

GRETCHEN WHITMER GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS-003476
10/06/2025
01/04/2026
Wage and Hour (CA-0314)
State of Michigan Wage & Hour (whpwrequest@michigan.gov)
NA
Wage Rates

Project Description: Wage Rates

FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
	Asbestos Abatement Worker	
Asbestos & Lead Abatement Laborer	or Environmental	04/04/2025

Remediation Worker

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$37.02	\$43.03	\$51.45

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Saturday	
First 8 hours	\$65.37
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Sunday/Holiday	\$80.13

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Category

Boilermaker		Boilermaker		04	4/04/2025
Classification Description: Boil	lermaker				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$72.47	\$107.56	\$142.63	week	
Apprentice: 1st Period	\$53.53	\$79.15	\$104.75	9th hour	\$107.55
Apprentice: 2nd Period	\$55.14	\$81.57	\$107.97	10th hour	\$107.55
Apprentice: 3rd Period	\$56.73	\$83.94	\$111.15	Beyond 10 hours	\$107.55
Apprentice: 4th Period	\$58.31	\$86.32	\$114.31	Saturday	
Apprentice: 5th Period	\$59.85	\$88.62	\$117.39	First 8 hours	\$107.55
Apprentice: 6th Period	\$63.03	\$93.39	\$123.75	9th hour	\$107.55
Apprentice: 7th Period	\$66.17	\$98.10	\$130.03	10th hour	\$107.55
Apprentice: 8th Period	\$69.32	\$102.83	\$136.33	Beyond 10 hours	\$107.55
				Sunday/Holiday	\$142.63

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Bricklayer	Bricklayer	09/10/2025

Classification Description: The term "bricklayer" includes the following and similar jobs: brick masonry, stonemasonry, artificial masonry, pointing-cleaning-caulking, and setting precast.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$59.07	\$76.05	\$93.02
Apprentice: Apprentice Level 1	\$40.99	\$51.90	\$62.80
Apprentice: Apprentice Level 2	\$42.83	\$54.66	\$66.48
Apprentice: Apprentice Level 3	\$44.68	\$57.43	\$70.18
Apprentice: Apprentice Level 4	\$46.53	\$60.21	\$73.88
Apprentice: Apprentice Level 5	\$48.37	\$62.97	\$77.56
Apprentice: Apprentice Level 6	\$50.22	\$65.74	\$81.26
Apprentice: Apprentice Level 7 & 8	\$52.07	\$68.52	\$84.96

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$59.07		
10th hour	\$59.07		
Beyond 10 hours	\$59.07		
Saturday			
First 8 hours	\$59.07		
9th hour	\$59.07		
10th hour	\$59.07		
Beyond 10 hours	\$59.07		
Sunday/Holiday	\$59.07		

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Bricklayers, Stone Mason, Pointer, Cleaner & Caulker - BAC 2 - Kalamazoo

Bricklayer

04/04/2025

Classification Description: Bricklayers, Stone Mason, Pointer, Cleaner & Caulker

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$56.74	\$72.94	\$89.14
Apprentice: Bricklayer Apprentice Level 5	\$50.24	\$64.19	\$78.14
Apprentice: Bricklayer Apprentice Level 6	\$52.00	\$66.83	\$81.66
Apprentice: Bricklayers Apprentice 2ndLevel	\$44.96	\$56.27	\$67.58
Apprentice: Bricklayers Apprentice 4th level	\$48.48	\$61.55	\$74.62
Apprentice: Bricklayers Apprentice Level 1	\$43.20	\$53.63	\$64.06
Apprentice: Bricklayers Apprentice Level 3	\$46.72	\$58.91	\$71.10
Apprentice: Bricklayers Apprentice Level 7 & 8	\$53.76	\$69.47	\$85.18

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$72.94
10th hour	\$72.94
Beyond 10 hours	\$72.94
Saturday	
First 8 hours	\$72.94
9th hour	\$72.94
10th hour	\$72.94
Beyond 10 hours	\$72.94
Sunday/Holiday	\$89.14

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Between Nov. 1 and Apr 30, if inclement weather, or other conditions beyond the Employer's control, Saturdays may be worked as make-up days. Make-up time shall be paid at the straight time rate until forty hrs are worked unless the standard workweek included a holiday, then 32 hrs straight time

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Bricklayers, Stone Mason, Pointer,

Cleaner & Caulker - BAC 2 - Saginaw

Bricklayer

04/04/2025

Classification Description: Bricklayers, Stone Mason, Pointer, Cleaner & Caulker

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$56.61	\$72.78	\$88.94
Apprentice: Bricklayer Apprentice Level 5	\$50.11	\$64.03	\$77.94
Apprentice: Bricklayer Apprentice Level 6	\$51.87	\$66.67	\$81.46
Apprentice: Bricklayers Apprentice Level 3	\$46.60	\$58.76	\$70.92
Apprentice: Bricklayers Apprentice 2ndLevel	\$44.84	\$56.12	\$67.40
Apprentice: Bricklayers Apprentice 4th Level	\$48.36	\$61.40	\$74.44
Apprentice: Bricklayers Apprentice Level 1	\$43.08	\$53.48	\$63.88
Apprentice: Bricklayers Apprentice Level 7 & 8	\$53.63	\$69.31	\$84.98

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$72.77
10th hour	\$72.77
Beyond 10 hours	\$72.77
Saturday	
First 8 hours	\$72.77
9th hour	\$72.77
10th hour	\$72.77
Beyond 10 hours	\$72.77
Sunday/Holiday	\$88.94

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Between Nov. 1 and Apr 30, if inclement weather, or other conditions beyond the Employer's control, Saturdays may be worked as make-up days. Make-up time shall be paid at the straight time rate until forty hrs are worked unless the standard workweek included a holiday, then 32 hrs straight time

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Carnenter	Carnenter	09/12/2025

Classification Description: Nature of work: Constructing, erecting, installing, and repairing structures, structural members, and fixtures made of wood, plywood, wallboard, and materials that take the place of wood, such as plastic, metals, composites, and fiberglass, using carpenter hand tools and power tools.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.86	\$69.25	\$85.63
Apprentice: Apprentice Level 1	\$44.47	\$55.94	\$67.41
Apprentice: Apprentice Level 2	\$46.11	\$58.40	\$70.69
Apprentice: Apprentice Level 3	\$49.38	\$63.31	\$77.23
Apprentice: Apprentice Level 4	\$52.66	\$68.23	\$83.79

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$52.86
10th hour	\$52.86
Beyond 10 hours	\$69.25
Saturday	
First 8 hours	\$69.25
9th hour	\$69.25
10th hour	\$69.25
Beyond 10 hours	\$69.25
Sunday/Holiday	\$85.63

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Saturday

Base Rate Comment: Foreman wage with 3-7 employees = \$2.50 above Base Rate

Foreman with 8 + employees = \$3.50 above base rate

General Foreman = \$4.00 above base rate

Official Rate Schedule

Berrien

Classification Name Category Last Updated
Cement Mason Cement Mason 04/04/2025

Classification Description: • Work: Laying cement, casting concrete, polishing, sealing, and operating cement-related tools and machines

• Materials: cement concrete, brownstone composition, mastic and gypsum material, black top or composition flooring, waterproofing, and epoxy

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$51.28	\$66.82	\$82.35
Apprentice: 1st Year	\$40.41	\$50.51	\$60.61
Apprentice: 2nd Year	\$43.51	\$55.16	\$66.81
Apprentice: 3rd Year	\$46.62	\$59.83	\$73.03

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.81
10th hour	\$66.81
Beyond 10 hours	\$66.81
Saturday	
First 8 hours	\$66.81
9th hour	\$66.81
10th hour	\$66.81
Beyond 10 hours	\$66.81
Sunday/Holiday	\$82.35

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Cement Masons Cement Mason 09/11/2025

Cement Masons Cement Mason 09/11/2025

Classification Description: Nature of work: applies to workers who set up rodding and finish fresh concrete, perform work on existing concrete, or work with various cementatious products.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$56.72	\$71.71	\$86.69
Apprentice: Apprentice Level 1	\$42.88	\$53.86	\$64.83
Apprentice: Apprentice Level 2	\$44.62	\$56.47	\$68.31
Apprentice: Apprentice Level 3	\$46.36	\$59.08	\$71.79
Apprentice: Apprentice Level 4	\$48.10	\$61.69	\$75.27
Apprentice: Apprentice Level 5 & 6	\$49.85	\$64.31	\$78.77

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.72
10th hour	\$56.72
Beyond 10 hours	\$56.72
Saturday	,
First 8 hours	\$56.72
9th hour	\$56.72
10th hour	\$56.72
Beyond 10 hours	\$56.72
Sunday/Holiday	\$56.72

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Category

Class I		Diver		04	4/04/2025
Classification Description:	Class I - diver/wet tend	er, engineer, blas	ter, leverman		
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage nates	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Classification Name		Category		Li	ast Updated
Drywall - DF		Drywaller		04	/04/2025
Classification Description: Dry	wall Finishers				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$51.86	\$67.66	\$83.46	week	
Apprentice: 1st period	\$39.22	\$48.70	\$58.18	9th hour	\$67.66
Apprentice: 2nd period	\$40.80	\$51.07	\$61.34	10th hour	\$67.66
Apprentice: 3rd period	\$43.96	\$55.81	\$67.66	Beyond 10 hours	\$67.66
Apprentice: 4th period	\$48.70	\$62.92	\$77.14	Saturday	
				First 8 hours	\$67.66
				9th hour	\$67.66
				10th hour	\$67.66
				Beyond 10 hours	\$67.66
				Sunday/Holiday	\$83.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Drywall Taper	Drywaller	09/15/2025

Classification Description: Nature of work: drywall tapers perform seal joints between plasterboard and other wallboards to prepare wall surface for painting or papering or any type of wall finishing system.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.54	\$59.70	\$73.86
Apprentice: 1st level	\$34.21	\$42.70	\$51.20
Apprentice: 2nd level	\$39.88	\$51.21	\$62.54
Apprentice: 3rd level	\$42.71	\$55.45	\$68.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.70
10th hour	\$59.70
Beyond 10 hours	\$59.70
Saturday	
First 8 hours	\$59.70
9th hour	\$59.70
10th hour	\$59.70
Beyond 10 hours	\$59.70
Sunday/Holiday	\$73.86

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Category

Drywall Taper & Finisher		Drywaller		04	/04/2025
Classification Description: Drywall	Taper and Finis	her			
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	<u></u>
Total Hourly Wage	\$40.29	\$52.41	\$64.52	week	
Apprentice: 0-1,000 hours	\$29.39	\$36.06	\$42.72	9th hour	\$52.41
Apprentice: 1,001-2,000 hours	\$30.60	\$37.87	\$45.14	10th hour	\$52.41
Apprentice: 2,001-3,000 hours	\$32.54	\$40.78	\$49.02	Beyond 10 hours	\$52.41
Apprentice: 3,001-4,000 hours	\$34.23	\$43.32	\$52.40	Saturday	
Apprentice: 4,001-5,000 hours	\$36.66	\$46.96	\$57.26	First 8 hours	\$52.41
Apprentice: 5,001-6,000 hours	\$39.08	\$50.59	\$62.10	9th hour	\$52.41
				10th hour	\$52.41
				Beyond 10 hours	\$52.41
				Sunday/Holiday	\$64.52

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-003476 | **CA#:** CA-0314 | **Date Issued**: 10/06/2025 | **Contract Award By Date**: 01/04/2026

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Communication Technician	Electrician	04/04/2025

Classification Description: Communication Technician

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	-
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
			·	9th hour	\$98.2
				10th hour	\$98.2
				Beyond 10 hours	\$98.2
				Saturday	

 First 8 hours
 \$98.24

 9th hour
 \$98.24

 10th hour
 \$98.24

 Beyond 10 hours
 \$98.24

 Sunday/Holiday
 \$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Base Rate Comment: Foreman (112.5% above JL Rate)

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Electrician - IW Electrician 04/04/2025

Classification Description: Inside Wireman 4 10s may be worked if consecutive Monday thru Thursday. Friday may be used as a makeup day.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.19	\$91.79	\$119.38
Apprentice: 1st Year	\$29.48	\$34.16	\$36.48
Apprentice: 2nd Year	\$34.16	\$46.98	\$59.81
Apprentice: 3rd Year	\$36.48	\$50.48	\$64.46
Apprentice: 4th Year	\$38.81	\$53.97	\$69.12
Apprentice: 5th Year	\$41.15	\$57.48	\$73.80
Apprentice: 5th Year with state license	\$45.80	\$64.46	\$83.10

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$91.78
10th hour	\$91.78
Beyond 10 hours	\$91.78
Saturday	
First 8 hours	\$91.78
9th hour	\$91.78
10th hour	\$91.78
Beyond 10 hours	\$91.78
Sunday/Holiday	\$119.38

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Berrien

Classification Name	Category		La	ast Updated	
Electricians	Electrician		09	/17/2025	
Classification Description: desc.					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.38	\$98.07	\$121.76	week	
Apprentice: Apprentice Level 1	\$33.82	\$44.48	\$55.14	9th hour	\$74.38
Apprentice: Apprentice Level 2	\$37.44	\$49.29	\$61.13	10th hour	\$74.38
Apprentice: Apprentice Level 3	\$39.81	\$52.84	\$65.87	Beyond 10 hours	\$74.38
Apprentice: Apprentice Level 4	\$47.87	\$63.27	\$78.66	Saturday	
Apprentice: Apprentice Level 5	\$55.92	\$73.68	\$91.45	First 8 hours	\$74.38
Apprentice: Apprentice Level 6	\$63.96	\$84.10	\$104.24	9th hour	\$74.38
				10th hour	\$74.38
				Beyond 10 hours	\$74.38
				Sunday/Holiday	\$74.38

