





ALLIANCE AGREEMENT BETWEEN

THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION AND

ASSOCIATED GENERAL CONTRACTORS OF MICHIGAN

The Michigan Occupational Safety and Health Administration (MIOSHA) and the Associated General Contractors (AGC) of Michigan recognize the value of continuing the collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and AGC of Michigan hereby renew the alliance to provide AGC members and others with information, guidance, and access to training resources that will help them protect the safety and health of workers, particularly by providing enhanced awareness of worker safety and health of members through promotion of training opportunities, allowing access to member sites for the MIOSHA Consultation Education and Training (CET) Division to conduct job site safety and health hazard surveys, and an understanding of the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In continuing this alliance, MIOSHA and AGC of Michigan recognize that MIOSHA's CET Division is an integral part of this effort.

Raising Awareness: Outreach and Communication

The participants intend to work together to achieve the following goals related to raising awareness:

- To share information on Occupational Safety and Health Administration's (OSHA)
 National Emphasis Programs (NEP), State Emphasis Programs (SEP), Outreach, and
 opportunities to participate in initiatives and the rulemaking process.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings to help forge innovative solutions in the workplace or to provide input on safety and health issues.
- To encourage worker participation in workplace safety and health by AGC members utilizing CET services and participating in CET hazard surveys.

The primary focus of this alliance is to increase worker awareness and safety and health protection on AGC member worksites. AGC membership will be encouraged to voluntarily participate in the alliance. Each member who participates will be placed on a list to allow MIOSHA CET consultants to conduct safety and health consultation visits. Participating contractors will have an "open-door" policy for CET staff to conduct a consultation.

- AGC will solicit ten job sites or more within the three-year period to voluntarily participate in the alliance job site visits.
- Participating contractors will announce their participation in the alliance by posting a banner at the job site.
- Participating job sites will promote the alliance benefits to all sub-contractors through site orientation distribution of quarterly reports, site newsletters, progress meetings, or training.
- Share information among MIOSHA personnel and industry safety and health
 professionals regarding AGC members' best practices or effective approaches through
 training programs, workshops, seminars, and lectures (or any other applicable forum)
 developed by the participants.
- AGC will advertise the alliance on their website and in other publications.
- AGC will promote the alliance by providing three news articles for the MIOSHA newsletter.

Training and Education

The participants intend to work together to achieve the following training and education goals:

- Develop effective training and education programs for members regarding commercial and industrial construction and to communicate such information to constituent employers and workers.
- Develop effective training and education programs for members regarding the understanding of workers' rights and responsibilities of the employers, and to communicate such information to constituent employers and workers.
- Each participating contractor will ensure that all project contractors have a written safety and health program at the job site and a designated safety administration. Each participating contractor will have a job site bulletin board listing their safety personnel and the safety personnel of the other job site contractors.
- AGC Co-sponsorship with the CET Division on workshops and seminars will be ongoing.

During CET safety and health consultation visits:

- Members without a safety and health program will be provided with instruction and material on how to develop and implement a program.
- Members will receive information on how to comply with MIOSHA rules and regulations.
- Members will receive a written CET hazard survey report noting the specific hazards observed during the job site visit and agree to correct all serious hazards.
- AGC will offer the Construction Safety Training Support (CSTS) program that will
 provide programs throughout Michigan in public formats to address changes to MIOSHA
 construction safety and health standards as well as provide on-site advanced safety
 training on various topics such as fall protection, crane rigging, and scaffold safety.

Each participating contractor will advertise and promote off site training opportunities such as:

- AGC Michigan Construction Safety and Training Day
- MIOSHA Training Institute (MTI) Certification Programs
- MIOSHA MTI 10-Hour Classes for Construction
- Michigan Safety Conference

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proven to be valuable tools for both MIOSHA and its alliance participants. By entering into an alliance with a party, MISOHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members may include representatives of the MIOSHA division that are signatory to the alliance agreement.

The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 25th day of May, 2023.

Barton G. Pickelman, CIH

Barton G. Pickel

Director

Michigan Occupational Safety and Health

Administration

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