



Don't know how to identify disabling and unsafe work conditions? Need help preventing costly workplace accidents? The Michigan Challenge Program (MCP) can help you develop a winning strategy that will support your employees' safety and health and your company's bottom line.

Why Participate?

Disabling occupational injuries and accidents cost U.S. businesses billions of dollars each year. When you join the MCP, you'll learn strategies to create a safer, healthier work environment, avoid unnecessary financial burdens and:

- Identify strengths and weaknesses in existing safety and health programs, and find compliance solutions for potential hazards.
- Learn the core elements of a safety and health program.
- Learn effective hazard prevention and control methodologies.
- Receive ongoing safety and health training through a three-year cooperation with MIOsha.

The MCP Advantage

When you step up to the challenge, your workplace will benefit from:

- Free consultation services
- Decreased healthcare and workers' compensation costs
- Lower turnover rates
- Reduced absenteeism
- Higher productivity and efficiency
- Improved employee morale
- Six-month deferral from programmed inspections



Workplace Safety Makes Good Business Sense

The costs of reacting to workplace injuries and illnesses far exceed the costs of preventing them from happening in the first place. Based on 2021 data, the estimated direct compensation cost due to U.S. workplace injuries was \$58.6 million.* Weekly, the financial impact of serious, nonfatal workplace injuries is estimated to be more than \$1 billion.

The top causes of workplace injury that account for the highest total cost burdens include:

- Overexertion involving outside sources
- Falls on same level
- Falls to lower level
- Struck by object or equipment

Businesses also pay for additional indirect costs of a workplace accident, including:

- Replacement workers
- Damaged property
- Accident investigation
- Corrective action
- Delays/lost productivity
- Low employee morale
- Quality disruptions
- Poor customer/community relations

*Liberty Mutual 2021 Workplace Safety Index

Are You Ready for the Challenge?

To get started, call us at **517-284-7720** or visit **Michigan.gov/MIOSHA**

