

GRETCHEN WHITMER GOVERNOR STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

## Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS#:	ORS-002917
Date Issued:	06/02/2025
Contract Award By Date:	08/31/2025
Contracting Agency:	Wage and Hour (CA-0314)
Contracting Agency Representative:	State of Michigan Wage & Hour (whpwrequest@michigan.gov)
Project Number:	N/A
Project Name:	Official Rates

Project Description: Official Rates

#### FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

ORS#: ORS-002917 | CA#: CA-0314 | Date Issued: 06/02/2025 | Contract Award By Date: 08/31/2025

#### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
	Asbestos Abatement Worker	
Asbestos & Lead Abatement Laborer	or Environmental	04/04/2025
	<b>Remediation Worker</b>	

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$34.07	\$18.89	\$20.54

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Saturday	
First 8 hours	\$65.37
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Sunday/Holiday	\$80.13

## **Official Rate Schedule**

## Houghton

Classification Name	Category		L	ast Updated	
Boilermaker		Boilermaker		04	/04/2025
Classification Description: Boi	lermaker				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	-
Total Hourly Wage	\$72.47	\$107.55	\$142.63	week	
Apprentice: 1st Period	\$53.53	\$79.15	\$104.75	9th hour	\$90.82
Apprentice: 2nd Period	\$55.14	\$81.56	\$107.97	10th hour	\$90.82
Apprentice: 3rd Period	\$56.73	\$83.94	\$111.15	Beyond 10 hours	\$90.82
Apprentice: 4th Period	\$58.31	\$86.31	\$114.31	Saturday	
Apprentice: 5th Period	\$59.85	\$88.62	\$117.39	First 8 hours	\$90.82
Apprentice: 6th Period	\$63.03	\$93.39	\$123.75	9th hour	\$90.82
Apprentice: 7th Period	\$66.17	\$98.10	\$130.03	10th hour	\$90.82
Apprentice: 8th Period	\$69.32	\$102.83	\$136.33	Beyond 10 hours	\$90.82
				Sunday/Holiday	\$109.17

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Bricklayer/Mason/Plasterer/Terrazzo – BAC 2 - UP	Bricklayer	04/04/2025

**Classification Description:** Regardless of new or different methods of installation, bricklayers, cement masons, marble masons, mosaic workers, plasterers, pointer-caulkers-cleaners, stone masons, terrazzo workers, tile layers, refractory specialists, plant masonry workers, and allied craftworkers. The operation of any robotic or mechanical device used to install and finish masonry products shall be included.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$54.15	\$68.40	\$82.65
Apprentice: Apprentice Level 1	\$41.79	\$50.86	\$59.93
Apprentice: Apprentice Level 2	\$43.40	\$53.28	\$63.15
Apprentice: Apprentice Level 3	\$45.01	\$55.69	\$66.37
Apprentice: Apprentice Level 4	\$46.62	\$58.11	\$69.59
Apprentice: Apprentice Level 5	\$48.23	\$60.52	\$72.81
Apprentice: Apprentice Level 6	\$49.84	\$62.94	\$76.03
Apprentice: Apprentice Level 7 & 8	\$51.45	\$65.35	\$79.25

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$68.40
10th hour	\$68.40
Beyond 10 hours	\$68.40
Saturday	
First 8 hours	\$68.40
9th hour	\$68.40
10th hour	\$68.40
Beyond 10 hours	\$68.40
Sunday/Holiday	\$82.65

## **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Bricklayer-L2-UP	Bricklayer	04/04/2025

**Classification Description:** Regardless of new or different methods of installation, bricklayers, cement masons, marble masons, mosaic workers, plasterers, pointer-caulkers-cleaners, stone masons, terrazzo workers, tile layers, refractory specialists, plant masonry workers, and allied craftworkers. The operation of any robotic or mechanical device used to install and finish masonry products shall be the work of Bricklayers

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Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$54.15	\$68.40	\$82.65	week	
Apprentice: Bricklayer Apprentice	\$45.01	\$55.69	\$66.37	9th hour	\$68.40
Level 3	\$ <del>4</del> 5.01	\$55.05	\$00.57	10th hour	\$68.40
Apprentice: Bricklayer Apprentice Level 6	\$49.84	\$62.94	\$76.03	Beyond 10 hours	\$68.40
Apprentice: Bricklayer Apprentice	\$51.45	\$65.35	\$79.25	Saturday	
Level 7 & 8	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>			First 8 hours	\$68.40
Apprentice: Bricklayers Apprentice Level 1	\$41.79	\$50.86	\$59.93	9th hour	\$68.40
Apprentice: Bricklayers Apprentice	\$43.40	\$53.28	\$63.15	10th hour	\$68.40
Level 2	μ <del>-</del>	\$55.20	φ05.15	Beyond 10 hours	\$68.40
Apprentice: Bricklayers Apprentice	\$46.62	\$58.11	\$69.59	,	
Level 4	\$40.0Z	\$30.11	\$09.59	Sunday/Holiday	\$82.65
Apprentice: Bricklayers Apprentice Level 5	\$48.23	\$60.52	\$72.81		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

**Base Rate Comment:** Saturday shall be considered a make-up day for lost time Monday through Friday. If the makeup day is utilized, a full eight (8) hour work day must be scheduled for everyone that reports to work, with all hours in excess of forty (40) hours to be paid at the rate of time and one-half.