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Category

Fiber Optic Splicer	Electrician		04	1/04/2025	
Classification Description: Fibe	er Optic Splicer				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	,
				First 8 hours	\$98.24
			9th hour	\$98.24	
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-003476 | CA#: CA-0314 | Date Issued: 10/06/2025 | Contract Award By Date: 01/04/2026

Official Rate Schedule

Berrien

Category

Journeyman Signal Technician Elec		Electrician		04	/04/2025
Classification Description: Journeyma	an Signal Tec	hnician			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
wage rates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02	9th hour	\$98.24
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10	10th hour	\$98.24
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16	Beyond 10 hours	\$98.24
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22	Saturday	
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30	First 8 hours	\$98.24
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44	9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-003476 | CA#: CA-0314 | Date Issued: 10/06/2025 | Contract Award By Date: 01/04/2026

Official Rate Schedule

Berrien

Category

					•
Journeyman Specialist	Electrician		04	4/04/2025	
Classification Description: Journe	eyman Specialist				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ns
	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week	
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Saturday	
				First 8 hours	\$111.87
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Sunday/Holiday	\$146.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-003476 | CA#: CA-0314 | Date Issued: 10/06/2025 | Contract Award By Date: 01/04/2026

Official Rate Schedule

Berrien

Category

Classification Hamic	cutego.y			ust opaatea	
Tower Technician		Electrician		04	1/04/2025
Classification Description: To	wer Technician				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage \$67.89 \$98.24 \$128.58	\$67.89	\$98.24	\$128.58	week	
	9th hour	\$98.24			
				10th hour	\$98.24
		Beyond 10 hours	\$98.24		
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-003476 | CA#: CA-0314 | Date Issued: 10/06/2025 | Contract Award By Date: 01/04/2026

Official Rate Schedule

Berrien

Classification Name		Category C Elevator Constructor		l	ast Updated
Elevator Constructor Mech	anic			04	04/04/2025
Classification Description: Elevat	tor Constructor M	echanic			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.53	\$106.71	\$135.88	week	
Apprentice: 1st year	\$55.41	\$67.72	\$80.03	9th hour	\$122.30
Apprentice: 2nd year	\$60.33	\$74.88	\$89.43	10th hour	\$122.30
Apprentice: 3rd year	\$62.79	\$78.46	\$94.13	Beyond 10 hours	\$122.30
Apprentice: 4th year	\$67.71	\$85.62	\$103.53	Saturday	
				First 8 hours	\$122.30
				9th hour	\$122.30
				10th hour	\$122.30
				Beyond 10 hours	\$122.30
				Sunday/Holiday	\$122.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated
Glazier Glazier 04/04/2025

Classification Description: Glazier 4 10s allowed M-F on consecutive days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.34	\$53.17	\$66.00
Apprentice: 1st 6 months	\$27.51	\$33.92	\$40.34
Apprentice: 2nd 6 months	\$28.79	\$35.84	\$42.90
Apprentice: 3rd 6 months	\$30.08	\$37.78	\$45.48
Apprentice: 4th 6 months	\$31.36	\$39.70	\$48.04
Apprentice: 5th 6 months	\$32.64	\$41.62	\$50.60
Apprentice: 6th 6 months	\$33.92	\$43.54	\$53.16
Apprentice: 7th 6 months	\$35.21	\$45.48	\$55.74
Apprentice: 8th 6 months	\$37.77	\$49.32	\$60.86

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$53.17
10th hour	\$53.17
Beyond 10 hours	\$53.17
Saturday	,
First 8 hours	\$53.17
9th hour	\$53.17
10th hour	\$53.17
Beyond 10 hours	\$66.00
Sunday/Holiday	\$66.00

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

for work missed due to holidays or inclement weather M-F

Official Rate Schedule

Berrien

Last Updated

Category

		,			•
Heat & Frost Insulator		Heat and Fros	st Insulator	04	/04/2025
Classification Description: Heat a	and Frost Insulato	rs and Asbestos \	Workers		
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$40.94	\$58.47	\$75.99	week	
Apprentice: 1st Year	\$28.98	\$40.53	\$52.07	9th hour	\$58.84
Apprentice: 2nd Year	\$31.97	\$45.02	\$58.05	10th hour	\$58.84
Apprentice: 3rd Year	\$34.96	\$49.50	\$64.03	Beyond 10 hours	\$75.99
Apprentice: 4th Year	\$37.95	\$53.98	\$70.01	Saturday	
				First 8 hours	\$58.84
				9th hour	\$75.99
				10th hour	\$75.99
				Beyond 10 hours	\$75.99
				Sunday/Holiday	\$75.99

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Category

Ironworker	Ironworker		04	/04/2025	
Classification Description: Iron	vorker				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$56.81	\$73.06	\$89.31	week	
Apprentice: 1st 6 months	\$43.81	\$53.56	\$63.31	9th hour	\$73.06
Apprentice: 2nd 6 months	\$45.43	\$55.99	\$66.55	10th hour	\$73.06
Apprentice: 3rd 6 months	\$47.06	\$58.43	\$69.81	Beyond 10 hours	\$73.06
Apprentice: 4th 6 months	\$48.69	\$60.88	\$73.07	Saturday	
Apprentice: 5th 6 months	\$50.31	\$63.31	\$76.31	First 8 hours	\$73.06
Apprentice: 6th 6 months	\$51.93	\$65.74	\$79.55	9th hour	\$73.06
Apprentice: 7th 6 months	\$53.56	\$68.19	\$82.81	10th hour	\$73.06
Apprentice: 8th 6 months	\$55.19	\$70.63	\$86.07	Beyond 10 hours	\$73.06
				Sunday/Holiday	\$89.31

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Classification Name

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Official Rate Schedule

Berrien

Category

Ironworker - CR		Ironworker		04	/04/2025
Classification Description: Co	ertified Rigger				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$59.81	\$77.56	\$95.31	week	
				9th hour	\$77.56
				10th hour	\$77.56
				Beyond 10 hours	\$77.56
				Saturday	
				First 8 hours	\$77.56
				9th hour	\$77.56
				10th hour	\$77.56
				Beyond 10 hours	\$77.56
				Sunday/Holiday	\$95.31

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Berrien

Category

Ironworker - CW		Ironworker		04	/04/2025
Classification Description: Cer	tified - Welder / CA	D Welder			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$57.81	\$74.56	\$91.31	week	
				9th hour	\$74.56
				10th hour	\$74.56
				Beyond 10 hours	\$74.56
				Saturday	
				First 8 hours	\$74.56
				9th hour	\$74.56
				10th hour	\$74.56
				Beyond 10 hours	\$74.56
				Sunday/Holiday	\$91.31

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Classification Name

Official Rate Schedule

Berrien

Category

ronworker - Rigger Machinery Mover Ironworker			04	1/04/2025	
Classification Description: Ri	gging Work				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage Nates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$78.78	\$96.21	\$113.63	week	
Apprentice: Level 1	\$54.18	\$65.03	\$75.87	9th hour	\$96.21
Apprentice: Level 2	\$54.18	\$65.03	\$75.87	10th hour	\$96.21
Apprentice: Level 3	\$57.29	\$69.02	\$80.75	Beyond 10 hours	\$113.63
Apprentice: Level 4	\$60.00	\$72.45	\$84.89	Saturday	
Apprentice: Level 5	\$63.12	\$76.45	\$89.78	First 8 hours	\$96.21
Apprentice: Level 6	\$65.82	\$79.86	\$93.90	9th hour	\$96.21
Apprentice: Level 7	\$68.94	\$83.87	\$98.80	10th hour	\$96.21
Apprentice: Level 8	\$72.05	\$87.87	\$103.69	Beyond 10 hours	\$113.63
				Sunday/Holiday	\$113.63

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Berrien

Classification Name	Category Ironworker		La	st Updated	
Reinforced Ironworker			04	/04/2025	
Classification Description: Reinfo	orced Iron Work				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$65.70	\$82.42	\$99.13	week	
Apprentice: Level 1	\$54.67	\$66.54	\$78.41	9th hour	\$82.41
Apprentice: Level 2	\$57.24	\$69.61	\$81.98	10th hour	\$82.41
Apprentice: Level 3	\$59.13	\$71.84	\$84.54	Beyond 10 hours	\$99.13
Apprentice: Level 4	\$62.02	\$75.56	\$89.10	Saturday	
Apprentice: Level 5	\$64.92	\$79.30	\$93.67	First 8 hours	\$82.41
Apprentice: Level 6	\$72.26	\$88.98	\$105.69	9th hour	\$82.41
Apprentice: Level 7	\$72.26	\$88.98	\$105.69	10th hour	\$82.41
Apprentice: Level 8	\$72.26	\$88.98	\$105.69	Beyond 10 hours	\$99.13
				Sunday/Holiday	\$99.13

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Official Rate Schedule

Berrien

Classification Name	Category		L	ast Updated	
Structural Ironworker		Ironworker		04	1/04/2025
Classification Description: Struct	tural, ornamental,	welder and pre-c	ast		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.91	\$105.80	\$132.69	week	
Apprentice: Level 1	\$54.18	\$65.03	\$75.87	9th hour	\$96.69
Apprentice: Level 2	\$55.00	\$66.20	\$77.40	10th hour	\$96.69
Apprentice: Level 3	\$57.29	\$69.02	\$80.75	Beyond 10 hours	\$114.46
Apprentice: Level 4	\$60.00	\$72.45	\$84.89	Saturday	
Apprentice: Level 5	\$63.12	\$76.45	\$89.78	First 8 hours	\$96.69
Apprentice: Level 6	\$65.82	\$79.86	\$93.90	9th hour	\$96.69
Apprentice: Level 7	\$68.94	\$83.87	\$98.80	10th hour	\$96.69
Apprentice: Level 8	\$72.05	\$87.87	\$103.69	Beyond 10 hours	\$114.46

Sunday/Holiday

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

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\$114.46

Official Rate Schedule

Berrien

Classification NameCategoryLast UpdatedLaborer - 2 ALaborer, Common04/04/2025

Classification Description: Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender & fl

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.78	\$55.80	\$71.81
Apprentice: 0 - 1,000 work hours	\$32.60	\$42.36	\$52.12
Apprentice: 1,001 - 2,000 work hours	\$33.90	\$44.31	\$54.72
Apprentice: 2,001 - 3,000 work hours	\$35.21	\$46.28	\$57.34
Apprentice: 3,001 - 4,000 work hours	\$37.81	\$50.18	\$62.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.78
10th hour	\$52.80
Beyond 10 hours	\$52.80
Saturday	
First 8 hours	\$52.80
9th hour	\$52.80
10th hour	\$52.80
Beyond 10 hours	\$52.80
Sunday/Holiday	\$65.81

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Lahorer - 2 C	Lahorer Common	04/04/2025

Classification Description: Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.48	\$46.68	\$57.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Saturday	
First 8 hours	\$46.68
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Sunday/Holiday	\$57.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification NameCategoryLast UpdatedLaborer - Class 1 - RZ2Laborer, Common04/04/2025

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.39	\$58.38	\$71.36
Apprentice: 0-1,000 hours	\$38.90	\$48.64	\$58.38
Apprentice: 1,001-2,000 hours	\$40.20	\$50.59	\$60.98
Apprentice: 2,001-3,000 hours	\$41.49	\$52.52	\$63.56
Apprentice: 3,001-4,000 hours	\$44.09	\$56.42	\$68.76

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Saturday	
First 8 hours	\$58.38
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Sunday/Holiday	\$71.36

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Class 3 - RZ2 Laborer, Common 04/04/2025

Classification Description: Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.43	\$58.64	\$71.84
Apprentice: 0-1,000 hours	\$38.83	\$48.74	\$58.64
Apprentice: 1,001-2,000 hours	\$40.15	\$50.72	\$61.28
Apprentice: 2,001-3,000 hours	\$41.47	\$52.70	\$63.92
Apprentice: 3,001-4,000 hours	\$44.11	\$56.66	\$69.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Saturday	
First 8 hours	\$58.64
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Sunday/Holiday	\$71.84

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Category

Laborer - Class 4 - RZ2		Laborer, Com	mon	04/	04/2025
Classification Description: Labore	er Road Class 4: a	asphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$46.18	\$59.56	\$72.94	week	
Apprentice: 0-1,000 hours	\$39.49	\$49.52	\$59.56	9th hour	\$59.56
Apprentice: 1,001-2,000 hours	\$40.83	\$51.54	\$62.24	10th hour	\$59.56
Apprentice: 2,001-3,000 hours	\$42.17	\$53.54	\$64.92	Beyond 10 hours	\$59.56
Apprentice: 3,001-4,000 hours	\$44.84	\$57.55	\$70.26	Saturday	
				First 8 hours	\$59.56
				9th hour	\$59.56
				10th hour	\$59.56
				Beyond 10 hours	\$59.56
				Sunday/Holiday	\$72.94

