



**AGREEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH  
ADMINISTRATION  
AND  
AMERICAN SUBCONTRACTORS ASSOCIATION OF MICHIGAN**

The Michigan Occupational Safety and Health Administration (MIOSHA) and American Subcontractor Association of Michigan (ASAM) recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and ASAM hereby form an alliance to provide ASAM members with information, guidance, and access to training resources that will help them grow the awareness of an effective safety program that will protect the health and safety of workers, particularly engaging smaller contractors who may not have yet developed an appropriate safety and health program and help them understand the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In developing this alliance, MIOSHA and ASAM recognize that MIOSHA's Consultation Education and Training (CET) Division is an integral part of this effort.

**Raising Awareness: Outreach and Communication**

The participants will work together to achieve the following goals related to raising awareness:

- To share information on OSHA's National Emphasis Programs, MIOSHA's State Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.

- To convene or participate in forums, roundtable discussions, or stakeholder meetings on specific need for effective safety programs. To help forge innovative solutions in the workplace and provide input on safety and health issues.
- To encourage worker participation in workplace safety and health issues by visiting 6 smaller projects in the preceding 12-month period. To conduct hazard surveys and/or consultations to help the trade contractors onsite to improve their Safety and Health Management System (SHMS).

### Outreach and Communication

The participants will work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and MIOSHA's and the ASAM websites) to employers and workers in the industry.
- To speak, exhibit, or appear at MIOSHA's or ASAM conferences, local meetings, or other events. To have an ASAM representative speak or appear at one Coffee with MIOSHA event and/or a MIOSHA Stand Down event.
- To share information among MIOSHA personnel and industry safety and health professionals regarding ASAM good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.

### Training and Education

The participants will work together to achieve the following training and education goals:

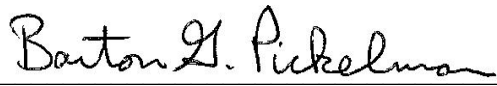
- To develop effective training and education programs for trade contractors of all size, and to communicate such information to constituent employers, workers, and fellow members.
- To develop effective training and education programs for trade contractors to promote understanding of workers' rights, including the use of the MIOSHA complaint process, and the responsibilities of employers, and to communicate such information to workers and employers.
- To cross-promote MIOSHA and ASAM educational opportunities, including MIOSHA Training Institute (MTI) programs and ASAM-hosted events.

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering an alliance with a party, MIOSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members will include representatives of the CET Division.

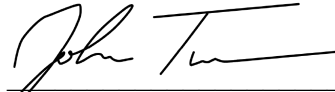
The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 30 day of June, 2022.



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Barton G. Pickelman, CIH  
Director  
Michigan Occupational Safety and  
Health Administration



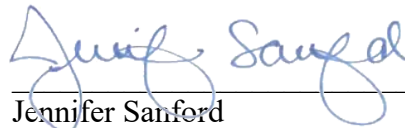
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John Turner  
President  
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Michigan Occupational Safety and  
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