



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Thornapple Township

- and -

Thornapple Township Fire/EMS Association

Case No. R09 J-114

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Thornapple Township Fire/EMS Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees of the Thornapple Township Emergency Services. Excluding: The Chief/Emergency Services Administrator, Assistant Chief, Deputy Chief(s), all appointed or elected officials, all part-time and paid on call employees, all employees under contract with another labor organization and all other employees employed in and through Thornapple Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 4, 2010

COPY TO:  
Kevin B. Krauss, Thornapple Township  
Gary Pushee, Thornapple Township Fire/EMS Association  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clio School District

- and -

Clio EA, MEA/NEA

Case No. R09 K-115

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Clio EA, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Alternative Education Teachers Accreted to the Clio Education Association (MEA/NEA).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

January 4, 2010

COPY TO:  
Clio School District  
Clio EA, MEA/NEA  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Columbia Township  
- and -  
Police Officers Association of Michigan  
&  
Michigan Association of Police

Case No. R09 H-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**POAM**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Police Officers and Sergeants. Excluding: All part-time Patrol Officers, Lieutenants, Chief of Police, Elected Officials, Appointees, Clerical Employees, and all other employees of Columbia Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dardarian*

January 13, 2010

COPY TO:  
Columbia Township  
Police Officers Association of Michigan  
Michigan Association of Police  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Beverly Hills, Village of  
- and -  
Police Officers Association of Michigan  
&  
Michigan Association of Police

Case No. R09 I-097

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Association of Police**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Officers; Excluding Public Safety Director, Public Safety Lieutenants, Public Safety Sergeants, Public Safety Dispatchers and all other Village Employees and Elected Officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christie A. Dordman*

January 14, 2010

COPY TO:  
Beverly Hills, Village of  
Police Officers Association of Michigan  
Michigan Association of Police  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Plymouth-Canton Community Schools  
- and -  
Plymouth-Canton Cafeteria Association  
&  
Michigan Education Association

Case No. R09 K-120

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time cafeteria staff employees including cafeteria managers, assistant managers, cafeteria assistants and cafeteria aides. Excluding: Supervisors, Substitutes and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

January 22, 2010

**COPY TO:**

Plymouth-Canton Community Schools  
Gary J. Collins  
Plymouth-Canton Cafeteria Association  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Genesee, Township of  
- and -  
Command Officers Association of Michigan  
&  
Michigan Association of Police

Case No. R09 H-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Association of Police**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Sergeants. Excluding: All Lieutenants, all Patrol Officers, Chief of Police, Elected Officials, Clerical Employees and all other employees of Genesee Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dardarian*

January 25, 2010

COPY TO:  
Genesee, Township of  
Command Officers Association of Michigan  
Michigan Association of Police  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

**AUTHORITY:** P. A. 380 OF 1965  
As Amended

**Potterville Schools**

**- and -**

**Potterville Education Association, MEA/NEA**

**Case No. R09 K-116**

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Potterville Education Association, MEA/NEA**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Unit:** All Alternative Education Teachers Accreted to the Potterville Education Association, MEA/NEA.  
Excluding All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dardarian*

February 9, 2010

**COPY TO:**  
Potterville Schools  
Potterville Education Association, MEA/NEA  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

South Lyon Community Schools  
- and -  
South Lyons Educational Support Personnel  
Association, SLESPA/MEA  
&  
Teamsters Local 214

Case No. R10 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All food service, environmental services and bus drivers. Excluding: Bus mechanics, office clerical, transportation Para educators, supervisors, transportation dispatcher, substitutes, and all other supervisors as defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dardarian*

March 11, 2010

COPY TO:  
South Lyon Community Schools  
South Lyons Educational Support Personnel  
Association, SLESPA/MEA  
Teamsters Local 214  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bangor Township Schools  
- and -  
United Steelworkers  
&  
The Bangor Township Schools - Principal Unit**

Case No. R10 A-003

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**The Bangor Township Schools - Principal Unit**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full- Time and Part-Time Principals and Assistant Principals, excluding All Other Full-time and Part-time Employees, Contractors and Consultants

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dordman*

March 15, 2010

COPY TO:  
Bangor Township Schools  
United Steelworkers  
The Bangor Township Schools - Principal Unit  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 360 OF 1965  
As Amended

Monroe County 38th Judicial Circuit Court  
- and -  
AFSCME Council 25  
&  
Technical, Professional & Officeworkers Assn of MI

Case No. R10 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Therapist/Limited License Psychologists and Therapists of the Monroe County 38th Judicial Circuit Court Family Division. Excluding: All Judges, Court Administrators, Superintendent, Office Manager, Intake Coordinator, employees covered under separate collective bargaining agreements, temporary, part-time, casual, student employees, part-time employees, and all other employees of the Monroe County 38th Judicial Circuit Court Family Division.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

March 19, 2010

COPY TO:  
James P. Greene, Monroe County 38th Judicial  
Circuit Court  
AFSCME Council 25  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Monroe, County of  
- and -  
AFSCME Council 25  
&  
Technical, Professional & Officeworkers Assn of MI

Case No. R10 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees employed by the County of Monroe in the job classifications referenced in Appendix A. Excluding: All executives, elected officials, department heads, supervisors, confidential employees, employees covered under separate collective bargaining agreements, temporary, casual, student employees, part-time employees, Board of Commissioner's Administrative Assistant, Administrative Assistant to the Director of the County Health Department, Office Manager to the Prosecutor, Drain Engineers, County Administrator/CFO, Assistant Prosecutors, Chief Assistant Prosecutors, County Planners, Accountants, Human Resources Director, Sanitarians, Consumer Horticultural Agent/Extension Service and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordanian*

March 19, 2010

COPY TO:  
James P. Greene, Monroe, County of  
AFSCME Council 25  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Monroe, County of  
- and -  
AFSCME Council 25  
&  
Technical, Professional & Officeworkers Assn of MI