## **Official Rate Schedule**

### Houghton

Classification Name	Category Carpenter		Las	t Updated	
Carpenter-L1510			04/0	04/2025	
Classification Description: Carpenter,	Drywall Tape	er & Finisher, & Fl	oor Layer		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$52.28	\$68.29	\$84.29	week	
Apprentice: Apprentice 0-6 months	\$42.68	\$53.89	\$65.09	9th hour	\$52.28
Apprentice: Apprentice 13-18 months	\$44.28	\$56.29	\$68.29	10th hour	\$52.28
Apprentice: Apprentice 19-24 months	\$45.88	\$58.69	\$71.49	Beyond 10 hours	\$68.28
Apprentice: Apprentice 25-30 months	\$47.48	\$61.09	\$74.69	Saturday	
Apprentice: Apprentice 31-36 months	\$49.08	\$63.49	\$77.89	First 8 hours	\$68.28
Apprentice: Apprentice 37-42 months	\$50.68	\$65.89	\$81.09	9th hour	\$68.28
Apprentice: Apprentice 43-48 months	\$51.48	\$67.09	\$82.69	10th hour	\$68.28
Apprentice: Apprentice 7-12 months	\$43.48	\$55.09	\$66.69	Beyond 10 hours	\$68.28
				Sunday/Holiday	\$84.29

#### Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Saturdays may be used as a makeup day on a voluntary basis, with a minimum of eight (8) hours scheduled.

## **Official Rate Schedule**

#### Houghton

Classification Name	Category			Last Updated	
Class I		Diver		0	4/04/2025
Classification Description: C	lass I - diver/wet tend	er, engineer, blas	ter, leverman		
Wage Rates	Straight	Time and a	Double	<b>Overtime Provisio</b>	ns
	Time	Half	Time	Over 8-hour day/40-ho	ur
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82
Four 10 hour days allowed?					

## **Official Rate Schedule**

### Houghton

Classification Name	Category		ication Name Category		L	ast Updated
Diver-L1510		Diver		04	/04/2025	
Classification Description: Carpe	enter - Diver					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$71.09	\$94.98	\$118.86	week		
Apprentice: 1st 6 months	\$56.81	\$73.53	\$90.25	9th hour	\$71.09	
Apprentice: 2nd 6 months	\$58.00	\$75.32	\$92.63	10th hour	\$71.09	
Apprentice: 3rd 6 months	\$59.20	\$77.12	\$95.03	Beyond 10 hours	\$94.97	
Apprentice: 4th 6 months	\$61.59	\$80.70	\$99.81	Saturday		
Apprentice: 5th 6 months	\$63.97	\$84.27	\$104.57	First 8 hours	\$94.97	
Apprentice: 6th 6 months	\$66.36	\$87.86	\$109.35	9th hour	\$94.97	
Apprentice: 7th 6 months	\$68.75	\$91.44	\$114.13	10th hour	\$94.97	
Apprentice: 8th 6 months	\$69.95	\$93.24	\$116.53	Beyond 10 hours	\$94.97	
				Sunday/Holiday	\$118.86	

#### Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Saturdays may be used as a makeup day on a voluntary basis, with a minimum of eight (8) hours scheduled.

## **Official Rate Schedule**

### Houghton

Classification Name		Category		L	ast Updated
Drywall Finisher		Drywaller		04	/04/2025
Classification Description: Drywa	all Finisher, Sound	proofing, & Plura	I Component A	pplicator	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
 Total Hourly Wage	\$42.87	\$57.12	\$71.36	week	
Apprentice: 1st 1,000 hours	\$31.47	\$40.02	\$48.56	9th hour	\$57.12
Apprentice: 2nd 1,000 hours	\$32.90	\$42.16	\$51.42	10th hour	\$57.12
Apprentice: 3rd 1,000 hours	\$34.32	\$44.29	\$54.26	Beyond 10 hours	\$57.12
Apprentice: 4th 1,000 hours	\$35.75	\$46.44	\$57.12	Saturday	
Apprentice: 5th 1,000 hours	\$37.17	\$48.56	\$59.96	First 8 hours	\$57.12
Apprentice: 6th 1,000 hours	\$38.60	\$50.71	\$62.82	9th hour	\$57.12
Apprentice: 7th 1,000 hours	\$40.02	\$52.84	\$65.66	10th hour	\$57.12
Apprentice: 8th 1,000 hours	\$41.45	\$54.98	\$68.52	Beyond 10 hours	\$57.12
				Sunday/Holiday	\$71.36

