPECTOR, SR HEATING INSPECTOR, SR. PLUMBING INSPECTOR, COMMERCIAL PLANS EXAMINER, OPW SUPERVISOR, ELECTIONS SUPERVISOR, FACILITIES SUPERVISOR (HOUSING), LIBRARIAN I, PAYROLL SUPERVISOR, SANITATION SUPERVISOR, PUBLIC HOUSING COORDINATOR, CAPITAL FACILITIES COORDINATOR, PROJECT ENGINEER I, DPW SUPERVISOR WATER & SEWER ASST, DIV SUPT (PMADS), ASST. DIV SUPT SAN/NHOOD SVS, ORDINANCE ENFORCEMENT SERGEANT, STATIONARY ENGINEER, DPW SUPERVISOR AUTO FLEET, LEGAL COORDINATOR, LIBRARIAN II, PROPERTY APPRAISER III, RECREATION SUPERVISOR, SENIOR PLANNER (LEGAL), ASST DIV SUPT BLD SERV/LINE, ASST DIV SUPT PARKS/HWYS, ASST DIV SUPT POWERHOUSE (ASST. DIV SUPT), ASST DIV SUPT AUTO FLEET (FLEET MECHANIC COORD), CMMS PROGRAM MANAGER, CAD SUPERVISOR, MARKETING SPECIALIST, COMMUNITY DEVELOPMENT COORD, LIBRARY SYSTEMS MANAGER, PROJECT ENGINEER II, AND SR PROJECT ENGINEER



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Excluded Employees: All Others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script that reads "Tinamarie Pappas".

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
City of Dearborn
Michigan AFSCME Council 25
Supervisory, Technical & Professional Employees Union of the City of Dearborn
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Brownstown, Charter Township of
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 23-H-1296-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All laborers, equipment operators, water meter service and repairmen, meter readers and mechanics, Assistant Field Inspector, Animal Control Officer, General Office employees and all Building Inspectors.

Excluded Employees: Supervisors, Supervisor's secretary, Deputy Clerk, Deputy Treasurer, Chief Building Inspector, and all other employees including part-time, temporary and seasonal.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
Brownstown, Charter Township of
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Isabella County Road Commission
-and-
Michigan AFSCME Council 25
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)**

MERC Case No.: 23-H-1293-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan (TPOAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees of the Isabella County Road Commission.

Excluded Employees: Administrative, foremen, superintendent and clerical employees, seasonal, temporary or part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 4, 2023

COPY TO:
Isabella County Road Commission
Michigan AFSCME Council 25
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Berkley, City of

-and-

Michigan Association of Police

MERC Case No.: 23-H-1306-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and Part-time Dispatchers, and Dispatch Supervisors.

Excluded Employees: All other employees of the City of Berkley

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 10, 2023

COPY TO:
Berkley, City of
Michigan Association of Police
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Eau Claire Public School District

-and-

Teamsters Local 214

MERC Case No.: 23-H-1366-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

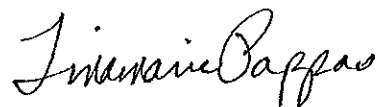
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and part-time Bus Drivers and Van Drivers.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
October 10, 2023

COPY TO:
Eau Claire Public School District
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Lathrup, Village of
-and-
Michigan Association of Police (MAP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-H-1342-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police (MAP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Full-time and Part-time Police Officers.

Excluded Employees: All other City employees of Lathrup Village.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 18, 2023

COPY TO:
Lathrup, Village of
Michigan Association of Police (MAP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Midland County and Midland County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-H-1340-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and part-time Patrol Deputies and Detectives employed by the Midland County Sheriff's Office.

Excluded Employees: The Sheriff, Undersheriff, Captains, Lieutenants, Jail Captain, Jail Lieutenants, Sergeants and Court Security Sergeant, Supervisors, Court Security Deputies, Corrections Deputies, Property Officers, Fiscal Officers, Visitation Officers, Corrections Corporals and Sergeants, Animal Control Deputy, Account Clerks, Records Clerk Typists, Lobby Receptionist/Video Visitation Clerks, Secretaries, Administrative Secretary, Marine Officers, College Co-ops, Law Enforcement Explorers, temporary employees, Reserve Deputies, Confidential Employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 18, 2023

COPY TO:
Midland County
Midland County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Utica Community Schools
-and-
Michigan AFSCME Council 25
-and-
Utica Mechanic Employees Association**

MERC Case No.: 23-H-1435-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Utica Mechanic Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Head skilled trade mechanic, skilled trade mechanic leader, skilled trade mechanics, and mechanic helper.

