



MRS Mission & Principles

*Pictured from left to right are: Karla McDonald, Angelo Gilmore and Paul Hitch.
 "I enjoy helping customers to believe in themselves. That belief can translate into a multitude of things that can make life more enjoyable." Karla McDonald*

Our mission at MRS is to partner with individuals and employers to achieve quality employment outcomes and independence for individuals with disabilities. To carry out this mission as effectively as possible, we embrace these principles:

- ❖ **Customer-Centered**
- ❖ **Collaboration**
- ❖ **Equity**
- ❖ **Accountability**
- ❖ **Advocacy**
- ❖ **Continuous Improvement**



Michigan Rehabilitation Services
Department of Labor and Economic Opportunity
P.O. Box 30010 ♦ Lansing, MI 48909
www.michigan.gov/mrs

MRS is funded 78.7% with USDOE-RSA Title I federal funds, and 21.3% with state and local funds.

The Department of Labor and Economic Opportunity is an equal opportunity employer/program. Auxiliary aids and services and other reasonable accommodations are available upon request to individuals with disabilities, as required by law. Reprinted: 5/11; Quantity: 5,000; Cost: \$924.06; Unit Cost: \$0.18; LARA 0909-487; Commodity No. 4882-6018

How Can I Apply for a Rehabilitation Counselor Position?

If you have an e-mail address and online access, you can apply for a Rehabilitation Counselor position online.

- ❖ Go to: www.michigan.gov/mdcs. See MI Jobs for current State job postings.
- ❖ Identify positions of interest
- ❖ Begin the application process
- ❖ Create an Online Application Account
- ❖ Build your Application:
 - ❖ Add personal information, education, work experience
 - ❖ Add certificates, relevant professional licenses, skills, additional information and references
 - ❖ Add/scan your resume
 - ❖ Attach/scan official college transcripts
 - ❖ Answer supplemental questions and agency-wide questions

Please note that the term "equivalent work experience" is a critical factor for you to describe when completing your resume/online application because it influences the classification level at which you may be hired.

If you have questions or require accommodations, please call 1-800-605-6722 (toll free, voice) or e-mail MRS-Customer Assistance from the www.michigan.gov/mrs website.

JOIN

OUR

TEAM!

Rehabilitation Counseling Opportunities

MRS PROMOTING ABILITIES
 Michigan Rehabilitation Services



Why Work for Michigan Rehabilitation Services (MRS)?

If you are interested in applying for a rehabilitation counseling position — consider Michigan Rehabilitation Services (MRS).

Join Our Team!

Become a part of MRS, an award winning, premiere organization. MRS is a bureau of the Department of Labor and Economic Opportunity (LEO) and is the general vocational rehabilitation agency in Michigan partnering with individuals with disabilities and employers for vocational rehabilitation.

There are a lot of great reasons to work for MRS as a qualified rehabilitation counselor — reasons that go far beyond good pay and benefits. We offer:

- ❖ Career growth opportunities
- ❖ Continuing education and professional development
- ❖ A variety of locations, with offices statewide
- ❖ Flexible work schedules
- ❖ Challenging/rewarding experiences
- ❖ We value, embrace and cultivate a culture of diversity and inclusion

Each year, MRS counselors provide vocational counseling and job-related services that make a difference in the lives of more than 40,000 individuals with disabilities. This number grows every year, supporting the projection of the U.S. Bureau of Labor Statistics that the need for vocational rehabilitation professionals will increase 23 percent between 2006 and 2016.

Benefits

Employment benefits offered by the State of Michigan include the following:

- ❖ Competitive salary
- ❖ Life insurance
- ❖ Paid vacation and sick leave
- ❖ 12 holidays (plus Election Day in Nov. of each even-numbered year)
- ❖ Group health insurance including dental and vision coverage
- ❖ 401(k) Defined contribution Plan
- ❖ Longevity pay (after 6 years of employment)
- ❖ Tuition reimbursement
- ❖ Flexible Spending Accounts
- ❖ Voluntary Benefits —
 - Long-term disability insurance (optional)
 - Long-term care insurance (optional)
 - Discount & legal plans ■ Other Insurances



“Here at MRS one can serve a variety of people based on your skills and strengths. We work with hospitals, colleges, churches, Veterans, people on assistance, [the] Spanish speaking community, schools, and more. There are so many different avenues that a person can work and the possibilities are endless.” ■ Sharlene Organ

Educational Requirements

The education requirement for a rehabilitation counselor is possession of a master’s degree in rehabilitation counseling, counseling*, or counseling related fields* such as psychology, social work, or special education. *Some graduate level coursework may be necessary, which will be paid for by MRS.



An Invitation from the MRS Director

Thank you for thinking of MRS as you plan your career. MRS is proud to be a member of the state-federal vocational rehabilitation program, which has significantly improved the lives of millions of people with disabilities since it began in 1920.

We are a progressive bureau comprised of individuals who all believe in the importance of helping individuals with disabilities achieve economic independence and a higher quality of life.

If you are seeking a rewarding career that enables you to make a positive difference in the lives of individuals with disabilities, MRS may be the right choice for you.

Our values of integrity, excellence, respect, inclusion and positive work environment are important to us and are demonstrated each day as we seek to effectively serve citizens with disabilities.

Sincerely,

Jaye N. Porter
Bureau Director