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Communication Technician	Electrician	04/04/2025

Classification Description: Communication Technician

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.89	\$98.24	\$128.58

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$98.24
10th hour	\$98.24
Beyond 10 hours	\$98.24
Saturday	
First 8 hours	\$98.24
9th hour	\$98.24
10th hour	\$98.24
Beyond 10 hours	\$98.24
Sunday/Holiday	\$128.58

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Base Rate Comment: Foreman (112.5% above JL Rate)

### **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Electrician - 906 H - Z2	Electrician	04/04/2025

Classification Description: Inside wireman for work above \$160,000

A 4 ten schedule may be worked if 4 consecutive days, M-Th

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$59.14	\$77.43	\$95.72
Apprentice: 1st period	\$30.38	\$37.71	\$45.02
Apprentice: 2nd period	\$32.20	\$40.43	\$48.66
Apprentice: 3rd period	\$35.87	\$45.94	\$56.00
Apprentice: 4th period	\$39.52	\$51.42	\$63.30
Apprentice: 5th period	\$43.18	\$56.90	\$70.62
Apprentice: 6th period	\$46.84	\$62.39	\$77.94

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$76.90
10th hour	\$76.90
Beyond 10 hours	\$76.90
Saturday	
First 8 hours	\$76.90
9th hour	\$76.90
10th hour	\$76.90
Beyond 10 hours	\$76.90
Sunday/Holiday	\$94.66

## **Official Rate Schedule**

### Houghton

Classification Name	(	Category		Last Updated
Electrician - 906 L - Z2		Electrician		04/04/2025
<b>Classification Description:</b> Inside A 4 ten schedule may be worked i				
Wage Rates	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Time	Half	Time
Total Hourly Wage	\$57.08	\$74.34	\$91.60
Apprentice: 1st period	\$29.55	\$36.46	\$43.36
Apprentice: 2nd period	\$31.27	\$39.04	\$46.80
Apprentice: 3rd period	\$34.73	\$44.23	\$53.72
Apprentice: 4th period	\$38.18	\$49.40	\$60.62
Apprentice: 5th period	\$41.63	\$54.58	\$67.52
Apprentice: 6th period	\$45.08	\$59.76	\$74.42

Overtime Provisions Over 8-hour day/40-hour	
week 9th hour	\$73.84
10th hour	
	\$73.84
Beyond 10 hours	\$73.84
Saturday	
First 8 hours	\$73.84
9th hour	\$73.84
10th hour	\$73.84
Beyond 10 hours	\$73.84
Sunday/Holiday	\$90.60

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Friday

### **Official Rate Schedule**

#### Houghton

Classification Name		Category		Li	ast Updated
Fiber Optic Splicer	Electrician		04	/04/2025	
Classification Description: Fiber Optic Splicer					
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
	Time	Half	Time	Overtime Provisions Over 8-hour day/40-hour week 9th hour 10th hour Beyond 10 hours Saturday	r
Total Hourly Wage	\$67.89	\$98.24	\$128.58	Over 8-hour day/40-hou       8     week       9th hour       10th hour       Beyond 10 hours	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

## Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

## **Official Rate Schedule**

### Houghton

Classification Name	Category		La	ast Updated	
Journeyman Mechanic		Electrician		04	/04/2025
Classification Description: Journey	ıman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$61.82	\$79.43	\$97.04	week	
Apprentice: 1st year apprentice	\$44.21	\$54.52	\$64.83	9th hour	\$79.43
Apprentice: 2nd year apprentice	\$47.73	\$59.80	\$71.87	10th hour	\$79.43
Apprentice: 3rd year apprentice	\$48.94	\$61.62	\$74.29	Beyond 10 hours	\$79.43
Apprentice: 4th year apprentice	\$46.13	\$57.41	\$91.22	Saturday	
				First 8 hours	\$79.43
				9th hour	\$79.43
				10th hour	\$79.43
				Beyond 10 hours	\$97.04
				Sunday/Holiday	\$97.04

### **Official Rate Schedule**

#### Houghton

Classification Name		Category		La	st Updated
Journeyman Signal Technician		Electrician		04/	04/2025
Classification Description: Journeyma	in Signal Tec	hnician			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	5
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02	9th hour	\$98.24
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10	10th hour	\$98.24
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16	Beyond 10 hours	\$98.24
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22	Saturday	
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30	First 8 hours	\$98.24
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44	9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

### **Official Rate Schedule**

#### Houghton

Classification Name	Category Electrician		I	ast Updated	
Journeyman Specialist			04	4/04/2025	
Classification Description: Journey	man Specialist				
Wage Rates	e Rates Straight Time and a Double		Overtime Provision	าร	
	Time	Half	Time	me Over 8-hour day/40-hour	
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week	
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Saturday	
				First 8 hours	\$111.87
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Sunday/Holiday	\$146.76

## Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

### **Official Rate Schedule**

#### Houghton

Classification Name	Category Electrician		L	ast Updated	
Tower Technician			04	/04/2025	
Classification Description: Tower	Technician				
Wage Rates	Straight	Time and a	Double	<b>Overtime Provisior</b>	าร
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

## Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

## **Official Rate Schedule**

### Houghton

Classification Name	Category			Last Updated	
Elevator Constructor Mechanic	3	Elevator Constructor		0	4/04/2025
Classification Description: Elevator Co	onstructor M	echanic			
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ons
Muge Rates	Time	Half	Time	Over 8-hour day/40-ho	our
Total Hourly Wage	\$96.72	\$83.78	\$152.57	week	
Apprentice: 1st year	\$68.96	\$46.08	\$99.68	9th hour	\$152.57
Apprentice: 2nd year	\$74.88	\$54.45	\$111.18	10th hour	\$152.57
Apprentice: 3rd year	\$77.85	\$58.65	\$116.95	Beyond 10 hours	\$152.57
Apprentice: 4th year	\$84.65	\$67.02	\$129.33	Saturday	
				First 8 hours	\$152.57
				9th hour	\$152.57
				10th hour	\$152.57
				Beyond 10 hours	\$152.57
				Sunday/Holiday	\$152.57
Four 10-hour days allowed? - Yes					

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Glazier	Glazier	04/04/2025

#### Classification Description: Glazier

4 tens allowed on consecutive days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.84	\$67.73	\$85.62
Apprentice: 1st level	\$31.62	\$40.40	\$49.18
Apprentice: 2nd level	\$35.12	\$45.66	\$56.18
Apprentice: 3rd Level	\$40.38	\$53.54	\$66.70
Apprentice: 4th level	\$45.66	\$61.46	\$77.26

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.72
10th hour	\$66.72
Beyond 10 hours	\$66.72
Saturday	
First 8 hours	\$66.72
9th hour	\$66.72
10th hour	\$66.72
Beyond 10 hours	\$66.72
Sunday/Holiday	\$83.59

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Ironworker - A	Ironworker	04/04/2025

**Classification Description:** For work over \$10 million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; installation of sheet metal siding

A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid tim

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.07	\$69.76	\$89.45
Apprentice: 0 - 1,000 hours	\$25.39	\$37.75	\$50.11
Apprentice: 1,001 - 2,000 hours	\$37.71	\$51.22	\$64.73
Apprentice: 2,001 - 3,000 hours	\$39.01	\$53.17	\$67.33
Apprentice: 3,001 - 4,000 hours	\$40.31	\$55.12	\$69.93
Apprentice: 4,001 - 5,000 hours	\$41.61	\$57.07	\$72.53
Apprentice: 5,001 - 6,000 hours	\$42.92	\$59.04	\$75.15
Apprentice: 6,001 - 7,000 hours	\$44.22	\$60.98	\$77.75

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$63.09			
10th hour	\$63.09			
Beyond 10 hours	\$76.10			
Saturday				
First 8 hours	\$63.09			
9th hour	\$76.10			
10th hour	\$76.10			
Beyond 10 hours	\$76.10			
Sunday/Holiday	\$76.10			

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Ironworker - B	Ironworker	04/04/2025

**Classification Description:** For work under \$10 Million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; preengineered metal buildings

A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid time a

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.73	\$64.76	\$82.79
Apprentice: 0-1,000 hours	\$25.39	\$37.75	\$50.11
Apprentice: 1,001 - 2,000 hours	\$37.71	\$51.22	\$64.73
Apprentice: 2,001 - 3,000 hours	\$39.01	\$53.17	\$67.33
Apprentice: 3,001 - 4,000 hours	\$40.31	\$55.12	\$69.93
Apprentice: 4,001 - 5,000 hours	\$41.61	\$57.07	\$72.53
Apprentice: 5,001 - 6,000 hours	\$42.92	\$59.04	\$75.15
Apprentice: 6,001 - 7,000 hours	\$44.22	\$60.98	\$77.75

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$58.09
10th hour	\$58.09
Beyond 10 hours	\$69.44
Saturday	
First 8 hours	\$58.09
9th hour	\$69.44
10th hour	\$69.44
Beyond 10 hours	\$69.44
Sunday/Holiday	\$69.44

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Class 1 - RZ4	Laborer, Common	04/04/2025

**Classification Description:** Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

Wage Rates	Straight Time	Time and a Half	Double Time	
Total Hourly Wage	\$46.14	\$59.90	\$73.66	
Apprentice: 0-1,000 hours	\$39.26	\$49.58	\$59.90	
Apprentice: 1,001-2,000 hours	\$40.64	\$51.65	\$62.66	
Apprentice: 2,001-3,000 hours	\$42.01	\$53.71	\$65.40	
Apprentice: 3,001-4,000 hours	\$44.76	\$57.83	\$70.90	