Case No. R10 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees employed by the County of Monroe in the job classifications referenced in Appendix A. Excluding: All executives, elected officials, department heads, supervisors, confidential employees, employees covered under separate collective bargaining agreements, temporary, casual, student employees, part-time employees, Board of Commissioner's Administrative Assistant, Administrative Assistant to the Director of the County Health Department, Office Manager to the Prosecutor, Drain Engineers, County Administrator/CFO, Assistant Prosecutors, Chief Assistant Prosecutors, County Planners, Accountants, Human Resources Director, Sanitarians, Consumer Horticultural Agent/Extension Service and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christie A. Dordanian*

March 19, 2010

COPY TO:  
James P. Greene, Monroe, County of  
AFSCME Council 25  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Monroe County 38th Judicial Circuit Court  
- and -  
AFSCME Council 25  
&  
Technical, Professional & Officeworkers Assn of MI

Case No. R10 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Therapist/Limited License Psychologists and Therapists of the Monroe County 38th Judicial Circuit Court Family Division. Excluding: All Judges, Court Administrators, Superintendent, Office Manager, Intake Coordinator, employees covered under separate collective bargaining agreements, temporary, part-time, casual, student employees, part-time employees, and all other employees of the Monroe County 38th Judicial Circuit Court Family Division.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordeman*

March 19, 2010

COPY TO:  
James P. Greene, Monroe County 38th Judicial  
Circuit Court  
AFSCME Council 25  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

St. Clair County Road Commission  
- and -  
SEIU, Local 517M  
&  
Inter Assoc. of Machinists and Aerospace Workers  
&  
Technical, Professional & Officeworkers Assn of MI

Case No. R09 K-119

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Inter Assoc. of Machinists and Aerospace Workers**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All construction and maintenance employees including warehousemen and labor foreman.  
Excluding: Office clerical, stockroom and warehouse clerical, temporary employees, engineering, office maintenance, project foreman, weighmaster and all other supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosine A. Dordman*

March 26, 2010

COPY TO:  
St. Clair County Road Commission  
SEIU, Local 517M  
Inter Assoc. of Machinists and Aerospace Workers  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

St. Clair County Road Commission  
- and -

SEIU, Local 517M

&

Inter Assoc. of Machinists and Aerospace Workers

&

Technical, Professional & Officeworkers Assn of MI

Case No. R09 K-118

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Inter Assoc. of Machinists and Aerospace Workers**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All office and clerical employees including: secretaries, engineering aides, receptionist, stock clerks, accounting clerks, general clerks, steno technicians, storekeepers, engineering technicians, administrative assistants, safety coordinator, weighmaster and data processing programmers. Excluding: construction and maintenance employees, temporary employees, project and district foremen, professional employees, dispatchers, supervisors and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordanian*

March 26, 2010

**COPY TO:**

St. Clair County Road Commission

SEIU, Local 517M

Inter Assoc. of Machinists and Aerospace Workers

Technical, Professional & Officeworkers Assn of MI

Mediation Office

file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

South Redford School District

- and -

South Redford Administrators Association

Case No. R10 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**South Redford Administrators Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Elementary Principals, Middle School Principal and Assistant Principal, High School Principal and Assistant Principal, District Athletic Director, Student Services Director and Communications Director. Excluding: Superintendent, Assistant Superintendent, Finance Director, Transportation Director, Maintenance/Custodial Supervisor, all other employees. (The Curriculum Director position is neither included nor excluded from the bargaining unit as of the date of the election. The unit placement and eligibility of the Curriculum Director position will be determined by MERC following a hearing presently scheduled for May 3, 2010. The Curriculum Director will vote by challenged ballot.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Ruth A. Dardman*

March 29, 2010

COPY TO:  
South Redford School District  
South Redford Administrators Association  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

**AUTHORITY:** P. A. 380 OF 1965  
As Amended

**Washtenaw Community College**

**- and -**

**Michigan AFSCME Council 25, AFL-CIO**

**Case No. R10 A-005**

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Unit:** All Full-time and Part-time Security Patrol Officers and Full-time and Part-time Dispatchers

**MICHIGAN EMPLOYMENT RELATIONS COMMISSION**

*Rosanne A. Dardarian*

April 5, 2010

**COPY TO:**  
Washtenaw Community College  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Huron County Medical Care Facility

- and -

SEIU Healthcare Michigan

Case No. R10 A-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**SEIU Healthcare Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Licensed Practical Nurses employed at the Employer's Facility in Bad Axe, Michigan. Excluding: The Director of Nursing, the Administrator, all Registered Nurses, Unit Managers, the Restorative Nurse Manager, Clerical and Administrative employees, Casual, Relief and Temporary Employees, Supervisors, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

April 8, 2010

COPY TO:  
Steven K. Girard, Huron County Medical Care  
Facility  
SEIU Healthcare Michigan  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

West Branch, City of

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R10 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time Employees of the West Branch Police Department Classified ad Officers and Sergeant; excluding Chief of Police, Secretary and Part-time Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dardarian*

April 12, 2010

COPY TO:  
West Branch, City of  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

River Rouge, City of  
- and -  
Police Officers Labor Council  
&  
River Rouge Command Officers Association

Case No. R10 B-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**River Rouge Command Officers Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Sergeants, Detective sergeants, Lieutenants and Detective Lieutenants employed by the River Rouge Police Department, excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

April 15, 2010

COPY TO:  
River Rouge, City of  
Police Officers Labor Council  
River Rouge Command Officers Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

P. A. 380 OF 1965  
As Amended

Gwinn Area Community School District  
- and -  
Gwinn Education Association  
&  
Upper Peninsula Education Association/MEA/NEA

