

Michigan Statewide Workforce Plan



The Michigan Statewide Workforce Plan represents the first, comprehensive, all-access roadmap that aligns state government and external partners to create jobs and support workers and employers.

From preschool to postsecondary to prosperity, Michigan has a strong network of local, regional and state partners that are helping children, students and working adults develop the skills they need to thrive – but regardless of where we support learning, we must have shared, clear strategies with sufficient scale and reach to truly move the needle in talent development.

Together we will make Michigan the best state to live, work and raise a family for generations to come.

How the Plan Will Help

The Statewide Workforce Plan outlines a collaborative vision where state departments and external partners work together to reach Michigan's ambitious goals to:

1 Help More Michiganders Earn a Skills Certificate or Degree

Increase the number of working-age adults with a skill certificate or college degree from 51.1% today to 60% by 2030.

2 Increase Access to Opportunities that Grow the Middle Class

Move 75,000 households up into the middle class by end of 2027 (moving Michigan's ranking from 28th to Top 10 nationally).

3 Support Business and Entrepreneurial Growth through Talent Solutions

Make Michigan a Top 10 state for labor force participation rate growth by 2027.