



You Cannot be Punished for Insisting on Safety and Health in Your Workplace

*As a Michigan worker, you have the right to a safe and healthful workplace —
it's the law!*

If you believe you are being punished or discriminated against on the basis of safety and health issues, contact the Michigan Occupational Safety and Health Administration (MIOsha) Employee Discrimination Section **within 30 days** of the alleged discriminatory act. We will investigate and can possibly take action to recover any losses you may have incurred.

Under the ***Michigan Occupational Safety and Health (MIOsh) Act, Section 65***, you cannot be punished or discriminated against for:

- Reporting concerns of job safety and/or health hazards to your employer, other workers, employee representatives or any governmental agency.
- Filing a MIOsha complaint or participating in a MIOsha inspection, investigation, conference or meeting (as a participant or as an employee representative).
- Refusing to operate equipment or engage in a process that would be considered an “imminent danger” under the MIOsh Act.

Your employer cannot punish or discriminate against you for exercising your safety and health rights. Depending on the circumstances, possible discriminatory acts may include:

- Termination
- Demotion
- Suspension
- Layoff
- Loss of wages or benefits
- Transfer to another shift or undesirable job

Contact the MIOsha Employee Discrimination Section



Submit a complaint online at www.michigan.gov/mioshacomplaint



Call **313-456-3109**



Mail a letter to:

MIOsha Employee Discrimination Section
PO Box 30644
Lansing, MI 48909-8144