Excluded Employees: Superintendent, Assistant Superintendents, Directors, Assistant Directors, Administrative Assistants, all Support Personnel/ UAW, certificated employees, cafeteria employees, para-professional employees, all laborers, all substitute employees, all temporary employees, all custodial employees, all maintenance employees, all grounds employees, all warehouse employees, all probationary employees, all seasonal employees, and all other employees who are excluded under the law. Reference to male employees shall include female employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 31, 2023

COPY TO:
Utica Community Schools
Michigan AFSCME Council 25
Utica Mechanic Employees Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron, Charter Township of
-and-
Teamsters Local 214
-and-
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 23-H-1537-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All general office, clerical employees, Building Inspector and Development Coordinator.

Excluded Employees: Elected officials, DPW Laborers, animal control officer(s), part-time employees, seasonal staff, and temporary staff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
October 31, 2023

COPY TO:
Huron, Charter Township of
Teamsters Local 214
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Breckenridge Community Schools

-and-

Michigan Education Association

MERC Case No.: 23-H-1491-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Food Service, Maintenance, Custodial, Paraprofessionals

Excluded Employees: Secretarial Staff

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
October 31, 2023

COPY TO:
Breckenridge Community Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Clinton County and Clinton County Sheriff
-and-
Capitol City Labor Program (CCLP)
-and-
Police Officers Association of Michigan (POAM)**

MERC Case No.: 23-H-1436-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program (CCLP)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time employees of the Clinton County Sheriff's Office classified as correction officers.

Excluded Employees: Sheriff, Undersheriff, Captain, Lieutenants, Sergeants, detectives, road deputies, administrative aide, cooks, clerical employees, all other part-time and seasonal employees, animal control officers, supervisors, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 6, 2023

COPY TO:
Clinton County
Clinton County Sheriff
Capitol City Labor Program (CCLP)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Columbia School District

-and-

Michigan Education Association

MERC Case No.: 23-H-1446-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regularly employed food service staff, office staff, and paraprofessionals under contract with the Board.

Excluded Employees: Substitutes and per diem appointments; early childhood staff; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 6, 2023

COPY TO:
Columbia School District
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Montmorency County and Montmorency County Sheriff
-and-
Police Officers Association of Michigan (POAM)
-and-
Police Officers Labor Council (POLC)**

MERC Case No.: 23-H-1506-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Sergeants, Detectives, Deputy Sheriffs, Corrections Night Sergeants, Corrections Lieutenants, Corrections Officers, Dispatcher Supervisor, and Clerk Dispatchers of the Montmorency County Sheriff's Department.

Excluded Employees: Sheriff, Undersheriff, Executives, other supervisors, and all other County Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 9, 2023

COPY TO:
Montmorency County
Montmorency County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Central Michigan University

-and-

Command Officers Association of Michigan

MERC Case No.: 23-G-1237-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time Lieutenants employed by the Central Michigan University Police Department. To be accreted to the existing command unit currently represented by COAM.

Excluded Employees: Chief, Captain, Road Patrol and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 9, 2023

COPY TO:
Central Michigan University
Command Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee, Township of

-and-

Michigan Association of Fire Fighters

MERC Case No.: 23-H-1346-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 9, 2023

COPY TO:
Genesee, Township of
Michigan Association of Fire Fighters
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair, Township of

-and-

International Union of Operating Engineers, Local 324

MERC Case No.: 23-I-1562-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Department of Public Works employees.

Excluded Employees: Office clerical employees, guards and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Tinamarie Pappas
Commission Chair
November 9, 2023

COPY TO:
St. Clair, Township of
International Union of Operating Engineers, Local 324
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Central Michigan University

-and-

Command Officers Association of Michigan

MERC Case No.: 23-G-1237-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time Lieutenants employed by the Central Michigan University Police Department. To be accreted to the existing command unit currently represented by COAM.

