

MIOSHA Fact Sheet



Safety and Health Program for Construction Operations

What is a “Safety and Health Program”?

A **Safety and Health Program (SHP)**, also referred to as an Accident Prevention Program (APP), is a systematic approach to managing safety and health activities by integrating occupational safety and health programs, policies, and objectives into organizational policies and procedures. Simply stated, a SHP is a set of safety and health program components that interact in an organized way. An effective SHP must be uniquely designed for each organization. It is not a “one size fits all.”

Why Implement a SHP?

An APP is required for construction operations and can incorporate all elements of a SHP. The APP can then be the keystone document to your employee’s safety and health. The legally required components to the APP are found in MIOSHA Construction Safety and Health Standard [Part 1. General Rules](#), Rule 114(1) and (2). Besides protecting workers, the benefits of implementing an APP include:

- Improvements in production and quality
- Improved employee recruiting and retention
- Increased employee morale and well-being
- Lower absenteeism and employee turnover
- Reduced lost workdays
- Compliance with standards and regulations
- Reduction or elimination of property damage due to incidents
- Reduced business interruption costs
- Decreased employee injury and illness rates

Core Elements of an Effective SHP/APP

An effective SHP/APP consists of seven core interrelated elements that apply safety and health management practices of employers who have been successful in protecting the safety and health of their employees. An effective SHP/APP includes:

- **Management Leadership**
- **Worker Participation**
- **Hazard Identification and Assessment**
- **Hazard Prevention and Control**
- **Education and Training**
- **Program Evaluation and Improvement**
- **Communication and Coordination for Employers on Multiemployer Worksites**

Integrating these elements into the way you conduct business will help develop or strengthen the safety and health culture and identify safety and health as a core organizational value.

How can I get More Information?

The **MIOSHA Consultation Education and Training (CET) Division** has consultants available to provide employers with assistance in creating safety and health programs and implementing long-term safety and health solutions. For free statewide assistance, companies can call the CET Division at **517-284-7720**, or **toll-free at 800-866-4674**, or visit our website at www.michigan.gov/miosha.

Several courses available from the MIOSHA Training Institute (MTI) can provide valuable information on this subject. To view the calendar of courses, go to www.michigan.gov/mioshatraining, or the MIOSHA publications on our website, www.michigan.gov/mioshapublications.

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