



2025-26
MICHIGAN'S AMERICORPS

MANDATORY SUPPLEMENTAL INFORMATION
and
ATTACHMENTS

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2025 AMERICORPS STATE & NATIONAL MANDATORY SUPPLEMENTAL INFORMATION

The AmeriCorps State & National Mandatory Supplemental Information is intended to provide applicants with additional information for the preparation of their applications under the AmeriCorps State and National Notice of Federal Funding Opportunity. The Supplemental Information provides both detailed definitions of certain terms included in the Notice as well as additional details regarding how to properly file an application under the Notice. This Supplemental Information is incorporated by reference in the Notice, and applicants must comply with any requirements stated in this Supplemental Information.

AmeriCorps Member: An AmeriCorps member is an individual who engages in community service through an approved national service position. Members may receive a living allowance and other benefits while serving. Upon successful completion of their service, members earn a [Segal AmeriCorps Education Award](#) that they can use to pay for higher education expenses or apply to qualified student loans.

Asset Based Approach/Frame: Instead of looking at what a community needs or lacks, the approach focuses on utilizing the 'assets' that are already there. The approach facilitates the empowerment of individuals and communities by helping them to identify and share their strengths and then work together to create their own social innovations.

Capacity Building: A set of activities that expand the scale, reach, efficiency, or effectiveness of programs and organizations. These activities achieve lasting positive outcomes for the beneficiary populations served by AmeriCorps-supported organizations (i.e., AmeriCorps programs). As a general rule, AmeriCorps considers capacity building activities to be *indirect services* that enable AmeriCorps -supported organizations to provide more, better, and sustained *direct services*. Capacity building activities must:

- 1) Support or enhance the program delivery model.
- 2) Respond to the program's goal of increasing, expanding, or enhancing services in order to address the most pressing needs identified in the community.
- 3) Enable the program to provide a sustained level of more or better direct services after the capacity building services end.

Child Care: The AmeriCorps Childcare Benefit Program is available for eligible, active, full-time AmeriCorps State and National members who need the benefit to serve. Visit the [AmeriCorps Childcare Program website](#) for more information on this member benefit.

Cost Reimbursement Grants: These grants fund a portion of program operating costs and AmeriCorps member living allowances, with flexibility to use all of the funds for allowable costs regardless of whether or not the program recruits and retains all AmeriCorps members. Cost reimbursement grants include a formal matching requirement and require the submission of a budget and financial reports.

Disadvantaged youth: The term "disadvantaged youth" includes those youth who are economically disadvantaged and 1 or more of the following: (A) Who are out-of-school youth, including out-of school youth who are unemployed. (B) Who are in or aging out of foster care. (C) Who have limited English proficiency. (D) Who are homeless or who have run away from home. (E) Who are at-risk to leave secondary school without a diploma. (F) Who are former juvenile offenders or at risk of delinquency. (G) Who are individuals with disabilities.

Economically Disadvantaged: The term "economically disadvantaged" means, with respect to an individual, an individual who is determined by the Chief Executive Officer to be low-income according to the latest available data from the Department of Commerce.

Enrollment Rate: The AmeriCorps member enrollment rate is calculated as slots filled, plus refill slots filled, divided by slots awarded.

Evidence-based: Evidence-based programs that have been rigorously evaluated and have demonstrated positive results for at least one key desired outcome. Rigorous evaluation means conducting at least one Randomized Controlled Trial (RCT) or Quasi-Experimental Design (QED) evaluation of the same intervention described in the application.

Evidence-based interventions on the AmeriCorps Evidence Exchange: Interventions supported by positive results from rigorous evaluations that are documented at [Evidence Exchange](#).

Evidence-based interventions include but are not limited to the following:

- Environmental Stewardship: [Evidence Brief: Effective AmeriCorps-Funded Environmental Stewardship Programs](#)
- Economic Opportunity: [Evidence Brief: Effective CNCS-Funded Economic Opportunity Programs](#)
- Education: [Evidence Brief: Effective CNCS-Funded Education Programs](#)
- Healthy Futures: [Evidence Brief: Effective CNCS-Funded Healthy Futures Programs](#)

Interventions funded in FY22 assessed as having strong or moderate evidence include:

- [Evaluation of College Possible's College-Fit Initiative 2018-2020](#)
- [REACH Corps FY19 End of Grant Evaluation](#)
- [Teach For America National AmeriCorps Evaluation: 2017–18 and 2018–19 School Years](#)
- [Birth and Beyond AmeriCorps: AmeriCorps Quasi- Experimental Program Evaluation 2018-2021](#)

Evidence-informed: Programs in this category use the best available knowledge, research, and evaluation to guide program design and implementation, but do not have scientific research or rigorous evaluation of the intervention described in the application.

Applicants may be evidence-informed if they have incorporated research from other evidence-based programs into their program designs and/or have collected performance measurement data on the intervention described in the application.

Evidence Tiers

Pre-preliminary evidence means the applicant has not submitted an outcome or impact evaluation of the same intervention described in the application, although the applicant may have collected some performance data on the intervention (e.g., data on intervention outputs and/or outcomes). Applicants in this tier must describe in the Evidence Base section of the application how their program design is evidence-informed (see definition above). Applicants may also cite prior performance measure data if applicable.

Preliminary evidence means the applicant has submitted up to two outcome evaluation reports (non-experimental) that evaluated the same intervention described in the application and yielded positive results on one or more key desired outcomes of interest as depicted in the applicant's logic model. The outcome evaluations may either have been conducted internally by the applicant organization or by an entity external to the applicant. The study design must include pre- and post-assessments without a statistically matched comparison group or a post-assessment comparison between intervention and comparison groups. In some cases, a retrospective pre-post assessment may be considered, but its use must be justified in the text of the evaluation report.

AmeriCorps grantees re-competing for their third competitive grant cycle are required to submit an evaluation report of their AmeriCorps funded program. The AmeriCorps -required evaluation report may

count towards one of the two reports allowed for the Preliminary evidence tier or may be submitted in addition to this. In the latter case, all three evaluation reports will be considered against the review criteria. If the applicant is not required to submit an evaluation report of their AmeriCorps funded program, then more than two reports will not be considered.

Moderate evidence means the applicant has submitted up to two well-designed and well-implemented evaluation reports that evaluated the same intervention described in the application and identified evidence of effectiveness on one or more key desired outcomes of interest as depicted in the applicant's logic model. Evidence of effectiveness (or positive findings) is determined using experimental design evaluations (i.e., Randomized Controlled Trials (RCT)) or Quasi-Experimental Design evaluations (QED) with statistically matched comparison (i.e., counterfactual) and treatment groups. The ability to generalize the findings from the RCT or QED beyond the study context may be limited (e.g., single-site.) The evaluations were conducted by an independent entity external to the organization implementing the intervention. AmeriCorps grantees recompeting for their third competitive grant cycle are required to submit an evaluation report of their AmeriCorps funded program. The AmeriCorps-required evaluation report may count towards one of the two reports allowed for the Moderate evidence tier or may be submitted in addition to this. In the latter case, all three evaluation reports will be considered against the review criteria. If the applicant is not required to submit an evaluation report of their AmeriCorps funded program, then more than two reports will not be considered.

Strong evidence means the applicant has submitted up to two evaluation reports demonstrating that the same intervention described in the application has been tested nationally, regionally, or at the state-level (e.g., multi-site) using a well-designed and well-implemented experimental design evaluation (i.e., Randomized Controlled Trial (RCT)) or a Quasi-Experimental Design evaluation (QED) with statistically matched comparison (i.e., counterfactual) and treatment groups. Alternatively, the proposed intervention's evidence may be based on multiple (up to two) well-designed and well-implemented QEDs or RCTs of the same intervention described in the application in different locations or with different populations within a local geographic area. The overall pattern of evaluation findings must be consistently positive on one or more key desired outcomes of interest as depicted in the applicant's logic model. Findings from the RCT or QED evaluations may be generalized beyond the study context. The evaluations were conducted by an independent entity external to the organization implementing the intervention. AmeriCorps grantees recompeting for their third competitive grant cycle are required to submit an evaluation report of their AmeriCorps funded program. The AmeriCorps required evaluation report may count towards one of the two reports allowed for the Strong evidence tier or may be submitted in addition to this. In the latter case, all three evaluation reports will be considered against the review criteria. If the applicant is not required to submit an evaluation report of their AmeriCorps funded program, then more than two reports will not be considered.

Impact evaluation: An evaluation that provides statistical evidence of how well a program achieves its desired outcomes and what effect it has on service recipients and/or service participants compared to what would have happened in the absence of the program. Impact evaluations must be designed to provide evidence of a causal relationship between program activities and outcomes (45 C.F.R. § 2522.700). Grantees must use an experimental or quasi-experimental evaluation design (i.e., the evaluation must include a control group or a statistically matched comparison group).

Same intervention described in the application: The intervention evaluated in submitted evaluation reports must match the intervention proposed in the application in the following areas, all of which must be clearly described in the Program Design and Logic Model sections of the application:

- Characteristics of the beneficiary population, including evidence of current or historic inequities facing the population

- Characteristics of the population delivering the intervention
- Dosage (frequency, duration) and design of the intervention, including all key components and activities
- The context in which the intervention is delivered
- Outcomes of the intervention

Evaluation reports that do not sufficiently match the intervention proposed by the applicant will not be considered applicable and will not be reviewed or receive any points.

Fixed Amount Grants: These grants provide a fixed amount of funding per Member Service Year (MSY) that is substantially lower than the amount required to operate the program. Organizations use their own or other resources to cover the remaining costs. Programs are not required to submit budgets or financial reports, there is no specific match requirement, and programs are not required to track and maintain documentation of match. However, AmeriCorps provides only a portion of the cost of running the program and organizations must raise the additional resources needed to run the program. Programs can access the funds, provided they recruit and retain the members supported under the grant based on the MSY level awarded. Professional Corps programs applying for operational funding through a Fixed Amount grant must submit a budget in support of their request for operational funds.

- **Full-cost Fixed Amount grants:** Fixed Amount grants are available for programs that enroll all types of member slots and use their own resources to cover all other costs. Professional Corps may only have full-time members. Programs can access funds under the grant based on enrolling and retaining the full complement of members supported under the grant.
- **Education Award Grants (EAP) Fixed Amount grant:** Programs apply for a small fixed amount per MSY, can enroll all types of member slots, and use their own resources to cover all other costs. Programs can access funds under the grant based on enrolling the full complement of members supported under the grant. As with full-cost fixed amount grants, there are no specific match or financial reporting requirements for EAP fixed amount grants.

State Commissions can withhold up to 2% administrative funds from fixed price grants from single state applicants that are not competitive planning grants.

Public Health AmeriCorps (PHA) Priority: Public Health AmeriCorps aims to recruit, train, and develop a new generation of diverse public health leaders who are ready to respond to the public health needs of the nation by providing public health services in communities. Public health is “the science and art of preventing disease, prolonging life, and promoting health through the organized efforts and informed choices of society, organizations, public and private communities, and individuals.” (Center for Disease Control and Prevention, 2021.) This work continues the groundbreaking interagency partnership between AmeriCorps and the Centers for Disease Control and Prevention to address critical public health workforce needs and community health challenges.

