
MIOSHA

Michigan Occupational Safety and Health Administration (MIOSHA)
Department of Labor and Economic Opportunity (LEO)

AGENCY INSTRUCTION

DOCUMENT IDENTIFIER:

MIOSHA-ADM-06-7R6

DATE:

February 25, 2021

**SUBJECT: Small Farming Operations and Small Employers in Low Hazard Industries -
Guidelines for MIOSHA Activity**

- I. Purpose. To provide guidelines for activities in small farming operations and small employers in low hazard industries. This instruction clarifies how U.S. Congress Appropriations Act funding limits apply. The Agency must fund, schedule, and conduct activities following the guidelines set forth in this instruction.
- II. Scope. This instruction applies to MIOSHA operations.
- III. References.
 - A. Current [Appendix A](#) for CPL 02-00-051, Enforcement Exemptions and Limitations under the Appropriations Act. (Issued annually by Occupational Safety and Health Administration (OSHA)).
 - B. [Michigan Occupational Safety and Health Act](#), R408.1001 et seq., P.A. 154 of 1974, as amended.
 - C. MIOSHA [Field Operations Manual \(FOM\)](#), as amended.
 - D. OSHA Instruction CPL 02-00-051, [Enforcement Exemptions and Limitations under the Appropriations Act](#), May 28, 1998.
- IV. Distribution. MIOSHA Staff; Federal OSHA; S-drive Accessible: MIOSHA Messenger; and Internet Accessible.
- V. Cancellations. All previous versions of this agency instruction.
- VI. Next Review Date. To be reviewed in five (5) years from date of issuance.
- VII. History. History of previous versions include:
 - MIOSHA-ADM-06-7R5, February 28, 2017
 - MIOSHA-ADM-06-7R4, July 15, 2015
 - MIOSHA-ADM-06-7R3, June 17, 2014
 - MIOSHA-ADM-06-7R2, January 17, 2012
 - MIOSHA-ADM-06-7R1, April 29, 2011
 - MIOSHA-ADM-06-7, October 20, 2006
- VIII. Contact. [Barton G. Pickelman](#), Director
- IX. Originator. Barton G. Pickelman, Director
- X. Background. In providing funding for OSHA and hence the MIOSHA program, the U.S. Congress has placed restrictions on use of federal funds for program activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. This is solely a restriction on expending federal funds it does not prohibit state funded MIOSHA activities at these worksites. The Federal Appropriations

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Act contains limits for Occupational Safety and Health Act activities on a year-by-year basis. States cannot be reimbursed for any share of funds expended for activities restricted by these exemptions and limitations. MIOSHA must be able to demonstrate that no federal funds have been used for restricted activities. MIOSHA has put in place a process to use state funds for activities that cannot be paid for with federal funds.

XI. Significant Change. Updated [Appendix A](#).

XII. Definitions.

A. DAYS AWAY, RESTRICTED, or TRANSFERRED (DART) RATE BELOW THE NATIONAL AVERAGE is an occupational injury and illness rate which is lower than the national average rate for the private industry sector, as most recently published by the Bureau of Labor Statistics (BLS), at the most precise North American Industry Classification System (NAICS) code for which such data is published, using the 2002 manual.

B. FARMING OPERATION: For purposes of this instruction federal OSHA has defined farming operations as any operation involved in the growing or harvesting of crops, the raising of livestock or poultry, or related activities conducted by a farmer on sites such as farms, ranches, orchards, dairy farms or similar farming operations. These are employers engaged in businesses that have a two-digit Standard Industrial Classification (SIC) of 01 (Agricultural Production - Crops), 02 (Agricultural Production - Livestock and Animal Specialties), and four-digit SIC 0711 (Soil Preparation Services), 0721 (Crop Planting, Cultivating, and Protecting), 0722 (Crop Harvesting, Primarily by Machine), 0761 (Farm Labor Contractors and Crew Leaders), and 0762 (Farm Management Services), or equivalent NAICS codes.

C. HOUSING includes both permanent and temporary structures located on or off the property of any employer who meets the Temporary Labor Camp definition below.

D. REGULAR FUNDING means the traditional mix of 50% federal OSHA funds and 50% state matching funds for 23(g) and 90% federal OSHA funds and 10% state matching funds for 21(d).

