



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Emmett Charter Township

- and -

Governmental Employees Labor Council

Case No. R10 I-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Motor Vehicle Carrier Officers employed by Emmett Township; and excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

January 3, 2011

COPY TO:
Emmett Charter Township
Governmental Employees Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Southgate Community Schools
- and -
Michigan Education Association
&
Teamsters Local 214

Case No. R10 J-107

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Library/Media Paraprofessionals (including Elementary and Secondary), Instructional Paraprofessionals and Science Paraprofessionals. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 6, 2011

COPY TO:
Daniel Villaire, Southgate Community Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw City Public School District
- and -
Saginaw Public Schools Secretaries Association
&
Michigan Education Association

Case No. R10 G-073

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Saginaw Public Schools Secretaries Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Regular, Full time and Part time, Secretarial and Clerical Employees of the Saginaw City Public Schools; Excluding Supervisors, HR Administrative Assistant, Confidential and Temporary staff, and all other District employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Quinn A. Dardarian

January 6, 2011

COPY TO:
Saginaw City Public School District
Saginaw Public Schools Secretaries Association
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Emmet County Board of Commissioners
- and -
Police Officers Association of Michigan
&
Michigan Fraternal Order of Police Labor Council

Case No. R10 I-091

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time eligible Corrections Officers employed in the Emmet County Sheriff's Department Jail, Clerks, Dispatchers, and Animal Control Officer. Excluding: Sheriff, Undersheriff, Jail Administrator, all members of the Command Officers Association of Michigan, and all full-time Act 312 eligible employees employed by the Sheriff's Department holding the classification of MCOLES Certified Deputy, MCOLES Certified Court Bailiff, MCOLES Maritime Deputy, MCOLES Certified Animal Control Officer, MCOLES Certified Process Server, and Jail Administrator.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 6, 2011

COPY TO:

Emmet County Board of Commissioners
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Traverse Board of Commissioners
- and -
Teamsters Local 214
&
Police Officers Association of Michigan

Case No. R10 H-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Sergeants of the Grand Traverse County Sheriff. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

January 6, 2011

COPY TO:
Grand Traverse Board of Commissioners
Teamsters Local 214
Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
Police Officers Association of Michigan
&
Detroit Emergency Medical Services Association

Case No. R10 F-065

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paramedics, Emergency Medical Technician Specialists, Emergency Medical Technicians and Emergency Medical Technician Trainees employed with the Detroit Fire Department; excluding Supervisors, Administrators, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Dardarian

January 13, 2011

COPY TO:
Detroit, City of
Police Officers Association of Michigan
Detroit Emergency Medical Services Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County, County of

- and -

UNITE HERE, Local 24

Case No. R10 K-109

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UNITE HERE, Local 24

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Employees of the County of Wayne Holding Positions in the Classifications of Food Service Worker, Food Inventory Worker and Cook; Excluding Managers, Supervisors, contractual workers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dardaman

January 31, 2011

COPY TO:
Wayne County, County of
UNITE HERE, Local 24
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Washtenaw Intermediate School District

- and -

Michigan Education Association

Case No. R10 J-106

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Bus Drivers, Bus Monitors, Bus Dispatchers and Utility Bus Drivers. Excluding: Supervisors, Executives, Substitutes and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dardaman

February 7, 2011

COPY TO:
Washtenaw Intermediate School District
Donald J. Bonato
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County Road Commission

- and -

OPEIU, Local 512

Case No. R10 K-116

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

OPEIU, Local 512

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time supervisory: Purchasing Agent, District Supervisor, Assistant District Supervisor, Equipment Repairs Supervisor, Sign & Signal Shop Supervisor, Signal and Radio Supervisor, Fleet Manager, and Permits/Development Supervisor. Excluding: Design Engineer, Construction Engineer, Sign & Signal Shop Manager, Director of Engineering, Managing Director, Director of Operations, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

March 1, 2011

COPY TO:
Ingham County Road Commission
Peter Cohl
OPEIU, Local 512
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ogemaw County Board of Commissioners

- and -

Teamsters Local 214

Case No. R10 K-113

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Classifications within the 82nd District Court, Ogemaw County Probate Court and Ogemaw County Friend of the Court; Excluding Supervisors, Administrators and Elected Officials

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dardeman

March 1, 2011

COPY TO:
Ogemaw County Board of Commissioners
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Laingsburg, City of

- and -

Police Officers Labor Council

Case No. R10 K-114

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full- time and part- time police officers employed by the City of Laingsburg; excluding Chief of Police and Other Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

March 1, 2011

COPY TO:
Laingsburg, City of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Michigan College
- and -
Teamsters Local 7
&
Michigan Education Association