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Berrien

Category

Laborer - Class 5 - RZ2		Laborer, Com	mon	04/	04/2025
Classification Description: Labore	er Road Class 5: p	ipe layers, oxy-gı	un		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$46.05	\$59.37	\$72.68	week	
Apprentice: 0-1,000 hours	\$39.39	\$49.38	<u>\$59.36</u>	9th hour	\$59.37
Apprentice: 1,001-2,000 hours	\$40.72	\$51.37	\$62.02	10th hour	\$59.37
Apprentice: 2,001-3,000 hours	\$42.06	\$53.38	\$64.70	Beyond 10 hours	\$59.37
Apprentice: 3,001-4,000 hours	\$44.72	\$57.37	\$70.02	Saturday	
				First 8 hours	\$59.37
				9th hour	\$59.37
				10th hour	\$59.37
				Beyond 10 hours	\$59.37
				Sunday/Holiday	\$72.68

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Class 6 - RZ2 Laborer, Common 04/04/2025

Classification Description: Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.39	\$59.88	\$73.36
Apprentice: 0-1,000 hours	\$39.65	\$49.76	\$59.88
Apprentice: 1,001-2,000 hours	\$41.00	\$51.79	\$62.58
Apprentice: 2,001-3,000 hours	\$42.34	\$53.80	\$65.26
Apprentice: 3,001-4,000 hours	\$45.04	\$57.85	\$70.66

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Saturday	
First 8 hours	\$59.88
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Sunday/Holiday	\$73.36

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category		L	ast Updated	
Laborer -Underground Open I - Z4	Cut - Class	Laborer, Com	mon	04	/04/2025
Classification Description: Construction	tion Laborer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$35.82	\$45.48	\$55.13	week	
Apprentice: 0-1,000 work hours	\$30.52	\$39.16	\$47.79	9th hour	\$45.48
Apprentice: 1,001-2,000 work hours	\$31.47	\$40.59	\$49.69	10th hour	\$45.48
Apprentice: 2,001-3,000 work hours	\$32.42	\$42.01	\$51.59	Beyond 10 hours	\$45.48
Apprentice: 3,001-4,000 work hours	\$34.32	\$44.86	\$55.39	Saturday	
				First 8 hours	\$45.48
				9th hour	\$45.48
				10th hour	\$45.48
				· · · · · · · · · · · · · · · · · · ·	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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\$45.48

\$55.13

Beyond 10 hours

Sunday/Holiday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer, Common

04/04/2025

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.95	\$45.67	\$55.39
Apprentice: 0-1,000 work hours	\$30.62	\$39.31	\$47.99
Apprentice: 1,001-2,000 work hours	\$31.57	\$40.73	\$49.89
Apprentice: 2,001-3,000 work hours	\$32.53	\$42.17	\$51.81
Apprentice: 3,001-4,000 work hours	\$34.44	\$45.04	\$55.63

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$45.67
10th hour	\$45.67
Beyond 10 hours	\$45.67
Saturday	
First 8 hours	\$45.67
9th hour	\$45.67
10th hour	\$45.67
Beyond 10 hours	\$45.67
Sunday/Holiday	\$55.39

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Laborer -Underground Open Cut - Clas	S Laborer, Common	04/04/2025

Classification Description: Trench or excavating grade man.

Straight Time and a **Double** Wage Rates **Time** Half Time **Total Hourly Wage** \$36.13 \$45.94 \$55.75 Apprentice: 0-1,000 work hours \$30.75 \$39.51 \$48.25 Apprentice: 1,001-2,000 work hours \$31.72 \$40.96 \$50.19 Apprentice: 2,001-3,000 work hours \$32.68 \$42.40 \$52.11 Apprentice: 3,001-4,000 work hours \$34.61 \$45.29 \$55.97

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$45.94
10th hour	\$45.94
Beyond 10 hours	\$45.94
Saturday	
First 8 hours	\$45.94
9th hour	\$45.94
10th hour	\$45.94
Beyond 10 hours	\$45.94
Sunday/Holiday	\$55.75

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

IV - Z4

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class VI - Z4

04/04/2025

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$33.47	\$41.95	\$50.43
Apprentice: 0-1,000 work hours	\$28.76	\$36.52	\$44.27
Apprentice: 1,001-2,000 work hours	\$29.59	\$37.77	\$45.93
Apprentice: 2,001-3,000 work hours	\$30.42	\$39.01	\$47.59
Apprentice: 3,001-4,000 work hours	\$32.09	\$41.51	\$50.93

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$41.95
10th hour	\$41.95
Beyond 10 hours	\$41.95
Saturday	
First 8 hours	\$41.95
9th hour	\$41.95
10th hour	\$41.95
Beyond 10 hours	\$41.95
Sunday/Holiday	\$50.43

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated
Pipe and Manhole Rehab - 1 Laborer, Common 04/04/2025

Classification Description: General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Saturday	
First 8 hours	\$38.20
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Sunday/Holiday	\$38.20

Four 10-hour days allowed? - No Make Up Day Allowed? - No

assistant, jetter-vac assistant

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Hazardous - Class A - Z9 Laborer, Hazardous 04/04/2025

Classification Description: Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or feder

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.13	\$52.63	\$68.13
Apprentice: 0-1,000 work hours	\$31.13	\$43.63	\$56.13
Apprentice: 1,001-2,000 work hours	\$32.33	\$45.43	\$58.53
Apprentice: 2,001-3,000 work hours	\$33.53	\$47.23	\$60.93
Apprentice: 3,001-4,000 work hours	\$35.93	\$50.83	\$65.73

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$49.13
10th hour	\$49.13
Beyond 10 hours	\$49.13
Saturday	
First 8 hours	\$49.13
9th hour	\$49.13
10th hour	\$49.13
Beyond 10 hours	\$49.13
Sunday/Holiday	\$61.13

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Hazardous - Class B - Z9 Laborer, Hazardous 04/04/2025

Classification Description: Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.13	\$54.13	\$70.13
Apprentice: 0-1,000 work hours	\$31.88	\$44.75	\$57.63
Apprentice: 1,001-2,000 work hours	\$33.13	\$46.63	\$60.13
Apprentice: 2,001-3,000 work hours	\$34.38	\$48.51	\$62.63
Apprentice: 3,001-4,000 work hours	\$36.88	\$52.25	\$67.63

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$50.63
10th hour	\$50.63
Beyond 10 hours	\$50.63
Saturday	
First 8 hours	\$50.63
9th hour	\$50.63
10th hour	\$50.63
Beyond 10 hours	\$50.63
Sunday/Holiday	\$63.13

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Berrien

Category

Laborer - Landscape - C	Class A - Z2	Laborer, Land	lscaping	04	/04/2025
Classification Description: C	Class A: Irrigation Forer	nen and Construc	ction Foremen.		
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$32.40	\$42.96	\$53.48	week	
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Saturday	
				First 8 hours	\$42.93
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Sunday/Holiday	\$53.45

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-003476 | **CA#:** CA-0314 | **Date Issued**: 10/06/2025 | **Contract Award By Date**: 01/04/2026

Last Updated

Official Rate Schedule

Berrien

Category

Laborer - Landscape - Cla	ass A - Z2	Laborer, Land	scaping	04	/04/2025
Classification Description: Class	ss A: Irrigation Foren	nen and Construc	ction Foremen.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week	
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Saturday	
				First 8 hours	\$46.26
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Sunday/Holiday	\$57.89

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Last Updated

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Landscape - Class B2 - Z2 Laborer, Landscaping 04/04/2025

Classification Description: Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$30.40	\$39.93	\$49.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Saturday	
First 8 hours	\$39.93
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Sunday/Holiday	\$49.45

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Laborer, Landscaping

Classification Name Category Last Updated

Classification Description: Class C: landscape laborer with 90 or more calendar days worked

Wage RatesStraight TimeTime and a HalfDouble TimeTotal Hourly Wage\$24.66\$33.27\$41.87

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Saturday	
First 8 hours	\$31.98
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Sunday/Holiday	\$39.30

05/10/2024

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Four 10-hour days allowed? - No Make Up Day Allowed? - No

Laborer - Landscape - Class C - Z2

Official Rate Schedule

Berrien

Classification Name Category **Last Updated** 05/10/2024

Laborer - Landscape - Class D - Z2 Laborer, Landscaping

Classification Description: Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$15.54	\$23.31	\$31.08

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Saturday	
First 8 hours	\$22.03
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Sunday/Holiday	\$28.51

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class VII - Z4

04/04/2025

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.81	\$39.46	\$47.11
Apprentice: 0-1,000 work hours	\$27.51	\$34.65	\$41.77
Apprentice: 1,001-2,000 work hours	\$28.26	\$35.77	\$43.27
Apprentice: 2,001-3,000 work hours	\$29.01	\$36.89	\$44.77
Apprentice: 3,001-4,000 work hours	\$30.51	\$39.15	\$47.77

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.46
10th hour	\$39.46
Beyond 10 hours	\$39.46
Saturday	
First 8 hours	\$39.46
9th hour	\$39.46
10th hour	\$39.46
Beyond 10 hours	\$39.46
Sunday/Holiday	\$47.11

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - 1 A Laborer, Skilled 04/04/2025

Classification Description: Class A Laborer - All Construction Laborers on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, Laborers on fire watch duty, working on swing scaffolds, heavy construction work, confined space and FME, carpenter tender

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.78	\$51.33	\$63.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$13.68
10th hour	\$51.33
Beyond 10 hours	\$51.33
Saturday	
First 8 hours	\$51.33
9th hour	\$51.33
10th hour	\$51.33
Beyond 10 hours	\$51.33
Sunday/Holiday	\$63.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - 1 B Laborer, Skilled 04/04/2025

Classification Description: Class B Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, cutting of cast in place or precast concrete by any and all methods

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$43.54	\$58.42	\$73.30
Apprentice: 0-1,000 work hours	\$33.48	\$43.53	\$53.68
Apprentice: 1,001-2,000 work hours	\$34.83	\$45.56	\$56.38
Apprentice: 2,001-3,000 work hours	\$36.18	\$47.58	\$59.08
Apprentice: 3,001-4,000 work hours	\$38.89	\$51.64	\$64.50

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$13.78
10th hour	\$58.42
Beyond 10 hours	\$58.42
Saturday	
First 8 hours	\$58.42
9th hour	\$58.42
10th hour	\$58.42
Beyond 10 hours	\$58.42
Sunday/Holiday	\$73.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - 1 C Laborer, Skilled 04/04/2025

Classification Description: Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender certified from M.L.T.I., and MLTAI certified demolition burner.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.48	\$46.68	\$57.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions Over 8-hour day/40-hour	
week 9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Saturday	
First 8 hours	\$46.68
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Sunday/Holiday	\$57.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - 1 D Laborer, Skilled 04/04/2025

Classification Description: Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, cutting of cast in place or precast concrete by any and all methods.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.24	\$53.77	\$67.30
Apprentice: 0-1,000 work hours	\$33.48	\$43.63	\$53.78
Apprentice: 1,001-2,000 work hours	\$34.83	\$45.66	\$56.48
Apprentice: 2,001-3,000 work hours	\$36.18	\$47.68	\$59.18
Apprentice: 3,001-4,000 work hours	\$38.89	\$51.74	\$64.60

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Saturday	
First 8 hours	\$53.77
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Sunday/Holiday	\$67.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - 2 B Laborer, Skilled 04/04/2025

Classification Description: Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.48	\$46.68	\$57.88
Apprentice: 0-1,000 work hours	\$29.88	\$38.28	\$46.68
Apprentice: 1,001-2,000 work hours	\$31.00	\$39.96	\$48.92
Apprentice: 2,001-3,000 work hours	\$32.12	\$41.64	\$51.16
Apprentice: 3,001-4,000 work hours	\$34.36	\$45.00	\$55.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Saturday	
First 8 hours	\$46.68
9th hour	\$46.68
10th hour	\$46.68
Beyond 10 hours	\$46.68
Sunday/Holiday	\$57.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - 2 D Laborer, Skilled 04/04/2025

Classification Description: Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, cutting of cast in place or precast concrete by any and all methods.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.24	\$53.77	\$67.30
Apprentice: 0-1,000 work hours	\$33.48	\$43.63	\$53.78
Apprentice: 1,001-2,000 work hours	\$34.83	\$45.66	\$56.48
Apprentice: 2,001-3,000 work hours	\$36.18	\$47.68	\$59.18
Apprentice: 3,001-4,000 work hours	\$38.89	\$51.74	\$64.60

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Saturday	
First 8 hours	\$53.77
9th hour	\$53.77
10th hour	\$53.77
Beyond 10 hours	\$53.77
Sunday/Holiday	\$67.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Monday - Saturday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Class 2 - RZ2 Laborer, Skilled 04/04/2025

Classification Description: Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and rotomill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.59	\$58.18	\$71.26
Apprentice: 0-1,000 hours	\$39.05	\$48.36	\$58.18
Apprentice: 1,001-2,000 hours	\$40.36	\$50.33	\$60.80
Apprentice: 2,001-3,000 hours	\$41.66	\$52.28	\$63.40
Apprentice: 3,001-4,000 hours	\$44.28	\$56.21	\$68.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.68
10th hour	\$58.68
Beyond 10 hours	\$58.68
Saturday	
First 8 hours	\$58.68
9th hour	\$58.68
10th hour	\$58.68
Beyond 10 hours	\$58.68
Sunday/Holiday	\$71.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer - Class 7 - RZ2 Laborer, Skilled 04/04/2025

Classification Description: Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.96	\$63.73	\$78.50
Apprentice: 0-1,000 hours	\$41.58	\$52.66	\$63.74
Apprentice: 1,001-2,000 hours	\$43.05	\$54.86	\$66.68
Apprentice: 2,001-3,000 hours	\$44.53	\$57.08	\$69.64
Apprentice: 3,001-4,000 hours	\$47.48	\$61.51	*************************************