Public Health AmeriCorps has two main goals:

- Help meet local public health needs by strengthening capacity in state and local public health settings to drive equitable health outcomes for underserved communities.
- Provide pathways to good-quality public health careers by offering hands-on experience and training, with a focus on recruiting AmeriCorps members who reflect the communities they serve.

PHA Required Member Training: Public Health AmeriCorps members must complete the Foundational Training for Public Health AmeriCorps during their service term. This is an 18.5 hour no-cost online training offered through the CDC TRAIN platform that builds knowledge in the eight public health core skill areas.

Program models must include CDC TRAIN hours as part of the Public Health AmeriCorps members' training plan.

PHA Optional Member Training: In addition to the mentorship and hands-on experience provided by grantees and/or host sites, AmeriCorps will offer optional live and on-demand virtual professional development resources to Public Health AmeriCorps Members to support pathways to a public health career.

No more than 20 percent of an organization's total AmeriCorps member service hours may be spent on education and training activities as outlined in 45 CFR § 2520.50, except in cases where a waiver may be requested.

PHA Eligibility Criteria: To be eligible for this priority, the following three criteria must be met:

1. **Public health services/capacity:** Program increases access or improves capacity to provide public health services or health education to communities in need.
2. **Workforce development:** Grantee and/or host site-provided training equips members with transferrable skills for a public health career, including supervisor mentorship during service that helps members navigate post-service opportunities in public health.
3. **Diverse recruitment:** Program should intentionally seek ways to recruit underrepresented groups to serve (i.e. people of color, immigrants, refugees, people with disabilities, LGBTQIA+ individuals, people with arrest or conviction records, religious minorities, individuals with lived experience with substance use or mental health challenges, and individuals from rural and tribal communities and/or communities with concentrated poverty).

While **not required, it is strongly encouraged** that applicants consider:

- Forming relationships with local or state public health department(s) that will host PHA members.
- Designing a program that is also a Department of Labor-certified apprenticeship, or results in a state- or nationally-recognized certification related to the public health field.

Please review the FY 2025 PHA Performance Measures Instructions.

Match Replacement Funds: are available for Native Nation applicants and are additional agency funds to meet the match requirements. For operating grants, applicants can request up to 85% of total member living allowance as match replacement and 100% of required match for non-member living allowances as match replacement. For Native Nation planning grants, applicants can request 100% of their required match as match replacement.

Match Waiver: can be requested to decrease the required match amount. Please see the Match Waiver information for AmeriCorps State and National Grantees located on the AmeriCorps website's [Manage Your Grant](#) webpage.

Member Service Location: A member service location is the site at which an AmeriCorps member is placed to provide their service to the community.

Member Service Year (MSY): One Member Service Year (MSY) is equivalent to a full-time AmeriCorps position (at least 1,700 service hours.) Applicants are not required to apply for a minimum number of MSYs.

National Direct Applicants

Multi-state: Organizations that propose to operate AmeriCorps programs in more than one state or territory apply directly to AmeriCorps.

Federally-recognized Indian Tribes: Applicants that are Native Nations apply directly to AmeriCorps (see the Eligible Applicants Section in the *Notice*.)

State and Territories without Commissions: Applicants in South Dakota, American Samoa, the Commonwealth of the Northern Mariana Islands, and the U.S. Virgin Islands apply directly to AmeriCorps because this State and Territories have not established a State Commission.

Note: All applicants must select the correct NOFA in eGrants that corresponds to their national direct applicant status as listed above.

New Applicant: For the purposes of determining eligibility for a full cost fixed price grant, AmeriCorps defines “new applicant” as an applicant that is applying for an AmeriCorps State and National grant for the first time or is a former grantee (non-formula) whose last AmeriCorps State and National grant was received more than five years ago. Current formula grantees applying for the first time for a full cost fixed grant are not considered new applicants.

Operating Site: An operating site is the organization that manages the AmeriCorps program on behalf of the multi-state recipient of the grant from AmeriCorps. A multi-state grantee must have an operating site in each state in which it has AmeriCorps members. AmeriCorps members may be placed at the operating site, or an operating site may place AmeriCorps members at multiple member service locations.

AmeriCorps anticipates that applicants have a carefully considered plan for their project implementation and have identified operating sites based on demonstrated community needs. AmeriCorps expects the sites proposed at the time of application to align with those involved in project implementation. However, if necessary, applicants can modify their list of operating sites during the clarification process or through an amendment to the application, if funded.

Other Revenue: funds necessary to operate an AmeriCorps program that are not AmeriCorps funds or grantee share (match) identified in the budget. Programs should not enter the total operating budget for their organization unless the entire operating budget supports the AmeriCorps program. Programs that have additional revenue sources not included in the matching funds section of the budget should provide the amount of this additional revenue that supports the program. This amount should not include the AmeriCorps or grantee share amounts in the budget. Fixed amount grantees should enter all non-AmeriCorps funds that support the program in this field. All fixed grants will have other revenue.

Planning Grants: A planning grant provides support to a grant recipient to develop an AmeriCorps program that will engage AmeriCorps members in implementing evidence-based interventions to solve community problems. Grant recipients are awarded up to \$240,000 for a 12-month planning period and are expected to be better prepared to compete for an AmeriCorps program grant in the following grant cycle. A planning grant may not be used to support AmeriCorps members. Applicants must apply for a Cost Reimbursement grant. The project period is no more than a year, with a start date proposed by the applicant. The project start date may not occur prior to the date AmeriCorps awards the grant.

Professional Corps: A Professional Corps is a program model composed of AmeriCorps members serving as professionals, i.e., teachers, health care providers, police officers, engineers, attorneys, or other professionals. The programs recruit and place qualified members in communities with an inadequate number of such professionals. Professional Corps applicants and/or applicants determined to be a Professional Corps by AmeriCorps must demonstrate that the community in which it will place AmeriCorps members serving as professionals has an inadequate number of said professionals.

Professional Corps members’ salaries/compensation, including childcare, are paid entirely by the organizations with which the members serve and are not included in the budget request to AmeriCorps. The living allowance

or salary provided to AmeriCorps members in Professional Corps programs does not count toward the matching requirement. AmeriCorps requires Professional Corps programs to cover the operating expenses associated with the AmeriCorps program through non-AmeriCorps resources. AmeriCorps will only consider operating funds of up to \$1,000 per MSY if an applicant is able to demonstrate significant organizational financial need based on the materials reviewed by AmeriCorps. These grants are fixed amount grants.

Applicants may propose any authorized program type. In the case that a proposed program fits more than one program type (e.g., a program could be either a professional corps or a traditional program), AmeriCorps staff will make a determination as to program type that will be considered for funding. The determination will be based on data provided within the application and supplemental materials submitted with the application. The determination may be different from the program type proposed by the applicant.

AmeriCorps reserves the right to determine if an applicant (whether or not the applicant has applied as a Professional Corps) has sufficiently demonstrated that they cannot effectively operate an AmeriCorps program without receiving AmeriCorps operating funds. There may be specific circumstances where AmeriCorps determines that a legal applicant has not demonstrated the need for operational grant funds due to other funding resources. Where AmeriCorps due diligence review of an application shows that the applicant has a historically high level of support from non-AmeriCorps sources and as a result has levels of unrestricted funding that exceeds the requested level of AmeriCorps funding, AmeriCorps may choose to not provide operational grant funding.

Prohibited Activities: While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or AmeriCorps, staff and members may not engage in the following activities (see 45 CFR § 2520.65):

1. Attempting to influence legislation
2. Organizing or engaging in protests, petitions, boycotts, or strikes
3. Assisting, promoting, or deterring union organizing
4. Impairing existing contracts for services or collective bargaining agreements
5. Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office
6. Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials
7. Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization
8. Providing a direct benefit to a. a business organized for profit, b. a labor union, c. a partisan political organization, d. a nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative, and e. an organization engaged in the religious activities described in paragraph C. 7. above, unless AmeriCorps assistance is not used to support those religious activities.
9. Conducting a voter registration drive or using AmeriCorps funds to conduct a voter registration drive
10. Providing abortion services or referrals for receipt of such services
11. Such other activities as AmeriCorps may prohibit.
12. AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their own initiative, on non-AmeriCorps time, and using non-AmeriCorps funds.

Retention Rate: The AmeriCorps member retention rate is calculated as the number of members exited with education award (full or partial award) divided by the number of members enrolled.

Rural Communities: AmeriCorps uses rural-urban commuting area (RUCA) codes to classify program addresses as either rural or urban for analytic purposes. RUCA codes classify U.S. census tracts using measures of population density, urbanization, and daily commuting. Census tracts with an urban cluster population less than 50,000 are considered rural (RUCA codes 4-10). Applicants are encouraged to designate themselves as serving rural communities if some or all service locations are in rural areas as defined by RUCA codes or if the program can provide other compelling evidence that the program is rural in the narrative portion of the application. This self-designation will be considered in grant-making decisions.

For more information about RUCA codes, please visit the [USDA website](#).

The Office of Grant Administration uses Beale Codes when assessing alternative match requirements as required by Statute (45 CFR 2521.60(c)).

Same Project: Two projects will be considered the same if they: address the same issue areas, address the same priorities, address the same objectives, serve the same target communities and population, or utilize the same sites.

Existing grantees must get approval from agency staff to be considered a new project.

If an applicant is applying for a different program model (a new project), select New. Current and previous grantees need to get approval from agency staff to be considered a new project. AmeriCorps will consider a project to be new if there is a meaningful difference between it and previous projects in a comparison of the following characteristics, among others: the objectives and priorities of the projects; the nature of the services provided; the program staff, participants, and volunteers involved; the geographic locations in which the services are provided; the populations served; and the proposed community partnerships. (§ 2522.340).

Requests to be considered a new project should include information about how the new project differs from the previous project in the characteristics noted above. The request should also include the proposed name of the new project. AmeriCorps staff will review the request to determine if the proposed project does represent a meaningful difference from the previous project or if the proposed project is an example of natural program evolution over time. If it is determined that the project is new, agency staff will create a new project in eGrants. Applicants must request new projects significantly in advance of their application deadline.

Second chance youth: see disadvantaged youth and/or economically disadvantaged youth.

Single-State Applicants Definition for the Competitive and Public Health AmeriCorps NOFOs: Single-state applicants are organizations that propose to operate in only one state; they must apply through the Governor-appointed State or Territory Commissions. Each State and Territory Commission administers its own selection process and submits to AmeriCorps the applicants it selects to compete for funding. Single-State applicants must contact their State Commissions to learn about their state or territory processes and deadlines which may be significantly *earlier* than the AmeriCorps deadlines and may have additional requirements. The list of State and Territory Commissions can be found on AmeriCorps website.

[A single-state application submitted directly to AmeriCorps by the applicant rather than the State Commission will be considered noncompliant and will not be reviewed.](#)

Single-State Applicants Definition for the AmeriCorps State and National Planning Grants NOFO: Single-state applicants are organizations that propose to operate in only one state; they must apply directly to AmeriCorps as a National Direct.

