





ALLIANCE AGREEMENT

BETWEEN

THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

AND

THE MICHIGAN GREEN INDUSTRY ASSOCIATION

Michigan Occupational Safety and Health Administration (MIOSHA) and the Michigan Green Industry Association (MGIA) recognize the value of continuing the collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and the MGIA hereby renew the affiliative alliance to provide the MGIA members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to workplace accidents, injuries, and illnesses, as well as understand the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In continuing this alliance, MIOSHA and the MGIA recognize that MIOSHA's Consultation Education and Training (CET) Division is an integral part of this effort.

Raising Awareness: Outreach and Communication

The participants intend to work together to achieve the following goals related to raising awareness:

- Raise awareness of the effectiveness of Safety and Health Programs (SHPs) in reducing injury rates and the resources available to help the employers to develop SHPs. For example, promotion of CET services, which include comprehensive hazard surveys including an SHP review, consultative services, and MIOSHA Training Institute (MTI) courses. This will be attained through promotion at the two annual trades shows.
- Share information on National Emphasis Programs, State Emphasis Programs, and opportunities to participate in initiatives and the rulemaking process.

- Share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- Encourage worker participation in workplace safety and health by promoting the services available through MIOSHA's CET Division, including, but not limited to, safety and health hazard surveys, employee/employer safety training, and MIOSHA's cooperative programs.

Training and Education

The participants intend to work together to achieve the following training and education goals:

- To develop effective training and education programs for the green industry regarding safe work practice, equipment maintenance and operation, MIOSHA required standards, and to communicate such information to constituent employers and workers through MGIA seminars and training.
- To develop effective training and education programs for the green industry to promote understanding of workers' rights, including the use of the MIOSHA complaint process, and the responsibilities of employers and to communicate such information to workers and employers.
- To sponsor and participate in meetings such as "Coffee With MIOSHA", and MGIA trade shows to better facilitate rapport and understanding between MIOSHA and member employers.
- To invite and allow MIOSHA staff to attend any safety training classes or seminars that MGIA sponsors, free of charge.

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, outreach, and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering an alliance with a party, MIOSHA is not endorsing, nor does it intend to endorse, any of that party's products or services.

A team made up of representatives of each organization will implement a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will track and share information on activities and results in achieving the goals of the alliance.

The alliance agreement will remain in effect for five years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

Signed this 26th day of July, 2024.

Barton G. Pickelman

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Director

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Health Administration

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