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Saturday	
First 8 hours	\$63.73
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Sunday/Holiday	\$78.50

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer, Skilled

04/04/2025

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.06	\$45.84	\$55.61
Apprentice: 0-1,000 work hours	\$30.70	\$39.43	\$48.15
Apprentice: 1,001-2,000 work hours	\$31.66	\$40.87	\$50.07
Apprentice: 2,001-3,000 work hours	\$32.62	\$42.31	\$51.99
Apprentice: 3,001-4,000 work hours	\$34.55	\$45.21	\$55.85

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$45.84
10th hour	\$45.84
Beyond 10 hours	\$45.84
Saturday	
First 8 hours	\$45.84
9th hour	\$45.84
10th hour	\$45.84
Beyond 10 hours	\$45.84
Sunday/Holiday	\$55.61

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class V - Z4

04/04/2025

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.25	\$46.12	\$55.99
Apprentice: 0-1,000 work hours	\$30.84	\$39.64	\$48.43
Apprentice: 1,001-2,000 work hours	\$31.81	\$41.09	\$50.37
Apprentice: 2,001-3,000 work hours	\$32.78	\$42.55	\$52.31
Apprentice: 3,001-4,000 work hours	\$34.73	\$45.47	\$56.21

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.12
10th hour	\$46.12
Beyond 10 hours	\$46.12
Saturday	
First 8 hours	\$46.12
9th hour	\$46.12
10th hour	\$46.12
Beyond 10 hours	\$46.12
Sunday/Holiday	\$55.99

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Laborer, Skilled	Laborer, Skilled	09/18/2025

Classification Description: Nature of work: performing skilled laborers' work and assisting special craft persons by performing the duties associated with the special crafts including duties typically considered those of a hod-carrier, mason tender, brick tender, drill runner tender, refractory worker, stone tender, shot-crete nozzle operator, track layer, concrete placement laborer, or top man.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$46.24	\$62.18	\$78.11

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.24
10th hour	\$46.24
Beyond 10 hours	\$46.24
Saturday	
First 8 hours	\$46.24
9th hour	\$46.24
10th hour	\$46.24
Beyond 10 hours	\$46.24
Sunday/Holiday	\$46.24
·	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 4	Laborer, Skilled	04/04/2025

Classification Description: Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Saturday	
First 8 hours	\$45.70
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No Make Up Day Allowed? - No

associated

Official Rate Schedule

Berrien

Category

Pipe and Manhole Rehab - 5	Laborer, Skilled		04,	/04/2025	
Classification Description: Combo U	Init driver & Je	tter-Vac Operato	or		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

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Last Updated

Official Rate Schedule

Berrien

Category

Pipe and Manhole Rehab - 6		Laborer, Skill	ed	04/	04/2025
Classification Description: Pipe Burs	ting & Slip-lin	ing Equipment O	perator		
Wage Rates	Straight	Time and a	Double	Overtime Provisions	S
	Time	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$34.20	\$47.20	\$60.19	week	
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Saturday	
				First 8 hours	\$47.20
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Sunday/Holiday	\$47.20

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-003476 | **CA#:** CA-0314 | **Date Issued**: 10/06/2025 | **Contract Award By Date**: 01/04/2026

Last Updated

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	04/04/2025

Classification Description: Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$105.57
Beyond 10 hours	\$105.57
Saturday	
First 8 hours	\$105.57
9th hour	\$105.57
10th hour	\$105.57
Beyond 10 hours	\$105.57
Sunday/Holiday	\$129.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category		L	ast Updated	
Class II (B)		Operating En	gineer	04	1/04/2025
Classification Description: Class II (B) - friction, lat	cice boom, tug or	tug boat operator	•	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$84.32	\$110.07	\$135.82	week	
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Saturday	
				First 8 hours	\$110.07
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07

Sunday/Holiday

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

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\$135.82

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated	
Class III	Operating Engineer	04/04/2025	

Classification Description: Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.82	\$98.82	\$120.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.82
10th hour	\$98.82
Beyond 10 hours	\$98.82
Saturday	
First 8 hours	\$98.82
9th hour	\$98.82
10th hour	\$98.82
Beyond 10 hours	\$98.82
Sunday/Holiday	\$120.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Class IV	Operating Engineer	04/04/2025

Classification Description: Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.32	\$92.07	\$111.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$92.07
Beyond 10 hours	\$92.07
Saturday	
First 8 hours	\$92.07
9th hour	\$92.07
10th hour	\$92.07
Beyond 10 hours	\$92.07
Sunday/Holiday	\$111.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025
Ο Γ 000	operating Engineer	0-7, 0-7, 2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$41.43	\$54.43	\$67.42

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$54.43
10th hour	\$54.43
Beyond 10 hours	\$67.42
Saturday	
First 8 hours	\$54.43
9th hour	\$54.43
10th hour	\$54.43
Beyond 10 hours	\$67.42
Sunday/Holiday	\$67.42

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$58.82	\$73.32	\$87.81

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$73.32
10th hour	\$73.32
Beyond 10 hours	\$87.81
Saturday	
First 8 hours	\$73.32
9th hour	\$73.32
10th hour	\$73.32
Beyond 10 hours	\$87.81
Sunday/Holiday	\$87.81

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025
Ο Γ 000	operating Engineer	0-7, 0-7, 2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.70	\$81.75	\$98.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$81.75
10th hour	\$81.75
Beyond 10 hours	\$98.80
Saturday	
First 8 hours	\$81.75
9th hour	\$81.75
10th hour	\$81.75
Beyond 10 hours	\$98.80
Sunday/Holiday	\$98.80

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$69.61	\$88.88	\$108.15

\$88.88
\$88.88
\$108.15
\$88.88
\$88.88
\$88.88
\$108.15
\$108.15

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.29	\$79.73	\$96.16

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.73
10th hour	\$79.73
Beyond 10 hours	\$96.16
Saturday	
First 8 hours	\$79.73
9th hour	\$79.73
10th hour	\$79.73
Beyond 10 hours	\$96.16
Sunday/Holiday	\$96.16

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Journeyman - Class I Operating Engineer 04/04/2025

Classification Description: Journeyman - Class I

Asphalt Transfer Machine (Shuttle Buggy)

Concrete/Asphalt Pavers

Excavators Installing Utilities over 20 feet in depth

GPS or Electronic Grade Equipment (employee must be able to set up and use it on machine themselves, and employee can install it and calibrate it on their own)

Hydraulic/Lattice Lifting Cranes over 25 tons

Mechanic

**On bridge construction projects when a Class I Crane Operator is erecting structural components as part of a composite crew with Structural Ironworkers, the Base Rate and Vacation and Holiday pay shall be at the Crane Operator rate as set forth in the current agreement between the Union and the Great Lakes Fabricators and Erectors Association.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$69.17	\$88.16	\$107.14
Apprentice: Apprentice Engineer 0-6 months	\$56.03	\$71.32	\$86.60
Apprentice: Apprentice Engineer 13-18	\$60.40	\$77.87	\$95.34
Apprentice: Apprentice Engineer 19- 24 months	\$62.21	\$80.59	\$98.96
Apprentice: Apprentice Engineer 25-30 months	\$64.76	\$84.42	\$104.06
Apprentice: Apprentice Engineer 31-36 months	\$67.08	\$87.90	\$108.70
Apprentice: Apprentice Engineer 7-12 months	\$58.21	\$74.58	\$90.96

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$88.16
10th hour	\$88.16
Beyond 10 hours	\$88.16
Saturday	
First 8 hours	\$88.16
9th hour	\$88.16
10th hour	\$88.16
Beyond 10 hours	\$88.16
Sunday/Holiday	\$107.14

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Journeyman - Class II Operating Engineer 04/04/2025

Classification Description: Journeyman - Class II

Air Compressors in Manifold with throttle valve +750 cfm

Asphalt Bituminous Compactor / Roller

Asphalt Planner self-propelled

Asphalt Plant on project including operating from on site or operating

remotely

Asphalt Screed or Screw (per Employer Past Practice)

Auto Grade or similar type machine

Backhoe on Farm Type Tractor 45 H.P. & over

Ballast Jack Tamper

Ballast Regulator (R.R.)

Batch Plant (concrete-central mix)

Bituminous Paver (self-propelled)

Blade Grader

Bull Dozer

Caisson Drilling Machine

Cherry Picker – 15 ton or over

Chip Spreader

Concrete Batch or Drum Mix Plant on project including operating from on

site or operating remotely

Concrete Belt Placer (Formless)

Concrete Cure / Finish Machine (burlap, tinning or grooving)

Concrete Mixer 21 cu. Ft. Or over

Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over)

Concrete / Asphalt Saw Power Driven (3 yrs experience or more)

Conveyor Loader (Euclid type)

Core Drilling Machine

Curb-Barrier Wall Machine CMI type

Directional Drill / Boring Machine

Dredge Engineer

Dredge

Drilling Machine on which the drill is an integral part

Earth Mover – rubber tired – (paddle wheel, Cat 619, 631, TS-24 or similar

type)

Earth Mover rubber tired-tandem

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$68.02	\$86.51	\$104.99

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$86.50
10th hour	\$86.50
Beyond 10 hours	\$86.50
Saturday	
First 8 hours	\$86.50
9th hour	\$86.50
10th hour	\$86.50
Beyond 10 hours	\$86.50
Sunday/Holiday	\$104.99

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Journeyman - Class III Operating Engineer 04/04/2025

Classification Description: Journeyman - Class III

Air Compressor with Throttle Valve or Clever Brooks type comb.

Backhoe less than 1 cyd. Including Farm Type

Bituminous Plant Engineer

Chemical / Grout Machine 21 cft. Or larger

Cherry Picker under 15 ton

Chip Spreader (self-propelled)

Crusher

Concrete Barrier Moving Machine (per Employer Past Practice)

Concrete Pump

Concrete Spreader--Power Driven

End Loader under 1-1/2 cu yd.

Grease Truck

Gunite Machine

Lowboy (per Employer Past Practice)

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Refrigerating Machine--Freezing operation

Roller-Waterbound Macadam, Bituminous Macadam, Brick

Ross Carrier

Self-propelled convey transfer devise.

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Macadam, Brick Surface

Trench Machine 24" and under

Tube Float (motorized)

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$61.29	\$76.85	\$92.41

\$30.17
\$76.85
\$76.85
\$76.85
\$76.85
\$76.85
\$76.85
\$92.41

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Journeyman - Class IV Operating Engineer 04/04/2025

Classification Description: Journeyman - Class IV

Air Compressor

All mulching equipment

All Walk Behind or Remote Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized

including transfer device by remote, wireless or cable)

Bituminous Distributor

Bituminous Patching Machine

Broom & Belt Machine

Chair Cart (self-propelled)

Concrete Pumps (under 3")

Concrete Breaker

Curb Machine

Curing Equipment (self-propelled)

Deck Hand

Digger Post Hole (power-driven)

Dump Truck

End Dumps (per Employer Past Practice)

End Loader (under 3/4 yard capacity)

Farm Tractor-incl. farm tractor with all attachments except backhoe and incl.

highlift end loaders of 1 cu. Yard capacity or less

Fireman (on boiler)

Fork Lift - under 10 ton

Form Grader (if motorized)

Georgia Buggy – Power wheel barrel 3/4 yard with a seat

Generator (15 kw or greater)

Greaser Helper

Guard Post Driver (power driven)

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$60.73	\$76.05	\$91.36

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\$76.05
\$76.05
\$76.05
\$76.05
\$76.05
\$76.05
\$76.05
\$91.36

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Journeyman - Class V Operating Engineer 04/04/2025

Classification Description: Journeyman - Class V

Concrete/Asphalt Saw - Power Driven (Less than 3 yrs. experience)

Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1-4 units)

Dumper (Wagon, Truck, Etc.)-1/2 yard or less

Fence Erector/Power Driven

Light Plants (1 to 5 units)

Paving Batch Truck Dumper

Roto Mill Utility Grade Control

Sign Installer/Sign Installer with Remote Control Operated Equipment

Top Man, And Railroad Track and Trestle Engineer

Utility Engineer

Water Blasting Utility Engineer

1 to 4 pcs. of minor equip.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.35	\$55.33	\$68.31

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Saturday	
First 8 hours	\$55.33
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Sunday/Holiday	\$68.31

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - 324 A140	Operating Engineer	04/04/2025
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Classification Description: Crane with boom & jib or leads 140' or longer

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.59	\$100.24	\$122.89

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Saturday	
First 8 hours	\$100.24
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Sunday/Holiday	\$122.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - 324 A220	Operating Engineer	04/04/2025

Classification Description: Crane with boom & jib or leads 220' or longer

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.86	\$100.63	\$123.40

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$100.63
10th hour	\$100.63
Beyond 10 hours	\$100.63
Saturday	
First 8 hours	\$100.63
9th hour	\$100.63
10th hour	\$100.63
Beyond 10 hours	\$100.63
Sunday/Holiday	\$123.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Berrien

Category

Operating Engineer - 3	perating Engineer - 324 B120 Operating Engineer		04	4/04/2025	
Classification Description:	Crane Operator w/120'	of Boom or Long	er w/Oiler		
Wage Rates	Straight	Time and a	Double	Overtime Provision	ns
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$77.41	\$99.99	\$122.56	week	
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Saturday	
				First 8 hours	\$99.98
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Sunday/Holiday	\$122.56