Slot types:

Slot type	Hours Required
FT (Full-time)	1700
TQT (Three-quarter-time)	1200
HT (1-year half-time)	900
RHT (Reduced half-time)	675
QT (Quarter-time)	450
MT (Minimum-time)	300
AT (Abbreviated-time)	100

Unallowable Activities: In addition to the *Prohibited Activities*, the following restrictions also apply to the service of AmeriCorps members:

Nonduplication: AmeriCorps assistance may not be used to duplicate an activity that is already available in the locality of a program. AmeriCorps assistance will not be provided to a private nonprofit entity to conduct activities that are the same or substantially equivalent to activities provided by a State or local government agency in which such entity resides unless the entity complies with the following “nondisplacement” requirements. Note: In section below Corporation = AmeriCorps

Nondisplacement:

1. An employer may not displace an employee or position, including partial displacement such as reduction in hours, wages, or employment benefits, as a result of the use by such employer of a participant in a program receiving Corporation assistance.
2. An organization may not displace a volunteer by using a participant in a program receiving Corporation assistance.
3. A service opportunity will not be created under this chapter that will infringe in any manner on the promotional opportunity of an employed individual.
4. A participant in a program receiving Corporation assistance may not perform any services or duties or engage in activities that would otherwise be performed by an employee as part of the assigned duties of such employee.
5. A participant in any program receiving assistance may not perform any services or duties, or engage in activities, that—
 - i. Will supplant the hiring of employed workers; or
 - ii. Are services, duties, or activities with respect to which an individual has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures.
6. A participant in any program receiving assistance may not perform services or duties that have been performed by or were assigned to any—
 - iii. Presently employed worker;
 - iv. Employee who recently resigned or was discharged;
 - v. Employee who is subject to a reduction in force or who has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures;
 - vi. Employee who is on leave (terminal, temporary, vacation, emergency, or sick); or
 - vii. Employee who is on strike or who is being locked out.

ATTACHMENT A: PERFORMANCE MEASURES INSTRUCTIONS

See [2025 ASN Performance Measure Instructions](#) for performance measure requirements and rules.

eGrants Performance Measures Module Instructions

About the Performance Measures Module

In the performance measures module, you will:

- Provide information about your program's connection to AmeriCorps focus areas and objectives.
- Show MSY and member allocations.
- Create the required performance measure(s) as specified in the Performance Measure Instructions
- Set targets and describe data collection instruments and strategies for your performance measures.

Home Page

To start the module, click the "Begin" button on the Home Page.

As you proceed through the module, the Home Page will summarize your work and provide links to edit the parts of the module you have completed. You may also navigate sections of the module using the tab feature at the top of each page. Do not use the back and forward buttons on your internet browser.

Once you have started the module, click "Continue Working" to return to the tab you were on when you last closed the module.

To edit the interventions, objectives, MSY, and member allocations for your application, click the "Edit Objectives/MSYs/Members" button.

After you have created at least one performance measure, the Home Page will display a chart summarizing your measures. To edit a performance measure, click the "Edit" button. To delete a measure, click "Delete." To create a new performance measure, click the "Add New Performance Measure" button.

Objectives Tab

On the Objectives tab, applicants will account for the full range of their program activity. Applicants are not expected to create performance measures for every focus area, objective, or intervention they select on this tab.

An expandable list of AmeriCorps focus areas appears on this tab. When you click on a focus area, a list of objectives appears. A list of common interventions appears under each objective.

First click on a focus area. Then click on an objective. Only the performance measures that correspond to the objectives you select on this tab will be available for selection as you continue through this module. To see which performance measures correspond to which objective, refer to the Performance Measure Instructions.

Next, select all interventions that are part of your program design. Interventions are the activities that members and/or volunteers will carry out to address the problem(s) identified in the application. Select "other" if one of your program's interventions does not appear on the list. Repeat these actions for each of your program's focus areas. Select "other" for your focus area and/or objective if your program activities do not fall within one of the AmeriCorps focus areas or objectives.

Choose your program's primary focus area from the drop-down list. Only the focus areas that correspond to the objectives you selected above appear in the list. Next, select the primary intervention within your primary focus area. You will be required to create an aligned performance measure (output paired with outcome) that

contains your primary intervention. Note that your primary intervention and the performance measure associated with your primary intervention must be focused on the community impact of the program, not on AmeriCorps member development.

You may select a secondary focus area and a secondary intervention. The primary and secondary focus areas may be the same if you have more than one intervention within the focus areas.

MSYs/Members Tab

On this tab, you will enter information about the allocation of MSYs and members across the focus areas and objectives you have selected. You must allocate 100% of your program's MSYs to focus areas and objectives. When you create your performance measures, you will be asked to allocate MSYs to each performance measure; however, you will not be required to assign 100% of your total MSYs to performance measures.

Begin by entering the total MSYs for your program. This must match the total MSYs in your budget. Please double-check your budget to make sure that the total MSY values match.

Next, enter the number of MSYs your program will allocate to each objective. Only the objectives that were selected on the previous tab appear in the MSY chart. If some of your program's objectives are not represented in the chart, return to the previous tab and select additional objectives. The MSY chart must show how all your program's resources are allocated. If the only activity in an objective that you have selected is focused on AmeriCorps member development rather than beneficiary impact, enter 0 MSYs for that objective.

As you enter MSYs into the MSY column of the chart, the corresponding percentage of MSYs will calculate automatically. When you have finished entering your MSYs, the total percentage of MSYs in the chart must be 100%. The total number of MSYs in the chart must equal the number of MSYs in your budget.

In the members column, enter the number of members you will assign to each objective. Some members may perform services across more than one objective. If this is the case, allocate these members to all applicable objectives. For example, if one member performs service in both school readiness and K-12 success, allocate one member to each of these objectives. It is acceptable for the total number of members in this table to exceed total slots requested in the application due to counting members' service across multiple objectives. If the only activity in an objective that you have selected is focused on AmeriCorps member development rather than beneficiary impact, enter 0 members for that objective.

To ensure that information is entered accurately, please refer to additional instructions in Appendix A of the [Performance Measure Instructions](#) on calculating and entering MSY and member allocations.

Performance Measure Tab

This tab allows you to create performance measures for all the grant activities you intend to measure.

Begin by creating the aligned performance measure for your primary intervention. After creating your required performance measure, you will be able to create additional performance measures if desired.

To create a performance measure, begin by selecting an objective. The list of objectives includes those you selected on the Objectives tab. Note that programs may not create performance measures for the Find Opportunity, Teacher Corps, Green Jobs, or Access & Attract objectives since these are member-focused objectives. Member-focused outputs and outcomes related to these objectives may be reported as Performance Data Elements on grantee progress reports.

Provide a short, descriptive title for your performance measure.

Briefly describe the problem your program will address in this performance measure.

Select the intervention(s) to be delivered by members and/or member-supported volunteers. The list of interventions includes the ones you selected previously for this objective. Select only the interventions that will lead to the outputs (plus outcomes, if applicable) of the performance measure and that are applicable to all beneficiaries counted under the measure. If you selected “other” as an intervention and wish to include an applicant-determined intervention in your aligned performance measure, click “add user intervention” and enter a one or two word description of the intervention. Do not add an applicant-determined intervention that duplicates an intervention already available in the system.

Select output(s) for your performance measure. The output list includes only the National Performance Measure outputs that correspond to the objectives you have selected. If you do not wish to select National Performance Measures and if the objective you have selected permits applicant-determined outputs, you may create an applicant-determined output by clicking in the checkbox next to the empty output text box and entering the text of your output indicator. You may create additional applicant-determined outputs for the performance measure by clicking “Add User Output.” (Note: you are not permitted to create an applicant-determined output that duplicates a National Performance Measure output. If you do not see the National Performance Measure output that you wish to use, check the Selection Rules in the Performance Measure Instructions to make sure you selected the correct objective associated with that National Performance Measure output.)

Select outcome(s). If you have selected a National Performance Measures output that has corresponding National Performance Measures outcome(s), these outcomes will be available to select. If you do not wish to select a National Performance Measure outcome, you may create an applicant-determined outcome by clicking in the checkbox next to the empty outcome text box and entering the text of your outcome indicator. If you do not wish to select any outcome for your National Performance Measure output, click in the checkbox next to the empty outcome text box and enter “NA” in the outcome indicator text box.

If you have not selected a National Performance Measure output or if there is no corresponding National Performance Measure outcome, create an applicant-determined outcome by clicking “Add User Outcome.” All applicant-determined outputs must be paired with an applicant-determined outcome.

Enter the number of MSYs and members your program will allocate to achieving the outcomes and/or outputs you have selected in this performance measure. Since programs are not required to measure all grant activities, the number you enter does not have to correspond to the MSY chart you created on the MSY/Members tab; however, the total number of MSYs across all performance measures within a single objective cannot exceed the total number of MSYs previously allocated to that objective. Members may be double-counted across performance measures, but MSYs may not.

Click “next” to proceed to the data collection tab. Later you can return to this tab to create additional performance measures.

Data Collection Tab

On this tab, you will provide additional information about your interventions, instruments, and plan for data collection.

Describe the design and dosage (frequency, intensity, duration) of the interventions you have selected. Frequency refers to how often an intervention occurs (for example, number of sessions per week), intensity refers to the length of time devoted to the intervention (for example, number of minutes per session), and duration refers to the period of time over which the intervention occurs (for example, how many total weeks of sessions).

Expand each output and outcome and enter data collection information.

Select the data collection method you will use to measure the output or outcome. To select more than one method, click the “Add new method” button. To de-select a method, click the first (blank) line in the method drop-down.

Describe the specific instrument(s) you will use to measure the output or outcome. Include the title of the instrument(s), a brief description of what it measures and how you will administer the instrument, and details about its reliability and validity if applicable. For outcomes, specify how much improvement in knowledge, attitude, behavior or condition is required to be counted as having improved and clearly explain how the instrument measures this.

Enter the target number for your output or outcome. Targets must be numbers, not percentages.

For applicant-determined outputs and outcomes, enter the unit of measure for your target. The unit of measure should describe the beneficiary population you intend to count (children, miles, etc.). Do not enter percentages or member service hours as units of measure. In most cases, the unit of measure should be the same for the outputs and outcomes in an aligned performance measure.

For output-only performance measures, eGrants will require text in the outcome data collection fields. If you do not wish to have an outcome for your National Performance Measure output, enter the following:

- Method: Select “other”
- Instrument Description: Enter “NA”
- Target: Enter “1”
- Unit of Measure: Enter “NA”

After entering data collection information for all outputs and outcomes, click “Mark Complete.” You will return to the Performance Measure tab. If you wish to create another performance measure, repeat the process. If you would like to continue to the next step of the module, click “Next.”

Summary Tab

The Summary tab shows all of the information you have entered in the module.

To print a summary of all performance measures, click “Print PDF for all Performance Measures.”

To print one performance measure, expand the measure and click “Print This Measure.”

Click “Edit Performance Measure” to return to the Performance Measure tab.