Case No. R10 B-019

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Upper Peninsula Education Association/MEA/NEA**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Certified or professional personnel, including School Nurses, and Curriculum Specialists, whether under contract or on leave or employed by the Board. Excluding: Superintendent, Assistant Superintendent, Business Manager, Directors of School and Community Relations, Principals, Assistant Principals, Director of Administrative Services, Activities Director, Athletic Director/In-School Suspension Coordinator, Bookkeeper-Accountant, Social Worker, Psychologist, Curriculum Director, and other persons engaged fifty percent (50%) of the time in direct administration and supervision of professional personnel, substitute teachers, and teacher aides.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rustine A. Dordanian*

April 21, 2010

COPY TO:  
Gwinn Area Comm. School District  
Gwinn Education Association  
Upper Peninsula Education Association/MEA/NEA  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**South Haven, City of**

Case No. R10 B-025

**- and -**

**Technical, Professional & Officeworkers Association  
of Michigan**

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time and full-time employees of the City of South Haven. Excluding: All department heads, administrative, executive and professional employees, fire department employees, police department employees, temporary, seasonal and irregular part-time employees, confidential employees and all supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

\_\_\_\_\_  
April 30, 2010

COPY TO:  
South Haven, City of  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lincoln Park, City of  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
&  
Technical, Professional & Officeworkers Assn of MI

Case No. R10 C-031

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Recreational/Senior Coordinator, Account Clerk II, Payroll Clerk, Accounts Payable Clerk, Registration Clerk, Building Clerk, Rehabilitation Clerk, Secretary, Structural Inspector, Assessment Clerk, Pride Clerk and Records Clerk. All office clerical employees employed by the City of Lincoln Park who are described as permanent classified personnel and as defined in Chapter XVI, Section 6 and Chapter XI, Section 10 of the Charter of the City of Lincoln Park. Excluding: Supervisory employees and/or confidential employees (i.e., secretary to the Mayor and council, deputy treasurer, deputy city controller), any other employees represented by any other bargaining unit and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

April 30, 2010

COPY TO:  
Howard Shifman, Lincoln Park, City of  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Novi, City of  
- and -  
Police Officers Labor Council

Case No. R10 C-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers and detectives below the rank of Sergeant employed by the City of Novi.  
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dardarian*

May 3, 2010

COPY TO:  
Novi, City of  
Police Officers Labor Council  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Novi, City of**

**- and -**

**Police Officers Labor Council**

Case No. R10 C-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers and detectives below the rank of Sergeant employed by the City of Novi.  
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dordanian*

May 3, 2010

COPY TO:  
Novi, City of  
Police Officers Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Centerline, City of

- and -

Michigan Association of Fire Fighters

Case No. R10 B-026

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paid On- Call and/or Part- Paid Fire Fighters with rank of Assistant Chief and below; excluding All full-time Fire Fighters, Fire Chief, Elected Officials and all Other Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
\_\_\_\_\_  
Christine A. Dardarian

May 3, 2010  
\_\_\_\_\_

COPY TO:  
Centerline, City of  
Michigan Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Yates, Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R10 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Regular Full-time and Regular Part-time Employees in the Positions of Dispatcher, Driver, Mechanic, Maintenance Engineer and Volunteer Services Clerk; Excluding Supervisors and All Other Employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordarian*

May 3, 2010

COPY TO:  
Yates, Township of  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Milan Area Schools  
- and -  
International Union of Operating Engineers, Local  
&  
Milan Area Schools Transportation Association

Case No. R10 C-027

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dersanian*

May 10, 2010

**COPY TO:**

Milan Area Schools  
International Union of Operating Engineers, Local  
Milan Area Schools Transportation Association  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Trenton Public Schools

Case No. R10 C-029

- and -

Trenton Education Association, MEA/NEA

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Trenton Education Association, MEA/NEA**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Social Workers, Audiologists and Psychologists. Excluding: All others (If a majority of employees in the above-described voting group cast valid ballots for representation by Trenton EA/MEA/NEA, they shall have indicated a desire to be accreted to the existing unit currently represented by Trenton EA/MEA/NEA.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 10, 2010

COPY TO:  
Trenton Public Schools, Gary King  
Trenton Education Association, MEA/NEA, David Crim  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Webberville Community Schools**  
**- and -**  
**Webberville Education Association, MEA/NEA**  
**&**  
**Ingham County Education Association, MEA/NEA**

Case No. R10 C-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Ingham County Education Association, MEA/NEA**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All classroom teachers, counselors, librarians and social workers. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordman*

May 13, 2010

**COPY TO:**

Webberville Community Schools  
Webberville Education Association, MEA/NEA  
Ingham County Education Association, MEA/NEA  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**AMENDED**

**Macomb County Headstart, MCCSA**

Case No. R10 C-028

- and -

**International Union UAW**

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union UAW**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full- time Family Services Coordinators, Health Services Assistant(s); Health Services Coordinator(s), Disabilities Coordinator(s) and Education Specialists;

Excluding-- all managerial staff, supervisors, those represented by a labor agreement, part-time staff and all others defined by the Public Employee Relations Act (PERA).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordanian*

May 17, 2010

COPY TO:  
Macomb County Headstart, MCCSA  
International Union UAW  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Macomb County Headstart, MCCSA**

Case No. R10 C-028

**- and -**

**International Union UAW**

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union UAW**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full- time Family Services Coordinators, Heath Services Assistant(s); Health Services Coordinator(s) and Education Specialists; Excluding all managerial staff, supervisors, those represented by a labor agreement, and all others defined by the Public Employee Relations Act (PERA).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxie A. Dordman*

May 17, 2010

COPY TO:  
Macomb County Headstart, MCCSA  
International Union UAW  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Livonia Public Schools**  
**- and -**  
**AFSCME Council 25**  
**&**  
**Michigan Education Association**

Case No. R10 C-032

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**AFSCME Council 25**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: See attached Article IX, Section 2. Excluding: Noon aides; paraprofessionals at all levels, supervisors of transportation, maintenance, plant operations, lunch program, warehouse, bus garage, and their assistants; dispatchers; all head custodians and assistant head custodians; lunch program managers in middle and senior high schools; accounting and data processing employees; secretaries and office clerical employees; all certified personnel and employees working on a seasonal basis for ninety (90) days or less, and k-12 students working on instructional or special projects consistent with State and Federal laws.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christie A. Dordman*

