

Michigan Rehabilitation Services

Business Network Division

The Michigan Rehabilitation Services (MRS) Business Network Division, comprised of accommodation centers, business consultants, and occupational therapists, is a statewide resource for businesses and their employees who need assistance with management of work-related and non-work-related injuries. Third-party billing service is available to independent and self-insured employers. BND assists employers to maximize productivity and minimize costs associated with disabilities in the workplace.

The licensed professional staff of the Business Network Division can assist in four major areas:

- Prevention
- Return-to-Work
- Employees at Risk
- ADA-Related Issues

Prevention

Prevention services are designed to identify basic modifications in equipment, position, and process to maximize the comfort and safety of each worker, and to prevent work-related injuries through:

- Ergonomic assessment of existing worksites.
- Consultation on workplace design and equipment that will minimize the risk of work-related injury or illness.
- Education to promote good work habits and a safe environment.

Return-to-Work

Services are arranged and provided to facilitate early return to work for persons who have been absent due to injury or illness. Business Network Division assistance is available through:

- Job analysis to determine whether an accommodation would allow return to work.
- Return-to-work assistance with same employer.
- Coordination and interpretation of medical services.
- Transferable skills analysis to identify abilities and potential alternatives within the company.
- Post-employment consultation and follow-up.

Employees at Risk

Employees who are at risk of losing their jobs because of illness or injury are also a concern of employers. The Business Network Division can provide:

- Job analysis to recommend reasonable accommodations.
- Assistive technology consultation and resources.
- Review of essential job functions.
- Design solutions for specific disability issues based on work risk analysis.

Call Toll Free 1-877-620-7939

Additional services are provided in the areas of Americans with Disabilities Act (ADA) information, disability awareness training, labor market surveys, reasonable accommodation consultation and resources, case management coordination, occupational therapy evaluations, home accessibility evaluations, career assessments, and career counseling.



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