Case No. R11 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time maintenance employees of the College including the Maintenance Technician, Certified Maintenance Mechanic, Certified Maintenance Electrician, Mail Clerk/Warehouse, Landskeeping, Utility and Custodian. Excluding: All administrative and supervisory employees, temporary and seasonal employees, student help and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

March 12, 2011

COPY TO:
Lake Michigan College
Teamsters Local 7
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Board of Education
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 C-047

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time police officers, campus security police officers, and fingerprint technicians employed by the Detroit Public Schools in its department of public safety, but excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordaman

March 21, 2011

COPY TO:
Detroit Board of Education
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Central Michigan University

- and -

Fraternal Order of Police Labor Council

Case No. R10 K-115

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

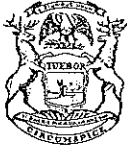
Unit: All full-time Sergeants. Excluding: Chief, Captain, Lieutenant, Road Patrol Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Dardarian

March 29, 2011

COPY TO:
Central Michigan University
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Branch, County of
- and -
UAW Local 1294
&
Governmental Employees Labor Council

Case No. R11 A-003

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees employed by the County of Branch in the following departments: Animal Control; Building Inspection; Clerk's Office; Payroll; Drain Office; Emergency-911; Equalization; General Services; Maintenance/County Complex; Microfilm; MSU Extension Program; Prosecutor's Office; Public Works; Register of Deeds; Sheriff's Department; Treasurer's Office. Excluding: Elected Officials, the MSU Extension 4-H Program Assistants, the MSU Horticultural Program Assistants, and all executive, supervisory, professional, and confidential personnel and all employees represented by another labor organization as of May 6, 1998.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordeman

March 29, 2011

COPY TO:
Branch, County of
Bonnie G. Toskey
UAW Local 1294
Governmental Employees Labor Council
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee County

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Storm Drain Maintenance Personnel classified as Heavy & Light Equipment Operators and Laborers for the Genesee County Drain Commissioner. Excluding: All supervision and clerical personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dardeman

March 29, 2011

COPY TO:
Genesee County
Richard W. Fanning, Jr.
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Valley Schools
- and -
Michigan Education Association
&
Teamsters Local 214

Case No. R11 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Employees of Huron Valley Schools in the following classifications -- Food service: Bakers, cooks and head cooks; Transportation service: Bus attendants, bus drivers, bus washer/fueler, dispatcher, alternate dispatcher, permanent relief drivers, vehicle technicians, lead technicians and vehicle technician helper; but excluding Supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

March 31, 2011

COPY TO:
Huron Valley Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo County, 8th District Court
- and -
Michigan Fraternal Order of Police Labor Council
&
Marjorie Lanning

Case No. R11 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time non-supervisory employees of the District Court, including Senior Deputy Clerks, Senior Deputy Clerks-LEIN, Magistrate Assistants, Probation Assistants, Bench Clerks, LEIN-TACs, and Swing Senior Deputy Clerks. Excluding: Judges, Court Administrators, Deputy Court Managers, Probation Services Director, Deputy Probation Services Director, Probation Officers, Systems Analysts, Court Accountants, Judicial Secretary/Recorders, Collection Officers, Administrative Assistants and all other confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

April 4, 2011

COPY TO:
Kalamazoo County, 8th District Court
Kevin M. McCarthy
Michigan Fraternal Order of Police Labor Council
Marjorie Lanning
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marquette Co. Sheriff

Case No. R11 A-007

- and -

Marquette County Sheriff Senior Officers' Assoc

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Marquette County Sheriff Senior Officers' Assoc

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Captains and Lieutenants of the Marquette County Sheriff's Office. Excluding: Sheriff and all other employees of the Marquette County Sheriff's office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dardarian

April 4, 2011

COPY TO:
Marquette Co. Sheriff
Marquette County Sheriff Senior Officers' Assoc
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Morenci, City of
- and -
Michigan AFSCME Council 25
&
Morenci Police Officers Association

Case No. R11 B-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Morenci Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time and Part-time Patrol Officers employed by the City of Morenci, Michigan; excluding Police Chief and All Others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Darsman

April 5, 2011

COPY TO:
Morenci, City of
Michigan AFSCME Council 25
Morenci Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Health Source Saginaw

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, regular part-time and regular on-call Primary Therapists, Therapists & Clinical Social Workers of the Health Source Saginaw. Excluding: Supervisors and all other employees

(If a majority of voters in the above-described unit cast valid ballots for representation by Michigan AFSCME Council 25, AFL-CIO Local 933.03, they shall have indicated a desire to be accreted to the existing unit of Health Source Saginaw Mental Health workers currently represented by that organization)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 11, 2011