May 17, 2010

**COPY TO:**

Livonia Public Schools, Gary King  
AFSCME Council 25  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southgate Community Schools**  
**- and -**  
**Michigan Education Association**  
**&**  
**Teamsters Local 214**

Case No. R10 C-036 & R10 C-040

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Employees in the Custodial - Maintenance Department who are regularly scheduled to work twenty (20) hours per week in the following classifications: Maintenance Leader, Maintenance, Vehicle Compound, Grounds/Utility, Head Building Custodian in the Senior High and Middle School, Head Custodian - Elementary, Warehouse, Custodians and Messenger. Employees in the Food Service Department who are regularly scheduled to work two (2) hours or more per week in the following classifications: Food Delivery, Assistant Manager, Elementary Manager, Cook and Kitchen Helper/Cashier. Employees in the Transportation Department who are regularly scheduled to work five (5) hours or more per week in the following classifications: Bus Drivers and Aides. Excluding: Employees employed in wage classifications other than the classifications set forth in Custodial - Maintenance Department, Food Service Department and Transportation Department, or who are not regularly scheduled or who work less than the required hours.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Ruth A. Dordman*

May 21, 2010

COPY TO:  
Southgate Community Schools - Gary P. King  
Michigan Education Association  
Teamsters Local 214  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Highland Park, City of

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R10 A-009

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sworn Police Officers and Detectives below the rank of Sergeant. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosine A. Dardaman*

May 24, 2010

COPY TO:  
Highland Park, City of  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Farmington, City of  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
&  
Technical, Professional & Officeworkers  
Association of MI

Case No. R10 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

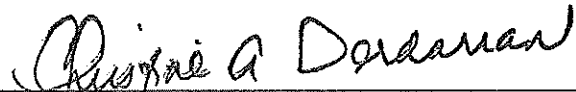
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Department of Public Works and Waters and Sewer Department Employees. Excluding: Engineers, guards and elected, appointed, professional, technical, clerical, temporary, seasonal, probationary, and supervisory employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
\_\_\_\_\_

May 25, 2010  
\_\_\_\_\_

COPY TO:  
Farmington, City of  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bark River-Harris School District**

**- and -**

**Michigan Education Association**

Case No. R10 B-023

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Custodial/ Maintenance, Food Service, Transportation, Para-Professionals and Office Personnel employed by Bark River Harris Schools; excluding All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordanian*

May 27, 2010

COPY TO:  
Bark River-Harris School District  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lowell, City of

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R10 B-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full- time, Non probationary Police Officers, Detectives and Sergeant(s) employed by the City of Lowell MI; excluding Chief of Police, Secretary, Part-time Police Officers and All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

\_\_\_\_\_

June 1, 2010  
\_\_\_\_\_

**COPY TO:**

Lowell, City of  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Grosse Pointe Shores, City of**  
**- and -**  
**Police Officers Labor Council**  
**&**  
**Police Officers Association of Michigan**

Case No. R10 C-034

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Officers below the rank of Corporal

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dordman*

June 1, 2010

**COPY TO:**

Richard W. Fanning, Jr., Grosse Pointe Shores, City of  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Harrison, Township Of  
- and -  
Michigan AFSCME, Council 25, Local 1917.44  
&  
Police Officers Labor Council

Case No. R10 C-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Water & Sewer Maintenance Supervisor, Foreman of the Water & Sewer Department, Assessor, Assistant Assessor, Building Official, Water & Sewer Superintendent, and Parks & Recreation Director.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

June 1, 2010

**COPY TO:**

Jan Jorgensen, Harrison, Township of  
James Neblett, Michigan AFSCME, Council 25,  
Local 1917.44  
Nancy Ciccone, Police Officers Labor Council  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Hazel Park, City of  
- and -  
Police Officers Labor Council  
&  
Michigan Fraternal Order of Police Labor Council

Case No. R10 C-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All MCOLES Certified Police Officers and Detectives who are full time Act 312 eligible employees of the Hazel Park Police Department. Excluding: Chief, Deputy Chief and all Command Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dardarian*

June 7, 2010

COPY TO:  
Hazel Park, City of  
Police Officers Labor Council  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Lansing School District  
- and -  
Teamsters Local 214  
&  
Michigan Education Association**

Case No. R10 C-037

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Secretaries, Financial Transaction Clerks, Library Technicians, Data Entry Clerks, Office Service Clerks and all other personnel placed on the secretarial wage schedule. Excluding: Eight (8) unclassified secretaries, substitute secretaries, supervisory personnel and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardaman*

June 10, 2010

COPY TO:  
Lansing School District  
Teamsters Local 214  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Eastpointe, City of  
- and -  
Police Officers Labor Council  
&  
Command Officers Association of Michigan

Case No. R10 C-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

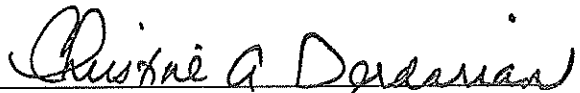
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Command Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Corporals, Sergeants, Lieutenants and Deputy Chief in the police department. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 11, 2010

COPY TO:  
Eastpointe, City of  
Police Officers Labor Council  
Command Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grosse Pointe Park, City of  
- and -  
Police Officers Labor Council  
&  
Michigan Fraternal Order of Police Labor Council

Case No. R10 C-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Dispatchers; excluding all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordman*

June 14, 2010

**COPY TO:**

Grosse Pointe Park, City of  
Police Officers Labor Council  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Montcalm County Central Dispatch Authority**

- and -

**Governmental Employees Labor Council**

Case No. R10 D-050

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Dispatch Supervisors of the Montcalm County Central Dispatch Authority. Excluding: Director, Deputy Director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 21, 2010