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$59.90
10th hour	\$59.90
Beyond 10 hours	\$59.90
Saturday	
First 8 hours	\$59.90
9th hour	\$59.90
10th hour	\$59.90
Beyond 10 hours	\$59.90
Sunday/Holiday	\$73.66

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Class 3 - RZ4	Laborer, Common	04/04/2025

**Classification Description:** Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.64	\$60.65	\$74.66
Apprentice: 0-1,000 hours	\$39.64	\$50.15	\$60.66
Apprentice: 1,001-2,000 hours	\$40.54	\$51.75	\$62.96
Apprentice: 2,001-3,000 hours	\$42.44	\$54.35	\$66.26
Apprentice: 3,001-4,000 hours	\$45.24	\$58.55	\$71.86

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$60.65
10th hour	\$60.65
Beyond 10 hours	\$60.65
Saturday	
First 8 hours	\$60.65
9th hour	\$60.65
10th hour	\$60.65
Beyond 10 hours	\$60.65
Sunday/Holiday	\$74.66

## **Official Rate Schedule**

### Houghton

Classification Name		Category		La	ast Updated
Laborer - Class 4 - RZ4		Laborer, Common		04	/04/2025
Classification Description: Labore	r Road Class 4: a	asphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$47.08	\$61.31	\$75.54	week	I
Apprentice: 0-1,000 hours	\$39.96	\$50.63	\$61.30	9th hour	\$61.31
Apprentice: 1,001-2,000 hours	\$41.39	\$52.78	\$64.16	10th hour	\$61.31
Apprentice: 2,001-3,000 hours	\$42.81	\$54.91	\$67.00	Beyond 10 hours	\$61.31
Apprentice: 3,001-4,000 hours	\$45.66	\$59.18	\$72.70	Saturday	
				First 8 hours	\$61.31
				9th hour	\$61.31
				10th hour	\$61.31
				Beyond 10 hours	\$61.31
				Sunday/Holiday	\$75.54

## **Official Rate Schedule**

#### Houghton

Classification Name		Category		La	ast Updated
Laborer - Class 5- RZ4		Laborer, Com	mon	04	/04/2025
Classification Description: Labore	r Road Class 5: p	ipe layers, oxy-gu	ın		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.70	\$60.74	\$74.78	week	
Apprentice: 0-1,000 hours	\$39.48	\$50.01	\$60.54	9th hour	\$60.74
Apprentice: 1,001-2,000 hours	\$40.88	\$52.11	\$63.34	10th hour	\$60.74
Apprentice: 2,001-3,000 hours	\$42.29	\$54.23	\$66.16	Beyond 10 hours	\$60.74
Apprentice: 3,001-4,000 hours	\$45.10	\$58.44	\$71.78	Saturday	
				First 8 hours	\$60.74
				9th hour	\$60.74
				10th hour	\$60.74
				Beyond 10 hours	\$60.74
				Sunday/Holiday	\$74.78

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Class 6 - RZ4	Laborer, Common	04/04/2025

**Classification Description:** Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$47.13	\$61.39	\$75.64
Apprentice: 0-1,000 hours	\$39.80	\$50.49	\$61.18
Apprentice: 1,001-2,000 hours	\$41.23	\$52.64	\$64.04
Apprentice: 2,001-3,000 hours	\$42.65	\$54.77	\$66.88
Apprentice: 3,001-4,000 hours	\$45.50	\$59.04	\$72.58

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$61.39
10th hour	\$61.39
Beyond 10 hours	\$61.39
Saturday	
First 8 hours	\$61.39
9th hour	\$61.39
10th hour	\$61.39
Beyond 10 hours	\$61.39
Sunday/Holiday	\$75.64

## **Official Rate Schedule**

### Houghton

Classification Name Laborer -Underground Open I - Z5	Category Cut - Class Laborer, Common			ot Updated	
Classification Description: Construct	tion Laborer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	;
Total Hourly Wage	\$36.05	\$47.37	\$58.69	week	
Apprentice: 0-1,000 work hours	\$30.71	\$39.41	\$48.11	9th hour	\$45.92
Apprentice: 1,001-2,000 work hours	\$31.68	\$40.86	\$50.05	10th hour	\$45.92
Apprentice: 2,001-3,000 work hours	\$32.65	\$42.32	\$51.99	Beyond 10 hours	\$45.92
Apprentice: 3,001-4,000 work hours	\$34.58	\$45.22	\$55.85	Saturday	
				First 8 hours	\$45.92
				9th hour	\$45.92
				10th hour	\$45.92
				Beyond 10 hours	\$45.92
				Sunday/Holiday	\$55.79

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer -Underground Open ( II - Z5	Cut - Class Laborer, Common	04/04/2025

