



MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION



A SAFE AND HEALTHY WORKPLACE TAKES MORE THAN HARD WORK

IT TAKES A PLAN — GET STARTED TODAY

Every Employer Needs a Plan for Safety

A well-developed Safety and Health Program is key to protecting workers and preventing injuries. Just like a business plan, it guides your team, sets expectations, and builds a culture where safety is a core value.

Key Elements of a Safety and Health Program



Management Leadership

Leaders set the tone by making safety a top priority.



Worker Participation

Workers bring valuable insight and are involved in identifying and fixing hazards.



Hazard Recognition and Correction

Spotting hazards early and addressing them keeps everyone safe.

Why It Matters

✓ It Pays Off

Safer workplaces mean fewer injuries, lower costs and better morale.

✓ Start Where You are

No matter your size or industry, any company can start improving safety today.

✓ It's Proactive

Don't wait for an incident – build a safety and health program into your company's culture today.

Need Help Getting Started?

MIOSHA offers **free, confidential consultations** to help employers develop or improve their workplace safety and health programs.



MIOSHA's mission: Protect the health and safety of Michigan workers.

Scan the QR code or visit

Michigan.gov/cetrca