COPY TO:  
Montcalm County Central Dispatch Authority  
John P. White  
Governmental Employees Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Eastern Michigan University

- and -

Eastern Michigan University Federation of Teachers

Case No. R09 L-121

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Eastern Michigan University Federation of Teachers**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All instructional staff; field instructors in the Office of Academic Services, College of Education; and all adjunct professional library staff employed by Eastern Michigan University teaching at least one credit hour or an equivalent non-credit instructional workload, but excluding: Faculty members represented by the EMU-AAUP; Lecturers in the Full-Time Lecturers Bargaining Unit; Adjunct Professors; Visiting Professors and Exchange Professors; Graduate students appointed as Teaching Assistants, Doctoral Fellows, or KCP Fellows; Peer Tutors enrolled in an undergraduate or graduate degree program at Eastern Michigan University; Post-doctoral Fellows; Visiting Scholars and Visiting Scientists; Individuals who hold administrative, professional or technical appointments and also perform teaching or other instructional-related tasks as part of the workload for that appointment; Department Heads; Supervisors; Managerial Employees as defined by PERA; Confidential Employees as defined by PERA; All other individuals employed by the University. An employee holding more than one appointment will be deemed a member of the unit relative to (and only for purposes of) any appointment meeting the above definition, unless one of the appointments is a Department Head, Manager, Supervisor, Administrator, or Confidential appointment, in which case the employee will be wholly excluded from the unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

June 24, 2010

COPY TO:  
Eastern Michigan University  
Eastern Michigan University Federation of Teachers  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**50th District Court**

- and -

**Michigan Association of Public Employees**

Case No. R10 B-014

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Association of Public Employees**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees employed by the 50th District Court, including Probation Officer I, Probation Officer II, Probation Officer III, Court Clerk I, Court Clerk II, Court Clerk III, Chief Account Clerk, Court Cashier, Court Officer and Court Security Officer. Excluding: Administrator, Elected Officials, Confidential and Supervisors as defined by the Commission and all other employees, including part-time and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordeman*

June 28, 2010

COPY TO:  
50th District Court  
Michigan Association of Public Employees  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Inkster, City of

- and -

Teamsters Local 214

Case No. R10 B-013

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sworn Police Officers and Detectives; excluding Sergeants, Lieutenants and Higher Ranks

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordman*

June 28, 2010

COPY TO:  
Inkster, City of  
Teamsters Local 214  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Kinross Township

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R09 L-122

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Assistant Accountant, Clerical 1, Clerical 2, Laborer, Maintenance Person, Mechanic, Mechanic's Apprentice, Program Assistants, Unlicensed Lab Operator and Utility Person. Excluding: Supervisory Employees, Public Safety Employees, Deputy Clerk, Deputy Treasurer and Deputy Supervisor.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordeman*

July 6, 2010

COPY TO:  
Kinross Township  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Imlay City, City of  
- and -  
Michigan Association of Public Employees  
&  
Imlay City Public Employees Association

Case No. R10 C-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Imlay City Public Employees Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time Clerical and DPW Employees of Imlay City to include, but not limited to DPW Operators, Mechanics, Laborers, Secretaries, Wastewater Treatment Operators/Technicians. Excluding: Elected Officials, Sworn Personnel, Supervisory Personnel, Secretary to City Manager, Ambulance Directors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

July 7, 2010

COPY TO:  
Imlay City, City of  
Michigan Association of Public Employees  
Imlay City Public Employees Association  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Fraser, City of

- and -

AFSCME Council 25

Case No. R10 E-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordman*

July 7, 2010

COPY TO:  
Fraser, City of  
AFSCME Council 25  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Salem, Township of

- and -

Michigan Association of Fire Fighters

Case No. R10 D-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paid On-Call Fire Fighters, Officers, and the Assistant Chief employed by the Salem Township Fire Department; Excluding Fire Chief, Township Elected Officials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

July 7, 2010

COPY TO:  
Salem, Township of  
Patrick A. Aseltine  
Michigan Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Ferris State University**

- and -

**Ferris Nontenure-Track Faculty Org.**

Case No. R10 B-022

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Ferris Nontenure-Track Faculty Org.**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All non-tenure track faculty employed by FSU who provided direct classroom instruction at the Big Rapids Campus for three (3) or more credit hours per semester in any two (2) semesters within the previous four (4) consecutive semesters or who are employed to provide direct classroom instruction for three (3) or more credit hours in the fall and spring semester in the current academic year. For the purposes of defining the bargaining unit herein, ~~2~~semesters shall include the fall or spring semesters, but shall not include the summer semester. Excluded from the bargaining unit shall be: Employees in other bargaining units. 2. Non-tenure track clinical faculty in the College of Allied Health Sciences, the College of Pharmacy and the Michigan College of Optometry. 3. Non-tenure track faculty whose cumulative non-Big Rapids Campus direct classroom instruction credit hours exceeded their cumulative direct classroom instruction credit hours at the Big Rapids Campus during the previous four (4) fall and spring semesters. 4. Non-tenure track faculty employed solely to provide on-line instruction. 5. Non-tenure track faculty whose cumulative on-line instruction credit hours exceeded their cumulative direct classroom instruction credit hours at the Big Rapids Campus during the previous four (4) fall and spring semesters.