E. TEMPORARY LABOR CAMP means farm housing directly related to the seasonal or temporary employment of farm workers.

XIII. Funding Guidelines. The Federal Appropriations Act maintains certain exemptions and limitations on use of federal funding of MIOSHA activities. These are summarized on the following table:

Table 1
Funding Sources for Program Interventions

TLC = Temporary Labor Camp EES = Employees ERS = Employer

MIOSHA Intervention	Farm with 10 or fewer EES AND no TLC activity within 12 mo. (code S 101 – 100%)	Farm with more than 10 EES OR a farm with an active TLC within 12 mo.	Non-farm ERS with 10 or fewer EES in a NAICS listed in Appendix A
Programmed Safety Inspections	100% State Funds	Regular Funding	100% State Funds
Programmed Health Inspections	100% State Funds	Regular Funding	Regular Funding
Employee Complaint	100% State Funds	Regular Funding	Regular Funding (See limits on safety citations and penalties) or 100% State Funds
FAT/CAT and Accidents	100% State Funds	Regular Funding	Regular Funding
Imminent Danger	100% State Funds	Regular Funding	Regular Funding
Employee Discrimination	100% State Funds	Regular Funding	Regular Funding
All Consultation Education and Training (CET) Services	100% State Funds	Regular Funding	Regular Funding
Asbestos Program	100% State Funds	100% State Funds	100% State Funds

XIV. Intervention Guidance for Small Farming Operations. The federal Appropriations Act exempts small farming operations from federally funded activities.

- A. 100% State funds must be used by MIOSHA for interventions at farming operations when a farm operation:
 1. Employs ten (10) or fewer employees currently and at all times during the preceding 12 months.
 2. Has not had an active temporary labor camp during the preceding 12 months.

Note: Immediate family members of farm employers are not counted when determining the number of employees.

- B. Regular funding may be used by MIOSHA for interventions at farming operations with ten (10) or fewer employees that maintain a temporary labor camp or has maintained a temporary labor camp within the preceding 12 months. The intervention may include all working conditions covered by MIOSHA.

XV. Intervention Guidance for Small Employers in Low-hazard Industries.

- A. The following criterion determines whether a workplace is considered a small employer in a low-hazard industry:
 - 1. Employs ten (10) or fewer employees currently (number controlled by employer and at all times during the preceding 12 months, as recorded in OIS on the Site Info Tab).
 - 2. The DART rate for its primary NAICS work activity is below the all-industry national average. (See current [Appendix A](#) for listings.)
- B. 100% State funding must be used for programmed safety inspections of small employers in low-hazard industries.
- C. Regular funding is allowed for several MIOSHA interventions of small employers in low-hazard industries. MIOSHA is allowed to:
 - 1. Provide all CET services.
 - 2. Conduct investigations in response to a complaint from a current employee in accordance with the [FOM](#).

Citations may be issued for any violation found during a complaint investigation whether or not the violative condition is a subject of the complaint. However, for safety investigations, penalties may only be assessed when the violations are classified as willful violations or failure to abate notifications and when the violations and failure to abate notifications are related to the original complaint. (This limitation on safety penalties does not apply when 100% state funding is being used for the investigation.)

- 3. Take any action authorized by the [MIOSH Act](#) with respect to alleged imminent danger situations.
- 4. Take any action authorized by the MIOSH Act with respect to health hazards.
 - a) Health inspections are to be scheduled, observed health hazards cited, and penalties assessed for all classifications of violations in accordance with the [FOM](#).
 - b) Apparent safety violations noted during a health inspection of an establishment exempted from programmed safety inspections shall not be cited or referred for later inspection unless such violations create an imminent danger or 100% state funding is being used.

Note: An industrial hygienist (IH) shall discuss non-cited safety violations during the closing conference and provide information relating to consultation services.

5. Take any action authorized by the [MIOSH Act](#) with respect to reports of a fatality, hospitalization, amputation or loss of an eye. All apparent violative conditions involving safety or health may be cited and penalties proposed related to the accident.
6. Take any action authorized by the MIOSH Act with respect to alleged discrimination against employees.

XVI. Late Discovery of Exemption. MIOSHA will decide whether the Appropriations Act rider prohibits use of federal funds before initiating any activity. In situations where a MIOSHA intervention may be warranted, the safety officer (SO)/IH or consultant shall contact a supervisor before initiating the MIOSHA activity.