Click “Edit Data Collection” to return to the Data Collection tab.

Click “Validate Performance Measures” to validate this module prior to submitting your application. You should also use the Performance Measures Checklist in Appendix B of the Performance Measure Instructions to self-assess your measure(s) prior to submission.

ATTACHMENT B: DETAILED BUDGET INSTRUCTIONS FOR COST REIMBURSEMENT GRANTS

Follow these instructions for completing your budget in eGrants.

The MCSC recommends using the Excel budget tool that is available on the [MI AmeriCorps Funding](#) page to draft your budget before entering it in eGrants.

Section I. Program Operating Costs

Complete Section I, Program Operating Costs, of the Budget Worksheet by entering the “Total Amount column in the budget,” “CNCS Share column in the budget,” and “Grantee Share column in the budget” for Parts A–I, for year one of the grant, as follows below. (Note: CNCS = AmeriCorps)

A. Personnel Expenses

Under “Position/Title Description,” list each staff position separately and provide salary and percentage of effort as percentage of FTE devoted to this award. Each staff person’s role listed in the budget must be described in the application narrative and each staff person mentioned in the narrative must be listed in the budget as either CNCS or Grantee share. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community service performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff and AmeriCorps members.

Michigan-specific requirement:

- All programs are required to have at least one full-time staff person dedicated solely to the operation of the program. Any exceptions must be approved by MCSC.

B. Personnel Fringe Benefits

Under “Purpose/Description,” identify the types of fringe benefits you will cover and the costs of benefit(s) for each staff position. Allowable fringe benefits typically include Federal Insurance Contribution Act (FICA), Worker’s Compensation, Retirement, State Unemployment Tax Act (SUTA), Health and Life Insurance, Individual Retirement Account (IRA), and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe benefit amount is over 30%, please list covered items separately and justify the high cost. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item.

Michigan-specific requirements:

- Each benefit must be listed separately and in calculation format.
- FICA must be labeled as FICA @ .0765% in the calculation.

C.1. Staff Travel

Describe the purpose for which program staff will travel. Provide a calculation that includes itemized costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Reimbursement should not exceed the [federal mileage rate](https://www.gsa.gov/travel/plan-book/transportation-airfare-pov-etc/private-owned-vehicle-pov-mileage-reimbursement-rates) (https://www.gsa.gov/travel/plan-book/transportation-airfare-pov-etc/private-owned-vehicle-pov-mileage-reimbursement-rates) unless a result of applicant policy and justified in the budget narrative. Only domestic travel is allowable.

Please itemize all costs. For example: “Per diem - \$79/day x 4 days (@ 75% on first and last days); lodging - \$258 x 3 nights; round trip airfare - \$303.50; local transportation - \$50 (estimated)] x 2 staff.”

Michigan-specific requirements:

- Must use State of Michigan travel rates. All travel and mileage rates must not be greater than the most recent State of Michigan travel reimbursement rates, as well as consistent with the organization's travel policy.
- Food costs must be reasonable and necessary, and each meal must be itemized with the appropriate state rate. If there are 3 or more people at the same meal, group state rates apply. Per diem rates cannot be used.
- Please refer to the most [current DTMB schedule of travel rates](#). *Note that your budget may require revisions when the FY25 rates are published.*
- All applicant budgets must include:
 1. The costs associated with traveling to Program Director Meetings:
 - a. Two one-day program director meetings in Lansing (lunch provided)
 - b. One two-day program director meeting in northern Michigan including overnight accommodations for two nights and two dinners
 2. In the "Travel to CNCS-sponsored Meetings" line, **\$2,000** for travel for at least one staff member to attend national service focused events such as those sponsored by America's Service Commissions. The description should be **exactly** as follows (this may need to be revised when the FY24 rates are published):
Travel CNCS-Sponsored Meetings: Out of State: Hotel \$139 + tax (Conlin) = \$150x4nts = \$600; air \$450; Food \$44 (Bfast \$15 + Din \$29) x 5 = \$220; cab \$100RT; mileage airport RT 50 mls x .67 prem state rate = \$67; reg fee \$563 = \$2000

C.2. Member Travel

Describe the purpose for which members will travel. Provide a calculation that includes itemized costs for airfare, transportation, lodging, per diem, and other related expenses for members to travel outside their service location or between sites. Costs associated with local travel, such as bus passes to local sites, mileage reimbursement for use of car, etc., should be included in this budget category. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information.

Michigan-specific requirements:

- See C.1. Staff Travel section for travel rate information.
- Costs associated with traveling locally, such as bus passes to local sites, mileage reimbursement, etc. may be included in this category.
- All applicants must include:
 1. Costs associated with sending one AmeriCorps member to participate in the MCSC's LeaderCorps. Costs should include:
 - a. Travel to attend one two-day meeting in northern Michigan including mileage and incidentals (meals during the meeting and accommodations for two nights will be provided by the MCSC)
 - b. Travel to attend one one-day meeting (lunch provided)
 2. All necessary travel costs for members to attend a statewide event in mid-Michigan coordinated by the MCSC.
 3. Mileage for members to participate in a regional service project.

D. Equipment

Equipment is defined as tangible, non-expendable personal property having a useful life of more than one year AND an acquisition cost of **\$10,000 or more per unit** (including accessories, attachments, and modifications). You should enter any items that do not meet this definition in E. Supplies below. Purchases of equipment are

limited to 10% of the total CNCS funds requested. If applicable, show the unit cost and number of units you are requesting. Provide a brief justification for the purchase of the equipment under Item/Purpose.

E. Supplies

AmeriCorps members must wear an AmeriCorps logo on a daily basis – preferably clothing with the AmeriCorps logo. The item with the AmeriCorps logo is a required budget expense. Please include the cost of the item with the AmeriCorps logo in your budget or explain how your program will be providing the item to AmeriCorps members without using grant funds. Grantees may add the AmeriCorps logo to their own local program uniform items using federal funds. Please note your program will be using the AmeriCorps logo in the budget description.

Include the amount of funds to purchase consumable supplies and materials, including member service gear and equipment that does not fit the definition above. You must individually list any single item costing \$1,000 or more. Except for safety equipment, grantees may only charge the cost of member service gear to the federal share if it includes the AmeriCorps logo. All safety gear may be charged to the federal share regardless of whether it includes the AmeriCorps logo. All other service gear must be purchased with non-CNCS funds.

Michigan-specific requirement:

- Programs are required to budget for and purchase all members a basic AmeriCorps uniform package with the AmeriCorps logo (such as a t-shirt, sweatshirt, hat, lapel pin, and button with AC logo) and list as such in the budget at a minimum of \$35.00 and maximum of \$100.00 per member.

F. Contractual and Consultant Services

Include costs for consultants related to the project's operations, except training or evaluation consultants, who will be listed in Sections G. and H., below. Itemize each contract or consultant and provide a brief justification of the need for each. The cost calculation should provide a basis for determining the cost, such as a daily or hourly rate. Note that there is no maximum daily rate.

G.1. Staff Training

Include the costs associated with training staff on project requirements and training to enhance the skills staff need for effective project implementation, i.e., project or financial management, team building, etc. If using a consultant(s) for training, indicate the estimated daily rate. There is not a maximum daily rate.

Michigan-specific requirements:

- Training costs should be indicated as registration fees or training consultants. Do not include travel costs for trainings which should be represented in the Staff Travel section.
- Indicate daily rates of consultants and number of days, where applicable.

G.2. Member Training

Include the costs associated with member training to support them in carrying out their service activities. You may also use this section to request funds to support training in Life after AmeriCorps. If using a consultant(s) for training, indicate the estimated daily rate. There is not a maximum daily rate.

Michigan-specific requirements:

- Training costs should be indicated as registration fees or training consultants. Do not include travel costs for trainings which should be represented in the Member Travel section.
- Indicate daily rates of consultants multiplied by a number of days, where applicable.
- Justify/explain how meals for the members training (e.g., type of training) are essential components of this activity and that content is provided during the meal period.

- All applicants must budget \$75 per member slot for trainings and events coordinated by the MCSC. This should be its own line item within this section and should be represented as follows (insert the number of members you proposed in your application):
*"# members * \$75 registration fee = \$XXX to attend MCSC-coordinated member trainings and events"*

H. Evaluation

Include costs for project evaluation activities, including additional staff time or subcontracts, use of evaluation consultants, purchase of instrumentation, and other costs specifically for this activity not budgeted in Section A Personnel Expenses. This cost does not include the daily/weekly gathering of data to assess progress toward meeting performance measures but is a larger assessment of the impact your project is having on the community as well as an assessment of the overall systems and project design. Indicate daily rates of consultants, where applicable.

I. Other Program Operating Costs

Allowable costs in this budget category should include when applicable:

- Criminal history background checks for all members and for all employees or other individuals who receive a salary, education award, living allowance, or stipend or similar payment from the grant (federal or non-federal share). Please include the cost of the NSOPW, state check, and FBI check for criminal history checks for all covered positions. If you do not budget funds, you must note an explanation in the budget for how you will cover the costs.
- Office space rental for projects operating without an approved indirect cost rate agreement that covers office space. If you budget space and it is shared with other projects or activities, you must equitably pro-rate and allocate the costs between the activities or projects.
- Utilities, telephone, internet, postage, copying, and similar expenses that are specifically used for AmeriCorps members and AmeriCorps project staff, and are not part of the organization's indirect cost allocation pool. If you budget and share such expenses with other projects or activities, you must equitably pro-rate and allocate the costs between the activities or projects.
- Recognition costs for members. List each item and provide a justification in the budget narrative. Gifts and/or food in an entertainment/event setting are not allowable costs.
- Retention incentives/performance awards are allowable to the extent they are 1) reasonable, necessary, and allowable for program outcomes; 2) tied to the program narrative; 3) fair; 4) consistently applied; and 5) part of the organization's written policies and procedures.

Michigan-specific requirements:

- NSCHC system: Grantees are required to use Truescreen for FBI, NSOPW, and any required state checks (unless a waiver to the Truescreen requirement is obtained from the MCSC). Please budget for these checks as follows:
 - If no State checks are required: FBI + NSOPW checks: \$35.25
 - If State checks are required: FBI + NSOPW + State checks: \$54.25
- Member timekeeping/support system: Grantees are required to use a system identified by the MCSC for member support and member timekeeping purposes and must budget for these costs. Until the MCSC identifies which system will be required, please budget approximately 1% of your total grant request for this purpose. The MCSC may work with you during the review process to adjust this line item if necessary.

Section II. Member Costs

Member Costs are identified as “Living Allowance” and “Member Support Costs.”

A. Living Allowance

The narrative should clearly identify the number of members you are supporting by category (i.e., full-time, three-quarter-time, half-time, etc.) and the amount of living allowance they will receive, allocating appropriate portions between the CNCS Share column in the budget and grantee share column in the budget (match).

Please do not select the 2-Year Half Time (1st Year) and 2-Year Half Time (2nd Year) slot types.

The minimum and maximum living allowance amounts are provided in the Notice of Funding Opportunity and Application Instructions available on the [MI AmeriCorps Funding](#) page.