6. Non-tenure track faculty whose primary assignment involves supervising, coordinating, counseling or advising students as it relates to internships, student teaching, practicum and observation. 7. Visiting professors with tenure or tenure track status at another institution of higher education. 8. Persons given courtesy appointments who receive no compensation. 9. Employees who hold another non-instructional position with FSU. 10. Administrators, supervisors, managers, dept. heads, dept. chairs, confidential employees and students. 11. All other employees not expressly included in the bargaining unit as described in paragraph A above.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

July 12, 2010

COPY TO:  
Ferris State University  
Ferris Nontenure-Track Faculty Org.  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Clinton County RESA

- and -

Michigan Education Association

Case No. R10 E-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time para-professionals. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardaman*

July 19, 2010

COPY TO:  
Clinton County RESA  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Livingston County Board of Commissioners  
- and -  
Police Officers Association of Michigan  
&  
Livingston County Deputy Sheriff's Association

Case No. R10 C-049

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Livingston County Deputy Sheriff's Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Regular, full-time employees classified as Detectives, Corrections Officers and Deputies. Excluding: All other Sheriff Department Personnel, including Command Officers, Sergeants, all other Supervisors, Seasonal employees, Auxiliary employees, Marine Division employees, Switchboard Operators, Confidential Secretaries, Clerical Staff, Property Room Clerks and Booking Clerks.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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July 29, 2010  
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COPY TO:  
Livingston County Board of Commissioners  
Police Officers Association of Michigan  
Livingston County Deputy Sheriff's Association  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Huron, Charter Township of  
- and -  
IAFF, Local 4257  
&  
Michigan Association of Fire Fighters

Case No. R10 F-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-Time Fire Fighters with rank of Captain and below. Excluding: All Part-Time Fire Fighters, Fire Chief, Elected Officials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rustie A. Dardarian*

August 2, 2010

COPY TO:  
Foley & Robinette, P.C., Huron, Charter Township of  
IAFF, Local 4257  
Michigan Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Livingston, County of  
- and -  
Livingston County Paramedic Assoc.  
&  
Michigan Association of Fire Fighters

Case No. R10 E-057

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent full-time and regularly scheduled part-time emergency medical technicians (EMT) employed by Livingston County, BUT EXCLUDING clerical employees, temporary employees, irregular part-time employees, on-call employees and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rustine A. Dardarian*

August 7, 2010

**COPY TO:**

Cohl, Stoker and Toskey  
Livingston County Paramedic Assoc.  
Michigan Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Kalamazoo County Road Commission

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R10 B-018

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time and Part-time employees in the classification of Accountant, Account Clerk, Engineering Technician, Safety Director and Area Superintendent; excluding All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

August 9, 2010

**COPY TO:**

Kalamazoo County Road Commission  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Hamtramck Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R10 F-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Regular Part-Time Non-Instructional Employees of the Hamtramck Schools; Excluding All Others as Defined By the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardaman*

August 13, 2010

COPY TO:  
Hamtramck Schools  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Saginaw Public Schools

- and -

SEIU Local 517M

Case No. R10 F-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**SEIU Local 517M**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Campus Patrol Officers employed with the City of Saginaw School District to be accreted to the SEIU 517M Bargaining Unit; excluding all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
\_\_\_\_\_  
Christine A. Dardarian

August 23, 2010  
\_\_\_\_\_

COPY TO:  
Saginaw Public Schools  
SEIU Local 517M  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Central Michigan University**  
  
- and -  
  
**Michigan Education Association**  
  
&  
  
**Union of Teaching Faculty, AFT**

Case No. R10 B-024

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Union of Teaching Faculty, AFT**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: 1. All nontenure-track faculty who currently perform classroom instruction duties on the Mt. Pleasant campus at a quarter-time or greater appointment.

Excluded:

1. Employees who do not perform instruction, including
  - a. Coaches;
  - b. Librarians;
  - c. Counselors
  - d. Academic Advisors;
  - e. Program Administrators;
  - f. Post-doctoral scholars;
  - g. Research Faculty regardless of rank or title, including research scientist, research associate, and research scholar;
  - h. All student teacher supervisors
2. Facilitators of non-credit learning skills workshops.
3. Clinical faculty who as the major part of their assignment are employed to train or supervise students in the direct provision of medical services to third-party patients or clients;
4. Faculty who as the major part of their assignment are engaged in the direct provision of medical services;

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

# CERTIFICATION OF REPRESENTATIVE

Page 2

5. Employees who hold full-time non-instructional positions at CMU and who are assigned instructional duties as part of the workload for that position;
6. All Central Michigan University faculty and academic staff whose regular assignment base is not the main campus of Central Michigan University in Mt. Pleasant, Michigan;
7. Artist-in-Residence;
8. Griffin Endowed Chair;
9. Visiting faculty with tenure or tenure-track status at another institution of higher education;
10. Guest speakers;
11. Supervisors;
12. Professional, administrative staff;
13. Senior Officers of the university;
14. Confidential employees (as defined by the Michigan Employment Relations Commission);
15. All employees represented by other recognized bargaining agents at CMU;
16. All other employees.

Note:

An employee holding more than one appointment will be included in the unit relative to (and only for purposes of) any appointment meeting the above definition, unless one of the appointments is an executive/manager/supervisor/administrator or confidential appointment, in which case the employee is wholly excluded from the unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 30, 2010

COPY TO:

Central Michigan University  
Michigan Education Association  
Union of Teaching Faculty, AFT  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Shiawassee, County of (Family Court)  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
&  
Linda Elliott

Case No. R10 F-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

August 30, 2010

COPY TO:  
Shiawassee, County of (Family Court)  
Michigan AFSCME Council 25, AFL-CIO  
Linda Elliott  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southgate Community Schools**  
**- and -**  
**Michigan Education Association**  
**&**  
**Teamsters Local 214**

Case No. R10 G-067

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Receptionist/Clerk - Administration Building; Payroll Assistant - Board Office; Administrative Assistant to Student Services/Middle School; Administrative Assistant to Student Services/High School; Administrative Assistant to Student Services/Adult Education; Administrative Assistant to Director of Technology; Administrative Assistant to Curriculum Director; Administrative Assistants to Assistant Principals - High & Middle Schools; Administrative Assistant to Voc-Ed Director; Administrative Assistant to Athletic Director; Administrative Assistant to Buildings, Grounds & Transportation; Administrative Assistants to Elementary Principals; Administrative Assistant to Director of Adult Education; Administrative Assistant to Director of Special Services; Administrative Assistants to Principals - High & Middle Schools; Administrative Assistant to High School Counselors; Bookkeeper- Payroll and Bookkeeper Accounts Payable.  
Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordaman*