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

ORS#: ORS-003476 | **CA#:** CA-0314 | **Date Issued**: 10/06/2025 | **Contract Award By Date**: 01/04/2026

Last Updated

Official Rate Schedule

Berrien

Category

				•
1	Operating En	gineer	04	/04/2025
lan/Light Plan	ts/Welder/Pump	s Under 6"		
Straight	Time and a	Double	Overtime Provision	S
Time	Half	Time	Over 8-hour day/40-hou	r
\$43.83	\$57.87	\$71.91	week	
			9th hour	\$57.87
			10th hour	\$57.87
			Beyond 10 hours	\$57.87
			Saturday	
			First 8 hours	\$57.87
			9th hour	\$57.87
			10th hour	\$57.87
			Beyond 10 hours	\$57.87
			Sunday/Holiday	\$71.91
	lan/Light Plan Straight Time	Operating Englan/Light Plants/Welder/Pumps Straight Time and a Half	Operating Engineer lan/Light Plants/Welder/Pumps Under 6" Straight Time and a Double Time Half Time	Operating Engineer Ian/Light Plants/Welder/Pumps Under 6" Straight Time and a Half Time \$43.83 \$57.87 \$71.91 Straight Time Provision Over 8-hour day/40-hour week 9th hour 10th hour Beyond 10 hours 9th hour 10th hour 10th hour Beyond 10 hours

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

ORS#: ORS-003476 | **CA#:** CA-0314 | **Date Issued**: 10/06/2025 | **Contract Award By Date**: 01/04/2026

Last Updated

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - Below 5,000lb
Capacity
Operating Engineer
04/04/2025

Classification Description: Ind. forklift/forktruck under 5,000lb capacity

power jacks/power packs, composite crew only

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.10	\$85.19	\$103.28

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$85.19
10th hour	\$85.19
Beyond 10 hours	\$85.19
Saturday	
First 8 hours	\$85.19
9th hour	\$85.19
10th hour	\$85.19
Beyond 10 hours	\$85.19
Sunday/Holiday	\$103.28

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Category

Operating Engineer - Co w/Oiler	rane Operator	Operating En	gineer	04	1/04/2025
Classification Description: C	rane Operator w/Oiler				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.05	\$99.47	\$121.89	week	
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Saturday	
				First 8 hours	\$99.47
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Sunday/Holiday	\$121.89

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

ORS#: ORS-003476 | CA#: CA-0314 | Date Issued: 10/06/2025 | Contract Award By Date: 01/04/2026

Last Updated

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - Crane, TDH,
Excavator Operating Engineer 04/04/2025

Classification Description: Crane Operator, Job Mechanic, Three Drum Hoist and Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$76.05	\$98.04	\$120.02
Apprentice: Apprentice Engineer 0-6 months	\$60.84	\$78.54	\$96.24
Apprentice: Apprentice Engineer 13-18 months	\$65.90	\$86.13	\$106.36
Apprentice: Apprentice Engineer 19-24 months	\$68.42	\$89.92	\$111.40
Apprentice: Apprentice Engineer 25-30 months	\$70.95	\$93.71	\$116.46
Apprentice: Apprentice Engineer 31-36 months	\$73.48	\$97.50	\$121.52
Apprentice: Apprentice Engineer 7-12 months	\$63.40	\$82.38	\$101.36

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Saturday	
First 8 hours	\$98.03
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Sunday/Holiday	\$120.02

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - CW	Operating Engineer	04/04/2025

Classification Description: Compressor or welding machine Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.86	\$69.72	\$84.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.78
10th hour	\$67.78
Beyond 10 hours	\$67.78
Saturday	
First 8 hours	\$67.78
9th hour	\$80.70
10th hour	\$80.70
Beyond 10 hours	\$80.70
Sunday/Holiday	\$80.70
-	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - F	Operating Engineer	04/04/2025

Classification Description: Forklift, lull, extend-a-boom forklift Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.36	\$79.81	\$96.25

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$79.81
10th hour	\$79.81
Beyond 10 hours	\$79.81
Saturday	
First 8 hours	\$79.81
9th hour	\$96.25
10th hour	\$96.25
Beyond 10 hours	\$96.25
Sunday/Holiday	\$96.25

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - FO	Operating Engineer	04/04/2025

Classification Description: Fireman or Oiler

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$55.02	\$67.84	\$80.65

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.84
10th hour	\$67.84
Beyond 10 hours	\$67.84
Saturday	
First 8 hours	\$67.84
9th hour	\$80.65
10th hour	\$80.65
Beyond 10 hours	\$80.65
Sunday/Holiday	\$80.65

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Friday

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - FO	Operating Engineer	04/04/2025

Classification Description: Fireman or oiler

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.83	\$68.18	\$82.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.31
10th hour	\$66.31
Beyond 10 hours	\$66.31
Saturday	,
First 8 hours	\$66.31
9th hour	\$78.78
10th hour	\$78.78
Beyond 10 hours	\$78.78
Sunday/Holiday	\$78.78

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - FSM Operating Engineer 04/04/2025

Classification Description: Forklift or Straight Mast

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$57.50	\$71.40	\$85.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$71.40
10th hour	\$71.40
Beyond 10 hours	\$71.40
Saturday	
First 8 hours	\$71.40
9th hour	\$85.29
10th hour	\$85.29
Beyond 10 hours	\$85.29
Sunday/Holiday	\$85.29

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - I Operating Engineer 04/04/2025

Classification Description: Lull or Extend-a-Boom Forklift

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$59.73	\$77.09	\$94.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$74.83
10th hour	\$74.83
Beyond 10 hours	\$74.83
Saturday	
First 8 hours	\$74.83
9th hour	\$89.92
10th hour	\$89.92
Beyond 10 hours	\$89.92
Sunday/Holiday	\$89.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Berrien

Classification Name		Category		L	ast Updated
Operating Engineer - OE 324	A120	Operating En	gineer	04	/04/2025
Classification Description: Crane wit	h boom & jib	or leads 120' or le	onger		
Wage Rates	Straight Time	t Time and a Double Half Time		Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$68.55	\$87.30	\$106.04	week	
				9th hour	\$87.30
				10th hour	\$87.30
				Beyond 10 hours	\$87.30
				Saturday	
				First 8 hours	\$87.30
				9th hour	\$87.30
				10th hour	\$87.30
				Beyond 10 hours	\$87.30
				Sunday/Holiday	\$106.04

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - OSA Operating Engineer 04/04/2025

Classification Description: Crane w/ main Boom & Jib 220' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.38	\$84.07	\$103.75

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$81.50
10th hour	\$81.50
Beyond 10 hours	\$81.50
Saturday	
First 8 hours	\$81.50
9th hour	\$98.61
10th hour	\$98.61
Beyond 10 hours	\$98.61
Sunday/Holiday	\$98.61

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - OSA3 Operating Engineer 04/04/2025

Classification Description: Crane w/ main Boom & Jib 300' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$65.89	\$86.33	\$106.77

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$83.67
10th hour	\$83.67
Beyond 10 hours	\$83.67
Saturday	
First 8 hours	\$83.67
9th hour	\$101.44
10th hour	\$101.44
Beyond 10 hours	\$101.44
Sunday/Holiday	\$101.44

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - OSA4 Operating Engineer 04/04/2025

Classification Description: Crane w/ main Boom & Jib 400' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.46	\$101.49	\$124.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$101.49
Saturday	
First 8 hours	\$101.49
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$101.49
Sunday/Holiday	\$124.52

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - OSB Operating Engineer 04/04/2025

Classification Description: Crane with main boom and jib 140' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.09	\$83.63	\$103.17

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$81.08
10th hour	\$81.08
Beyond 10 hours	\$81.08
Saturday	
First 8 hours	\$81.08
9th hour	\$98.07
10th hour	\$98.07
Beyond 10 hours	\$98.07
Sunday/Holiday	\$98.07

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - RC Operating Engineer 04/04/2025

Classification Description: Regular Crane Operator, Job Mechanic, Concrete Pump with Boom

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$66.04	\$83.65	\$101.26
Apprentice: 0-999 hours	\$51.13	\$64.18	\$77.22
Apprentice: 1,000-1,999 hours	\$52.99	\$66.96	\$80.94
Apprentice: 2,000-2,999 hours	\$54.86	\$69.77	\$84.68
Apprentice: 3,000-3,999 hours	\$56.72	\$72.56	\$88.40
Apprentice: 4,000-4,999 hours	\$58.59	\$75.36	\$92.14
Apprentice: 5,000-5,999 hours	\$60.44	\$78.15	\$95.84

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$83.65
10th hour	\$83.65
Beyond 10 hours	\$83.65
Saturday	
First 8 hours	\$83.65
9th hour	\$101.26
10th hour	\$101.26
Beyond 10 hours	\$101.26
Sunday/Holiday	\$101.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - RE Operating Engineer 04/04/2025

Classification Description: Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$65.07	\$82.26	\$99.44
Apprentice: 1,000-1,999 hours	\$55.19	\$70.02	\$84.84
Apprentice: 1-999 hours	\$53.21	\$67.02	\$80.85
Apprentice: 2,000-2,999 hours	\$57.16	\$72.97	\$88.78
Apprentice: 3,000-3,999 hours	\$59.13	\$75.93	\$92.72
Apprentice: 4,000-4,999 hours	\$61.11	\$78.90	\$96.68
Apprentice: 5,000-5,999 hours	\$63.09	\$81.87	\$100.64

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$82.26
10th hour	\$82.26
Beyond 10 hours	\$82.26
Saturday	
First 8 hours	\$82.26
9th hour	\$99.44
10th hour	\$99.44
Beyond 10 hours	\$99.44
Sunday/Holiday	\$99.44

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer	Chidataan	

Operating Engineer - Skidsteer
Operator
Operating Engineer
04/04/2025

Classification Description: Skidsteer forklift when working with fence and

Door companies

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$65.69	\$83.17	\$100.65

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$83.17
10th hour	\$83.17
Beyond 10 hours	\$83.17
Saturday	
First 8 hours	\$83.17
9th hour	\$83.17
10th hour	\$83.17
Beyond 10 hours	\$83.17
Sunday/Holiday	\$100.65

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - TDH, Backhoe	Operating Engineer	04/04/2025
Classification Description, Heisting Operator T	Two Drum Hoist Bubbor Tire	

Classification Description: Hoisting Operator, Two Drum Hoist, Rubber Tire Backhoe

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.41	\$97.11	\$118.82

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$97.11
10th hour	\$97.11
Beyond 10 hours	\$97.11
Saturday	
First 8 hours	\$97.11
9th hour	\$97.11
10th hour	\$97.11
Beyond 10 hours	\$97.11
Sunday/Holiday	\$118.82

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated

Sewer Relining Operator - Class II Operating Engineer 04/04/2025
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Classification Description: Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Saturday	
First 8 hours	\$66.30
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Sunday/Holiday	\$81.79

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Marine Construction and Dredging Class I - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$84.30	\$110.05	\$135.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$110.05
10th hour	\$110.05
Beyond 10 hours	\$110.05
Saturday	
First 8 hours	\$110.05
9th hour	\$110.05
10th hour	\$110.05
Beyond 10 hours	\$110.05
Sunday/Holiday	\$135.80

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	

Class II A - OE324 or Marine Engineer

04/04/2025

Classification Description: Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$82.80	\$107.80	\$132.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$107.80
10th hour	\$107.80
Beyond 10 hours	\$107.80
Saturday	
First 8 hours	\$107.80
9th hour	\$107.80
10th hour	\$107.80
Beyond 10 hours	\$107.80
Sunday/Holiday	\$132.80
·	

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	04/04/2025
Class II B - OE324	or Marine Engineer	04/04/2025

Classification Description: Friction, Lattice Boom, or Crane License Cert., Endorse Tug or Tow Boat Operator

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$85.80	\$112.30	\$138.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$112.30
10th hour	\$112.30
Beyond 10 hours	\$112.30
Saturday	
First 8 hours	\$112.30
9th hour	\$112.30
10th hour	\$112.30
Beyond 10 hours	\$112.30
Sunday/Holiday	\$138.80

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	

Marine Construction and Dredging Operating Engineer, Dredge
Class III - OE324 O4/04/2025

Classification Description: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.30	\$101.05	\$123.80

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$101.05			
10th hour	\$101.05			
Beyond 10 hours	\$101.05			
Saturday				
First 8 hours	\$101.05			
9th hour	\$101.05			
10th hour	\$101.05			
Beyond 10 hours	\$101.05			
Sunday/Holiday	\$123.80			

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Marine Construction and Dredging Class IV - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$73.35	\$93.85	\$114.35

Overtime Provisions Over 8-hour day/40-hour				
9th hour	\$93.85			
10th hour	\$93.85			
Beyond 10 hours	\$93.85			
Saturday				
First 8 hours	\$93.85			
9th hour	\$93.85			
10th hour	\$93.85			
Beyond 10 hours	\$93.85			
Sunday/Holiday	\$114.35			
•				

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer - AC	Operating Engineer, General Construction & Underground	04/04/2025

Classification Description: Compressor or Welding Machine

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$56.05	\$69.32	\$82.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Saturday	
First 8 hours	\$69.32
9th hour	\$82.58
10th hour	\$82.58
Beyond 10 hours	\$82.58
Sunday/Holiday	\$82.58

Four 10-hour days allowed? - Yes
Make Up Day Allowed? - Yes
Friday

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class I Construction & Underground

04/04/2025

Classification Description: Class I Equipment-Air Compressors in Manifold with throttle valve Auto Grade or similar type machine Backfill Tamper Backhoe

Backhoe on Farm Type Tractor 45 H.P. & over. Ballast Regulator (R.R.)