COPY TO:
Health Source Saginaw
Kraig Schutter
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing School District
- and -
Michigan AFSCME, AFL-CIO, Local 1390-11
&
Captiol City Lodge #141, Fraternal Order of Police

Case No. R11 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Captiol City Lodge #141, Fraternal Order of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All School Safety Officers employed with the Lansing School District; excluding executive personnel, supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION*

Christine A. Dordaman

April 11, 2011

COPY TO:
Lansing School District
Michigan AFSCME, AFL-CIO, Local 1390-11
Captiol City Lodge #141, Fraternal Order of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Public Schools

- and -

Police Officers Labor Council

Case No. R11 B-014

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Lein/Communications Operators. Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 18, 2011

COPY TO:
Detroit Public Schools
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Ile Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Michigan Education Association

Case No. R11 C-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodial and maintenance employees. Excluding: Secretaries, clerks, supervisory, administrative, instructional personnel, and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 26, 2011

COPY TO:

Grosse Ile Schools
Michigan AFSCME Council 25, AFL-CIO
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa, County of Board of Commissioners

Case No. R11 C-019

- and -

Michigan Fraternal Order of Police Labor Council

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time 911 Senior Dispatchers. Excluding: Temporary, irregular, casual, part-time and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

May 9, 2011

COPY TO:

Chippewa, County of Board of Commissioners
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1955
As Amended

Albion Public Schools
- and -
AFSCME Council 25
&
Michigan Education Association

Case No. R11 A-009

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time and Part-time Paraprofessionals employed by the Albion Public School District; excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dardaman

May 10, 2011

COPY TO:
Albion Public Schools
AFSCME Council 25
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Holland Board of Public Works
- and -
Technical, Professional & Officeworkers Assn of MI
&
Marie Meurer

Case No. R11 C-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 16, 2011

COPY TO:
Holland Board of Public Works
Technical, Professional & Officeworkers Assn of MI
Marie Meurer
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Essexville, City Of
- and -
Police Officers Association of Michigan
&
Police Officers Labor Council

Case No. R11 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Officers and Sergeants of the City of Essexville. Excluding: Director of Public Safety, Assistant Director of Public Safety, Captains, Lieutenants, Dispatchers, Clerks and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

May 16, 2011

COPY TO:
Essexville, City Of
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Monroe
- and -
Teamsters Local 214
&
Technical, Professional & Officeworkers Assn of MI

Case No. R11 C-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

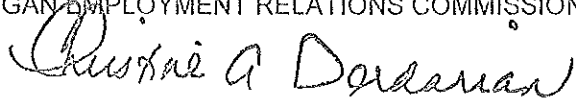
Unit: All regular full-time and regular part-time hourly rated employees of the Public Services, Water, and Wastewater Departments employed in the job classifications reference in Appendix A.

LABORER
MAINTENANCE WKR./DPS
LT. EQUIPMENT OPR.
MED. EQUIPMENT OPR.
MAINTENANCE
WKR./W.W.COLL.
TRAFFIC CONT./FACIL..MAINT.
HEAVY EQUIPMENT OPR./DPS
CERTIFIED MECHANIC/DPS
MAINT. WORKER II/WATER
MAINT. WORKER/FORESTRY
ASST. PLANT OPR./WW
HEAVY EQUIPMENT OPR./WW
HEAVY EQUIPMENT OPR./WTR.
CENTRIFUGE OPERATOR
WATER SERVICE WORKER
JOB LEADER/DPS
MECHANIC/WW
PLANT OPERATOR/WW

MECHANIC/WATER
PLANT MAINT. LEADER/W W
JOB LEADER/WATER
JOB LEADER/WW COLL.
PLANT OPERATOR/WATER
CERT. WELDER/MASTER MECH.
MAINT. LEADER/PARKS
JOB LEADER/WW PUMP
STATION
JOB LEADER/WTR MTR SHOP

Excluding: All supervisors and confidential employees, temporary employees, seasonal employees, engineering personnel, clerical and secretarial employees, custodians, and all other employees of the City.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 2011

COPY TO:
City of Monroe
James P. Greene
Teamsters Local 214
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clawson Public Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Janet Childress

Case No. R11 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 31, 2011

COPY TO:
Clawson Public Schools
Michigan AFSCME Council 25, AFL-CIO
Janet Childress
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan State University
- and -
Fraternal Order of Police Lodge 141
&
MSU Administrative Professional
Supervisors Assoc.