In eGrants, enter the total number of members you are requesting in each category. Enter the average amount of the living allowance for each type of member. In addition, enter the number of members for whom you are not requesting funds for a living allowance but for whom you are requesting education awards.

B. Member Support Costs

Consistent with the laws of the states where your members serve, you must provide members with the benefits described below.

- **FICA.** Unless exempted by the IRS, all projects must pay FICA for any member receiving a living allowance, even when AmeriCorps does not supply the living allowance. If exempted, please note in the narrative. In the first column next to FICA, indicate the number of members who will receive FICA. Calculate the FICA at 7.65% of the total amount of the living allowance.
- **Health Care.** You must offer or make available health care benefits to full-time members in accordance with AmeriCorps requirements. Except as stated below, you may not pay health care benefits to less-than-full-time members with AmeriCorps funds. You may choose to provide health care benefits to less-than-full-time members from other sources (i.e., non-federal) but you cannot include the cost in the budget. Less-than-full-time members who are serving in a full-time capacity for a sustained period of time (such as a full-time summer project) are eligible for health care benefits. If you budget health insurance for less-than-full-time members serving in a full-time capacity, indicate in the budget narrative. In your budget narrative, indicate the number of members who will receive health care benefits. AmeriCorps will not pay for dependent coverage. If you do not budget health care for all full-time members, please confirm all full-time members will have access to coverage.
- **Worker’s Compensation.** Michigan requires worker’s compensation for AmeriCorps members. Applicants through the MCSC must budget for worker’s compensation for all AmeriCorps members.
- **Unemployment Insurance and Other Member Support Costs.** Michigan does not require programs to budget for unemployment costs.

Section III. Administrative/Indirect Costs

Definitions

Administrative costs are general or centralized expenses of the overall administration of an organization that receives AmeriCorps funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs mean those costs that are included in the organization’s indirect cost rate agreement. Such costs are

generally identified with the organization's overall operation and are further described in Office of Management and Budget Uniform Guidance.

Calculating Administrative/Indirect Costs: Choose Option A, B.1, or B.2

Applicants choose one of three methods to calculate allowable administrative costs:

- Option A: A CNCS-fixed percentage rate method
- Option B.1: A federally approved indirect cost rate method, or
- Option B.2: A de minimis method

Regardless of the option chosen, the CNCS share of administrative costs is limited to 5% of the total CNCS funds actually expended under this grant.

While the Application Instructions present three options for budgeting indirect costs, there are only two places to enter those details in eGrants. Applicants who chose to use Option A: a CNCS-fixed percentage rate will enter the line item details in Section III.A. Applicants who have a Federally Approved Indirect Cost Rate or are using a De Minimis Rate will enter the line item details in Section III.B. Do not create additional lines in this category.

Please note: applicants are not required to budget for administrative/indirect costs. However, the applicant is required to budget for the Commission Fixed Amount, as described below. The MCSC requires 1.052% of each grantee's CNCS administrative costs to be set aside from the reimbursable grant award.

Option A: CNCS-Fixed Percentage (Five/Ten Percent Fixed Administrative Costs)

The CNCS-fixed percentage rate method allows you to charge administrative costs up to a cap without a federally approved indirect cost rate and without documentation supporting the allocation. If you choose the CNCS-fixed percentage rate method (Section III.A. in eGrants), you may charge, for administrative costs, a fixed 5% of the total of the CNCS funds expended. In order to charge this fixed 5%, the grantee match for administrative costs may not exceed 10% of all direct cost expenditures.

Step 1: Determine the Maximum CNCS Share of Administrative Costs

To determine the maximum CNCS share for Section III: Multiply the sum of the CNCS funding shares of Sections I and II by 0.0526. This is the maximum amount you can request as Corporation share.

The factor 0.0526 is used to calculate the 5% maximum amount of federal funds that may be budgeted for administrative (indirect) costs, rather than 0.0500, as a way to mathematically compensate for determining Section III costs when the total budget (Sections I + II + III) is not yet established.

EXAMPLE: (Section I CNCS Share + Section II CNCS Share) x .0526 = Total CNCS Share of Admin Costs

Step 2: Determine the Commission Fixed Amount of Administrative Costs

The MCSC retains 1% of the federal funds available to programs for administrative costs.

To allocate the Commission's fixed amount, multiply the sum of the CNCS Shares of Sections I and II by 5.26% (0.0526) x .20 (which is the same as 1.052%).

This is the amount the program is **required** to list as the Commission's share of administrative costs.

EXAMPLE: (([CNCS Share Section I] + [CNCS Share Section II]) x .0526) x 0.20 = Commission Amount

Enter that calculation in Section III.A. Enter the total Commission Amount on the CNCS Share side of Section III.A.

Step 3: Determine the Remainder of the CNCS Share (optional)

If a grantee wishes to include the remainder of the 5% of federal funds available for administrative costs after the Commission Amount has been budgeted, multiply the sum of the CNCS Shares of Sections I and II by 5.26% (0.0526) x .80.

EXAMPLE: (([CNCS Share Section I] + [CNCS Share Section II]) x .0526) x 0.80 = CNCS Share

Enter that calculation in Section III.A. Enter the CNCS Share amount on the CNCS Share side of Section III.A.

Step 4: Determine the Grantee Share of Administrative Costs (optional)

Multiply the total (both CNCS and grantee share) of Sections I and II by 10% (0.10).

EXAMPLE: ([Section I CNCS Share] + [Section II CNCS Share]) + ([Section I Grantee Share] + [Section II Grantee Share]) x 0.10 = Grantee Share of Admin Costs

Enter this amount as the Grantee Share side of Section III A.

Your Section III.A description(s) should look similar to this (using the amounts specific to your budget):

Commission Fixed Amount: (([\$150,000 CNCS Share Section I] + [\$100,00 CNCS Share Section II]) x .0526) x 0.20 = \$2,630

Corporation Fixed Amount: (([\$150,000 CNCS Share Section I] + [\$100,00 CNCS Share Section II]) x .0526) x 0.80 = \$10,520

Grantee Amount: ([\$150,000 Section I CNCS Share] + [\$100,00 Section II CNCS Share]) + ([\$50,000 Section I Grantee Share] + [\$25,000 Section II Grantee Share]) x 0.10 = \$32,500

Option B.1: Federally Approved Indirect Cost Rate

If you have a federally approved indirect cost rate, this method **must** be used, and the rate will constitute documentation of your administrative costs, not to exceed the 5% maximum federal share payable by AmeriCorps.

Step 1: Specify the Cost Type

In Section III B, add a new budget item and use the Cost Type menu to specify the Cost Type for which your organization has current documentation on file, (i.e., Provisional, Predetermined, Fixed, or Final indirect cost (IDC) rate).

Step 2: Indicate the Base

Use the Cost Basis menu to indicate the base upon which this rate is calculated (direct salaries, salaries and fringe benefits, etc.).

Step 3: Supply your approved IDC rate and rate claimed

Use the Rate field to supply your approved IDC rate (percentage) and the Rate Claimed field to indicate the rate you are claiming.

AmeriCorps does not restrict the overall indirect cost rate claimed. It is at your discretion whether or not to claim your entire IDC rate to calculate administrative costs. If you choose to claim a lower rate, please include this rate in the Rate Claimed field.

Step 4: Determine the base amount of direct costs to which you will apply the IDC rate

Include both the CNCS and Grantee shares, as prescribed by your established rate agreement (i.e., based on salaries and benefits, total direct costs, or other).

Step 5: Multiply the appropriate direct costs by the rate being claimed. This will determine the total amount of indirect costs allowable under the grant.

EXAMPLE: [Total Direct Costs] x IDCR 15% = Total amount of indirect costs allowable

Step 6: Determine the CNCS Share of the total amount of indirect costs allowable

Multiply the sum of the CNCS funding share in Sections I and II by 0.0526. This is the maximum amount you can claim as the CNCS Share of indirect costs. Do not enter any of this amount in the Grantee Share of the budget.

EXAMPLE: (([CNCS Share Section I] + [CNCS Share Section II]) x .0526) = CNCS Share of the total amount of indirect costs allowable

Enter this amount in the CNCS Share side of Section III.B.

Step 7: Determine the Commission Fixed Amount of Administrative Costs

The MCSC retains 1% of the federal funds available to programs for administrative costs.

To allocate the Commission's fixed amount, multiply the sum of the CNCS Shares of Sections I and II by 5.26% (0.0526) x .20 (which is the same as 1.052%).

This is the amount the program is **required** to list as the Commission's share of administrative costs.

EXAMPLE: (([CNCS Share Section I] + [CNCS Share Section II]) x .0526) x 0.20 = Commission Amount

Step 7: Subtract the Commission Amount from the total CNCS Share of indirect costs

There is not a separate line to indicate the Commission Amount, but the calculation should be included in the description.

EXAMPLE: [CNCS Share of Indirect Costs] – [Commission Amount of Administrative Costs]

Step 8: Determine the Grantee Share of the total indirect costs allowable

To determine the Grantee Share of the total amount of indirect costs allowable, subtract the CNCS Share of the total amount of indirect costs allowable from the total Indirect Costs allowed. This is the amount the applicant can claim as Grantee Share for administrative costs.

EXAMPLE: [Total amount of indirect costs allowable] - [CNCS Share of Indirect Costs] = Grantee Share of indirect costs allowable

Enter this amount in the Grantee Share side of Section III.B.

Your Indirect Cost section should look similar to this:

Total Indirect Costs: $15\% \times \$500,000$ (total direct costs) = \$75,000. CNCS Share = ((CNCS Section I: \$350,000) + (CNCS Section II: \$150,000)) $\times .0526$ = \$26,300. Commission Amount = ((([\$350,000 CNCS Share Section I] + [\$150,000 CNCS Share Section II]) $\times .0526$) $\times 0.20$) = \$5,260. Grantee Share = \$75,000 - \$26,300 = \$48,700 with a rate of 15% and a rate claimed of 15%.

Please see the AmeriCorps eGrants Indirect Cost Rate (IDCR) User Instructions. Applicants should not submit documentation addressing the indirect cost rate agreement via email.

Option B.2: De Minimis Rate of 15% of Modified Total Direct Costs

Organizations who do not currently have a federally negotiated indirect cost rate (except for those non-federal entities described in Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals, paragraph (d)(1)(B)) and who receive less than \$35 million in direct federal funding may indefinitely use a De Minimis rate of 15% of modified total direct costs (MTDC).

Additional information regarding what is included in MTDC and use of this option can be found in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200) under Indirect (F&A) costs and Definitions. If you elect to use this option, you must use it consistently across all federal awards.

Step 1: Determine the MTDC to which you will apply the De Minimis rate

Include both the CNCS and Grantee shares of the budget.

MTDC includes all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$50,000 of each subaward (regardless of the period of performance of the subawards under the award).

MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$50,000. **AmeriCorps member living allowance and other member costs are not considered “participant support costs” subject to exclusion from the MTDC.**

Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

Add up included expenses to calculate the MTDC amount.

Step 2: Determine the total amount of administrative costs allowable

Once you determine the MTDC, multiply by 0.15. This will determine the total amount of costs allowable in this section.