If it is determined a workplace is covered by the current [Appendix A](#) after the opening conference has been held, the SO/IH will consult with division management to determine if the inspection will continue by using 100% state funds. Consideration will be given to the reason for the investigation, strategic plan, the type(s) of hazards and employee exposures, and other pertinent information.

XVII. Tracking Funding Sources. Any MIOSHA intervention in a federally exempt category must be paid 100% from state funds. No federal funds are allowed.

The agency must track when an intervention is conducted in an exempt workplace, and ensure that 100% state funds are used to pay for the intervention.

- A. If an investigation is not conducted because of an Appropriations Act rider exemption, the SO/IH shall complete an Inspection Report indicating the reason for no investigation.
- B. Tracking Enforcement Coding. In OIS on the Inspection Type tab, enter the following in the Additional Codes field:
 1. For safety and health investigations conducted on farms where the total number of employees is ten (10) or fewer AND no temporary labor camp activity has occurred within the preceding 12 months, use code S 101 100% State Funds.
 2. For investigations conducted on farms where the total number of employees is ten (10) or fewer AND a temporary labor camp is maintained or one has been maintained within the preceding 12 months, use code S 102TLC.
 3. For safety investigations conducted on non-farm employers where the total number of employees is ten (10) or fewer in SIC/NAICS codes listed in [Appendix A](#), use code S 101 100% State Funds.
 4. For health investigations conducted on non-farm employers where the total number of employees is ten (10) or fewer in SIC/NAICS codes listed in [Appendix A](#), no special coding is necessary.

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5. For safety complaint investigations conducted on non-farm employers where the total number of employees is ten (10) or fewer in SIC/NAICS codes in [Appendix A](#) where penalties for other than willful or fail to abate notification citations have been issued, use code S 101 100% State Funds
 6. For safety complaint investigations conducted on non-farm employers where the total number of employees is ten (10) or fewer in SIC/NAICS codes in [Appendix A](#) where no penalty has been issued, no special coding is necessary.
 7. Field staff must make sure all time associated with these investigations are properly recorded in OIS.
- C. Tracking Consultation Coding - For tracking consultation coding, use the following:
1. For on-site safety or health interventions conducted on farms where the total number of employees is ten (10) or fewer AND no temporary labor camp activity has occurred within the past 12 months, use additional code State Office – 101 – 100% State Funds on the Visit Form Emphasis Tab.
 2. For on-site safety or health interventions conducted on farms where the total number of employees is ten (10) or fewer AND a temporary labor camp is maintained or one has been maintained within the past 12 months, use additional code State Office 102 TLC on the Visit Form Emphasis Tab.
 3. On-site field staff must record all time associated with interventions conducted on farms where the total number of employees is ten (10) or fewer AND no temporary labor camp activity has occurred within the past 12 months is recorded on the Weekly Project Time Report, Consultation – 50 as State Office Support (column 8B).
 4. For training and consultation safety or health interventions conducted on farms where the total number of employees is ten (10) or fewer AND no temporary labor camp activity has occurred within the past 12 months, write “small farm” in the Field Contact Report (FCR) code column for non-strategic plan related activity on the FCR, HO-28.
- D. Funding Reporting. Technical Services Division will run quarterly reports of inspections utilizing 100% state funds and provide LEO finance with the number of hours spent conducting these investigations.

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Appendix A Revised February 21, 2023

APPENDIX A

North American Industrial Classification System (NAICS) Codes for Industries with a Days Away, Restricted or Transferred (DART) Rate Less Than the National Average Rate of 1.7 for 2021.

Source: Bureau of Labor Statistic (BLS) data released December 3, 2022.