Case No. R11 C-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

MSU Administrative Professional Supervisors Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, full-time sworn employees of the Michigan State University Police Department whose positions are classified as Sergeants. Excluding: All other employees in this department are excluded from recognition in this bargaining unit such as employees in positions classified as Director, Assistant Chief, Deputy Chief, Captain, Inspector, Lieutenant, Police Officers, Crossing Guard, Student Clerical Personnel and full-time parking enforcement personnel. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan State University Administrative Professional Supervisors Association, they shall have indicated a desire to be accreted to the existing unit of supervisory unit currently represented by Michigan State University Administrative Professional Supervisors Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

May 31, 2011

COPY TO:

Michigan State University
Fraternal Order of Police Lodge 141
MSU Administrative Professional Supervisors Assoc.
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven, Village of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R11 D-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees of the New Haven Police Department including "secretary/dispatcher".
Excluding: Professional employees, supervisors and part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Dardarian

May 31, 2011

COPY TO:
New Haven, Village of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lenawee Intermediate School District

- and -

Teamsters Local 214

Case No. R09 E-058

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardaman

June 14, 2011

COPY TO:
Lenawee Intermediate School District
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Rochester Hills, City Of

- and -

Michigan Association of Fire Fighters

Case No. R11 E-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid on call Fire Fighters with the rank of Assistant Chief and below. Excluded: Fire Chief, full time Fire Fighters, and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 27, 2011

COPY TO:
Rochester Hills, City Of
Thomas L. Boyer
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Yale, City of
- and -
Michigan Association of Police
&
Yale Police Officers Association

Case No. R11 B-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Police Officers. Excluding: Executives, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

June 28, 2011

COPY TO:
Yale, City of
Michigan Association of Police
Yale Police Officers Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

Yates Township Dial A Ride
- and -
Michigan AFSCME Council 25
&
Patricia Kidder

Case No. R11 E-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 12, 2011

COPY TO:
Yates Township Dial A Ride
Peter H. Peterson
Michigan AFSCME Council 25
Patricia Kidder
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon, County of
- and -
Teamsters Local 214
&
Michigan Fraternal Order of Police Labor Council

Case No. R11 E-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

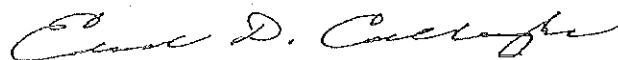
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Road Patrol Deputies, Detectives and Court Services Deputies. Excluding: Sheriff, Undersheriff, Captain, Lieutenants, Corrections Deputies, Corrections Command, Dispatchers and Animal Control Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 12, 2011

COPY TO:
Muskegon, County of
Theodore Williams
Teamsters Local 214
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Caro, City of

- and -

Police Officers Labor Council

Case No. R11 E-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

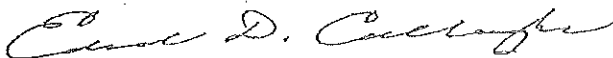
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time police officers employed by the City of Caro. Excluding: All part-time, supervisory, executive and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 18, 2011

COPY TO:

Caro, City of
Elizabeth L. Peters
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Milan Area Schools

Case No. R11 E-041

- and -

Milan Area Schools Transportation Association

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Milan Area Schools Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Bus Drivers and full-time and regular part-time Bus Monitors. Excluding: The Transportation Manager, Bus Mechanics, temporary Bus Drivers, temporary Bus Monitors, substitutes, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 18, 2011

COPY TO:
Milan Area Schools
Milan Area Schools Transportation Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gogebic County Community Mental Health Authority

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 D-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees in the classifications of Residential Homes Training Specialist, Residential Homes Training Specialist/Rover, and Residential Homes Team Leader. Excluding: All executive employees, administrative employees, supervisors, professional employees, office clerical employees, irregular/casual employees, confidential employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 19, 2011

COPY TO:

Gogebic County Community Mental Health Authority
Steven K. Girard
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County Sheriff
- and -

Teamsters Local 214
&

Michigan Fraternal Order of Police Labor Council

Case No. R11 F-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

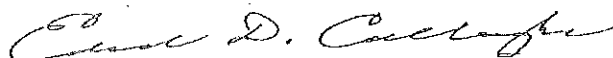
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full-time Deputies holding the rank of Captain, Lieutenant and Sergeant within the Muskegon County Sheriff's Department Road Patrol and Corrections Division. Excluding: Sheriff, Undersheriff, Jail Administrator, all other ranks and temporary, part-time and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 1, 2011

COPY TO:

Muskegon County Sheriff
Theodore Williams, Williams, Hughes & Cook, PLLC
Teamsters Local 214
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County Sheriff
- and -
Teamsters Local 214
&
Michigan Fraternal Order of Police Labor Council