EXAMPLE: $[MTDC] \times 0.15$ = Total amount of indirect costs allowable

Step 3: Determine the CNCS Share of the allowable indirect costs

To determine the CNCS share of the total amount of indirect costs allowable, multiply the sum of the CNCS funding share in Sections I and II by 0.0526. This is the maximum amount you can claim as the CNCS share of indirect/administrative costs.

EXAMPLE: $([CNCS Share Section I] + [CNCS Share Section II]) \times .0526$ = CNCS Share of the total amount of

indirect costs allowable

Step 4: Determine the Commission Fixed Amount of administrative costs

The MCSC retains 1% of the federal funds available to programs for administrative costs.

To allocate the Commission's fixed amount, multiply the sum of the CNCS Shares of Sections I and II by 5.26% (0.0526) x .20 (which is the same as 1.052%).

This is the amount the program is **required** to list as the Commission's share of administrative costs.

EXAMPLE: (([CNCS Share Section I] + [CNCS Share Section II]) x .0526) x 0.20 = Commission Amount

Step 5: Subtract the Commission Amount from the total CNCS Share of administrative costs

There is not a separate line to indicate the Commission Amount, but the calculation should be included in the description.

EXAMPLE: [CNCS Share of allowable admin costs] – [Commission Amount of admin costs]

Step 6: Determine the Grantee Share of allowable administrative costs

To determine the Grantee Share of total indirect costs allowable, subtract the CNCS share of total indirect costs allowable from the total indirect costs allowable. This is the amount the applicant can claim as grantee share for indirect/administrative costs. Enter this amount in the CNCS Share of Section III.B.

EXAMPLE: [Total amount of indirect costs allowable] - [CNCS Share of Indirect Costs] = Grantee Share of indirect costs allowable

Your Indirect Cost Rate section should look similar to this:

(MTDC: \$500,000) x 15% = \$75,000. CNCS Share = ((CNCS Section I: \$350,000) + (CNCS Section II: \$150,000)) x .0526 = \$26,300 minus Commission Amount (\$10,520 calculated in Sec IIIA) = \$15,780. Grantee Share = \$75,000-\$26,300= \$48,700 with a rate of 15% and a rate claimed of 15%.

Source of Funds

In the "Source of Funds" field that appears at the end of Budget Section III, enter a brief description of the match in the budget.

- Identify each match source separately.
- Indicated in the description whether each match source is secured or proposed.
- Include a dollar amount for each match source.
- Classify each match source as cash or in-kind.
- Select a source type for each match source: Private, State/Local, or Federal.
- Define all acronyms the first time they are used.

The total amount in the Source of Funds field **MUST** match the total Grantee Share amount in the budget narrative exactly.

Segal Education Awards & Childcare Reimbursement

The value of the Segal Education Awards that members earn for their service is not identified in the budget. Also, the childcare reimbursements provided to eligible members are not included in the budget.

ATTACHMENT C: DETAILED BUDGET INSTRUCTIONS FOR FIXED AMOUNT GRANTS

These instructions apply only to applicants for Fixed Amount grants including education award programs (EAPs).

EAP and Fixed Amount grant applicants may only request a fixed amount of funding per MSY. Therefore, Fixed Amount applicants are not required to complete a detailed budget or complete the grantee share column. However, you must complete the source of match chart to identify the sources of the additional revenue you need to operate the program. If you are applying for a full-cost fixed amount grant, you must pay at least the minimum living allowance listed in the *Notice* for each type of position you are proposing.

Budget Section II. AmeriCorps Member Positions

Identify the number of members you are requesting by category (i.e. full-time, three quarter-time, half-time, reduced half-time, quarter-time, minimum-time) and list under the column labeled **#Mbrs w/o Allow** (without AmeriCorps-funded living allowance.) In the **Allowance Rate** field, enter the average amount of the living allowance for each type of member. Enter zero in the column labeled **#Mbrs w/ Allow**. Leave all other columns blank. See example below (applies to a Full-Cost Fixed Amount grant):

Member Positions ?						
Item	# Mbrs w/ Allow	Allowance Rate	# Mbrs w/o Allow	Total Amount	CNCS Share	Grantee Share
Full Time (1700 hrs)	0	\$16,502	5	\$0	\$0	\$0
Three Quarter Time (1200 hours)	0	\$14,000	7	\$0	\$0	\$0

The total number of member service years (MSY) will **automatically calculate** at the bottom of the Member Positions chart. The MSY are calculated as follows:

Member Positions	Calculation	MSY
_____ Full-time (1700 hours)	(_____ members x 1.000)	= _____
_____ Three quarter-time (1200 hours)	(_____ members x 0.70000000)	= _____
_____ Half-time (900 hours)	(_____ members x 0.500)	= _____
_____ Reduced half-time (675 hours)	(_____ members x 0.3809524)	= _____
_____ Quarter-time (450 hours)	(_____ members x 0.26455027)	= _____
_____ Minimum-time (300 hours)	(_____ members x 0.21164022)	= _____
_____ Abbreviated-time (100 hours)	(_____ members x 0.05627705)	= _____
	Total MSY	_____

B. Fixed Award

Display your calculation in the following format:

Total # of MSYs _____ x MSY amount (See *Notice* for amounts) _____ = Total Grant Request \$ _____

Type the total amount requested in the “Total Amount” and “CNCS Share” columns. Leave the “Grantee Share” blank. See example below (applies to a Full-Cost Fixed Amount grant):

Purpose	Calculation	Total Amount	CNCS Share	Grantee Share		
Program Grant Request	47.5 MSY X \$9,500/MSY	\$451,250	\$451,250	\$0		
Subtotal		\$451,250	\$451,250	\$0		

Source of Funds

Match Description	Description

ATTACHMENT D: BUDGET CHECKLIST

Below is a checklist to help you make certain that you submit an accurate budget narrative that meets AmeriCorps requirements. **Note:** This checklist does not apply to Fixed Amount grants.

In Compliance?	Section I. Program Operating Costs
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are all items in this section’s budget narrative itemized and the purpose of the funds justified?
	A. Personnel Expenses
<input type="checkbox"/> Yes <input type="checkbox"/> No	Each staff position is listed separately and provides a salary and percentage of effort.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Each position included in the budget is also described in the application narrative; and each person mentioned in the narrative is listed in the budget.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Budget includes at least one full-time staff person dedicated solely to the operation of the program.
	B. Personnel Fringe Benefits
<input type="checkbox"/> Yes <input type="checkbox"/> No	Each benefit is listed separately and in calculation format.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item.
<input type="checkbox"/> Yes <input type="checkbox"/> No	FICA is labeled individually and includes .0765% in the calculation.
	C.1. Staff Travel
<input type="checkbox"/> Yes <input type="checkbox"/> No	Calculations for each line item are provided.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Only domestic travel is included.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Food costs are reasonable and necessary. Each meal is itemized with the appropriate state rate. If there are 3 or more people at the same meal, group rates are used. Per diems are not included.
<input type="checkbox"/> Yes <input type="checkbox"/> No	The purpose for all staff travel is clearly identified.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Mileage rates do not exceed those in the State of Michigan DTMB schedule.
<input type="checkbox"/> Yes <input type="checkbox"/> No	You have budgeted funds to travel to two one-day program director meetings in Lansing and one two-day program director meeting including overnight accommodations.
<input type="checkbox"/> Yes <input type="checkbox"/> No	You have budgeted \$2,000 national serviced focused events in the “Travel to CNCS-sponsored Meetings” line.
	C.2. Member Travel
<input type="checkbox"/> Yes <input type="checkbox"/> No	The purpose for all member travel is clearly identified.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Mileage rates do not exceed those in the State of Michigan DTMB schedule.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Food costs are reasonable and necessary. Each meal is itemized with the appropriate state rate. If there are 3 or more people at the same meal, group rates are used. Per diems are not included.
<input type="checkbox"/> Yes <input type="checkbox"/> No	You have budgeted funds for one LeaderCorps representative to attend one two-day meeting in northern Michigan and one one-day meeting.

In Compliance?	Section I. Program Operating Costs
<input type="checkbox"/> Yes <input type="checkbox"/> No	You have budgeted all necessary travel costs for members to attend a statewide event coordinated by the MCSC.
<input type="checkbox"/> Yes <input type="checkbox"/> No	You have budgeted all necessary travel costs for members to attend a regional service project.
	D. Equipment
<input type="checkbox"/> Yes <input type="checkbox"/> No	Funds for the purchase of equipment (does not include general use office equipment) are limited to 10% of the total grant amount.
<input type="checkbox"/> Yes <input type="checkbox"/> No	All single equipment items over \$10,000 per unit are specifically listed.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Justification/explanation of equipment items is included in the budget narrative.
	E. Supplies
<input type="checkbox"/> Yes <input type="checkbox"/> No	All single supply items over \$1,000 per unit are specifically listed and explained in the budget narrative.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Cost of items with the AmeriCorps logo that will be worn daily is included for all AmeriCorps members. Or if not, there is an explanation of how the program will be providing the AmeriCorps logo item to AmeriCorps members using funds other than AmeriCorps grant funds.
<input type="checkbox"/> Yes <input type="checkbox"/> No	You only charged to the federal share of the budget member service gear that includes the AmeriCorps logo and noted that the gear will have the AmeriCorps logo, with the exception of safety equipment.
<input type="checkbox"/> Yes <input type="checkbox"/> No	The cost of member gear is not less than \$35 and not more than \$100 per member.
	F. Contractual and Consultant Services
<input type="checkbox"/> Yes <input type="checkbox"/> No	Costs for consultants do not include training or evaluation consultants.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Each contract or consultant is itemized with a brief justification of the need.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Basis for determining costs, such as daily or hourly rate, is included in calculation.
	G.1. Staff Training
<input type="checkbox"/> Yes <input type="checkbox"/> No	Training costs for staff are indicated as registration fees.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Training costs do not include travel costs.
<input type="checkbox"/> Yes <input type="checkbox"/> No	When budgeting for training consultants, daily rates and number of days are indicated.
	G.2. Member Training
<input type="checkbox"/> Yes <input type="checkbox"/> No	Training costs for members are indicated as registration fees.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Training costs do not include travel costs.
<input type="checkbox"/> Yes <input type="checkbox"/> No	When budgeting for training consultants, daily rates and number of days are indicated.
<input type="checkbox"/> Yes <input type="checkbox"/> No	If meals are included, a justification for how meals are an essential component of the training and that content is provided during a meal period is included.
<input type="checkbox"/> Yes <input type="checkbox"/> No	You budgeted \$75 per member to attend MCSC-coordinated trainings and events.

In Compliance?	Section I. Program Operating Costs
<input type="checkbox"/> Yes <input type="checkbox"/> No	H. Evaluation
<input type="checkbox"/> Yes <input type="checkbox"/> No	The budget reflects adequate budgeted costs for project evaluation.
	I. Other Program Operating Costs
<input type="checkbox"/> Yes <input type="checkbox"/> No	The cost of using Truescreen for required National Service Criminal History Checks is included.
<input type="checkbox"/> Yes <input type="checkbox"/> No	If retention incentives/performance awards are included, they are 1) reasonable, necessary, and allowable for program outcomes; 2) tied to the program narrative; 3) fair; 4) consistently applied; and 5) part of the organization's written policies and procedures.
<input type="checkbox"/> Yes <input type="checkbox"/> No	The costs for an MCSC-identified member timekeeping/support systems are included.

