
MIOSHA

General Industry Safety and Health Division (GISHD)
Michigan Occupational Safety and Health Administration (MIOSHA)
Department of Labor and Economic Opportunity (LEO)

DIVISION INSTRUCTION

DOCUMENT IDENTIFIER:
GISHD-COM-16-4R1

DATE:
June 28, 2021

SUBJECT: Reinspection Assignments

- I. Purpose. This instruction establishes division policy on how establishments will be selected for reinspection.
- II. Scope. This instruction applies to MIOSHA General Industry Safety and Health Division (GISHD).
- III. Distribution. MIOSHA Staff; Federal OSHA; S-drive Accessible; MIOSHA Messenger; and Internet Accessible.
- IV. Cancellations. All previous versions of this instruction.
- V. Next Review Date. This instruction will be reviewed in three (3) years from date of issuance.
- VI. History. History of previous versions include:
 - GISHD-COM-16-4, December 8, 2016
 - GISHD-MEMO-COM-13-2, October 22, 2013
- VII. Contact. [Adrian Z. Rocskay](#), Division Director
- VIII. Originator: Adrian Z. Rocskay, Division Director
- IX. Background. This instruction establishes division policy on how establishments will be selected for reinspection. A reinspection assignment will be issued if an establishment has received a high number of serious violations during any inspection. The reinspection assignment is issued one to three years after the inspection is a final order of the board or closed.
- X. Action.
 - A. The issuance of reinspection assignments is affected by the number of employees at the establishment during the initial inspection. Specifically, the reinspection criteria are:
 1. The inspection is past the final order date and abated, or it is closed.
 2. One to three years have elapsed since the close case date or the final order date.
 3. The size of the company and number of violations meet one of the conditions below:
 - a) The company has 249 or less employees and received five or more serious citations.

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- b) The company has 250-499 employees and received seven or more serious citations.
 - c) The company has 500 or more employees and received ten or more serious citations.
- B. If an establishment meets the criteria listed above except the initial inspection is past the final order date and abated, but the case is still open for penalty payments, the reinspection assignment can be issued.
- C. Reinspection assignments require inspections that are comprehensive. These assignments have a higher urgency than priority list assignments and should be completed within the fiscal year assigned when feasible. The manager may authorize the reinspection to be limited to a partial inspection if the facility is very large (e.g., more than 1,000 employees) or if inspection protocols call for partial inspections (i.e., process safety management inspections).
- D. An establishment will continue to be reinspected until it no longer meets the reinspection criteria or the manager authorizes the assignment to be closed without an inspection being conducted. A reinspection would not be conducted if a comprehensive inspection of the facility had been performed after the original inspection (upon which the reinspection is based) and the number of citations in that comprehensive inspection was below the criteria for a reinspection.