Batch Plant (concrete - central mix) Batch Plant Operator (concrete) Blade Grader Operator

Bulldozer

Caisson Drilling Machine Cherry Picker--15 ton or over Clamshell

Concrete/Asphalt Saw Operator - Power Driven (3yrs experience or more) Concrete Belt Placer (Formless)

Concrete Cure/Finish Machine Operator

Concrete Mixer 21 cu. ft. or over Concrete Paver [two (2) drums or larger] Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over) Concrete Pump with Boom Operator Conveyor Loader Operator (Euclid type) Core Drilling Machine

Crane (Crawler, truck type or pile driving)

Crane or De1Tick with any attachment incl. clamshell, dragline, shovel, backhoe, etc. Directional Drill/Boring Machine Operator

Dozer Dragline

Dredge Engineer Dredge Operator

Drilling Machine on which the drill is an integral part

Earth Mover--rubber tired--(paddle wheel, 619, 631, TS-24 or similar type) Earth Mover rubber tired--tandem (\$.50 cents per hr.

added for each bowl) Elevating

Grader Operator

End Loader

End Loader Operator (11/2 yard capacity and over)

Excavator

Farm type tractor with attached pan

Finishing Machine Operator (Asphalt or Concrete) Foreman/Operating Engineer

Forklift (10 ton or over)

GPS or Electronic Grade on motorized equipment Gradall and similar type machine

Grader

Gravel Processing plant (portable) Operator of Guard Rail Post Driver Haul Units (off-highway) Helicopter crew

Highlift Shovel--1-1 /2 cu. yd. or over Hoisting Engineer

Horizontal Directional Drill Hydraulic Boom Truck

Hydro demolition equipment (water blaster) Hydro Excavator

Loader--Self-propelled (Belt-Chain- Wheel) (Holland or similar type) Locomotive and/or Dinkey Engine

Mechanic Milling Machine

Mucking Machine

Operator of Guard Rail Post Driver Paver Operator - Concrete

Pile Driver--Skid or Crawler Power Shovel

Rock Breaking Plant

Rock Crushing Plant (Portable)

Root Rake, Tractor Mounted Sand Blaster Vacuum Roto Mill

Scraper Self-Propelled or Tractor Drawn

Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator

Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver

Stump Remover Tractor Mounted Surface Heater & Planer

Surface Roller with Dozer Blade

Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader)

Tractor Operator

Tractor--Boom, Winch or Hoe Head Tractor--Push

Tractor with Scoop Tractor Mounted Spreader Tree Mover

Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator

Tunnel Boring Machine Tunnel Shield

Vacuum Machine/Truck Operator Well Drilling Machine

Well Drilling Rig

Winch Truck with A Frame

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.12	\$87.01	\$105.89
Apprentice: Apprentice Engineer 0- 999 hours	\$54.36	\$69.57	\$84.77
Apprentice: Apprentice Engineer 1,000-1,999 hours	\$56.53	\$72.83	\$89.11
Apprentice: Apprentice Engineer 2,000-2,999 hours	\$58.69	\$76.06	\$93.43
Apprentice: Apprentice Engineer 3,000-3,999 hours	\$60.87	\$79.33	\$97.79
Apprentice: Apprentice Engineer 4,000-4,999 hours	\$64.22	\$84.36	\$104.49
Apprentice: Apprentice Engineer 5,000-5,999 hours	\$65.06	\$85.62	\$106.17

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Saturday	
First 8 hours	\$87.00
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Sunday/Holiday	\$105.89

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class II Construction & Underground

04/04/2025

Classification Description: Class II Equipment

Air Compressor with Throttle Valve or Clever Brooks type comb. Backhoe (with 3/8-yard bucket or less)

Backhoe on Farm Type Tractor under 45 H.P.

Batch Plant (concrete-dry batch)

Boom Truck (power swing type boom)

Cherry Picker under 15 ton

Crusher

Crusher Operator

Concrete Pump

Concrete Mesh Depressor--independently operated Concrete Spreader--Power Driven

End Dumps when operated by an Operating Engineer End Loader under 1-1/2 cu yd.

Gunite Machine

Head Greaser

Hoist

Lowboy Operator

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Power Curing Spraying Machine (Formless)

P.C.C. Concrete Belt Placer (form type)

Pull Grader--Power Control

Pump Operator (6" discharge or over, gas diesel, powered or generator of 300 amp or larger)

Refrigerating Machine--Freezing operation Ross Carrier

Self-propelled convey transfer devise. Sheepfoot Roller (self-propelled)

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Telescoping laser finish machine (laser screed)

Tractor (pneu-tired, other than backhoe or front-end loader)

Trencher (8ft. digging capacity and smaller)

Trench Machine 24" and under

Tube Float (motorized)

Vac Truck

Washing Plant Operator Welder

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.00	\$83.38	\$102.75

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$80.82
10th hour	\$80.82
Beyond 10 hours	\$80.82
Saturday	
First 8 hours	\$80.82
9th hour	\$80.82
10th hour	\$80.82
Beyond 10 hours	\$80.82
Sunday/Holiday	\$97.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class III Construction & Underground 04/04/2025

Classification Description: Class III Equipment

Air Compressor (600 CFM or larger)

Air Compressor [two (2) or more - less than 600 CFM] Base Paver (Jersey or similar type machine)

Boom Truck (Non swinging, Non powered type boom) Concrete Breaker

Concrete Finishing Machine

Concrete Paver (1 drum - 1/2 yard or larger) Curb Machine

Elevator (other than passenger) Hoist (one drum)

Jacks - Hydraulic Power-driven multiple jack system Maintenance Man

Mechanics Helper Paving Breaker

Power Broom Self-propelled

Pump [two (2) or more 4 inch up to 6-inch discharge gas or diesel powered-excluding submersible pumps)

Pumpcrete Machine and similar equipment Roller (Earth & Sub-base material) Screening Plant Operator

Spike Machine (R.R.)

Tamper-Multiple Vibrating-Earth and Sub-base material Tractor with Drill--50 H.P. or over Well Point System Wagon Drill (multiple)

Welding Machine or Generator [two (2) or more 300 amp. Or larger -gas or diesel powered]

Well Point System

Widener (Apsco or similar type)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.27	\$82.28	\$101.29

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$79.78			
10th hour	\$79.78			
Beyond 10 hours	\$79.78			
Saturday				
First 8 hours	\$79.78			
9th hour	\$79.78			
10th hour	\$79.78			
Beyond 10 hours	\$79.78			
Sunday/Holiday	\$96.29			

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class IV Construction & Underground

04/04/2025

Classification Description: Class IV Equipment

Air Compressor Operator (over 250 CFM)

All Mulching Equipment

All Walk Behind or Remote-Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant

Belt Spreader (motorized including transfer device by remote, wireless or cable) Boiler

Boom or Winch truck operator

Broom & Belt Machine

Chair Cart (Self-propelled) Concrete Pumps (under 3")

Curing Equipment Operator (self-propelled)

Deck Hand

Digger Post Hole (Power-driven)

End loader Operator (under 3/4-yard capacity)

Extend A Boom Forklift--under 10 Ton

Farm Tractor with attachments Finishing Machine (concrete)

Forklift under 10 ton

Form Grader (if motorized)

Georgia Buggy -Power wheel barrel I 3/4 yard with a seat Generator (15 kw or greater)

Greaser Helper

Hydraulic pipe pushing machine Mechanical Heater

Mechanics Helper

Outboard or Inboard Motorboat Power Bin Operator

Pug Mill

Pumps - [two (2) or more up to 4 in. discharge if used three (3) hours or more a day - gas or diesel powered- excluding

submersible pumps]

Roller (other than asphalt)

Seaman Tiller

Skid Steer

Stump Remover (Grinder)

Sweeper (Wayne type and similar equipment) Tamper

Trencher (service)

Vibratory Compaction Equipment Operator (6 ft. wide or over)

Walk Behind Forklift

Water Wagon

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$62.70	\$81.43	\$100.15

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Saturday	
First 8 hours	\$78.96
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Sunday/Holiday	\$95.22

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class V Construction & Underground 04/04/2025

Classification Description: Class V Equipment

Concrete/Asphalt Saw Operator- Power Driven (Less than 3 yrs. experience) Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1 - 4 units) Dump Truck Operator

Dumper (Wagon, T1uck, Etc.) - or trade Fence Erector /Power Driven

Guard Post Driver Operator (power driven) Hydra Seeder

Light Plants (1 to 5 units) Oiler Fireman

Operator of minor equip.

Roto Mill Utility Grade Control Operator

Scissor lifts and basket lifts where used for material hoisting

Sign Installer/Sign Installer with Remote Control Operated Equipment

Straw Blower or Brush Mulcher

Top Man, And Railroad Track and Trestle Engineer Utility Engineer

Water Blasting Utility Engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$39.95	\$53.88	\$67.80

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Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Berrien

Classification Name Categ		Category		ssification Name Category	l	ast Updated
Crane Operator - 324 B400		Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crane Op	perator w/400'	Boom or Longer	w/Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$81.86	\$106.37	\$130.88	week		
				9th hour	\$106.37	
				10th hour	\$106.37	
				Beyond 10 hours	\$106.37	
				Saturday		
				First 8 hours	\$106.37	
				9th hour	\$106.37	

10th hour

Beyond 10 hours

Sunday/Holiday

\$106.37

\$106.37 \$130.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - 324 A300	Operating Engineer, Steel Work	04/04/2025
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Classification Description: Crane with boom & jib or leads 300' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$79.36	\$102.78	\$126.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Saturday	
First 8 hours	\$102.78
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Sunday/Holiday	\$126.20

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours Mon-Sat.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer - 324 A400	Operating Engineer, Steel Work	04/04/2025
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Classification Description: Crane with boom & jib or leads 400' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$80.86	\$104.94	\$129.01

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$104.93
10th hour	\$104.93
Beyond 10 hours	\$104.93
Saturday	
First 8 hours	\$104.93
9th hour	\$104.93
10th hour	\$104.93
Beyond 10 hours	\$104.93
Sunday/Holiday	\$129.01

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours/day Mon-Sat

Official Rate Schedule

Berrien

Classification Name		Category		Last Updated	
Operating Engineer - 324 A50		04/04/2025			
Classification Description: Tower Crane & Derrick Operator 50' or More					
Maga Datas	Straight	Time and a	Double	Overtime Provisions	

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.14	\$99.59	\$122.05

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$99.59
10th hour	\$99.59
Beyond 10 hours	\$99.59
Saturday	
First 8 hours	\$99.59
9th hour	\$99.59
10th hour	\$99.59
Beyond 10 hours	\$99.59
Sunday/Holiday	\$122.05

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name		Category	Last Uյ		ast Updated
Operating Engineer - 324 B140		Operating En Work	gineer, Steel	04	1/04/2025
Classification Description: Crane Op	erator w/140'	of /Boom or Lon	ger w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.59	\$101.68	\$124.76	week	
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Saturday	
				First 8 hours	\$101.67
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Sunday/Holiday	\$124.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name		Category		I	Last Updated
Operating Engineer - 324 B22	20	Operating End Work	gineer, Steel	04	4/04/2025
Classification Description: Crane Op	erator w/220	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.86	\$100.76	\$123.97	week	
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Saturday	,
				First 8 hours	\$102.06
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06

\$125.27

Sunday/Holiday

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Berrien

Classification Name		Category		I	ast Updated
Operating Engineer - 324 B30	0	Operating En Work	gineer, Steel	04	4/04/2025
Classification Description: Crane Op	erator w/300'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$80.36	\$104.22	\$128.07	week	
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Saturday	,
				First 8 hours	\$104.22
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22

\$128.07

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Berrien

Classification Name		Category			Last Updated
Operating Engineer - 324 B50		Operating En Work	gineer, Steel	04	4/04/2025
Classification Description: Tower Cra	ne & Derrick	Operator 50' or r	nore w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-hou	
Total Hourly Wage	\$78.14	\$101.03	\$123.92	week	
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Saturday	
				First 8 hours	\$101.03
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03

Sunday/Holiday

\$123.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Classification Description: Oiler/pumps over 6" **Applies to Operators who

have previously worked under this classification

PRIOR to 6/1/18**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$61.22	\$76.76	\$92.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$76.75
10th hour	\$76.75
Beyond 10 hours	\$76.75
Saturday	
First 8 hours	\$76.75
9th hour	\$76.75
10th hour	\$76.75
Beyond 10 hours	\$76.75
Sunday/Holiday	\$92.29

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer	Operating Engineer, Steel	04/04/2025

Work

Classification Description: Extended boom forklift over 5,000 lb capacity, 1 Drum Hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.21	\$92.53	\$112.84

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Saturday	
First 8 hours	\$92.53
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Sunday/Holiday	\$112.84

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
	Operating Engineer Steel	

Operating Engineer Steel Work - SW120 Work

04/04/2025

Classification Description: Crane w/ 120' boom or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$74.14	\$95.24	\$116.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$95.24
10th hour	\$95.24
Beyond 10 hours	\$116.33
Saturday	
First 8 hours	\$95.24
9th hour	\$95.24
10th hour	\$95.24
Beyond 10 hours	\$116.33
Sunday/Holiday	\$116.33