2017 NAICS Code 2017 NAICS Title

Agriculture, Forestry, Fishing and Hunting

115310 Support Activities for Forestry

Mining

211120 Crude Petroleum Extraction

211130 Natural Gas Extraction

213111 Drilling Oil and Gas Wells

213112 Support Activities for Oil and Gas Operations

Utilities

221111 Hydroelectric Power Generation

221112 Fossil Fuel Electric Power Generation

221113 Nuclear Electric Power Generation

221114 Solar Electric Power Generation

221115 Wind Electric Power Generation

221116 Geothermal Electric Power Generation

221117 Biomass Electric Power Generation

221118 Other Electric Power Generation

221121 Electric Bulk Power Transmission and Control

221122 Electric Power Distribution

221210 Natural Gas Distribution

221320 Sewage Treatment Facilities

Construction

236115 New Single-Family Housing Construction (except For-Sale Builders)

236116 New Multifamily Housing Construction (except For-Sale Builders)

236117 New Housing For-Sale Builders

236118 Residential Remodelers

236210 Industrial Building Construction

236220 Commercial and Institutional Building Construction

237120 Oil and Gas Pipeline and Related Structures Construction

237130 Power and Communication Line and Related Structures Construction

237210	Land Subdivision
237990	Other Heavy and Civil Engineering Construction
238120	Structural Steel and Precast Concrete Contractors
238210	Electrical Contractors and Other Wiring Installation Contractors
238290	Other Building Equipment Contractors
238320	Painting and Wall Covering Contractors
238330	Flooring Contractors
238340	Tile and Terrazzo Contractors
238910	Site Preparation Contractors

Manufacturing

311225	Fats and Oils Refining and Blending
311314	Cane Sugar Manufacturing
311514	Dry, Condensed, and Evaporated Dairy Product Manufacturing
311811	Retail Bakeries
312140	Distilleries
313110	Fiber, Yarn, and Thread Mills
313240	Knit Fabric Mills
313310	Textile and Fabric Finishing Mills
314110	Carpet and Rug Mills
314120	Curtain and Linen Mills
314994	Rope, Cordage, Twine, Tire Cord, and Tire Fabric Mills
314999	All Other Miscellaneous Textile Product Mills
315110	Hosiery and Sock Mills
315190	Other Apparel Knitting Mills
315210	Cut and Sew Apparel Contractors
315220	Men's and Boys' Cut and Sew Apparel Manufacturing
315240	Women's, Girls', and Infants' Cut and Sew Apparel Manufacturing
315280	Other Cut and Sew Apparel Manufacturing
321219	Reconstituted Wood Product Manufacturing
322110	Pulp Mills
322219	Other Paperboard Container Manufacturing
322220	Paper Bag and Coated and Treated Paper Manufacturing
322230	Stationery Product Manufacturing
322291	Sanitary Paper Product Manufacturing
323111	Commercial Printing (except Screen and Books)
323113	Commercial Screen Printing
323120	Support Activities for Printing
324110	Petroleum Refineries
324121	Asphalt Paving Mixture and Block Manufacturing
324122	Asphalt Shingle and Coating Materials Manufacturing
324191	Petroleum Lubricating Oil and Grease Manufacturing
325110	Petrochemical Manufacturing

325120	Industrial Gas Manufacturing
325130	Synthetic Dye and Pigment Manufacturing
325180	Other Basic Inorganic Chemical Manufacturing
325194	Cyclic Crude, Intermediate, and Gum and Wood Chemical Manufacturing
325211	Plastics Material and Resin Manufacturing
325212	Synthetic Rubber Manufacturing
325220	Artificial and Synthetic Fibers and Filaments Manufacturing
325311	Nitrogenous Fertilizer Manufacturing
325312	Phosphatic Fertilizer Manufacturing
325314	Fertilizer (Mixing Only) Manufacturing
*325320	Pesticide and Other Agricultural Chemical Manufacturing
325411	Medicinal and Botanical Manufacturing
325412	Pharmaceutical Preparation Manufacturing
325413	In-Vitro Diagnostic Substance Manufacturing
325414	Biological Product (except Diagnostic) Manufacturing
325613	Surface Active Agent Manufacturing
325991	Custom Compounding of Purchased Resins
325992	Photographic Film, Paper, Plate, and Chemical Manufacturing
325998	All Other Miscellaneous Chemical Product and Preparation Manufacturing
326160	Plastics Bottle Manufacturing
327110	Pottery, Ceramics, and Plumbing Fixture Manufacturing
327993	Mineral Wool Manufacturing
331221	Rolled Steel Shape Manufacturing
331315	Aluminum Sheet, Plate, and Foil Manufacturing
332410	Power Boiler and Heat Exchanger Manufacturing
332431	Metal Can Manufacturing
332710	Machine Shops
332911	Industrial Valve Manufacturing
332912	Fluid Power Valve and Hose Fitting Manufacturing
332913	Plumbing Fixture Fitting and Trim Manufacturing
332919	Other Metal Valve and Pipe Fitting Manufacturing
332991	Ball and Roller Bearing Manufacturing
332992	Small Arms Ammunition Manufacturing
332993	Ammunition (except Small Arms) Manufacturing
332994	Small Arms, Ordnance, and Ordnance Accessories Manufacturing
333131	Mining Machinery and Equipment Manufacturing
333132	Oil and Gas Field Machinery and Equipment Manufacturing
333242	Semiconductor Machinery Manufacturing
333243	Sawmill, Woodworking, and Paper Machinery Manufacturing
333244	Printing Machinery and Equipment Manufacturing
333249	Other Industrial Machinery Manufacturing
333314	Optical Instrument and Lens Manufacturing
333316	Photographic and Photocopying Equipment Manufacturing

