

An Informative Full-day Seminar:

Behavior-Based Safety: Fundamentals and Implementation

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

Behavioral safety is the application of behavior analysis to work, specifically, safe and unsafe performance of a task. Using scientific principles of motivation, systems are analyzed to identify what is motivating safe or unsafe performance. For example, people take safety shortcuts because they are motivated by the certain and immediate consequence of saving a little time and they are not motivated by the fairly uncertain and unlikely consequence of getting hurt. Systems can then be modified or implemented to improve performance in a positive method. Implementation will be discussed with an emphasis on providing examples from companies who have used behavioral safety successfully.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Understanding antecedents and consequences of performance.
- ▶ Analyzing the context of performance to develop strategies for change.
- ▶ Targeting performance that is a good candidate for improvement.
- ▶ Developing a behavior-based safety system that works for your company.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Bryan Renaud joined MIOSHA in 2003 as a Compliance Safety Officer in the Construction Safety and Health Division. His duties included inspecting a variety of workplaces to evaluate their compliance with the Michigan Construction Safety Standards, and investigating accidents and fatalities. Bryan was promoted to Senior Safety Officer in 2006 and later served as a regional supervisor in the enforcement division.

Prior to joining MIOSHA Bryan was a journeyman electrician with the International Brotherhood of Electrical Workers local 773 based in Windsor, Ontario, Canada. Bryan has construction experience ranging from heavy industrial projects to single family residential dwellings.

Bryan maintains electrical licenses recognized throughout Canada and the state of Michigan. Bryan joined the Consultation Education and Training Division in 2009 and provides consultation and training services for construction employers and employees in the Lapeer, Macomb, Monroe, Saint Clair, Sanilac, and Wayne counties.



Bryan Renaud
Senior Construction Safety Consultant
MIOSHA, CET Division

Program Details

DATE: April 26, 2023

LOCATION: Macomb Community College, East Campus
Emergency Services Training Center
21901 Dunham Road
Clinton Township, MI 48036

COST: \$130 per person.
Includes warm lunch and course materials.
Certification/Maintenance Points Available

TIME: Check-in - 8:30 a.m.
Program - 9:00 a.m. to 4:30 p.m.

DEADLINE: Register Before April 19, 2023
Please register early!

CONTACT: Jeff Packett - 586-498-4021
or mti@macomb.edu

Incident Weather Line
586-445-7800 or www.macomb.edu

COSPONSOR: **Macomb Community College**

How to Register

Behavior-Based Safety:
Fundamentals and Implementation

Online Registration: <https://wce.macomb.edu>

- ▶ Click: **LOGIN/CREATE ACCOUNT**.
Click: **Create New Profile**. Enter data into fields. Steps 1 and 2.
Click: **Submit**.
- ▶ Click: **Browse and choose Class(es)**.
Select category: **Occupational Safety** subcategory (**MIOSHA**).
Choose course: **Behavior-Based Safety - Fundamentals and Implementation**.
Choose: **Add to Cart**.
- ▶ Select: **Checkout** to display shopping cart, policies, and signature.
- ▶ Click: **I Agree**. Answer all questions and enter payment information.

The meeting site and parking are accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity (LEO) is an equal opportunity employer/program.