

**ARRANGEMENT ESTABLISHING AN ALLIANCE
BETWEEN THE
MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
AND
THE CONSULATE OF MEXICO IN DETROIT, MICHIGAN**

The Michigan Occupational Safety and Health Administration (MIOSHA) and the Consulate of Mexico in Detroit, (the Consulate) hereinafter referred to collectively as “the Participants”;

RECOGNIZING the joint commitment to protect workers’ rights for Mexican workers in Michigan acknowledged in the Letter of Arrangement between the Occupational Safety and Health Administration of the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States, concerning Workplace Safety and Health Protections Applicable to Mexican Workers in the United States, signed at Washington, D.C., on August 23, 2024; and

RECOGNIZING that MIOSHA’s Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a dialogue on workplace safety and health;

Intend to form an Alliance to achieve the following:

Overall Objective

The Participants intend to establish a collaborative relationship to provide Mexican Nationals in Michigan information, guidance, and access to education and training resources to promote workers’ rights in protecting their occupational safety and health, and to help them understand U.S. domestic law on the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act).

Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop training and education programs for Mexican workers and Mexican employers in Michigan regarding workplace safety and health.
- To develop training and education programs for Mexican workers and Mexican employers in Michigan to promote understanding of workers’ rights

and responsibilities of employers under the MIOSH Act, including the use of the MIOSHA complaint process.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and links to MIOSHA's Web site from the Consulate's Web site) to Mexican Nationals working in Michigan and their employers.
- To speak, exhibit, or appear at the Participants' conferences, local meetings, or other events.
- To participate in "Mobile Consulate" activities and events.

Promotion of Dialogue

The Participants intend to work together to achieve the following goals related to promoting a joint dialogue on workplace safety and health:

- To raise awareness of and demonstrate commitment to workplace safety and health and workers' rights under the MIOSH Act whenever leaders from the Participants address groups.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on issues affecting Mexican Nationals working in Michigan to help forge innovative solutions on issues concerning workplace safety and health and understanding of workers' rights and responsibilities of employers under the MIOSH Act.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance.

Nothing in this Arrangement commits the Participants to the expenditure of any funds.

This Arrangement may commence upon signature by both Participants. This Arrangement may continue for two (2) years from the date of signing. A Participant should endeavor to provide thirty (30) days advanced written notice of its intent to discontinue the Arrangement. This Arrangement may be modified in writing at any time by mutual

consent of the Participants.

Signed at Lansing, Michigan in duplicate, this 11 day of December, 2024 in the English and Spanish languages.

**FOR THE MICHIGAN
OCCUPATIONAL SAFETY AND
HEALTH ADMINISTRATION:**

**FOR THE CONSULATE OF MEXICO
IN DETROIT, MICHIGAN:**



**Barton G. Pickelman, CIH
MIOSHA Director**



**Roberto Nicolás Vázquez
Consul of Mexico**

**FOR MICHIGAN OCCUPATIONAL
SAFETY AND HEALTH
ADMINISTRATION:**



**Tarah M. Kile
Consultation Education and Training
Director**