



University of Michigan's Stephen M. Ross Athletics South Competition & Performance Project

Partnership Signing Date: June 7, 2016

\$110.5 million construction of the new Athletics South Competition and Performance facility for the University of Michigan. The facility will be multiple buildings over an 18 acre site involving over 50 trade contractors, with peak manpower reaching 350 workers on site.



Innovative Best Practices/Safety Initiatives

- 100% conventional fall protection.
- Mandatory attendance to a project safety orientation as well as additional site-specific training
 - lead and asbestos awareness for all employees
 - 30 hour OSHA and CPR/First Aid training for supervisors of all levels and safety personnel
- Job Hazard Analysis (JHAs) are to be completed and submitted to Granger Construction Company prior to work taking place, reviewed by the superintendent with employees immediately prior to work taking place for each kind of work; and the JHA's shall be updated as the work and potential hazards evolve.
- Enforcement of a 3-step disciplinary action plan for employees who fail to work in a safe manner.
- Daily pre-shift safety huddles, including stretching prior to starting work, and post-shift sign-out.
- Quarterly safety recognition lunches followed by mandatory relevant safety related continuing education, which all personnel on site shall be able to attend.
- Weekly Granger Safety Manager inspections and bi-weekly trade contractor safety inspections of the entire project.