**Classification Description:** Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour
Total Hourly Wage	\$36.19	\$47.58	\$58.97	week
Apprentice: 0-1,000 work hours	\$30.82	\$39.58	\$48.33	9th hour
Apprentice: 1,001-2,000 work hours	\$31.79	\$41.03	\$50.27	10th hour
Apprentice: 2,001-3,000 work hours	\$32.77	\$42.50	\$52.23	Beyond 10 hours
Apprentice: 3,001-4,000 work hours	\$34.72	\$45.42	\$56.13	Saturday

 week

 9th hour
 \$46.13

 10th hour
 \$46.13

 Beyond 10 hours
 \$46.13

 Saturday
 \$46.13

 Pirst 8 hours
 \$46.13

 9th hour
 \$46.13

 10th hour
 \$46.13

 Saturday
 \$46.13

 Sunday/Holiday
 \$56.07

## **Official Rate Schedule**

#### Houghton

Classification Name Laborer -Underground Open IV - Z5	Category Cut - Class Laborer, Common			ast Updated	
Classification Description: Trench or	· excavating gr	ade man.			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$36.37	\$47.85	\$59.33	week	
Apprentice: 0-1,000 work hours	\$30.95	\$39.77	\$48.59	9th hour	\$46.40
Apprentice: 1,001-2,000 work hours	\$31.94	\$41.26	\$50.57	10th hour	\$46.40
Apprentice: 2,001-3,000 work hours	\$32.92	\$42.72	\$52.53	Beyond 10 hours	\$46.40
Apprentice: 3,001-4,000 work hours	\$34.89	\$45.68	\$56.47	Saturday	
				First 8 hours	\$46.40
				9th hour	\$46.40
				10th hour	\$46.40
				Beyond 10 hours	\$46.40
				Sunday/Holiday	\$56.43

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer -Underground O VI - Z5	pen Cut - Class Laborer, Common	04/04/2025

**Classification Description:** Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$33.80	\$44.00	\$54.19
Apprentice: 0-1,000 work hours	\$29.03	\$36.89	\$44.75
Apprentice: 1,001-2,000 work hours	\$29.88	\$38.16	\$46.45
Apprentice: 2,001-3,000 work hours	\$30.74	\$39.46	\$48.17
Apprentice: 3,001-4,000 work hours	\$32.45	\$42.02	\$51.59

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$42.55
10th hour	\$42.55
Beyond 10 hours	\$42.55
Saturday	
First 8 hours	\$42.55
9th hour	\$42.55
10th hour	\$42.55
Beyond 10 hours	\$42.55
Sunday/Holiday	\$51.29

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 1	Laborer, Common	04/04/2025

**Classification Description:** General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$38.20	
10th hour	\$38.20	
Beyond 10 hours	\$38.20	
Saturday		
First 8 hours	\$38.20	
9th hour	\$38.20	
10th hour	\$38.20	
Beyond 10 hours	\$38.20	
Sunday/Holiday	\$38.20	

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Hazardous - Class A - Z11	Laborer, Hazardous	04/04/2025

**Classification Description:** Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal reg

\$51.34 \$51.34 \$51.34

\$51.34

\$51.34

\$51.34

\$51.34 \$63.93

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour
Total Hourly Wage	\$38.75	\$51.34	\$63.93	week
Apprentice: 0-1,000 work hours	\$32.46	\$41.91	\$51.35	9th hour
Apprentice: 1,001-2,000 work hours	\$33.71	\$43.78	\$53.85	10th hour
Apprentice: 2,001-3,000 work hours	\$34.97	\$45.67	\$56.37	Beyond 10 hours
Apprentice: 3,001-4,000 work hours	\$37.49	\$49.45	\$61.41	Saturday
				First 8 hours

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Hazardous - Class B - Z11	Laborer, Hazardous	04/04/2025

**Classification Description:** Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.75	\$52.64	\$65.73
Apprentice: 0-1,000 work hours	\$33.21	\$42.83	\$52.65
Apprentice: 1,001-2,000 work hours	\$34.51	\$44.78	\$55.25
Apprentice: 2,001-3,000 work hours	\$35.82	\$46.75	\$57.87
Apprentice: 3,001-4,000 work hours	\$38.44	\$50.67	\$63.11

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$52.84
10th hour	\$52.84
Beyond 10 hours	\$52.84
Saturday	
First 8 hours	\$52.84
9th hour	\$52.84
10th hour	\$52.84
Beyond 10 hours	\$52.84
Sunday/Holiday	\$65.93

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

## **Official Rate Schedule**

#### Houghton

Classification Name		Category Laborer, Landscaping		L	.ast Updated
Laborer - Landscape - Class A	- <b>Z2</b>			04/04/20	
Classification Description: Class A: I	rrigation Forer	nen and Construe	ction Foremen.		
Wage Rates				<b>Overtime Provisions</b>	
	Time	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$32.40	\$42.96	\$53.48	week	
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Saturday	
				First 8 hours	\$42.93
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Sunday/Holiday	\$53.45
Four 10 hour days allowed? Ves					

