



Don't know how to identify disabling and unsafe work conditions? Need help preventing costly workplace accidents? The Michigan Challenge Program (MCP) helps businesses develop effective strategies that prioritize employee safety and health while improving the bottom line.

Why Participate?

Disabling occupational injuries and accidents cost U.S. businesses billions of dollars each year. MCP cooperative partners learn strategies to create a safer, healthier work environment, avoid unnecessary financial burdens and:

- Identify strengths and weaknesses in existing safety and health programs, and find solutions for potential hazards
- Learn the core elements of a safety and health program
- Learn effective hazard prevention and control methodologies
- Receive ongoing safety and health training through an 18-month cooperation with MIOSHA

The MCP Advantage

When you step up to the challenge, your workplace will benefit from:

- Free consultation services
- Decreased healthcare and workers' compensation costs
- Lower turnover rates
- Reduced absenteeism
- Higher productivity and efficiency
- Improved employee morale
- Six-month deferral from programmed inspections





Workplace Safety Makes Good Business Sense

The costs of reacting to workplace injuries and illnesses far exceed the costs of preventing them from happening in the first place. Based on the 2024 Liberty Mutual Workplace Safety Index, U.S. industries spent \$58.07 billion on direct costs associated with worker injuries. Of the direct costs, 82.5 percent, or \$47.9 billion was for the top 10 causes of disabling injuries and illnesses.

The top causes of workplace injury that account for the highest total cost burdens include:

- Overexertion involving outside sources
- Falls on the same level (slips/trips)
- Falls to a lower level
- Struck by object or equipment

Businesses also pay for additional indirect costs of a workplace accident, including:

- Replacement workers
- Damaged property
- Accident investigation
- Corrective action
- Delays/lost productivity
- Low employee morale
- Quality disruptions

Are You Ready for the Challenge?

To get started, call us at
517-284-7720 or visit
Michigan.gov/MIOSHA