September 3, 2010

COPY TO:  
Daniel Villaire, Southgate Community Schools  
Michigan Education Association  
Teamsters Local 214  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Livingston Educational Service Agency

- and -

Teamsters Local 214

Case No. R10 G-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular bus drivers and bus assistants for the Regional Transportation Collaborative of the employer. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardaman*

September 7, 2010

COPY TO:  
Livingston Educational Service Agency  
Teamsters Local 214  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Westwood Heights School District  
- and -  
International Union of Operating Engineers, Local  
&  
Michigan Education Association

Case No. R10 G-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All food service employees. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
\_\_\_\_\_

September 20, 2010  
\_\_\_\_\_

COPY TO:  
Westwood Heights School District  
International Union of Operating Engineers, Local  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Westwood Heights School District  
- and -  
International Union of Operating Engineers, Local  
&  
Michigan Education Association

Case No. R10 G-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paraprofessionals and monitors. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

\_\_\_\_\_  
Christine A. Dardarian

September 20, 2010  
\_\_\_\_\_

COPY TO:  
Westwood Heights School District  
International Union of Operating Engineers, Local  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Macatawa Area Express Transportation Authority  
- and -  
Teamsters Local 406  
&  
Christine Ferreira

Case No. R10 G-076

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordeman*

September 27, 2010

**COPY TO:**

Peter H. Peterson, Macatawa Area Express Transportation Authority  
Mr. Mic Lowe, Teamsters Local 406  
Christine Ferreira  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Blanc, City of

- and -

Grand Blanc Professionals Association

Case No. R10 G-078

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Grand Blanc Professionals Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time non-supervisory administrative support employees. Excluding:  
Supervisory, confidential employee and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Russell A. Dordman*

September 27, 2010

COPY TO:  
Grand Blanc, City of  
Grand Blanc Professionals Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Blanc, City of

- and -

Grand Blanc Professionals Association

Case No. R10 G-078A

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Grand Blanc Professionals Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Supervisory employees. Excluding: Chief of Police, Finance Director/Assistant City Manager, Personnel Director, confidential employee and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

September 27, 2010

COPY TO:  
Grand Blanc, City of  
Grand Blanc Professionals Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Pleasant Ridge, City of  
- and -  
Police Officers Association of Michigan  
&  
Michigan Fraternal Order of Police Labor Council

Case No. R10 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Uniformed Officers of the City of Pleasant Ridge below the rank of Sergeant and for the Civilian Police Clerk/Dispatcher. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

October 4, 2010

COPY TO:  
Pleasant Ridge, City of  
Police Officers Association of Michigan  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

South Lyon, City of

- and -

Michigan Association of Fire Fighters

Case No. R10 F-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Employers of the City of South Lyon engaged in Part-time On Call Fire Fighting; Excluding the Fire Chief and All Others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

October 4, 2010

COPY TO:  
South Lyon, City of  
Michigan Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Berrien County Road Commission**  
**- and -**  
**International Union of Operating Engineers,**  
**Local 324**  
**&**  
**Coalition of Public Employees, Local 2010**

Case No. R10 H-088 & R10 I-097

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local 324**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Mechanics, Heavy Equipment Operators, Medium Equipment Operators and Light Equipment Operators. Excluding: Office and clerical employees, engineering and technical employees, temporary and seasonal employees, guards and supervisors as defined in the Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordaman*

October 18, 2010

**COPY TO:**

Michael Kluck, Berrien County Road Commission  
Mr. James Arini, International Union of Operating Engineers, Local 324  
Mr. Jesse Minks, Coalition of Public Employees, Local 2010  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Allendale, Charter Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R10 H-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part time Supervisory employees including the Superintendent and Assistant Superintendent of Public Works, Library Director, Maintenance Supervisor and Administrator of the Department of Planning & Community Development. Excluding: Fire Chief, Finance Director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

October 18, 2010

**COPY TO:**

Allendale, Charter Township of  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Berrien County Road Commission**  
**- and -**  
**Coalition of Public Employees, Local 2010**  
**&**  
**International Union of Operating Engineers, Local**

Case No. R10 I-097

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Union of Operating Engineers, Local**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Mechanics, Heavy Equipment Operators, Medium Equipment Operators and Light Equipment Operators. Excluding: Office and clerical employees, engineering and technical employees, temporary and seasonal employees, guards and supervisors as defined in the Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordanian*

October 18, 2010

COPY TO:  
Berrien County Road Commission  
Michael Kluck  
Coalition of Public Employees, Local 2010  
International Union of Operating Engineers, Local  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Allendale, Charter Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R10 H-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

October 18, 2010

COPY TO:  
Allendale, Charter Township of  
Michigan AFSCME Council 25, AFL-CIO  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Suttons Bay-Bingham Fire & Rescue Authority**

**- and -**

**International Association of Fire Fighters**

Case No. R10 H-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full time Employees of the Suttons Bay- Bingham Fire & Rescue Authority; excluding: Fire Chief, Clerical, Part-time, Temporary and Seasonal Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Russell A. Dordeman*

October 18, 2010

COPY TO:  
Suttons Bay-Bingham Fire & Rescue Authority  
International Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Western School District  
- and -  
Western Educational Support Association/MEA  
&  
Western Educational Support Staff Union

Case No. R10 I-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Western Educational Support Staff Union**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All secretaries, Library Professionals, Computer Lab Assistants, Playground Coordinators, Teacher/Principal Paraprofessionals, Health Care Paraprofessionals and Records Clerks; but excluding Payroll Clerk, Head bookkeeper, Superintendent's Secretary and Assistant Superintendent's Secretary, day to day substitutes and supervisors whether federally or locally paid by the Western School District

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordaman*

November 11, 2010

**COPY TO:**

Western School District  
Western Educational Support Association/MEA  
Western Educational Support Staff Union  
Mediation Office  
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Independence, Charter Township of  
- and -  
Teamsters Local 214  
&  
Linda L. Richardson