333318	Other Commercial and Service Industry Machinery Manufacturing
333415	Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing
333511	Industrial Mold Manufacturing
333514	Special Die and Tool, Die Set, Jig, and Fixture Manufacturing
333517	Machine Tool Manufacturing
333519	Rolling Mill and Other Metalworking Machinery Manufacturing
333611	Turbine and Turbine Generator Set Units Manufacturing
333618	Other Engine Equipment Manufacturing
333912	Air and Gas Compressor Manufacturing
333914	Measuring, Dispensing, and Other Pumping Equipment Manufacturing
333921	Elevator and Moving Stairway Manufacturing
333991	Power-Driven Handtool Manufacturing
333992	Welding and Soldering Equipment Manufacturing
333993	Packaging Machinery Manufacturing
333994	Industrial Process Furnace and Oven Manufacturing
333995	Fluid Power Cylinder and Actuator Manufacturing
333996	Fluid Power Pump and Motor Manufacturing
333997	Scale and Balance Manufacturing
333999	All Other Miscellaneous General Purpose Machinery Manufacturing
334111	Electronic Computer Manufacturing
334112	Computer Storage Device Manufacturing
334118	Computer Terminal and Other Computer Peripheral Equipment Manufacturing
334210	Telephone Apparatus Manufacturing
334220	Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing
334290	Other Communications Equipment Manufacturing
334310	Audio and Video Equipment Manufacturing
334412	Bare Printed Circuit Board Manufacturing
334413	Semiconductor and Related Device Manufacturing
334417	Electronic Connector Manufacturing
334418	Printed Circuit Assembly (Electronic Assembly) Manufacturing
334419	Other Electronic Component Manufacturing
334510	Electromedical and Electrotherapeutic Apparatus Manufacturing
334511	Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing
334512	Automatic Environmental Control Manufacturing for Residential, Commercial, and Appliance Use
334513	Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables
334514	Totalizing Fluid Meter and Counting Device Manufacturing
334515	Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals

334516	Analytical Laboratory Instrument Manufacturing
334517	Irradiation Apparatus Manufacturing
334519	Other Measuring and Controlling Device Manufacturing
334613	Blank Magnetic and Optical Recording Media Manufacturing
334614	Software and Other Prerecorded Compact Disc, Tape, and Record Reproducing
335110	Electric Lamp Bulb and Part Manufacturing
335210	Small Electrical Appliance Manufacturing
335220	Major Household Appliance Manufacturing
335312	Motor and Generator Manufacturing
335313	Switchgear and Switchboard Apparatus Manufacturing
335314	Relay and Industrial Control Manufacturing
335921	Fiber Optic Cable Manufacturing
335929	Other Communication and Energy Wire Manufacturing
335991	Carbon and Graphite Product Manufacturing
335999	All Other Miscellaneous Electrical Equipment and Component Manufacturing
336320	Motor Vehicle Electrical and Electronic Equipment Manufacturing
336340	Motor Vehicle Brake System Manufacturing
336411	Aircraft Manufacturing
336412	Aircraft Engine and Engine Parts Manufacturing
336413	Other Aircraft Parts and Auxiliary Equipment Manufacturing
336414	Guided Missile and Space Vehicle Manufacturing
336415	Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts Manufacturing
336419	Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing
337920	Blind and Shade Manufacturing
339112	Surgical and Medical Instrument Manufacturing
339113	Surgical Appliance and Supplies Manufacturing
339114	Dental Equipment and Supplies Manufacturing
339115	Ophthalmic Goods Manufacturing
339116	Dental Laboratories
339930	Doll, Toy, and Game Manufacturing
339950	Sign Manufacturing
339991	Gasket, Packing, and Sealing Device Manufacturing

