

# KEEP VALUED EMPLOYEES

## Michigan Rehabilitation Services

Michigan Rehabilitation Services (MRS) works with businesses to help at-risk workers stay on the job. Our goal is the same as yours: to retain a valued employee!

If you have employees with a disability who are at risk of losing their jobs or need assistance to work, MRS may be able to help for little or no cost.

### Your employee may qualify for MRS service if:

- their job performance is affected by a disability.
- they are on medical leave, but not ready to return to work.
- their job is in jeopardy because of an injury or illness.
- their job is placing themselves or others at a health or safety risk.

### MRS can help:

- provide counseling and vocational guidance.
- assist with restoration services such as cardiac rehabilitation, physical therapy, prosthetics or hearing aids.
- coordinate safe and effective return-to-work strategies.
- facilitate navigation of the reasonable accommodation process.
- assist you to understand you and your employer's rights and responsibilities under the Americans with Disabilities Act (ADA).

## To get started, contact:



MRS is funded 78.7% with USDOE-RSA Title I federal funds, and 21.3% with state and local funds.

The Michigan Department of Labor and Economic Opportunity (LEO) does not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, genetic information, sex, sexual orientation, gender identity or expression, political beliefs or disability.

MRS-PUB-355 (5-24)