Excluded Employees: Chief, Captain, Road Patrol and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 9, 2023

COPY TO:
Central Michigan University
Command Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair County Road Commission
-and-
International Union of Operating Engineers, Local 324
(IUOE)
-and-
Technical, Professional & Officeworkers Association of
Michigan (TPOAM)

MERC Case No.: 23-I-1561-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324 (IUOE)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time maintenance employees, including mechanics, laborers, drivers, equipment operators, and tree trimmers.

Excluded Employees: Office clerical employees, guards and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 14, 2023

COPY TO:
St. Clair County Road Commission
International Union of Operating Engineers, Local 324 (IUOE)
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Creek Community Schools

-and-

Harper Creek Facilities Association

MERC Case No.: 23-I-1597-RC

CONSENT ELECTIONS

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Harper Creek Facilities Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Maintenance, Grounds and Bus Mechanic.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 14, 2023

COPY TO:
Harper Creek Community Schools
Harper Creek Facilities Association
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Traverse County

-and-

Michigan Fraternal Order of Police Labor Council

MERC Case No.: 23-I-1584-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 14, 2023

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Mattawan Consolidated Schools

-and-

Michigan Education Association

MERC Case No.: 23-G-1173-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time paraprofessional and clerical/secretarial employees

Excluded Employees: Supervisory, Administrative Personnel and 2 confidential employees (Superintendent's Assistant and Human Resources Office Assistant).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
November 21, 2023

COPY TO:
Mattawan Consolidated Schools
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cass City, Village of

-and

Police Officers Labor Council

MERC Case No.: 23-I-1634-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time police officers.

Excluded Employees: Sergeants and Chief of Police

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 5, 2023

COPY TO:
Cass City, Village of
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Blissfield, Village of

-and-

Police Officers Association of Michigan (POAM)

MERC Case No.: 23-J-1675-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly scheduled part-time employees of the Blissfield Police Department.

Excluded Employees: Chief of Police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 5, 2023

COPY TO:
Blissfield, Village of
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Hazel Park Schools
-and-
Michigan Education Association
-and-
Teamsters Local 214**

MERC Case No.: 23-J-1672-RC & 23-J-1722-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All educational secretaries and non-supervisory personnel engaged in secretarial and clerical work.

Excluded Employees: Secretaries to the Superintendent, Deputy Superintendent and Assistant Superintendent, all supervisory employees, and all other employees of the employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 12, 2023

COPY TO:
Hazel Park Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Harrison, Township of
-and-
Governmental Employees Labor Council
-and-
Michigan AFSCME Council 25

MERC Case No.: 23-J-1803-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Employees in existing departments of the Charter Township of Harrison (including the Township Plumbing, Mechanical, Building and Electrical Inspectors).

Excluded Employees: Elected Officials, the Deputy Treasurer, the Deputy Clerk, the Deputy Township Supervisor, Finance Officer, Engineering and Utilities Director, Assessor, Parks and Recreation Director, Building Official, Firefighting Employees. Department Heads, the Water Distribution and Sewer Maintenance Supervisor, Water and Sewer Foreman, Assistant Assessor, Part-time bus drivers, temporary, seasonal and casual employees and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 28, 2023

COPY TO:
Harrison, Township of
Governmental Employees Labor Council
Michigan AFSCME Council 25
Mediation Office
File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Rapids Public Schools

-and-

Michigan Education Association

MERC Case No.: 23-J-1635-SD

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All GRACEN employees listed as Childcare Workers, Employment Training Specialists, Non-Certified Teachers, LPNs, Certified Occupational Therapy Assistants and Physical Therapy Assistants. All employees whose principal responsibilities are office procedural such as secretary, clerk, receptionist, typist, data input operator, technical non-exempt, and any other regularly paid office personnel including temporary and part-time employees. All GRESPA employees in the following: Custodian/Grounds Laborer, Head Custodian, Grounds Maintenance/Operations Specialist, Trades, Unlicensed Trades, Licensed Trades, Master, Supply, Food Service Production & Utility/Assistant Cook, Food Service Satellite Production & Utility/Cook, Food Service Managers, Food Service Drivers, and Food Service Driver/Warehouse.

Excluded Employees: Other existing bargaining units and unrepresented employees and excluding One Office staff in the following offices - Superintendent, Board of Education, Human Resources and Legal Services, Business Services, and Managerial, professional and exempt positions.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
December 28, 2023

COPY TO:
Grand Rapids Public Schools
Michigan Education Association
Mediation Office, File

The Department of Labor and Economic Opportunity will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.