

Disability Right Michigan (DRM) Quarter 1 (October-December2021)

Employment Team Report

- Staff met this quarter with MRS division directors and policy director. We discussed Michigan Career & Technical Institute (MCTI) medical leave policy and grievance policy, Occupational Therapy (OT) assessment, customized policy, small business cases, Job developer services for higher education clients and no-show policy for interpreters.
- Staff participated in two MRS policy cadre meetings. We reviewed the Job Placement Assistance Service Policy and Post Employment Services policy.
- Staff provided virtual training to MRS Eastern District about DRM services, CAP services and MRS-related case concerns with the goal of improving access and rights to services for MRS applicants and consumers.
- Staff participated in several meetings with MRS staff to address diversity needs to meet with the Culture & Climate action team to gather information on forms currently available in their system in Arabic and Spanish. Also met with the MRS Diversity Steering Committee who are still working on details and seeking approval for trauma training for staff.
- Staff continue meeting with the Employment First Stakeholders Group to ensure that the activities being supported by the DD council are moving forward to support the competitive integrated employment services.
- Staff continue attending Work Incentives Planning and Assistance (WIPA) meetings.
- Staff continue attending Michigan Association of Higher Education and Disability (MI-AHEAD) meetings to strengthen the professionalism, expertise, competency, and effectiveness of personnel working with students with disabilities and promote equity and opportunities for students in higher education.
- Staff continue attending Michigan Inter-agency Transition Team (MITT) meetings to facilitate with all the state agencies to develop state model for secondary transition that is supported by all state agencies.

Case Statistics Quarter 1 (October-December 2021)

Objective A: Improve access and rights to services within vocational rehabilitation and centers for independent living.

Case Consideration Criteria:

Calls regarding an agency receiving vocational rehabilitation dollars including but not limited to MRS, BSBP, CIL.

Information & Referral Only Closed Service Requests = 14

Case Level Services Closed Service Request= 20

Case Level open currently= 32

Objective B: Individuals with disabilities will have employment options in the competitive and integrated workforce.

Case Consideration Criteria:

Calls regarding an individual with a disability who needs advocacy assistance in order to gain competitive, integrated employment. This includes individuals in sheltered workshops and individuals who need accommodations for work, including those who have gone through the interview process and been told "I'd hire you, but we don't know how to accommodate you".

Information & Referral Only Closed Service Requests = 16

Case Level Services Closed Service Request = 1

Case Level open currently = 2

Objective C: Individuals with disabilities will have access to social security work incentives.

Case Consideration Criteria

Calls from beneficiaries of social security who are experiencing any issue with a vocational rehab agency (MRS, BSBP) or a Disability Network, work-related overpayments creating a barrier to employment, lack of accommodation at work or in a post-secondary education setting resulting in a barrier to employment and housing accessibility that causes a barrier to employment.

Information & Referral Only Closed Service Requests = 1

Case Level Services Closed Service Request = 5

Case Level open currently = 15

Objective D: Transition needs from post education to integrated, community employment will be identified and addressed.

Case Consideration Criteria

Calls regarding a student age 16 or older who need transition services from MRS, student who has a current IEP, is enrolled in school who is not receiving appropriate transition services from MRS.

Information & Referral Only Closed Service Requests = 0

Case Level Services Closed Service Request = 0

Case Level open currently = 1