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category		Li	ast Updated	
Operating Engineer Steel World O	ng Engineer Steel Work - SW120Operating Engineer, Steel Work		04	/04/2025	
Classification Description: Crane w/	120' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$75.01	\$96.54	\$118.07	week	
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Saturday	
				First 8 hours	\$96.54
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Sunday/Holiday	\$118.07

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Operating Engineer Steel Work - SW14	Operating Engineer, Steel Work	04/04/2025

Classification Description: Crane w/ 140' boom or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.19	\$96.80	\$118.41

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$96.80
10th hour	\$96.80
Beyond 10 hours	\$118.41
Saturday	
First 8 hours	\$96.80
9th hour	\$96.80
10th hour	\$96.80
Beyond 10 hours	\$118.41
Sunday/Holiday	\$118.41

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category		I	Last Updated	
Operating Engineer Steel Wo O	rk - SW140Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crane w/	140' boom or	longer W/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$76.19	\$98.24	\$120.28	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Sunday/Holiday	\$120.28

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

(Classification Name	Category	Last Updated

Operating Engineer Steel Work - SW220 Work	04/04/2025
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Classification Description: Boom & Jib 220' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.46	\$98.62	\$120.78

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.62
10th hour	\$98.62
Beyond 10 hours	\$120.78
Saturday	
First 8 hours	\$98.62
9th hour	\$98.62
10th hour	\$98.62
Beyond 10 hours	\$120.78
Sunday/Holiday	\$120.78
	·

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name		Category			Last Updated
Operating Engineer Steel W O		ork - SW220Operating Engineer, Steel Work		04	4/04/2025
Classification Description: Crane	w/ 220' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio	
Total Hourly Wage	\$74.01	\$95.11	\$116.20	week	
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Saturday	
				First 8 hours	\$95.11
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Sunday/Holiday	\$116.20

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated

Classification Description: Boom & Jib 300' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.96	\$99.34	\$121.72

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$99.34
10th hour	\$99.34
Beyond 10 hours	\$121.72
Saturday	
First 8 hours	\$99.34
9th hour	\$99.34
10th hour	\$99.34
Beyond 10 hours	\$121.72
Sunday/Holiday	\$121.72

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category			ι	ast Updated
Operating Engineer Steel Wo	ork - SW300Operating Engineer, Steel Work		04	1/04/2025	
Classification Description: Crane w	/ 300' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage \$77.96	\$77.96	\$100.78	\$123.59	week	
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Saturday	
				First 8 hours	\$100.78
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Sunday/Holiday	\$123.59

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

(Classification Name	Category	Last Updated

Classification Description: Boom & Jib 400' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.46	\$101.49	\$124.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$124.52
Saturday	
First 8 hours	\$101.49
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$124.52
Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category			ι	ast Updated
Operating Engineer Steel Wo O	rk - SW400Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crane w/	400' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$79.46	\$102.93	\$126.39	week	
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Saturday	
				First 8 hours	\$102.93
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Sunday/Holiday	\$126.39

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Operating Engineer Steel Work - SWCO Work

04/04/2025

Classification Description: Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.65	\$94.59	\$115.53
Apprentice: 0-999 hours	\$59.16	\$76.02	\$92.88
Apprentice: 1,000-1,999 hours	\$61.56	\$79.63	\$97.68
Apprentice: 2,000-2,999 hours	\$63.96	\$83.22	\$102.48
Apprentice: 3,000-3,999 hours	\$66.38	\$84.18	\$101.98
Apprentice: 4,000-4,999 hours	\$68.78	\$90.46	\$112.12
Apprentice: 5,000 hours	\$71.20	\$91.09	\$110.99

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Saturday	
First 8 hours	\$94.59
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Sunday/Holiday	\$115.53

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name		Category			Last Updated
Operating Engineer Stee O		ork - SWCO-Operating Engineer, Steel Work		04	4/04/2025
Classification Description: Cr	rane Operator w/ Oile	r			
Wage Rates Straight Time and a Double Time		Overtime Provisions			
Time Half Time	Time	Over 8-hour day/40-hou	ur		
Total Hourly Wage	\$74.65	\$96.03	\$117.40	week	
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Saturday	
				First 8 hours	\$96.03
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Sunday/Holiday	\$117.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	C	Category		Last Updated
Operating Engineer Steel Work - SWCW Work			04/04/2025	
Classification Description: Compress				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour

\$61.92

\$49.48

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$47.85
10th hour	\$47.85
Beyond 10 hours	\$58.67
Saturday	
First 8 hours	\$47.85
9th hour	\$47.85
10th hour	\$47.85
Beyond 10 hours	\$58.67
Sunday/Holiday	\$58.67

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Total Hourly Wage

4 10s allowed M-Th with Friday makeup day because of bad weather

\$37.03

Official Rate Schedule

Berrien

Classification Name	Category		ı	Last Updated	
Operating Engineer Steel Work - SWHO Work				04	4/04/2025
Classification Description: Hoisting	Operator, 2 Dr	um Hoist, & Rub	ber Tire Backhoe		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$73.01	\$93.67	\$114.33	week	
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Saturday	,
				First 8 hours	\$93.67
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33

Sunday/Holiday

\$114.33

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Category

Last Updated

Operating Engineer Steel Work - SWO		Operating Engineer, Steel Work		04	04/04/2025	
Classification Description:	Diler					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour		
Total Hourly Wage	\$53.42	\$67.61	\$81.80	week		
				9th hour	\$65.74	
				10th hour	\$65.74	
				Beyond 10 hours	\$78.06	
				Saturday		
				First 8 hours	\$65.74	
				9th hour	\$65.74	
				10th hour	\$65.74	
				Beyond 10 hours	\$78.06	
				Sunday/Holiday	\$78.06	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	n Name Category		ı	Last Updated	
Operating Engineer Steel Work - Operating Engineer, Steel Work		04	4/04/2025		
Classification Description: Tower C	rane & Derrick	where work is 50	or more		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.74	\$96.16	\$117.57	week	
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Saturday	
				First 8 hours	\$96.16
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

ORS#: ORS-003476 | **CA#:** CA-0314 | **Date Issued**: 10/06/2025 | **Contract Award By Date**: 01/04/2026

\$117.57

Sunday/Holiday

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated	
Operating Engineer Steel Work - SWTD50 O	Operating Engineer, Steel Work	04/04/2025	
Classification Description: Tower Crane & Derrick 50' or more w/ Oiler			

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.84	\$97.69	\$119.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$97.69
10th hour	\$97.69
Beyond 10 hours	\$119.54
Saturday	
First 8 hours	\$97.69
9th hour	\$97.69
10th hour	\$97.69
Beyond 10 hours	\$119.54
Sunday/Holiday	\$119.54

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Painter	Painter	09/22/2025

Classification Description: Nature of work: Applying coats of primer, paint, sealer, stain, varnish, enamel, lacquer, and special coatings to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and structures. Applying wall coverings both paper and vinyl, and carpet to walls and ceilings.

Wage Rates	ates Straight Time		Double Time	
Total Hourly Wage	\$45.29	\$59.55	\$73.81	

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$45.29
10th hour	\$45.29
Beyond 10 hours	\$45.29
Saturday	
First 8 hours	\$45.29
9th hour	\$45.29
10th hour	\$45.29
Beyond 10 hours	\$45.29
Sunday/Holiday	\$45.29

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name Category Last Updated
Painter - BR Painter 04/04/2025

Classification Description: Painter

A 4-10s workweek allowed Monday-Thursday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.09	\$52.29	\$64.49
Apprentice: 1st level	\$27.89	\$33.99	\$40.09
Apprentice: 2nd level	\$30.33	\$37.65	\$44.97
Apprentice: 3rd level	\$33.99	\$43.14	\$52.29
Apprentice: 4th level	\$37.65	\$48.63	\$59.61

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$52.29
10th hour	\$52.29
Beyond 10 hours	\$52.29
Saturday	
First 8 hours	\$52.29
9th hour	\$52.29
10th hour	\$52.29
Beyond 10 hours	\$52.29
Sunday/Holiday	\$64.49

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name Category Last Updated
Painter - Brush & Roll Painter 04/04/2025

Classification Description: Brush & Roll,

A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.29	\$52.41	\$64.52
Apprentice: 0-1,000 hours	\$29.39	\$36.06	\$42.72
Apprentice: 1,001-2,000 hours	\$30.60	\$37.87	\$45.14
Apprentice: 2,001-3,000 hours	\$32.54	\$40.78	\$49.02
Apprentice: 3,001-4,000 hours	\$34.23	\$43.32	\$52.40
Apprentice: 4,001-5,000 hours	\$36.66	\$46.96	\$57.26
Apprentice: 5,001-6,000 hours	\$39.08	\$50.59	\$62.10

Overtime Provisions	,
Over 8-hour day/40-hour week	
9th hour	\$52.41
10th hour	\$52.41
Beyond 10 hours	\$52.41
Saturday	
First 8 hours	\$52.41
9th hour	\$52.41
10th hour	\$52.41
Beyond 10 hours	\$52.41
Sunday/Holiday	\$64.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Berrien

Last Updated

Category

Painter - E		Painter		04/04/2025	
Classification Description: Painter	solvent based e	epoxy application			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$41.29	\$53.91	\$66.52	week	
Apprentice: 0-1,000 hours	\$29.94	\$36.88	\$43.82	9th hour	\$53.91
Apprentice: 1,001-2,000 hours	\$31.20	\$38.77	\$46.34	10th hour	\$53.91
Apprentice: 2,001-3,000 hours	\$33.22	\$41.80	\$50.38	Beyond 10 hours	\$53.91
Apprentice: 3,001-4,000	\$34.98	\$44.44	\$53.90	Saturday	
Apprentice: 4,001-5,000 hours	\$37.51	\$48.24	\$58.96	First 8 hours	\$53.91
Apprentice: 5,001-6,000 hours	\$40.03	\$52.02	\$64.00	9th hour	\$53.91
				10th hour	\$53.91
				Beyond 10 hours	\$53.91
				Sunday/Holiday	\$66.52

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Last Updated

Category

04/04/2025
ovisions
//40-hour
\$65.05
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irs \$65.05
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\$65.05
\$65.05
ırs \$65.05
\$79.98

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Last Updated

Category

Painter - Sandblasting		Painter		04/	04/2025
Classification Description: Sandb	olasting / Spray pa	ainting			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$41.49	\$54.21	\$66.92	week	
Apprentice: 0-1,000 hours	\$30.05	\$37.04	\$44.04	9th hour	\$54.21
Apprentice: 1,001-2,000 hours	\$31.32	\$38.95	\$46.58	10th hour	\$54.21
Apprentice: 2,001-3,000 hours	\$33.35	\$42.00	\$50.64	Beyond 10 hours	\$54.21
Apprentice: 3,001-4,000 hours	\$35.13	\$44.66	\$54.20	Saturday	
Apprentice: 4,001-5,000 hours	\$37.68	\$48.49	\$59.30	First 8 hours	\$54.21
Apprentice: 5,001-6,000 hours	\$40.22	\$52.30	\$64.38	9th hour	\$54.21
				10th hour	\$54.21
				Beyond 10 hours	\$54.21
				Sunday/Holiday	\$66.92

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Plasterer	Plasterer	04/04/2025

Classification Description: • Work: Applying and finishing plaster on walls, ceilings, and decorative elements such as cornices, moldings, and coves, taping, pointing

• Materials: Stucco, cement, lime mortar, plastic materials, and substitutes for these materials, cutting and fitting

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.62	\$60.30	\$74.97
Apprentice: 1st Year	\$35.35	\$44.89	\$54.43
Apprentice: 2nd Year	\$38.28	\$49.29	\$60.29
Apprentice: 3rd Year	\$41.22	\$53.70	\$66.17

Overtime Provisions	;
Over 8-hour day/40-hour	
week	
9th hour	\$60.30
10th hour	\$60.30
Beyond 10 hours	\$60.30
Saturday	
First 8 hours	\$60.30
9th hour	\$60.30
10th hour	\$60.30
Beyond 10 hours	\$60.30
Sunday/Holiday	\$74.97

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Last Updated

Category

Certified Welder - UA 172		Plumber		04,	/04/2025
Classification Description: Plumber	, Pipefitter, HVA	C - Certified We	lder	''	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	-
Total Hourly Wage	\$60.62	\$80.17	\$99.72	week	
				9th hour	\$80.17
				10th hour	\$80.17
				Beyond 10 hours	\$99.72
				Saturday	
				First 8 hours	\$99.72
				9th hour	\$99.72
				10th hour	\$99.72
				Beyond 10 hours	\$99.72
				Sunday/Holiday	\$99.72

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Classification Name

Additional Jurisdiction Detail: The City of Niles only.

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Commercial Journeyman - UA 172	Plumber	04/04/2025

Classification Description: Plumber, Pipefitter and HVAC Service / Maintenance Tradesman

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$43.65	\$54.72	\$65.78

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$54.72
10th hour	\$54.72
Beyond 10 hours	\$65.78
Saturday	
First 8 hours	\$65.78
9th hour	\$65.78
10th hour	\$65.78
Beyond 10 hours	\$65.78
Sunday/Holiday	\$65.78

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Additional Jurisdiction Detail: The City of Niles only.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Plumber Pipefitter, HVAC- UA 172 Plumber 04/04/2025

Classification Description: Plumber, Pipefitter, HVAC Tech

4 tens allowed M-Th or T-F

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$58.41	\$76.86	\$95.30
Apprentice: 2nd year	\$39.96	\$49.18	\$58.40
Apprentice: 3rd year	\$43.65	\$54.72	\$65.78
Apprentice: 4th year	\$47.34	\$60.25	\$73.16
Apprentice: 5th year	\$51.03	\$65.78	\$80.54
Apprentice: first year	\$30.30	\$38.60	\$46.90

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$76.86
10th hour	\$76.86
Beyond 10 hours	\$95.30
Saturday	
First 8 hours	\$95.30
9th hour	\$95.30
10th hour	\$95.30
Beyond 10 hours	\$95.30
Sunday/Holiday	\$95.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Additional Jurisdiction Detail: The City of Niles only.

