

An Informative Full-day Seminar:

Understanding and Improving your Safety Culture

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Define organizational culture and its effect on performance.
- ▶ Evaluate safety culture.
- ▶ Explore techniques to improve safety culture.
- ▶ Examine what good, positive safety culture looks like.

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

This course has been approved for both residential builders pre-licensure and continuing safety training requirements.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

Facilitator

Jim Getting was appointed to MIOSHA's Consultation Education and Training (CET) division in 2007 and provides construction safety services for the Southwest counties of Michigan. Jim has over 20 years of experience as a construction safety professional. Prior to joining CET, Jim worked as Safety Director for several companies, encountering a multitude of construction safety hazards. Jim learned first-hand the challenges of training workers, developing safety plans, inspecting worksites, and developing written programs to ensure worker safety and complying with MIOSHA standards.

Jim has a Doctoral degree in Industrial and Organizational Psychology from Auburn University. His primary specialty is the managing of safety and motivation of workers through behavioral safety methods. By utilizing these straight-forward and effective techniques and his field experience, Jim provides training and consultation to assist companies in developing positive and proactive safety programs.



Jim Getting, Ph.D., CSP
Senior Construction Safety Consultant
MIOSHA, CET Division

Program Details

DATE: March 21, 2023
LOCATION: Grand Valley State University
Bicycle Factory, Room 230
201 Front Ave. SW
Grand Rapids, Michigan 49504
COST: \$130 per person.
Includes warm lunch and course materials.
Certification/Maintenance Points Available

TIME: Check-in - 8:45 a.m.
Program - 9:00 a.m. to 3:30 p.m.
DEADLINE: Register by March 14, 2023
Please register early!
CONTACT: Cheryl Kotecki – 616-331-7180,
or learn@gvsu.edu

Inclement Weather Line: 616-331-2020

COSPONSOR: Grand Valley State University Center for Adult & Continuing Studies

How to Register

Understanding and Improving Your Safety Culture

To Register and Pay by Check or Money Order

- ▶ **Email:** learn@gvsu.edu
- ▶ **Mail:** Grand Valley State University
Center for Adult & Continuing Studies
Attn: Cheryl Kotecki
301 W. Fulton, EC 718
Grand Rapids, MI 49504-6495

To Register and Pay By Credit Card

- ▶ **Web:** www.gvsu.edu/learn/miosha
- ▶ **Phone:** 616-331-7180

Complete Separate Registration Form For Each Attendee

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Fax: _____
Email: _____

(Needed for Registration)

**Please make check or money order payable to:
Grand Valley State University Center for Adult &
Continuing Studies (Attention Tina Lee)**

The meeting site and parking are accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517-284-7720 at least 30 days before the program. The Department of Labor and Economic Opportunity (LEO) is an equal opportunity employer/program.