



**AGREEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH  
ADMINISTRATION  
AND  
LABORERS INTERNATIONAL UNION OF NORTH AMERICA  
TRAINING OF MICHIGAN**

The Michigan Occupational Safety and Health Administration (MIOSHA) and Laborers International Union of North America Training of Michigan (LTM) recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and LTM hereby form an Alliance to provide LTM members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to the Focus Four Hazards (Falls, Electrocution, Struck-by, and Caught-in/between) and health hazards (asbestos, silica, and lead) in construction. The alliance will also address issues in the energy distribution, renewable energy, building trades, and civil and heavy highway projects to help workers understand the rights and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In developing this alliance, MIOSHA and LTM recognize that MIOSHA's Consultation Education and Training (CET) Division is an integral part of this effort.

**Raising Awareness: Outreach and Communication**

The participants intend to work together to achieve the following goals related to raising awareness of - MIOSHA's and LTM's partnership.

- To share information on OSHA's National Emphasis Programs, MIOSHA's State Emphasis Programs, Regulatory Agendas, and opportunities to participate in the rulemaking procedures.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To participate in forums, safety conferences, and or stakeholder meetings on emerging safety topics such as silica, renewable energy, energy distribution, and civil/heavy highway construction; to help forge innovative solutions in the workplace and provide input on safety and health issues.
- To encourage worker participation in workplace safety and health by supporting training opportunities via the many classes taught at the four LTM training centers.

## LTM

- Address the shortage of skilled trade's workers by hosting and giving a platform for MIOSHA events that encourage all, especially females, to consider skilled trades and construction as a safe career choice.
- Ensure MIOSHA regulations are implemented by covering the Focus Four Hazards in OSHA 10- & 30-hour programs and other construction courses where applicable.
- Promote the alliance on LTM's website and social media platforms (each receiving more than ten thousand hits every year).
- Advertise the alliance and the MIOSHA Training Institute during contractor orientations, health fairs, career fairs, on social media platforms, and at all safety events.
- Speak, exhibit, or appear at MIOSHA's conferences, local meetings, or "Coffee with MIOSHA" events if requested.
- Share current Employee Engagement (productivity) research findings and any the new course curriculums developed, such as, the safe use of Hydro-Excavator equipment.

## MIOSHA

- Participate in one of LTM's training staff meetings each year to update the trainers on any new emerging safety issues.
- Promote the alliance through the MIOSHA Alliance website and social media sites.
- Provide LTM with at an article annually to be posted in LTM's newsletter or social media platforms.

## Training and Education

LTM's goal is to train five thousand participants in workplace safety each year. Many of the participants come from contractor orientations, return-to-work spring kick-offs, grant programs, apprenticeship orientations, community partnerships, pre-apprenticeship programs, and safety meetings.

To achieve the stated training and education goals:

- LTM will request that MIOSHA assist in training Michigan Laborers Locals' member employers, and employees on pre-planning and the proper use of pre-task analysis to make jobsites safer by following the MIOSHA construction

standards.

- LTM will collaborate with MIOSHA during the 10-hour and 30-hour training programs to enhance participant understanding of the importance of maintaining a safe and productive worksite and introduce workers to MIOSHA's CET Division services.
- LTM and MIOSHA will help provide the skills that students need to implement and participate in effective accident prevention programs. Topics discussed will include fall protection, trench protection, First Aid/CPR, and leadership skills for facilitating on-the-job toolbox talks.
- LTM and MIOSHA will share professionally developed curriculum with each other.
- LTM will participate in professional development that will include cross training their instructor staff by participating in the MIOSHA's Training Institute.
- LTM will continue to offer our free online training to interested MIOSHA Staff. <https://mltai.org/online-training/>

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering an alliance with a party, MIOSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services. An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members will include representatives of the MIOSHA CET Division.

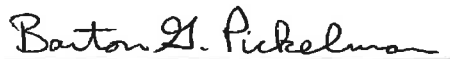
- LTM's Training Director, Daryl Gallant, will serve as reviewer and overseer of the alliance to ensure that this alliance proves to be a "win-win" situation for both parties.
- LTM's Assistant Training Director, Jeff Smrz, will be the primary contact for all alliance activities, including co-sponsoring events to tracking the outcome of the alliance.
- LTM's Apprenticeship Director, Scott McDonald, will take care of all apprenticeship-related alliance activities.
- LTM's full-time Occupational Health Nurse, Kim Dennison will assist

MIOSHA with any health-specific issues that may arise during the alliance.

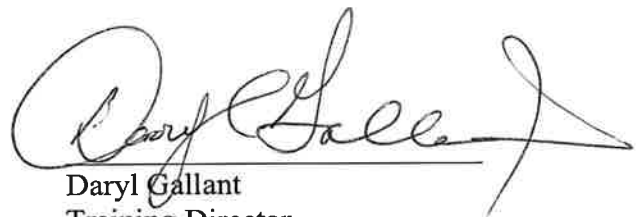
- MIOSHA CET Division's Senior Construction Safety Consultant, Bryan Renaud, will serve as a liaison for the alliance to track alliance activities, prepare quarterly and annual reports, and to facilitate communications between the agency and the alliance partner.

The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 13 day of June 2022.



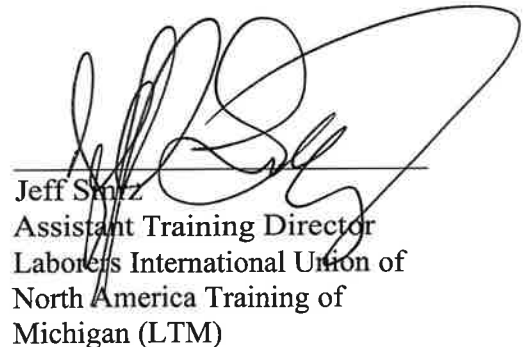
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