## **Official Rate Schedule**

#### Houghton

Classification Name		Category Laborer, Landscaping		L	ast Updated
Laborer - Landscape - Class A	- Z2			04/04/202	
Classification Description: Class A: In	rigation Forer	nen and Construc	tion Foremen.		
Wage Rates Straig				Overtime Provisions	
	Time	Half	Time	Over 8-hour day/40-hour	
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week	
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Saturday	
				First 8 hours	\$46.26
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Sunday/Holiday	\$57.89
Four 10 hour days allowed 2. Yes					

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Landscape - Class B2 - Z2	Laborer, Landscaping	04/04/2025

**Classification Description:** Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$30.40	\$39.93	\$49.45

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$39.93			
10th hour	\$39.93			
Beyond 10 hours	\$39.93			
Saturday				
First 8 hours	\$39.93			
9th hour	\$39.93			
10th hour	\$39.93			
Beyond 10 hours	\$39.93			
Sunday/Holiday	\$49.45			

### **Official Rate Schedule**

#### Houghton

	Category		L	ast Updated
C - Z2	Laborer, Land	scaping	05	/10/2024
landscape labo	orer with 90 or mo	ore calendar day	s worked	
Straight	Time and a	Double	<b>Overtime</b> Provisior	S
age Rates Time	Half	Time	Over 8-hour day/40-hour	
\$24.66	\$33.27	\$41.87	week	
			9th hour	\$31.98
			10th hour	\$31.98
			Beyond 10 hours	\$31.98
			Saturday	
			First 8 hours	\$31.98
			9th hour	\$31.98
			10th hour	\$31.98
			Beyond 10 hours	\$31.98
			Sunday/Holiday	\$39.30
	C - Z2 landscape labo Straight Time	landscape laborer with 90 or mo Straight Time and a Time Half	C - Z2 Laborer, Landscaping landscape laborer with 90 or more calendar day Straight Time and a Double Time Half Time	C - Z2       Laborer, Landscaping       05         landscape laborer with 90 or more calendar days worked       Straight       Time and a       Double       Overtime Provision         \$24.66       \$33.27       \$41.87       Over 8-hour day/40-hou       week       9th hour         \$24.66       \$33.27       \$41.87       Straight       10th hour       10th hour         \$24.66       \$33.27       \$41.87       9th hour       10th hour       10th hour         \$24.66       \$33.27       \$41.87       9th hour       10th hour       10th hour         \$24.66       \$33.27       \$41.87       9th hour       10th hour       10th hour         \$24.66       \$33.27       \$41.87       \$41.87       \$41.87       \$41.87       \$41.87

### **Official Rate Schedule**

#### Houghton

	Category		L	ast Updated
) - Z2	Laborer, Land	scaping	05	/10/2024
Inexperienced	landscape labore	r - individual wh	o has worked less than 90 caler	ndar days
Straight	Time and a	Double	<b>Overtime Provision</b>	IS
Time	Half	Time	Over 8-hour day/40-hou	r
\$15.54	\$23.31	\$31.08	week	
			9th hour	\$22.03
			10th hour	\$22.03
			Beyond 10 hours	\$22.03
			Saturday	
			First 8 hours	\$22.03
			9th hour	\$22.03
			10th hour	\$22.03
			Beyond 10 hours	\$22.03
			Sunday/Holiday	\$28.51
	Inexperienced Straight Time	- Z2 Laborer, Land Inexperienced landscape labore Straight Time and a Time Half	- Z2 Laborer, Landscaping Inexperienced landscape laborer - individual wh Straight Time and a Double Time Half Time	- Z2       Laborer, Landscaping       05         Inexperienced landscape laborer - individual who has worked less than 90 caler       Time and a       Double         Straight       Time and a       Double       Overtime Provision         \$15.54       \$23.31       \$31.08       week         9th hour       10th hour       Beyond 10 hours         Saturday       First 8 hours       9th hour         10th hour       Beyond 10 hours

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer -Underground Open ( VII - Z5	Cut - Class Laborer, Landscaping	04/04/2025

**Classification Description:** Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.91	\$41.16	\$50.41
Apprentice: 0-1,000 work hours	\$27.61	\$34.76	\$41.91
Apprentice: 1,001-2,000 work hours	\$28.37	\$35.90	\$43.43
Apprentice: 2,001-3,000 work hours	\$29.13	\$37.04	\$44.95
Apprentice: 3,001-4,000 work hours	\$30.65	\$39.32	\$47.99
Apprentice: 3,001-4,000 work hours	\$30.65	\$39.32	\$47.99

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$39.71
10th hour	\$39.71
Beyond 10 hours	\$39.71
Saturday	
First 8 hours	\$39.71
9th hour	\$39.71
10th hour	\$39.71
Beyond 10 hours	\$39.71
Sunday/Holiday	\$47.51