Case No. R11 E-044

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full time permanent Corrections Officers employed with the Muskegon County Sheriff Department. Excluding: All part time, seasonal and temporary employees, all road patrol sheriff deputies and other full time permanent employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Cullen

August 1, 2011

COPY TO:

Theodore N. Williams Jr, Muskegon County Sheriff
Robert Vasquez, Teamsters Local 214
David J. Bukala, Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Comstock Public Schools
- and -
Comstock School Bus Drivers Association
&
Michigan Education Association

Case No. R11 C-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Comstock School Bus Drivers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All certified bus drivers with a permanently assigned route, excluding substitute drivers, mechanics, bus aides, administrators, supervisors, and other executives as defined by the Commission

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 1, 2011

COPY TO:
Comstock Public Schools
Richard D. Fries
Comstock School Bus Drivers Association
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alcona County Library

- and -

Teamsters Local 214

Case No. R11 B-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

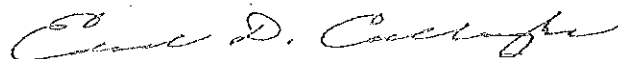
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time employees of the Alcona County Library. Excluding: Library Director The Reference Assistant will vote by Challenged Ballot. The inclusion or exclusion of the Reference Assistant will be determined by the Commission if their ballot is determinative of the results of the election.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 9, 2011

COPY TO:
Alcona County Library
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Nankin Transit Commission

- and -

Nankin Transit Employees Association

Case No. R11 F-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

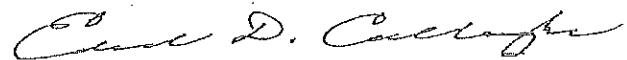
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Nankin Transit Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid employees of the Nankin Transit Commission. Excluding: Director, Director's secretary and any other employees with authority to hire, promote, discharge, suspend, discipline, evaluate or effectively recommend such action.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 9, 2011

COPY TO:
Nankin Transit Commission
Nankin Transit Employees Association
Mediation Office
file



FSCME CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Helen Hanger

Case No. R11 F-047

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 16, 2011

COPY TO:
Oakland County
Michigan AFSCME Council 25, AFL-CIO
Helen Hanger
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alger County Circuit Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 G-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

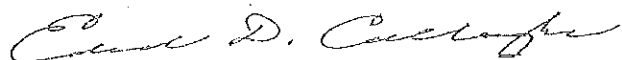
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Child Support Enforcement Officer and Deputy Friend of the Court employed by the Alger County Circuit Court.
Excluding: Alger County Employees, other courts judicial employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 29, 2011

COPY TO:
Alger County Circuit Court
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alger County Probate/Family Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 G-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

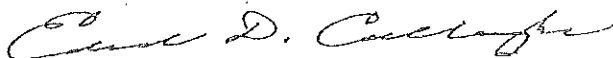
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Probate Register/Recorder, Deputy Probate Register/Recorder and Diversion Officer/Recorder employed by the Alger County Probate/Family Court.
Excluding: Juvenile Officer/Juvenile Referee/Court Administrator, Alger County Employees, other courts judicial employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 29, 2011

COPY TO:
Alger County Probate/Family Court
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alger County District Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 G-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Office Manager/Court Recorder and Court Clerk employed by the Alger County District Court.
Excluding: Magistrate, Alger County Employees, other courts judicial employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 29, 2011

COPY TO:
Alger County District Court
Steven J. Cannello
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alger County

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R11 E-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

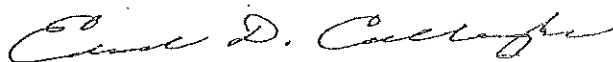
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Child Support Coordinator/Crime Victims Advocate and Administrative Aide/Office Manager employed by the Alger County Prosecutor's Office. Excluding: Court Judicial employees, other Alger County Employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 29, 2011

COPY TO:
Alger County
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Westwood Heights School District

- and -

Michigan Education Association

Case No. R11 G-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All High School Secretaries, Junior High Secretaries, Elementary School Secretaries, Guidance Secretary, Clerk Typists and Assistant Clericals. Excluding: All employees assigned to perform services at the Central Administrative Office, all supervisors and all other employees of the Board.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 6, 2011

COPY TO:
Westwood Heights School District
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Westwood Heights School District

- and -

Michigan Education Association

Case No. R11 G-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Head Custodians, Custodians, Housekeepers, Janitors, Maintenance, Groundskeeper and Snow Removal Employees. Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 6, 2011

COPY TO:
Westwood Heights School District
Michigan Education Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland University
- and -
Police Officers Association of Michigan
&
Michigan Fraternal Order of Police Labor Council