Wholesale Trade

423210	Furniture Merchant Wholesalers
423220	Home Furnishing Merchant Wholesalers
423420	Office Equipment Merchant Wholesalers
423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers
423440	Other Commercial Equipment Merchant Wholesalers
423450	Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers

423460	Ophthalmic Goods Merchant Wholesalers
423490	Other Professional Equipment and Supplies Merchant Wholesalers
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
423620	Household Appliances, Electric Housewares, and Consumer Electronics Merchant Wholesalers
423690	Other Electronic Parts and Equipment Merchant Wholesalers
423710	Hardware Merchant Wholesalers
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
423730	Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers
423740	Refrigeration Equipment and Supplies Merchant Wholesalers
423810	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers
423820	Farm and Garden Machinery and Equipment Merchant Wholesalers
423830	Industrial Machinery and Equipment Merchant Wholesalers
423840	Industrial Supplies Merchant Wholesalers
423850	Service Establishment Equipment and Supplies Merchant Wholesalers
423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers
423910	Sporting and Recreational Goods and Supplies Merchant Wholesalers
423920	Toy and Hobby Goods and Supplies Merchant Wholesalers
423940	Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers
423990	Other Miscellaneous Durable Goods Merchant Wholesalers
424110	Printing and Writing Paper Merchant Wholesalers
424120	Stationery and Office Supplies Merchant Wholesalers
424130	Industrial and Personal Service Paper Merchant Wholesalers
424210	Drugs and Druggists' Sundries Merchant Wholesalers
424310	Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers
424320	Men's and Boys' Clothing and Furnishings Merchant Wholesalers
424330	Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers
424340	Footwear Merchant Wholesalers
424610	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers
424690	Other Chemical and Allied Products Merchant Wholesalers
424710	Petroleum Bulk Stations and Terminals
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)

Retail Trade

441110	New Car Dealers
441120	Used Car Dealers
442210	Floor Covering Stores
442291	Window Treatment Stores
442299	All Other Home Furnishings Stores
443141	Household Appliance Stores
443142	Electronics Stores
444210	Outdoor Power Equipment Stores
445120	Convenience Stores
445210	Meat Markets
445220	Fish and Seafood Markets
445230	Fruit and Vegetable Markets
445291	Baked Goods Stores
445292	Confectionery and Nut Stores
445299	All Other Specialty Food Stores

Wholesale Trade

445310	Beer, Wine, and Liquor Stores
446110	Pharmacies and Drug Stores
446120	Cosmetics, Beauty Supplies, and Perfume Stores
446130	Optical Goods Stores
447110	Gasoline Stations with Convenience Stores
447190	Other Gasoline Stations
448110	Men's Clothing Stores
448120	Women's Clothing Stores
448130	Children's and Infants' Clothing Stores
448140	Family Clothing Stores
448150	Clothing Accessories Stores
448190	Other Clothing Stores
448210	Shoe Stores
448310	Jewelry Stores
448320	Luggage and Leather Goods Stores
451140	Musical Instrument and Supplies Stores
451211	Book Stores
451212	News Dealers and Newsstands
453210	Office Supplies and Stationery Stores
453220	Gift, Novelty, and Souvenir Stores
453991	Tobacco Stores
453998	All Other Miscellaneous Store Retailers (except Tobacco Stores)
454110	Electronic Shopping and Mail-Order Houses
454390	Other Direct Selling Establishments

Transportation and Warehousing

481112	Scheduled Freight Air Transportation
481211	Nonscheduled Chartered Passenger Air Transportation
481212	Nonscheduled Chartered Freight Air Transportation
481219	Other Nonscheduled Air Transportation
483113	Coastal and Great Lakes Freight Transportation
484220	Specialized Freight (except Used Goods) Trucking, Local
485510	Charter Bus Industry
486210	Pipeline Transportation of Natural Gas
487110	Scenic and Sightseeing Transportation, Land
487210	Scenic and Sightseeing Transportation, Water
488390	Other Support Activities for Water Transportation
488410	Motor Vehicle Towing
488510	Freight Transportation Arrangement