Case No. R10 I-093

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rustie A. Dordman*

November 12, 2010

**COPY TO:**

Independence, Charter Township of  
Teamsters Local 214  
Linda L. Richardson  
file





**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**AMENDED**

Saline Area Fire Department Fire Board

- and -

Int'l Assoc. of Fire Fighters

Case No. R10 I-090

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rosanne A. Dordanian*

November 15, 2010

COPY TO:  
Saline Area Fire Department Fire Board  
David E. Kempner  
International Association of Fire Fighters  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Region VII Area Agency on Aging  
- and -  
Teamsters Local 214  
&  
Carol Gillis

Case No. R10 I-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 16, 2010

COPY TO:  
Region VII Area Agency on Aging  
Peter Cohl  
Teamsters Local 214  
Carol Gillis  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lake Superior State University  
- and -  
United Steelworkers  
&  
Michigan Education Association

Case No. R10 I-099

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time office/clerical employees; all building attendants, HVAC technicians, sports utility maintenance, sports utility attendants, structural mechanics, electricians, equipment operators, and landscapers, operators, sports/utility workers, steam plant operators, preventative maintenance mechanics, security officers, bakers, cooks, dishroom/storage, and food service helpers employed at its Sault St. Marie Campus. Excluding: Managers, Supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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November 29, 2010  
\_\_\_\_\_

COPY TO:  
Lake Superior State University  
Gary S. Fealk  
United Steelworkers  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Brighton Area Fire Authority  
- and -  
International Association of Fire Fighters  
&  
Bill Gage

Case No. R10 J-101

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Roxane A. Dardarian*

December 3, 2010

**COPY TO:**

Mr. Howard Shifman, Brighton Area Fire Authority  
Mr. Terrance Chesney, International Association of Fire Fighters  
Bill Gage  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

White Lake, Township of  
- and -  
Michigan Association of Fire Fighters  
&  
Firefighters Association of Michigan

Case No. R10 I-094

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Firefighters Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time firefighters of the White Lake Township Fire Department. Excluding: All elected officials and appointees, Fire Chief and other employees of the Township

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Russell A. Dardaman*

December 3, 2010

**COPY TO:**

Mr. Howard Shifman, White Lake, Township of  
Mr. John Haase, Michigan Association of Fire Fighters  
Mr. Ed Jacques, Firefighters Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Washtenaw 14A District Court  
- and -  
Teamsters Local 214  
&  
Technical, Professional & Officeworkers  
Association of MI

Case No. R10 I-100

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

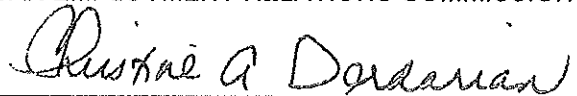
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Technical, Professional & Officeworkers Association of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Senior Deputy District Court Clerks, Deputy District Court Clerks and Probation Secretaries employed by the 14A District Court. Excluding: All Court Recorders, Judicial Secretaries, Administrator's Secretary, Judicial Secretary/Court Recorders, Attorney/Magistrate, Probation Agent II, District Court Clerk Supervisors, Court Administrator, Deputy Court Administrator, students, part-time temporaries, and law interns.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
\_\_\_\_\_  
Roxane A. Dordanian

December 3, 2010  
\_\_\_\_\_

COPY TO:  
Paul Gallagher, Washtenaw 14A District Court  
Al Lewis, Teamsters Local 214  
Ed Jacques, Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Washtenaw 14A District Court  
- and -  
Teamsters Local 214  
&  
Technical, Professional & Officeworkers  
Association of MI

Case No. R10 I-098

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Association of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Supervisors and Probation Officers employed by the 14A District Court. Excluding:  
Magistrates, Court Administrator and Deputy Court Administrators

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Russell A. Dordanian*

December 3, 2010

COPY TO:  
Paul T. Gallagher, Washtenaw 14A District Court  
Al Lewis, Teamsters Local 214  
Ed Jacques, Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**2<sup>nd</sup> AMENDED**

Howell Area Fire Authority

- and -

Michigan Association of Fire Fighters

Case No. R10 J-105

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Rustie A. Dordman*

December 13, 2010

**COPY TO:**

Howell Area Fire Authority  
Michigan Association of Fire Fighters  
file





**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Utica Community Schools  
- and -  
AFSCME Council 25  
&  
Charmaine Finney

Case No. R10 J-103

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

December 13, 2010

COPY TO:  
Utica Community Schools  
AFSCME Council 25  
Charmaine Finney  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southgate Community Schools**

- and -

**Southgate Alternative Education Assoc., MEA/NEA**

Case No. R10 G-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Southgate Alternative Education Assoc., MEA/NEA**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part time certified teachers, teaching in the alternative education program. Excluding:  
Advisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dardarian*

December 13, 2010

COPY TO:  
Southgate Community Schools  
Southgate Alternative Education Assoc., MEA/NEA  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Traverse Area District Library

- and -

Teamsters State, County & Municipal Workers 214

Case No. R10 J-102

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters State, County & Municipal Workers 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time supervisors employed with the Traverse Area District Library including, but not limited to, Assistant Library Director, Assistant Director of Technology, Adult Services Coordinator and Youth Services Coordinator; and excluding Library Director, HR Business Manager, Office Manager and all other represented employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 17, 2010

COPY TO:  
Traverse Area District Library  
Teamsters State, County & Municipal Workers 214  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Melvindale/Northern Allen Park Schools  
- and -  
Michigan Education Association  
&  
Teamsters Local 214

Case No. R10 J-104

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-teaching employees including Special Education Bus Aides and Elementary Library Aides. Excluding: Aides, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Christine A. Dordman*

December 27, 2010

COPY TO:  
Melvindale/Northern Allen Park Schools  
Michigan Education Association  
Teamsters Local 214  
Mediation Office  
file