Case No. R11 G-054

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Police Officer and all full-time and regular part-time Police Dispatcher.
Excluding: Sergeant, office, clerical, administrative, managerial or confidential employee, professional employee, supervisor, student employee, any person represented by another labor organization, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 7, 2011

COPY TO:
Oakland University
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Escanaba, City of
- and -
Police Officers Labor Council
&
Teamsters Local 486, IBT

Case No. R11 G-052

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

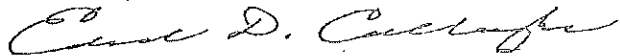
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 486, IBT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Employees of the City of Escanaba's Public Safety Department's PSO/ Dispatch Unit in the classifications of Public safety Officer, FT and PT Dispatchers, and Detective; excluding All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 12, 2011

COPY TO:
Escanaba, City of
Police Officers Labor Council
Teamsters Local 486, IBT
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dickinson, County Of
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Governmental Employees Labor Council

Case No. R11 F-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Dickinson County Employees of the 41st Circuit Court, Dickinson County Probate Court, 95th District Court Division B, Airport Department, Parks Department. Excluding: The Friend of the Court, Magistrate, Elected Officials, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Edward D. Callaghan

September 13, 2011

COPY TO:
Dickinson, County Of
Michigan AFSCME Council 25, AFL-CIO
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Centerline, City of
- and -
Michigan Association of Fire Fighters
&
Jeffrey R. Falbo

Case No. R11 H-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 26, 2011

COPY TO:
Centerline, City of
Michigan Association of Fire Fighters
Jeffrey R. Falbo
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Westwood Community Schools
- and -
AFSCME Council 25
&
Michigan Education Association

Case No. R11 G-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

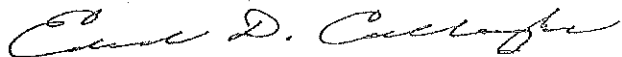
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodians, food service, guards, office, paraprofessionals and transportation personnel.
Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 27, 2011

COPY TO:
Westwood Community Schools
Anthony S. Guerriero
AFSCME Council 25
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe, County of
- and -
Police Officers Labor Council
&
Command Officers Association of Michigan

Case No. R11 H-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

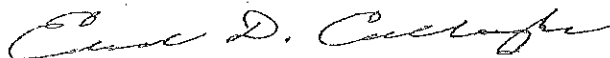
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Captains, Lieutenants, and Sergeants. Excluding: Sheriffs, Majors, confidential employees and all other employees of the employers

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 10, 2011

COPY TO:
Monroe, County of
James P. Greene
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dickinson County Sheriff's Dept
- and -
Dickinson County Command Officers Association
&
Police Officers Labor Council

Case No. R11 G-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

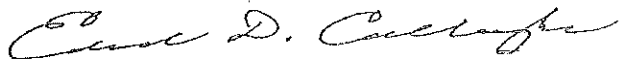
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time Command Officers of the Dickinson County Sheriff's Department. Excluding:
Sheriff, Undersheriff, Director of Emergency Services and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 2011

COPY TO:
Dickinson County Sheriff's Dept
Dickinson County Command Officers Association
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Madison Heights., City of
- and -
Police Officers Labor Council
&
Madison Heights Police Officers Union

Case No. R11 H-070

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

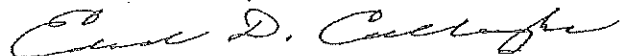
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Madison Heights Police Officers Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time Police Officers of the City of Madison Heights from the rank of detective and below, and Police Service Assistants. Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 17, 2011

COPY TO:
Madison Heights., City Of
Police Officers Labor Council
Madison Heights Police Officers Union
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dickinson, County of
- and -
Dickinson County Deputy Sheriff's Association
&
Police Officers Labor Council

Case No. R11 H-067

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time deputies and dispatchers of the Dickinson County Sheriff's Office. Excluding: The Sheriff and Undersheriff or any person who has been given the power to hire, fire, or discipline.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 17, 2011

COPY TO:
Dickinson, County Of
Dickinson County Deputy Sheriff's Association
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dickinson County Sheriff's Dept
- and -
Dickinson County Correctional Officers Association
&
Police Officers Labor Council

Case No. R11 H-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

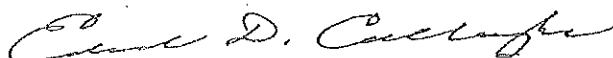
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Corrections Officers and full-time Animal Control Officer(s) of the Dickinson County Sheriff's Department. Excluding: Any person who has been given the power to hire, fire, or discipline

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 17, 2011

COPY TO:
Dickinson County Sheriff's Dept
Dickinson County Correctional Officers Association
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Menominee, County of
- and -
Menominee County Courthouse Employees Assoc.
&
Teamsters Local 486, IBT

