

Michigan Workforce Development Board

Policy Work Groups Update



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**

Talent Cultivation and Aptitude Pairing

Findings and Recommendations

- **Funding/Incentives for Teacher/WBL Coordinator Externships** for K-12 MISTEM Network can support this work.
- **Adult Education Expansion** and more flexibility.
- Host **community roundtables** to garner input around needs and barriers, ensuring community inclusion regarding data collection. Discussions with community members that have struggled with employment related issues are imperative in development.
- **Returning citizen needs** should be factored into decision making, as well as strong wrap around services that are easily accessed with sustainable funding.
- **Committed sustainability support** for talent cultivation efforts already in place that yield positive and comprehensive data promising efforts that need committed sustainability support.
- **Career-Technical Education and Apprenticeship expansion** for youth and adults. Develop pre-apprenticeship certificates.

MI New Economy Agenda

- **Education And Employment (E2) Program**
The innovative Education and Employment program, or E2, will provide **\$17.5 million** support partnerships between state-approved adult education programs and eligible employers to assist adults in furthering their education while working.
- **Everybody In: Path To Reconnect For Individuals Without High School Diploma**
The Reconnect Everybody In pathway will provide **\$10 million** to expand eligibility of the transformational Reconnect program to include adults 18 and over without a high school diploma or its recognized equivalent.
- **Michigan Second Chances Program**
\$30 million to provide services to returning citizens can change the trajectory of their lives by reducing recidivism and providing pathways to stable employment.
- **Right Skills Now Through State Apprenticeship Expansion**
Right Skills Now through State Apprenticeship Expansion is a **\$50 million** investment that would amplify Michigan program policy innovations recognized nationally.

Support Services Workgroup

Findings and Recommendation

Offer Suggestions to Address Barriers to Entry:

- Transportation
- Childcare
- Mental and behavioral health
- Literacy
- Housing expense

MI New Economy Agenda

•Childcare

Michigan has received **\$1.4 billion** in federal childcare funding. The two new rounds of stimulus were passed through the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) and the American Rescue Plan Act (ARPA).

•Michigan Nonprofit Relief And Activation Program

The **\$50 million** fund would ask non-profits to submit grant applications to help people under the ALICE threshold and provide support services.

•Wraparound Supports For Reconnectors

The Administration proposes investing **\$15 million** to provide additional wraparound services to low-income Reconnectors. Work is already underway with community colleges around access to SNAP and other federal benefits.

•Investing In The Housing And Community Development Fund

This significant **\$100 million** investment will expand access to affordable and attainable housing, help close equity gaps and support the development of vibrant communities.

Policy Workgroup

Findings and Recommendations

- **Student Support/Navigation.** Provide support for educational institutions to implement best practices on student completion and navigation and fund coaches and wrap around services to ensure success for programs that are tied to industry needs.
- **Some College, No Degree** - 1 million Michiganders – Can we target people who have not completed their 4-year degree?
- **In-Demand Skills.** Identify opportunities to incentivize students to complete in-demand certifications/degrees; and incentivize colleges to offer in-demand courses/programs.
- **Competency Based Hiring and Micro Credentialing.**
- **Barrier Removal.**
- **Sixty by 30 Initiatives Locally.** Partner with local/regional leaders.
- **Talent Retention/Attraction.** Michigan needs 12,000 people with computer engineering skills by 2030 to continue to be a leader in the mobility space.
- **Talent Upskilling and Recruitment.** How can we help business grow and help upskill talent to fill in-demand jobs?

MI New Economy Agenda

• [Futures For Frontliners/Reconnect Expansion](#)

\$200 million of ARP dollars to expand eligibility for the Futures for Frontliners and Michigan Reconnect grant programs.

• [Covid Class Connect](#)

\$100 million fund will increase college affordability for Michigan's most underserved students, close equity gaps, reduce student loan debt.

• [Near Completers Fund](#)

The **\$79 million** COVID Near Completers Fund will increase college affordability for Michigan residents and close equity gaps.

• [Going PRO Talent Fund Expansion](#)

The Talent Fund would use the **\$100 million** investment to expand current program innovations.

• [Strengthening The Industry To College Pipeline](#)

The **\$70 million** investment will enhance community colleges' capacity to improve college completion rates, co-develop curriculum that reflects the needs of Michigan's labor force and invest in data systems.

• [Talent Attraction And Retention Program](#)

To address labor force demand-supply mismatches, this **\$11 million** investment takes a two-prong approach to attract and retain talent.

Job Matching Workgroup

Findings and Recommendations

Focus on programs to promote greater participation in attaining Associate's degrees and technical certifications, including financial incentives for apprenticeships

1. Adjust narrative that a student needs to complete an Associate's degree or technical certification in a pre-defined period of time
2. Work toward community partnerships where students would complete the associate's degree or tech. certification debt free.
3. Expand financial incentives for businesses and trade organizations to partner with local Community Colleges to provide paid work opportunities.

Focus on programs to promote those with Associate's degrees to pursue Baccalaureate degree.

1. Adjust narrative that a student needs to complete a Baccalaureate's degree in a predefined period of time.
2. Build community partnership programs where students would complete the Baccalaureate degree while working part-time, hold an internship, or participate in a co-op program to minimize debt when completed.
3. Leverage the existing career services and job placement of Colleges and Universities to match graduates with available jobs in Michigan.

MI New Economy Agenda

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- [Education And Employment \(E2\) Program](#)
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- [Continue to promote Governor's goal of Sixty by 30 across multiple channels and continue alignment of training programs towards post-secondary credential attainment.](#)
- [Continue to partner with Michigan Works! Association and agencies on job-matching.](#)
- [Leverage the academy model](#)
MiRev example: an employer-led collaborative (ELC), designed to respond to specific knowledge and skill demands of the automotive mobility and electrification industry.



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