Information

511110	Newspaper Publishers
511120	Periodical Publishers
511130	Book Publishers
511140	Directory and Mailing List Publishers
511191	Greeting Card Publishers
511199	All Other Publishers
511210	Software Publishers
512110	Motion Picture and Video Production
512120	Motion Picture and Video Distribution
512131	Motion Picture Theaters (except Drive-Ins)
512132	Drive-In Motion Picture Theaters
512191	Teleproduction and Other Postproduction Services
512199	Other Motion Picture and Video Industries
512230	Music Publishers
512240	Sound Recording Studios
512250	Record Production and Distribution
512290	Other Sound Recording Industries
515111	Radio Networks
515112	Radio Stations
515120	Television Broadcasting
517311	Wired Telecommunications Carriers
517312	Wireless Telecommunications Carriers (except Satellite)
519110	News Syndicates
519120	Libraries and Archives
519130	Internet Publishing and Broadcasting and Web Search Portals
519190	All Other Information Services

Finance and Insurance

522110	Commercial Banking
522120	Savings Institutions
522130	Credit Unions
522190	Other Depository Credit Intermediation
522210	Credit Card Issuing
522220	Sales Financing
522291	Consumer Lending
522292	Real Estate Credit
522293	International Trade Financing
522294	Secondary Market Financing
522298	All Other Nondepository Credit Intermediation
523110	Investment Banking and Securities Dealing
523120	Securities Brokerage
523130	Commodity Contracts Dealing
523140	Commodity Contracts Brokerage
524113	Direct Life Insurance Carriers
524114	Direct Health and Medical Insurance Carriers
524126	Direct Property and Casualty Insurance Carriers
524127	Direct Title Insurance Carriers
524128	Other Direct Insurance (except Life, Health, and Medical) Carriers
524130	Reinsurance Carriers
524210	Insurance Agencies and Brokerages
524291	Claims Adjusting
524292	Third Party Administration of Insurance and Pension Funds
524298	All Other Insurance Related Activities

Real Estate and Rental and Leasing

531110	Lessors of Residential Buildings and Dwellings
531120	Lessors of Nonresidential Buildings (except Miniwarehouses)
531130	Lessors of Miniwarehouses and Self-Storage Units
531190	Lessors of Other Real Estate Property
531210	Offices of Real Estate Agents and Brokers
531311	Residential Property Managers
531312	Nonresidential Property Managers
531320	Offices of Real Estate Appraisers
531390	Other Activities Related to Real Estate
532210	Consumer Electronics and Appliances Rental
532282	Video Tape and Disc Rental
532310	General Rental Centers
532411	Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing
532412	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing

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532420 Office Machinery and Equipment Rental and Leasing
532490 Other Commercial and Industrial Machinery and Equipment Rental and Leasing

Professional, Scientific, and Technical Services

541110 Offices of Lawyers
541120 Offices of Notaries
541191 Title Abstract and Settlement Offices
541199 All Other Legal Services
541211 Offices of Certified Public Accountants
541213 Tax Preparation Services
541214 Payroll Services
541219 Other Accounting Services
541310 Architectural Services
541320 Landscape Architectural Services
541330 Engineering Services
541340 Drafting Services
541350 Building Inspection Services
541370 Surveying and Mapping (except Geophysical) Services
541380 Testing Laboratories
541410 Interior Design Services
541420 Industrial Design Services
541430 Graphic Design Services
541490 Other Specialized Design Services
541511 Custom Computer Programming Services
541512 Computer Systems Design Services
541513 Computer Facilities Management Services
541519 Other Computer Related Services
541611 Administrative Management and General Management Consulting Services
541612 Human Resources Consulting Services
541613 Marketing Consulting Services
541614 Process, Physical Distribution, and Logistics Consulting Services
541618 Other Management Consulting Services
541620 Environmental Consulting Services
541690 Other Scientific and Technical Consulting Services
541713 Research and Development in Nanotechnology
541714 Research and Development in Biotechnology (except Nanobiotechnology)
541715 Research and Development in the Physical, Engineering, and Life Sciences
(except Nanotechnology and Biotechnology)
541720 Research and Development in the Social Sciences and Humanities
541810 Advertising Agencies
541820 Public Relations Agencies
541830 Media Buying Agencies
541840 Media Representatives

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Appendix A Revised May 4, 2022

541850 Outdoor Advertising
541860 Direct Mail Advertising
541870 Advertising Material Distribution Services
541890 Other Services Related to Advertising