Case No. R11 G-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 486, IBT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Deputy County Treasurers; Deputy Clerks; Deputy Registers (Probate Court); Deputy Register of Deeds; Building Inspectors; Secretaries (Extension Office, Friend of the Court's Office, Building Code Department and Prosecutor's Office --- Legal Secretary/Computer Operator); Investigators (Prosecutor's Office); Probate/Juvenile Register, Veterans Service Officer; Caseworkers (Friend of the Courts Office); Staff Appraiser Field; Description Specialist/Computer Operator; Park Employees; Family Court Recorder; and Maintenance Employees. Excluding: All elected officials; Chief Deputy Clerk; Chief Deputy Register of Deeds; Chief Deputy Treasurer; Assistant Prosecuting Attorneys; Friend of the Court; County Administrator; Equalization Director; Deputy Equalization Director; Park Superintendent; Emergency Service Coordinator; Building Department Supervisor; Sheriff's Department Employees; District Court Employees; and all supervisors, executive and confidential employees and others excluded by the Act

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Caselanger

October 18, 2011

COPY TO:
Menominee, County of
Menominee County Courthouse Employees Assoc.
Teamsters Local 486, IBT
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Menominee, County of
- and -
Menominee County Corrections Officers Association
&
Teamsters Local 486, IBT

Case No. R11 G-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

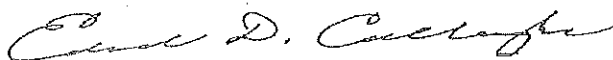
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 486, IBT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Corrections Officers, Corrections Corporals, Animal Control Officer, Secretary, Bailiff and Cook. Excluding: Sheriff, Undersheriff, Lieutenants, Sergeants, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 18, 2011

COPY TO:
Menominee, County of
Menominee County Corrections Officers Association
Teamsters Local 486, IBT
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Cass City School District
- and -
Michigan Education Association
&
Tena-Maire Rabideau**

Case No. R11 H-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 24, 2011

COPY TO:
Cass City School District
Michigan Education Association
Tena-Maire Rabideau
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northern Michigan University

- and -

The American Association of University Professors-
Northern MI University Chapter

Case No. R10 E-054

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

The American Association of University Professors- Northern MI University Chapter

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All contingent faculty who have been employed to teach a minimum of eight credit hours over the previous three consecutive academic sessions defined as the fall session, the winter session, or either of the two summer sessions. Excluding: All persons not holding academic rank, Undergraduate Students, Graduate Assistants, Tutorial Assistants, faculty with a "TAS" rank designation, Coaches or Assistant Coaches, Visiting Faculty, Department Heads, Assistant Deans, Associate Deans, Deans, Assistant and Associate Vice Presidents, Vice Presidents, Associate Provosts, Provosts and Vice President for Academic Affairs, President, and any other supervisors as provided in applicable Michigan labor law, confidential employees as provided in applicable Michigan labor law, and NMU employees currently represented as part of a certified NMU collective bargaining unit who are barred from membership according to the terms of their collective bargaining agreement. (If a majority of voters in the above described voting group cast valid ballots for representation by the American Association of University Professors, Northern Michigan University Chapter, they shall have indicated a desire to be accreted to the existing unit of full-time faculty represented by the American Association of University Professors, Northern Michigan University Chapter.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Conlon

November 1, 2011

COPY TO:

Northern Michigan University
The American Association of University Professors- Northern MI University Chapter
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Menominee County Sheriff
- and -
Menominee County Deputy Sheriffs' Assoc
&
Teamsters Local 486, IBT

Case No. R11 H-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 486, IBT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All road patrol deputies and corporals. Excluding: Sheriff, Undersheriff, Lieutenants and Sergeants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 1, 2011

COPY TO:
Menominee County Sheriff
Menominee County Deputy Sheriffs' Assoc
Teamsters Local 486, IBT
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson County Road Commission
- and -
Jackson County Road Workers AFSCME, Local 905
&
Jackson Co. Rd. Comm. Employees Assoc.

Case No. R11 I-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

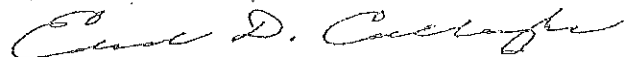
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Jackson County Road Workers AFSCME, Local 905

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time building maintenance, road crews, and garage employees of the Jackson County Road Commission. Excluding: Seasonal employees, temporary employees, elected officials, superintendents, department heads, engineering department, stock room clerk, office clerical employees, all salaried employees and all other employees of the commission.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 22, 2011

COPY TO:
Jackson County Road Commission
Michael Kluck
Jackson County Road Workers AFSCME, Local 905
Jackson Co. Rd. Comm. Employees Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Henry Ford Community College
- and -
Dearborn Federation Of School Employees
&
Henry Ford Community College Support Staff Assoc.

