
MIOSHA

Michigan Occupational Safety and Health Administration
Department of Labor and Economic Opportunity (LEO)

AGENCY INSTRUCTION

DOCUMENT IDENTIFIER:
MIOSHA-COM-16-6R2

DATE:
June 29, 2022

SUBJECT: Workplace Violence Inspection Procedures

- I. Purpose. To establish enforcement procedures for investigating workplace violence.
- II. Scope. This instruction applies to the General Industry Safety and Health Division (GISHD), the Construction Safety and Health Division (CSHD), and the Consultation Education and Training (CET) Division.
- III. References.
 - A. [MIOSHA Field Operations Manual \(FOM\)](#), as amended.
 - B. OSHA Instruction CPL 02-01-058, January 10, 2017, [Enforcement Procedures and Scheduling for Occupational Exposure to Workplace Violence](#).
- IV. Distribution. MIOSHA Staff; Federal OSHA; S-drive Accessible; MIOSHA Messenger; and Internet Accessible.
- V. Cancellations. All previous versions of this agency instruction.
- VI. Next Review Date. This instruction will be reviewed in five (5) years from date of issuance.
- VII. History. History of previous versions includes:
 - MIOSHA-COM-16-6R1, April 18, 2017
 - MIOSHA-COM-16-6, October 13, 2016
 - MIOSHA-MEMO-COM-12-2, February 21, 2012
- VIII. Contact. [Barton G. Pickelman](#), Director
- IX. Originator: Barton G. Pickelman, Director
- X. Background. In early 2017, federal OSHA issued a revised instruction describing enforcement procedures for investigating workplace violence incidents.
- XI. Action. With this instruction, MIOSHA adopts OSHA CPL 02-01-058, [Enforcement Procedures and Scheduling for Occupational Exposure to Workplace Violence](#).

The OSHA instruction provides policy guidance and procedures to be followed when conducting inspections and issuing citations related to occupational exposure to workplace violence. All workplace violence inspections shall be conducted in compliance with the [MIOSHA FOM](#) as amended. Position titles referenced in the federal instruction should be addressed with comparable levels of management within MIOSHA.