Official Rate Schedule

Berrien

Classification Name		Category		L	ast Updated
Plumber, Pipefitter, HV 172	AC - Helper - UA	Plumber		04	/04/2025
Classification Description: P	lumber, Pipefitter, HVA	AC - Helper			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
Wage Rates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$21.90	\$28.36	\$34.81	week	
				9th hour	\$28.36
				10th hour	\$28.36
				Beyond 10 hours	\$34.81
				Saturday	'
				First 8 hours	\$34.81
				9th hour	\$34.81
				10th hour	\$34.81
				Beyond 10 hours	\$34.81

\$34.81

Sunday/Holiday

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Additional Jurisdiction Detail: The City of Niles only.

Official Rate Schedule

Berrien

Classification Name	Category		L	ast Updated	
Plumber, Pipefitter, HVAC - UA 172	- Serviceman	Plumber		04	/04/2025
Classification Description: Plumb	oer, Pipefitter, HV	AC - Serviceman			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$52.88	\$68.56	\$84.24	Over 8-hour day/40-hour week	
, ,				9th hour	\$68.56
				10th hour	\$68.56
				Beyond 10 hours	\$84.24
				Saturday	
				First 8 hours	\$84.24
				9th hour	\$84.24
				10th hour	\$84.24
				Beyond 10 hours	\$84.24

\$84.24

Sunday/Holiday

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday

Additional Jurisdiction Detail: The City of Niles only.

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Plumber, Pipefitter, Welder & HVAC Plumber 04/04/2025

Classification Description: Plumber, Pipefitter, Welder &HVAC

An alternate workweek of 4 10 hour days may be worked Monday thru Thursday with Friday as a optional make-up day.

M-F: The first 4 hours overtime shall b@ time and half, double time after 4 hours

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$60.20	\$78.75	\$97.30
Apprentice: 1st 6 months	\$18.55	\$27.82	\$37.10
Apprentice: 1st Year	\$38.93	\$48.94	\$58.96
Apprentice: 2nd Year	\$40.05	\$50.62	\$61.20
Apprentice: 3rd Year	\$45.36	\$56.49	\$67.62
Apprentice: 4th Year	\$49.07	\$62.06	\$75.04
Apprentice: 5th Year	\$52.04	\$66.51	\$80.98

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$78.75
10th hour	\$78.75
Beyond 10 hours	\$97.30
Saturday	
First 8 hours	\$78.75
9th hour	\$78.75
10th hour	\$78.75
Beyond 10 hours	\$97.30
Sunday/Holiday	\$97.30

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

OT M-F after the first 4 hours OT double time rate.

Additional Jurisdiction Detail: not including the City of Niles

Official Rate Schedule

Berrien

Classification Name		Category		La	ast Updated
Journeyman Resilient Floorlayer		Resilient Floorlayer		04	/04/2025
Classification Description: Jour	neyman - Resilient	Floorlayer			
Wage Rates Str		t Time and a Double Half Time		Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$54.55	\$71.85	\$89.14	week	
Apprentice: 1st year	\$44.32	\$56.50	\$68.68	9th hour	\$54.55
Apprentice: 2nd year	\$46.03	\$59.07	\$72.10	10th hour	\$54.55
Apprentice: 3rd year	\$49.44	\$64.18	\$78.92	Beyond 10 hours	\$71.84
Apprentice: 4th year	\$52.85	\$69.30	\$85.74	Saturday	
				First 8 hours	\$71.84
				9th hour	\$71.84
				10th hour	\$71.84
				Beyond 10 hours	\$71.84
				Sunday/Holiday	\$89.14

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification NameCategoryLast UpdatedRooferRoofer/Waterproofer04/04/2025

Classification Description: Commercial Roofer

Overtime must be paid for work completed on holidays at the double time rate.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$42.01	\$55.94	\$69.87
Apprentice: Level 1 (1-1,000 hrs)	\$14.85	\$20.70	\$26.55
Apprentice: Level 2 (1,001-2,100 hrs)	\$17.48	\$24.45	\$31.41
Apprentice: Level 3 (2,101-3.500 hrs)	\$30.87	\$39.23	\$47.59
Apprentice: Level 4	\$33.65	\$43.40	\$53.15
Apprentice: Level 5	\$36.44	\$47.59	\$58.73

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.94
10th hour	\$55.94
Beyond 10 hours	\$55.94
Saturday	
First 8 hours	\$55.94
9th hour	\$55.94
10th hour	\$55.94
Beyond 10 hours	\$55.94
Sunday/Holiday	\$55.94

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Last Updated

Category

	<i>y</i> ,			•
Sheet Metal Worker		04	/04/2025	
tal Worker				
Straight	Time and a	Double	Overtime Provision	S
Time	Half	Time	Over 8-hour day/40-hou	r
\$42.67	\$56.42	\$70.17	week	
\$27.35	\$34.22	\$41.10	9th hour	\$56.42
\$28.87	\$36.44	\$44.00	10th hour	\$56.42
\$30.39	\$38.64	\$46.89	Beyond 10 hours	\$70.17
\$31.92	\$40.86	\$49.80	Saturday	
\$33.43	\$43.06	\$52.68	First 8 hours	\$70.17
\$34.96	\$45.27	\$55.58	9th hour	\$70.17
\$36.48	\$47.48	\$58.48	10th hour	\$70.17
\$38.01	\$49.70	\$61.39	Beyond 10 hours	\$70.17
			Sunday/Holiday	\$70.17
	\$tal Worker Straight Time \$42.67 \$27.35 \$28.87 \$30.39 \$31.92 \$33.43 \$34.96 \$36.48	tal Worker Straight Time Time and a Half \$42.67 \$56.42 \$27.35 \$34.22 \$28.87 \$36.44 \$30.39 \$38.64 \$31.92 \$40.86 \$33.43 \$43.06 \$34.96 \$45.27 \$36.48 \$47.48	Straight Time Time and a Half Double Time \$42.67 \$56.42 \$70.17 \$27.35 \$34.22 \$41.10 \$28.87 \$36.44 \$44.00 \$30.39 \$38.64 \$46.89 \$31.92 \$40.86 \$49.80 \$33.43 \$43.06 \$52.68 \$34.96 \$45.27 \$55.58 \$36.48 \$47.48 \$58.48	Straight Time Time and a Half Double Time Overtime Provision Over 8-hour day/40-hour day

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Last Updated

Category

Sprinkler Fitter		Sprinkler Fitter		04	/04/2025
Classification Description: Sp	orinkler Fitter				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$60.34	\$78.45	\$96.56	week	r
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Classification Name

Official Rate Schedule

Berrien

Classification Name Category Last Updated

Terrazzo Setter-BAC2-Kalamazoo Terrazzo Worker 04/04/2025

Classification Description: Work: Installing and finishing mosaic and terrazzo materials, including precision tasks like grinding and polishing.

Materials: Marble, mosaic, Venetian enamel, terrazzo, granules of marble, granite, bluestone, enamel, mother of pearl, quartz, ceramic-colored quartz, rubber, neoprene, vinyl, magnesium chloride, and resinous or chemical substances.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.73	\$62.82	\$76.90
Apprentice: Terrazzo Finisher Apprentice Level 1	\$36.96	\$46.16	\$55.36
Apprentice: Terrazzo Finisher Apprentice Level 2	\$38.49	\$48.46	\$58.42
Apprentice: Terrazzo Finisher Apprentice Level 3	\$40.02	\$50.75	\$61.48
Apprentice: Terrazzo Finisher Apprentice Level 4	\$41.55	\$53.04	\$64.54

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$62.81
10th hour	\$62.81
Beyond 10 hours	\$62.81
Saturday	
First 8 hours	\$62.81
9th hour	\$62.81
10th hour	\$62.81
Beyond 10 hours	\$62.81
Sunday/Holiday	\$76.90

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

On a 4 day -10 hour regular workweek, Friday may be a make-up day provided that (i) working on Friday is voluntary; (ii) a minimum of 8 hours is scheduled, (iii) all work over 40 hours is paid at $1\frac{1}{2}$ the straight-time wage rate. Work on the 11th and 12th hour is paid at one and $1\frac{1}{2}$ the straight rate.

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Tile and Marble Setter-BAC2- Kalamazoo	Tile Setter	04/04/2025

Classification Description: Work: Installing, cutting, setting, and finishing various types of tiles for floors, walls, and decorative purposes.

Materials: Marble, ceramic, glass, mosaic, terra cotta tile, unit tile, ceramic veneer, marble plinths, thresholds, cement, mortar, and plastics in tile form. Includes decorative inserts and accessories.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$47.07	\$59.58	\$72.09
Apprentice: Tile & Marble Setter Apprentice Level 1	\$36.56	\$44.82	\$53.07
Apprentice: Tile & Marble Setter Apprentice Level 3	\$39.32	\$48.96	\$58.59
Apprentice: Tile & Marble Setter Apprentice Level 4	\$40.67	\$50.98	\$61.29
Apprentice: Tile & Marble Setter Apprentice Level 5	\$42.04	\$53.03	\$64.03
Apprentice: Tile & Marble Setter Apprentice Level 6	\$43.41	\$55.09	\$66.77
Apprentice: Tile & Marble Setter Apprentice Level 7&8	\$44.78	\$57.15	\$69.51
Apprentice: Tile &Marble Setter Apprentice Level 2	\$37.94	\$46.89	\$55.83

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$59.58	
10th hour	\$59.58	
Beyond 10 hours	\$59.58	
Saturday		
First 8 hours	\$59.58	
9th hour	\$59.58	
10th hour	\$59.58	
Beyond 10 hours	\$59.58	
Sunday/Holiday	\$72.09	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Truck Driver - RB1	Truck Driver	04/04/2025

Classification Description: on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.95	\$70.30	\$86.64

Overtime Provisions			
Over 8-hour day/40-hour	Over 8-hour day/40-hour		
week			
9th hour	\$69.32		
10th hour	\$69.32		
Beyond 10 hours	\$69.32		
Saturday			
First 8 hours	\$69.32		
9th hour	\$69.32		
10th hour	\$69.32		
Beyond 10 hours	\$69.32		
Sunday/Holiday	\$84.69		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Truck Driver - RB1A	Truck Driver	04/04/2025

Classification Description: of all trucks of 8 cubic yard capacity or over semi, tractor trailer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.10	\$70.52	\$86.94

Overtime Provisions			
Over 8-hour day/40-hour	Over 8-hour day/40-hour		
week			
9th hour	\$69.55		
10th hour	\$69.55		
Beyond 10 hours	\$69.55		
Saturday			
First 8 hours	\$69.55		
9th hour	\$69.55		
10th hour	\$69.55		
Beyond 10 hours	\$69.55		
Sunday/Holiday	\$84.99		

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated		
Truck Driver - RB1B	Truck Driver	04/04/2025		

Classification Description: on euclid type equipment, Pole drier, lowboy, doubles, fuel, bus, water

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.20	\$69.70	\$85.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Saturday	
First 8 hours	\$69.70
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Sunday/Holiday	\$85.19

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Official Rate Schedule

Berrien

Last Updated

Category

Truck Driver - RB2	Truck Driver		04	/04/2025	
Classification Description: of a	III trucks of 8 cubic y	d capacity or ove	er		
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$44.10	\$48.81	\$49.80	week	
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Saturday	
				First 8 hours	\$56.55
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Sunday/Holiday	\$56.55

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
Truck Driver - RR2A	Truck Driver	04/04/2025

Classification Description: of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$44.00	\$48.66	\$49.60

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Saturday	
First 8 hours	\$56.40
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Sunday/Holiday	\$56.40

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Berrien

Last Updated

Category

	Truck Driver		04	/04/2025
euclid type equipme	ent			
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$44.25	\$49.04	\$0.00	week	
			9th hour	\$56.78
			10th hour	\$56.78
			Beyond 10 hours	\$56.78
			Saturday	'
			First 8 hours	\$56.78
			9th hour	\$56.78
			10th hour	\$56.78
			Beyond 10 hours	\$56.78
			Sunday/Holiday	\$56.78
	Straight Time	Truck Driver Fuclid type equipment Straight Time and a Time Half	Truck Driver Fuclid type equipment Straight Time and a Double Time Half Time	Truck Driver Fucilid type equipment Straight Time and a Half Time \$44.25 \$49.04 \$0.00 \$44.25 \$49.04 \$0.00 Straight Time Time Time Time Time Time Time Time

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 2	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$32.70	\$44.95	\$57.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Saturday	
First 8 hours	\$44.95
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Sunday/Holiday	\$44.95

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 3	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$31.45	\$43.07	\$54.69

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Saturday	
First 8 hours	\$43.07
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Sunday/Holiday	\$43.07

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Berrien

Classification Name	Category	Last Updated
	Wiring System Installer;	
Sewer Relining Operator - Class I	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.84	\$69.23	\$85.62
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No