AMENDED
Case No. R11 C-031

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

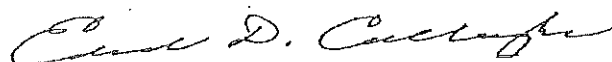
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Henry Ford Community College Support Staff Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All nonsupervisory full-time and part-time support employees employed at Henry Ford Community College (HFCC). Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 22, 2011

COPY TO:
Henry Ford Community College
Dearborn Federation Of School Employees
Henry Ford Community College Support Staff Assoc.
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Henry Ford Community College
- and -
Dearborn Federation Of School Employees
&
Henry Ford Community College Support Staff Assoc.

Case No. R11 C-031

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Henry Ford Community College Support Staff Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All nonsupervisory full-time and part-time support employees employed at Henry Ford Community College (HFCC). Excluding: All others. The above employees shall vote whether they wish to be represented by the Henry Ford Community College Support Staff Association (HFCCSSA) in the unit set forth above or to continue to be represented by the Dearborn Federation of School Employees in their current unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 22, 2011

COPY TO:
Henry Ford Community College
Dearborn Federation Of School Employees
Henry Ford Community College Support Staff Assoc.
Mediation Office
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Van Buren-Cass County District Public Health Dept.
- and -
Teamsters Local 214
&
Lisa Whipple

Case No. R11 I-078

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 22, 2011

COPY TO:
Van Buren-Cass Cnty Dist Public Hlth Dept.
Teamsters Local 214
Lisa Whipple
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brownstown, Charter Township of

- and -

Police Officers Labor Council

Case No. R11 I-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Patrol Officers, Detectives and Dispatchers of Brownstown Police Department.
Excluding: The Chief, Deputy Chief, Inspectors, Command Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 23, 2011

COPY TO:
Brownstown, Charter Township of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay City, City of
- and -
Michigan Fraternal Order of Police Labor Council
&
Bay City Police Officers Association

Case No. R11 J-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Bay City Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory employees of the Bay City Police Department including patrol officers and special duty officers. Excluding: Chief of Police, all supervisory police employees and all civilian employees not specifically listed above as included in the bargaining unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Cuello

November 28, 2011

COPY TO:
Bay City, City of
Michigan Fraternal Order of Police Labor Council
Bay City Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
SCATA - UAW Local 2334
&
Sanitary, Chemists and Technicians Association

Case No. R11 I-080

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Sanitary, Chemists and Technicians Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Chemists, Laboratory Technicians, Microbiologists and Process Controllers of the City of Detroit Water and Sewage Department and Analytical Chemists in the the Health Department.
Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 5, 2011

COPY TO:
Detroit, City of
SCATA - UAW Local 2334
Sanitary, Chemists and Technicians Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ontonagon, County Sheriff
- and -
Ontonagon County Deputy Sheriff's Association
&
Police Officers Labor Council

Case No. R11 J-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

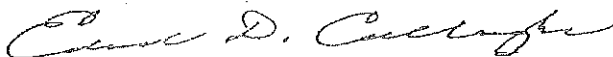
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Ontonagon County Sheriff's Department. Excluding: The Sheriff, Undersheriff, part-time and temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 6, 2011

COPY TO:
Ontonagon, Cnty Sheriff
Ontonagon County Deputy Sheriff's Association
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

31st Judicial Circuit Court (Family Division)
- and -
Technical, Professional & Officeworkers Assn of MI
&
Teamsters Local 214

Case No. R11 I-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the St. Clair County Juvenile Center including Juvenile Detention Worker, Juvenile Treatment Worker, and Transportation Officer. Excluding: Custodian, Teachers, Supervisory, Mental Health Therapist, standby, and confidential employee presently identified as Secretary.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Culler

December 27, 2011

COPY TO:
31st Judicial Circuit Court (Family Division)
Technical, Professional & Officeworkers Assn of MI
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Arts Academy in the Woods

- and -

Michigan Alliance of Charter Teachers and Staff

Case No. R11 K-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

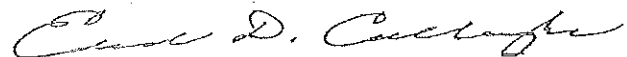
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Alliance of Charter Teachers and Staff

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time and Regular Part-time Teachers, Social Workers and Counselors employed by the Arts Academy in the Woods; excluding Administrators and All Others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 28, 2011

COPY TO:
Arts Academy in the Woods
Michigan Alliance of Charter Teachers and Staff
Mediation Office
file