



**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
AND
ASSOCIATED BUILDERS AND CONTRACTORS:
GREATER MICHIGAN CHAPTER
SOUTHEASTERN MICHIGAN CHAPTER
WESTERN MICHIGAN CHAPTER
ABC OF MICHIGAN
(Collectively Known as ABC In Michigan)**

The Michigan Occupational Safety and Health Administration (MIOSHA) and Associated Builders and Contractors (ABC) in Michigan recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and ABC in Michigan hereby form an alliance to provide ABC in Michigan members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to safety and health hazards primarily addressing “focus four” issues including: fall hazards, electrical hazards, struck by hazards, and caught between/crushed by hazards. Additionally, efforts to instruct on and disseminate information to educate and promote the understanding of the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In developing this alliance, MIOSHA and ABC in Michigan recognize that MIOSHA’s Consultation Education and Training (CET) Division is an integral part of this effort.

The purpose of this alliance is to increase and promote on the job safety and health to ABC in Michigan members; improve their safety and health; and create better communication between ABC in Michigan members and MIOSHA for the benefit of a safer workforce. The greatest value that the alliance provides, in addition to the outreach and training that is the foundation of the ABC activities, is the ability to connect the industry to MIOSHA's opportunities. Total member contact outreach capability is approximately 20,000 people.

Raising Awareness: Outreach and Communication

The participants intend to work together to achieve the following goals related to raising awareness:

- Redistribute MIOSHA construction publication materials electronically via ABC's social media, as well as, in the monthly ABC electronic newsletter. Examples of this include the recent, numerous, Office of Regulatory Reinvention updates and changes that effect the construction industry.
- Share construction related information on OSHA's National Emphasis Programs, MIOSHA's State Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- MIOSHA consultant(s) will participate in a National Safety Stand Down to Prevent Falls event at an ABC physical location.
- Share construction information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers on the jobsite.
- Convene or participate in forums, roundtable discussions, or stakeholder meetings with MIOSHA to help forge innovative solutions in the workplace or to provide input on construction safety and health issues.
- Build trust in MIOSHA CET services to increase participation of ABC members in CET educational opportunities (MTI programs, training classes, and jobsite educational services).

Training and Education

The participants intend to work together to achieve the following training and education goals:

ABC

- Promote the national Safety Training Evaluation Process (STEP) program which provides participants with a structure and format that enables them to effectively measure their safety program's progress and results. An organization appropriately analyzes their program, methods to improve the execution of the program, and recognizes what is working; all in the effort to reduce incident rates and increase the overall value of the participant's enterprises. MIOSHA consultant to attend STEP board meetings on a quarterly basis. Additionally, a "First Step" program has been developed to introduce these same concepts to smaller entities with less developed safety and health management systems. MIOSHA CET to provide support based on participants needs (focused training or sharing of resources).
- Offer OSHA 10 hour programs to all members during the year, with a mandatory OSHA10 hour training provided to all first year apprenticeship classes.

- Offer at least one OSHA 30 hour program each year.
- Offer other safety and health related seminars throughout the year at multiple ABC branches across the state of Michigan.
- Offer a “safety kit” to employers, which includes: a sample manual, sample policies and procedures, forms, and website and telephone information.
- Offer Apprenticeship/Craft training that provides proper technical training and also incorporates safety and health training and safe work practices.

MIOSHA

- Provide the chapters with information and assistance on MIOSHA programs and initiatives. MIOSHA to provide a list of local CET consultants to chapters.
- Promote the alliance in the MIOSHA Newsletter and on the MIOSHA website.
- Offer MIOSHA CET Division services to chapter members based on feedback of needs from chapters.
- Recognize chapter members that participate in MIOSHA programs via MIOSHA Newsletter and website.
- Offer chapter members consultation/hazard surveys offered by MIOSHA CET Division consultants by providing promotional marketing materials to ABC.

Outreach and Communication

The participants intend to work together to achieve the following outreach and communication goals:

- Maximize existing communication infrastructure to ensure information shared is dynamic and promptly shared. The Michigan Chapter’s outreach and communication efforts each include:
 - Social Media
 - Facebook: 4,567 Likes
 - Twitter: 2,333 Followers
 - LinkedIn: 2,731 Followers
 - Instagram: 654
 - Email
 - Contacts: 10,004
 - Open Rate: 29% (average)
 - Print media
 - 900+ quarterly

- MIOSHA CET will contribute a topical article to ABC's Michigan Merit Magazine quarterly.
- Promote the MIOSHA Training Institute and MIOSHA cooperative programs to chapter members via email blasts and on websites.
- A member of the MIOSHA CET Division will attend at least one ABC safety committee meeting or more often if requested.
- MIOSHA and ABC staff will meet quarterly to refine and revise the alliance strategy as necessary.

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering into an alliance with a party, MIOSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least four times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members will include representatives of the CET Division construction consultant staff.

This alliance agreement will remain in effect for three years from the date of signing. Any signatory may terminate it for any reason at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of all signatories.

Signed this 13 day of May, 2022


Barton G. Pickelman

Jimmy E. Greene
 Jimmy E. Greene
 President/CEO
 ABC of Michigan

Ala Davis Ray

Jeff Kipfmiller
 Jeff Kipfmiller
 2022 Board Chairman
 ABC of Michigan

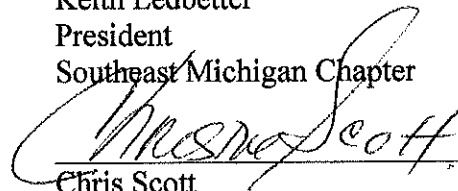
Norm Brady
 Norm Brady
 President
 Western Michigan Chapter



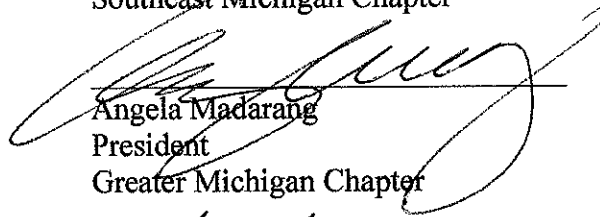
Jerry Cardinal
2022 Chairman
Western Michigan Chapter



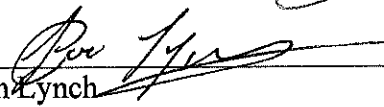
Keith Ledbetter
President
Southeast Michigan Chapter



Chris Scott
2022 Board Chair
Southeast Michigan Chapter



Angela Madarang
President
Greater Michigan Chapter



Jon Lynch
2022 Board Chair
Greater Michigan Chapter