Management of Companies and Enterprises

Administrative and Support and Waste Management and Remediation Services

561110 Office Administrative Services
561311 Employment Placement Agencies
561312 Executive Search Services
561320 Temporary Help Services
561330 Professional Employer Organizations
561410 Document Preparation Services
561421 Telephone Answering Services
561422 Telemarketing Bureaus and Other Contact Centers
561431 Private Mail Centers
561439 Other Business Service Centers (including Copy Shops)
561440 Collection Agencies
561450 Credit Bureaus
561491 Repossession Services
561492 Court Reporting and Stenotype Services
561499 All Other Business Support Services
561510 Travel Agencies
561520 Tour Operators
561591 Convention and Visitors Bureaus
561599 All Other Travel Arrangement and Reservation Services
561611 Investigation Services
561612 Security Guards and Patrol Services
561621 Security Systems Services (except Locksmiths)
561622 Locksmiths
562119 Other Waste Collection
562212 Solid Waste Landfill
562213 Solid Waste Combustors and Incinerators

Educational Services

611110 Elementary and Secondary Schools
611210 Junior Colleges
611310 Colleges, Universities, and Professional Schools
611410 Business and Secretarial Schools
611420 Computer Training
611430 Professional and Management Development Training
611511 Cosmetology and Barber Schools
611512 Flight Training

611513	Apprenticeship Training
611519	Other Technical and Trade Schools
611610	Fine Arts Schools
611620	Sports and Recreation Instruction
611630	Language Schools
611691	Exam Preparation and Tutoring
611692	Automobile Driving Schools
611699	All Other Miscellaneous Schools and Instruction
611710	Educational Support Services

Health Care and Social Assistance

621111	Offices of Physicians (except Mental Health Specialists)
621112	Offices of Physicians, Mental Health Specialists
621210	Offices of Dentists
621511	Medical Laboratories
621512	Diagnostic Imaging Centers
624110	Child and Youth Services
624120	Services for the Elderly and Persons with Disabilities
624190	Other Individual and Family Services
624221	Temporary Shelters
624229	Other Community Housing Services
624230	Emergency and Other Relief Services
624410	Child Day Care Services

Arts, Entertainment and Recreation

711110	Theater Companies and Dinner Theaters
711120	Dance Companies
711130	Musical Groups and Artists
711190	Other Performing Arts Companies
711310	Promoters of Performing Arts, Sports, and Similar Events with Facilities
711320	Promoters of Performing Arts, Sports, and Similar Events without Facilities
711510	Independent Artists, Writers, and Performers
713210	Casinos (except Casino Hotels)
713290	Other Gambling Industries
713940	Fitness and Recreational Sports Centers
713950	Bowling Centers

Accommodation and Food Services

721211	RV (Recreational Vehicle) Parks and Campgrounds
721214	Recreational and Vacation Camps (except Campgrounds)
722310	Food Service Contractors
722320	Caterers
722330	Mobile Food Services

722410	Drinking Places (Alcoholic Beverages)
722511	Full-Service Restaurants
722513	Limited-Service Restaurants
722514	Cafeterias, Grill Buffets, and Buffets
722515	Snack and Nonalcoholic Beverage Bars

Other Services

811111	General Automotive Repair
811112	Automotive Exhaust System Repair
811113	Automotive Transmission Repair
811118	Other Automotive Mechanical and Electrical Repair and Maintenance
811121	Automotive Body, Paint, and Interior Repair and Maintenance
811122	Automotive Glass Replacement Shops
811191	Automotive Oil Change and Lubrication Shops
811192	Car Washes
811198	All Other Automotive Repair and Maintenance
811211	Consumer Electronics Repair and Maintenance
811212	Computer and Office Machine Repair and Maintenance
811213	Communication Equipment Repair and Maintenance
811219	Other Electronic and Precision Equipment Repair and Maintenance
811310	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance
811411	Home and Garden Equipment Repair and Maintenance
811412	Appliance Repair and Maintenance
811420	Reupholstery and Furniture Repair
811430	Footwear and Leather Goods Repair
811490	Other Personal and Household Goods Repair and Maintenance
812111	Barber Shops
812112	Beauty Salons
812113	Nail Salons
812191	Diet and Weight Reducing Centers
812199	Other Personal Care Services
812210	Funeral Homes and Funeral Services
812220	Cemeteries and Crematories
812320	Drycleaning and Laundry Services (except Coin-Operated)
812922	One-Hour Photofinishing
812930	Parking Lots and Garages