

MIOSHA Goals for FY 2019-2023

Strategic Goal #1: Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.

<p>1.1 Reduce by 2% a year (10% total for 5 years) the total incident rate of non-fatal worker injuries and illnesses in high-hazard general industries and other industries showing emerging hazards:</p> <ul style="list-style-type: none"> • Wood Product Manufacturing (321) • Primary Metal Mfg. (331) • Fabricated Metal Product Mfg. (332) • Machinery Mfg. (333) • Transportation Equipment Mfg. (336) • Support Activities for Transportation (488) • Hospitals (622) • Nursing & Residential Care Facilities (623) 	<p>1.3 Reduce by 1% a year over the 5 years (5% total for five years) the Days Away, Restricted, or Transfer (DART) injury and illness rate in the construction industry (NAICS 23).</p>
<p>1.2 Reduce the number of MIOSHA-covered general industry fatalities by 2% a year (10% total for 5 years).</p>	<p>1.4 Decrease the fatality rate in the construction industry (NAICS 23) by 1% a year over the 5 years (5% total for 5 years) by focusing on the four leading causes of fatalities:</p> <ul style="list-style-type: none"> • Falls • Electrocutions • Struck-by • Crushed-by/caught-between

Strategic Goal #2: Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.

<p>2.1 Promote safety and health programs (SHP) during 100% of MIOSHA visits. Evaluate the SHP during 100% of comprehensive consultative visits.</p>	<p>2.2 Increase awareness of and participation in the MIOSHA Training Institute (MTI). Increase MTI participants by 5% each year by marketing the MTI to targeted groups.</p>
<p>2.3 Increase participation in MIOSHA cooperative programs. The following cooperative programs will increase participation over the 5-year period by 8 new Michigan Voluntary Protection Program awards/10 renewals; 5 new Michigan Safety and Health Achievement Recognition Program awards/10 renewals; 10 new Consultation Education and Training Awards (Silver, Gold, and Bronze Certificate of Recognition, and Ergonomic Success); initiate 15 new Michigan Challenge Programs (MCP); initiate 400 promotions of the MCP; 5 new Alliances/10 renewals; and 10 new Partnerships.</p>	
<p>2.4 Connect MIOSHA to industry by increasing collaboration and communication to create collective ownership for workplace safety and health.</p>	

Strategic Goal #3: Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.

<p>3.1 Foster a culture of integrity, inclusion, teamwork, and excellence to strengthen confidence in the delivery of MIOSHA services.</p>	<p>3.2 Respond to onsite complaints within an average of 10 working days of receipt by MIOSHA.</p>
<p>3.3 Respond to all MIOSHA-covered fatalities within 1 working day.</p>	<p>3.4 Use information technology (IT) to better deliver MIOSHA services.</p>