In Compliance?	Section II. Member Costs
	Living Allowances
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are the living allowance amounts correct and within in the minimum and maximum amounts allowed? Full-time AmeriCorps members must receive at least the minimum living allowance.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Living allowances are not paid on an hourly basis. They may be calculated using service hours and program length to derive a weekly or biweekly distribution amount.
	Member Support Costs
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is FICA calculated correctly? You must pay FICA for any member receiving a living allowance. Unless exempted by the IRS, calculate FICA at 7.65% of the total amount of the living allowance. If exempted from paying FICA, is the exemption noted in the budget narrative?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Health care is provided for full-time AmeriCorps members only (unless part-time serving in a full-time capacity). If your project chooses to provide health care to other part-time members, you may not use federal funds to help pay for any portion of the cost. Projects must provide health care coverage to all full-time members who do not have adequate health care coverage at the time of enrollment or who lose coverage due to participation in the project. In addition, projects must provide coverage if a full-time member loses coverage during the term of service through no deliberate act of his/her own.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the Worker's Compensation calculation correct? Michigan requires worker's compensation for AmeriCorps members.

In Compliance?	Section III. Administrative/Indirect Costs
<input type="checkbox"/> Yes <input type="checkbox"/> No	Applicant does not have a current federally approved indirect cost rate and has chosen to use the CNCS-fixed percentage method and the maximum federal share of administrative costs does not exceed 5% of the total federal funds budgeted. To determine the federal administrative share, multiply all other budgeted federal funds by .0526.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Applicant has chosen to use CNCS fixed percentage method and the maximum grantee share is at 10% or less of total budgeted funds?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Applicant has a current approved indirect cost rate – The maximum grantee share does not exceed the federally approved rate, less the 5% CNCS share?

<input type="checkbox"/> Yes <input type="checkbox"/> No	Applicant has a current approved indirect cost rate-the type of rate, the IDC rate percentage, the rate claimed and the base to which the rate is applied has been specified?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Applicant is directly applying to CNCS and the approved indirect cost rate information has been entered into eGrants to support the costs budgeted?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Applicant does not have a current federally approved indirect cost rate and is choosing to use a De Minimis rate of 10% of modified total direct costs?

In Compliance?	Source of Funds (Match)
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the overall match being met at the required level based on the year of funding?
<input type="checkbox"/> Yes <input type="checkbox"/> No	For all matching funds, proposed vs secured, the source(s) [private, state, local, and/or federal], the type of contribution (cash or in-kind), and the amount of match, are clearly identified in the narrative and in the Source of Funds field in eGrants?
<input type="checkbox"/> Yes <input type="checkbox"/> No	The amount of match is for the entire amount in the budget narrative? (The total amount of match equals the amount in the budget exactly?)

ATTACHMENT E: ALTERNATIVE MATCH SCHEDULE AND MATCH WAIVER REQUEST INSTRUCTIONS

Grantees are required to meet an overall matching rate that increases over time. You have the flexibility to meet the overall match requirements in any of the three budget areas, as long as you maintain the minimum match of 24% for the first three years and the increasing minimums in years thereafter. See 45 CFR §§ 2521.35–2521.90 for the specific regulations.

Alternative Match Request

Given the new ASN Rule Change that will go into effect which reduces the match requirement starting in the fourth year and will top at 30% in the tenth year of the match schedule, the Alternate Match Schedule will be phased out during FY 2025. It is still available for FY 24 awards.

Match Waivers

In accordance with 45 CFR §§ 2521.70, applicants may request a full or partial waiver of match requirements. A match waiver request does not need to be submitted with your application and may be submitted at any time during the funding cycle. For more information or request a match waiver, please consult with the Michigan Community Service Commission.

Match Waivers have new criteria that goes into effect on 10/1/2024.

In the new criteria, grantees must demonstrate **ONE** of the following:

- Initial difficulties in developing local funding sources during the first three years of operations;
- An economic downturn, natural disaster, or similar event in the grantee's service area that severely restricts or reduces sources of local funding support;
- The unexpected discontinuation of local support from one or more sources that a project has relied on for a period of years; or
- An organizational revenue of less than \$500,000.

ATTACHMENT F: COMPETITIVE FUNDING APPLICATION CHECKLIST

ELIGIBILITY	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Are you an eligible entity?</p> <ul style="list-style-type: none"> • Indian Tribe • Institutions of higher education • Local governments • Nonprofit organizations
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you proposing to operate in Michigan only?
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Are you eligible to apply for competitive funding through the MCSC?</p> <ul style="list-style-type: none"> • Entity has been a recipient of a Michigan’s AmeriCorps State grant for at least 12 months; • Entity is operating an AmeriCorps planning grant at the time of application or has operated a Michigan’s AmeriCorps State planning grant within 12 months of application; • Entity can demonstrate significant past experience operating a national service program; • Entity has consulted with the MCSC staff prior to application and determined applying for competitive funding makes sense for the circumstances.
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid SAM registration and Unique Entity Identifier?
APPLICATION PARAMETERS	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is your application no more than 11 pages including the Face Sheet, and the Executive Summary, Program Design, Organizational Capability, and Cost Effectiveness & Budget Adequacy narratives when printed from eGrants? (Excluding Budget, Performance Measures, Logic Model, and additional documents.)
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the Logic Model no more than 8 pages when printed from eGrants?
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Are you applying under the right NOFO?</p> <ul style="list-style-type: none"> • “FY 2025 AmeriCorps State and Territory Commission (New and Cont)” for cost reimbursement grants • “FY 2025 AmeriCorps State and Territory Commission Fixed and EAP (New and Cont)” for fixed price and EAP grants
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you select Michigan as the state to which you are applying?
APPLICATION COMPONENTS	
APPLICANT INFO	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you complete all Applicant Info with accurate information?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the contact person you listed the correct person to answer questions about the application?
APPLICATION INFO	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you correctly indicate the areas affected by the proposed program? Did you include the two-letter state abbreviation with both letters capitalized (MI)? If you included city or county information, did you follow each one with MI?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the project period no more than one year?

<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the project start date no sooner than August 1, 2025? (If you are proposing an earlier start date, did you consult with the MCSC?)
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is your proposed start date on the first of a month and the proposed end date the last day of a month?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you enter N/A as the State Application Identifier?
NARRATIVES	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you lead with your program strengths?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you avoid jargon, boilerplate, rhetoric, or exaggeration?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you avoid circular reasoning? (The problem you describe should not be defined as the lack of the solution you are proposing.)
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you explicitly describe <i>how</i> the proposed project will meet the criteria and not just state that it will?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you define all acronyms?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you let an impartial proofreader who is unfamiliar with your project read and critique your narrative before submitting?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you use headings to differentiate narrative sections by criterion?
NARRATIVES: EXECUTIVE SUMMARY	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you follow the template for the Executive Summary exactly and without deviating?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do the following items in the ES match what is found elsewhere in your application? <ul style="list-style-type: none"> • Number of AmeriCorps members requested • Proposed service location(s) • Proposed service activities • Anticipated outcomes • Proposed number of volunteers and proposed volunteer activities (if applicable) • Amount of project match (Grantee Share of budget)
NARRATIVES: PROGRAM DESIGN (Rational and Approach): COMMUNITY	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you address all review criteria in the Community section? <ul style="list-style-type: none"> • How the inequities faced by underserved communities may contribute to the problem. • How the CDC’s Social Vulnerability Index explains the extent of the problem. • How the applicant’s intervention(s) will lead to the outcome identified in the organization’s Logic Model.
NARRATIVES: PROGRAM DESIGN: EVIDENCE BASE	
<input type="checkbox"/> Yes <input type="checkbox"/> No	If you are submitting outcome or impact evaluation reports, does the Evidence Base section of the narrative (1) summarize the study design and key findings of any outcome or impact evaluation report(s) submitted and (2) describe any other evidence that supports their program, including past performance measure data and/or other research studies that inform their program design?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If you are submitting evaluation reports does the Evidence Base section of the narrative describe how the intervention described in the submitted reports is the same as the intervention described in the application?

<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>If you are not submitting briefs, studies, or reports, did you describe in the Evidence Base section of the narrative how their program design is evidence-informed?</p>
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you provide citations for the studies described?</p>
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Does the quality of your evidence meet the criteria outlined in the NOFO? Applicants who are assessed as being in the Preliminary, Moderate, or Strong evidence tiers, reviewers will score the submitted evaluation reports using the following standards:</p> <ul style="list-style-type: none"> • The submitted reports are of satisfactory methodological quality and rigor for the type of evaluation conducted (e.g., adequate sample size and statistical power, internal and/or external validity, appropriate use of control or comparison groups, etc.); • The submitted reports describe evaluations that were conducted relatively recently, preferably within the last six years; • The submitted reports show a meaningful and significant positive effect on program beneficiaries in at least one key outcome of interest. <p>Applicants that are assessed as being in the Pre-Preliminary evidence tier, reviewers will score the narrative provided in the Evidence Base section of the application using the following standards:</p> <ul style="list-style-type: none"> • The applicant uses relevant evidence, including past performance measure data and/or cited research studies, to inform their proposed program design; • The described evidence is relatively recent, preferably from the last six years. • The evidence described by the applicant indicates a meaningful positive effect on program beneficiaries in at least one key outcome of interest.
<p>NARRATIVES: PROGRAM DESIGN: NOTICE PRIORITY</p>	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>If your proposed program fits within one or more of the AmeriCorps funding priorities, did you indicate this? If it does not, did you state so or write N/A?</p>
<p>NARRATIVES: PROGRAM DESIGN: MEMBER EXPERIENCE</p>	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in the Member Experience section?</p> <ul style="list-style-type: none"> • AmeriCorps members will be provided leadership and skill development opportunities. • The organization will provide members an asset-based orientation to the community.
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>While not required, if you chose to, did you include optional language related to:</p> <ul style="list-style-type: none"> • Incidental Service • Disaster Response
<p>NARRATIVES: ORGANIZATIONAL CAPABILITY: BACKGROUND & STAFFING</p>	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in the Organizational Background & Staffing section?</p> <ul style="list-style-type: none"> • Detail the roles, responsibilities, and structure of the staff that will be implementing, providing oversight, and monitoring the program. • Describe their organization’s mission and relevant experience in areas such as volunteer recruitment and management, community outreach, overcoming project implementation challenges, etc. • Describe the organization’s experience with managing grants, especially federal or state grants. Include your performance in meeting: <ul style="list-style-type: none"> ○ Grant goals and objectives ○ Compliance and reporting requirements <p><i>Note: if you do not have experience with managing grants, please indicate that.</i></p> • Describe how the applicant has facilitated, partnered, or participated in educational or workforce development programs (e.g. work experience or job training programs, etc.)

