2026 MIOSHA Working Day Calendar

The Working Day Calendar identifies which days count as “working days” for purposes of calculating working day deadlines under the MIOSH Act.

NON-WORKING DAY = **DO NOT COUNT**

JANUARY

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MIOSHA Working Day Deadlines

Action	***Working Day Deadline***
Minimum duration for posting a copy of the citation.	*3 working days or until compliance is achieved (whichever is later)*
To pay the reduced penalty under a Penalty Reduction Agreement (PRA).	*15 working days from approval of PRA*
To file a first appeal.	*15 working days from delivery/receipt of citations*
For MIOSHA to issue its response to a first appeal.	*15 working days from receipt of first appeal*
To file an appeal to the Board of MIOSHA's first appeal decision.	*15 working days from delivery/receipt of decision*
To pay a penalty which is final order.	*15 working days after penalty becomes final order*
To file a petition for modification of an abatement date with the Board.	*1 working day after abatement date*
For MIOSHA to oppose a petition for modification of an abatement date.	*10 working days after receipt of petition*
For MIOSHA to receive an appeal of a discrimination complaint determination.	*15 working days from determination date*

Michigan's state legal holidays are:

- January 1, New Year's Day;
- The third Monday in January, Martin Luther King, Jr. Day;
- February 12, Lincoln's Birthday;
- The third Monday of February, Washington's Birthday;
- The last Monday of May, Memorial or Decoration Day;
- June 19, Juneteenth;
- July 4, Independence Day;
- The first Monday in September, Labor Day;
- The second Monday in October, Columbus Day;
- November 11, Veterans Day;
- The fourth Thursday of November, Thanksgiving Day;
- December 25, Christmas Day.

As established in Michigan Compiled Laws, MCL 435.101, enacted by Public Act 124 of 1865.