NARRATIVES: ORGANIZATIONAL CAPABILITY: MEMBER SUPERVISION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in the Member Supervision section?</p> <ul style="list-style-type: none"> Describe how AmeriCorps members will receive sufficient guidance and support from their supervisor to provide effective service. (e.g., structure for member supervision: cadence and format of supervisor/AmeriCorps member check-ins, member and supervisor opportunities to assess strengths and opportunities for growth, member training plan, etc.) Describe how AmeriCorps supervisors will be adequately trained to follow AmeriCorps and program regulations, priorities, and expectations. (e.g., structure for support of supervisors, training plan for supervisors related to supervision and AmeriCorps rules and regulations, cadence and format of AmeriCorps supervisors/their supervisors check ins, opportunities to assess strengths and opportunities for growth of supervisors, etc.)
NARRATIVES: ORGANIZATIONAL CAPABILITY: COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in this section?</p> <ul style="list-style-type: none"> Describe how the leadership and staff of the organization have similar lived experience as the beneficiary population and/or community being served. Describe how the applicant’s definitions of diversity, equity, inclusion, and accessibility are demonstrated by the organization (e.g., diversity on the Board of Directors, agency staff and leadership, and/or volunteers) and how the organization upholds a supportive and safe environment for individuals of diverse backgrounds.
NARRATIVES: COST EFFECTIVENESS & BUDGET ADEQUACY: MEMBER RECRUITMENT	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in this section?</p> <ul style="list-style-type: none"> Describe any budget expenses to support recruitment of AmeriCorps members best suited to serve the community (e.g. from geographic or demographic communities in which the program operates). Describe how the AmeriCorps member living allowance and other benefits are adjusted within the maximum and minimum living allowance to accommodate for regional variations in contributing to cost of living including: housing, transportation, food, and other expenses. This may vary depending on a program's type of member slots (e.g. FT, HT, RHT, etc).
NARRATIVES: COST EFFECTIVENESS & BUDGET ADEQUACY: MEMBER RETENTION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in this section?</p> <ul style="list-style-type: none"> Provide a description of budget expenses to support retention of AmeriCorps members. (e.g., additional member benefits such as paying above the minimum living allowance, supporting workforce pathways, certifications, coaching for members, resume building, individual benefit as well as community building, network building, member recognition, alumni programming, etc.)
NARRATIVES: COST EFFECTIVENESS & BUDGET ADEQUACY: DATA COLLECTION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you address all review criteria in this section?</p> <ul style="list-style-type: none"> Provide a description of budget expenses to support data collection, continuous improvement activities, and evaluation of the interventions and impact on the community and the member experience.
NARRATIVES: EVALUATION PLAN	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you write only “N/A” in this narrative?</p>

NARRATIVES: AMENDMENT JUSTIFICATION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you write only "N/A" in this narrative?
NARRATIVES: CLARIFICATION INFORMATION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you write only "N/A" in this narrative?
NARRATIVES: CONTINUATION CHANGES	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you write only "N/A" in this narrative?
LOGIC MODEL	
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you include the inputs or resources that are necessary to deliver the intervention, including but not limited to:</p> <ul style="list-style-type: none"> • Locations or sites in which members will provide services • Setting and community condition where the intervention is delivered. • Number of AmeriCorps members who will deliver the intervention • Characteristics of AmeriCorps members, including specific knowledge, skills, and abilities required to implement the intervention.
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you include the core activities that define the intervention or program model that members will implement or deliver, including:</p> <ul style="list-style-type: none"> • Length of each activity (e.g., the total number of weeks, sessions, or months of the intervention). • Dosage of each activity (e.g., the number of hours per session or sessions per week). • Target population for the interventions (e.g., disconnected youth, third graders at a certain reading proficiency level).
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you include the measurable outputs that result from delivering the intervention (i.e., number of beneficiaries served, types and number of activities conducted, equity gaps closed).</p> <p>If applicable, did you identify which National Performance Measures will be used as output indicators?</p>
<input type="checkbox"/> Yes <input type="checkbox"/> No	<p>Did you include the outcomes that demonstrate meaningful changes in knowledge/skill, attitude, behavior, or condition that occur as a result of the intervention.</p> <p>If applicable, did you identify which National Performance Measures will be used as outcome indicators?</p> <p>Did you include short, medium, and long-term outcomes?</p>
PERFORMANCE MEASURES	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have at least one aligned performance measure included in your application?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you follow the performance measure instructions for entering performance measures in eGrants?
PROGRAM INFORMATION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you check the relevant boxes in AmeriCorps Funding Priorities?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you check the relevant boxes in Grant Characteristics?

FUNDING/DEMOGRAPHICS

- Yes No In the Other Revenue Funds field, did you enter the amount of funds that your program uses to run the program that are not identified on the application budget as CNCS share or grantee share (match)?
- Yes No In the Volunteers Generated by AmeriCorps members field, did you enter the number of volunteers participating in one day service projects or ongoing volunteer commitments that the proposed AmeriCorps members will generate? Does this number align with your proposed Volunteer Generation Plan?

BUDGET

- Yes No Did you check your budget against the Budget Checklist?
- Yes No Is your budget free of mathematical errors?
- Yes No Are proposed costs allowable, reasonable, and allocable to the award?
- Yes No Does the budget include adequate information to assess how each line item was calculated?
- Yes No If you are using an Indirect Cost Rate, have you entered your organization's IDCRC agreement in eGrants?

Yes No Does your budget include the minimum match requirement for your year of AmeriCorps funding? (Cost Reimbursement grants only)

AmeriCorps Funding Year	1, 2, 3	4, 5, 6	7, 8, 9	10+
Grantee Share Requirements	24%	26%	28%	30%

Yes No Have you budgeted member living allowances within the parameters in the NOFO?

Service Term	Minimum # of Hours	Minimum Living Allowance	Maximum Total Living Allowance
Full-time	1,700	\$20,400	\$40,800
Three Quarter-time	1,200	n/a	\$28,560
Half-time	900	n/a	\$20,400
Reduced Half-time	675	n/a	\$15,504
Quarter-time	450	n/a	\$10,608
Minimum-time	300	n/a	\$8,568
Abbreviated-time	100	n/a	\$2,448

Yes No Is the cost per MSY within the parameters in the NOFO?

Grant Program	Maximum
Individual Competitive State/Territory Program (cost reimbursement)	\$25,000
Professional Corps Competitive Fixed Amount Applicants/Grantees	\$1,000
Full-cost Competitive Fixed Amount Grant	\$25,000
Education Award Program Fixed Amount Grant (competitive & formula)	\$800 or \$1,000
All non EAP formula grants***	\$25,200

- Yes No Did you complete the Source of Funds section of the budget and does the total align with the Grantee Share total exactly?

ADDITIONAL DOCUMENTS	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Were all required documents sent via email to LEO-MIAmeriCorps@michigan.gov ?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do all additional documents sent via email include a label that clearly identifies what the document is and which applicant they belong to?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you change the status in the document list in eGrants from “Not Sent” to the applicable status of “Sent,” “Not Applicable,” or “Already on File at AmeriCorps”?
<input type="checkbox"/> Yes <input type="checkbox"/> No	To qualify for the Preliminary, Moderate, or Strong evidence tiers, did you submit evaluation briefs, reports and/or studies that meet that criteria in the Evidence Base section of the NOFO and the Mandatory Supplemental Information via email?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If you are recompeting, did you submit an Evaluation Plan using the template provide on the NOFO website via email?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If you are recompeting for the second or subsequent time, did you submit an Evaluation Report as a Word document via email? Does the evaluation report include a title page with: <ul style="list-style-type: none"> • the AmeriCorps Grant ID of the project that was evaluated • the name of the project • the date of completion of the report • the evaluator names(s) • evaluator organization name • evaluator type (internal or external)
<input type="checkbox"/> Yes <input type="checkbox"/> No	If you are using a Federally Approved Indirect Cost Rate , did you enter the agreement in eGrants?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If you checked Yes to the question on federal debt delinquency did you submit a complete explanation via email to LEO-MIAmeriCorps@michigan.gov ?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you submit the Operational and Financial Management Survey as a Word document via email to LEO-MIAmeriCorps@michigan.gov ?
<input type="checkbox"/> Yes <input type="checkbox"/> No	If applicable, did you submit a Labor Union Concurrence via email?
APPLICATION SUBMISSION	
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you submit an Intent to Apply (new and recompete applicants) and an Organizational Readiness Assessment (new applicants) by the October 14, 2024 deadline?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you submitting the application in AmeriCorps’ web-based system (eGrants)?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you read the Authorization, Assurances, and Certifications carefully (available in the Authorize and Submit tab of the eGrants application)?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you check your application to ensure there are no errors?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Did you verify your application and correct any issues before submitting?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Is the person submitting the application in eGrants the organization’s Authorized Representative? Are they using their own unique login?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you submitting your application by the Michigan deadline of November 4, 2024?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you sent any required additional documents to LEO-MIAmeriCorps@michigan.gov ?

IMPORTANT NOTICES

Public Burden Statement

Public reporting burden for this collection of information is estimated to average 80 hours per submission, including reviewing instructions, gathering and maintaining the data needed, and completing the form. Comments on the burden or content of this instrument may be sent to AmeriCorps, Attn: Arminda Pappas, 250 E Street, SW, Suite 300, Washington, DC 20525. AmeriCorps informs people who may respond to this collection of information that they are not required to respond to the collection of information unless the OMB control number and expiration date displayed on page one are current and valid. (See 5 CFR 1320.5(b)(2)(i).)

Privacy Act Statement

The Privacy Act of 1974 (5 U.S.C § 552a) requires that the following notice be provided to you: The information requested on the AmeriCorps Application Instructions is collected pursuant to 42 U.S.C. §§ 12581 - 12585 of the National and Community Service Act of 1990 as amended, and 42 U.S.C. § 4953 of the Domestic Volunteer Service Act of 1973 as amended. Purposes and Uses - The information requested is collected for the purposes of reviewing grant applications and granting funding requests. Routine Uses - Routine uses may include disclosure of the information to federal, state, or local agencies pursuant to lawfully authorized requests. In some programs, the information may also be provided to federal, state, and local law enforcement agencies to determine the existence of any prior criminal convictions. The information may also be provided to appropriate federal agencies and Department contractors that have a need to know the information for the purpose of assisting the Department's efforts to respond to a suspected or confirmed breach of the security or confidentiality or information maintained in this system of records, and the information disclosed is relevant and unnecessary for the assistance. Please see the Notice of Funding Opportunity for AmeriCorps' transparency in grantmaking information. The information will not otherwise be disclosed to entities outside of AmeriCorps without prior written permission. Effects of Nondisclosure - The information requested is mandatory in order to receive benefits.

Federal Funding Accountability and Transparency Act: Grant recipients will be required to report at www.FSRS.gov on all subawards that equal or exceed \$30,000 and may be required to report on executive compensation for recipients and subrecipients. Recipients must have the necessary systems in place to collect and report this information. See 2 CFR Part 170 for more information and to determine how these requirements apply.