### **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Laborer - B-A	Laborer, Skilled	04/04/2025

**Classification Description:** Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the road builder rates, tool crib attendant, civil engineer helper, rodman, oxi-gun

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.18	\$53.15	\$66.11
Apprentice: 0 - 1,000 hours	\$31.69	\$40.68	\$49.67
Apprentice: 1,001 - 2,000 hours	\$34.99	\$45.37	\$55.74
Apprentice: 2,001 - 3,000 hours	\$36.29	\$47.31	\$58.33
Apprentice: 3,001 - 4,000 hours	\$38.88	\$51.20	\$63.54

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$53.15
10th hour	\$53.15
Beyond 10 hours	\$66.11
Saturday	
First 8 hours	\$53.15
9th hour	\$66.11
10th hour	\$66.11
Beyond 10 hours	\$66.11
Sunday/Holiday	\$66.11

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - B-B	Laborer, Skilled	04/04/2025

**Classification Description:** Class B Laborer - Cement gun nozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.41	\$56.49	\$70.57

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$56.49			
10th hour	\$56.49			
Beyond 10 hours	\$70.57			
Saturday				
First 8 hours	\$56.49			
9th hour	\$70.57			
10th hour	\$70.57			
Beyond 10 hours	\$70.57			
Sunday/Holiday	\$70.57			

### **Official Rate Schedule**

#### Houghton

er - caisso traight Time	Laborer, Skille n worker & airtra Time and a		04/ Overtime Provision	/04/2025
traight Time	Time and a		Overtime Provision	
Time		Double	Overtime Provision	
				S
	Half	Time	Over 8-hour day/40-hour	
\$37.68	\$49.67	\$61.66	week	
			9th hour	\$49.67
			10th hour	\$49.67
			Beyond 10 hours	\$49.67
			Saturday	
			First 8 hours	\$49.67
			9th hour	\$49.67
			10th hour	\$49.67
			Beyond 10 hours	\$49.67
			Sunday/Holiday	\$61.66
4	57.00	57.00 \$49.07	\$49.07 \$01.00	9th hour 10th hour Beyond 10 hours <b>Saturday</b> First 8 hours 9th hour 10th hour Beyond 10 hours

### **Official Rate Schedule**

### Houghton

Classification Name	Category		La	st Updated	
Laborer - B-D	Laborer, Skilled		04/	04/2025	
Classification Description: Class E La	oorer - digest	er, tanks & kilns			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	5
Total Hourly Wage	\$43.23	\$57.81	\$72.39	week	
Apprentice: Apprentice 1 (0-1,000	\$34.27	\$44.37	\$54.47	9th hour	\$57.81
hours)	\$34.27	<u>энн.</u> 37	\$44.57 \$34.47	10th hour	\$57.81
Apprentice: Apprentice 2 (1,001- 2,000 hours)	\$35.61	\$46.38	\$57.15	Beyond 10 hours	\$72.39
Apprentice: Apprentice 3 (2,001-	\$36.96	\$48.41	\$59.85	Saturday	
3,000 hours)	400.00	ş+0.+ i	\$55.05	First 8 hours	\$43.23
Apprentice: Apprentice 4 (3,001-4000 hours)	\$39.65	\$52.44	\$65.23	9th hour	\$72.39
				10th hour	\$72.39
				Beyond 10 hours	\$72.39
				Sunday/Holiday	\$72.39

### **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Laborer - Class 2 - RZ4	Laborer, Skilled	04/04/2025

**Classification Description:** Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and roto-mill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.35	\$60.22	\$74.08
Apprentice: 0-1,000 hours	\$39.42	\$49.82	\$60.22
Apprentice: 1,001-2,000 hours	\$40.80	\$51.89	\$62.98
Apprentice: 2,001-3,000 hours	\$42.19	\$53.98	\$65.76
Apprentice: 3,001-4,000 hours	\$44.96	\$58.13	\$71.30

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$60.22		
10th hour	\$60.22		
Beyond 10 hours	\$60.22		
Saturday			
First 8 hours	\$60.22		
9th hour	\$60.22		
10th hour	\$60.22		
Beyond 10 hours	\$60.22		
Sunday/Holiday	\$74.08		

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer - Class 7 - RZ4	Laborer, Skilled	04/04/2025

**Classification Description:** Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.46	\$66.38	\$82.30
Apprentice: 0-1,000 hours	\$42.30	\$54.24	\$66.18
Apprentice: 1,001-2,000 hours	\$43.89	\$56.63	\$69.36
Apprentice: 2,001-3,000 hours	\$45.48	\$59.01	\$72.54
Apprentice: 3,001-4,000 hours	\$48.67	\$63.80	\$78.92

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$66.38
10th hour	\$66.38
Beyond 10 hours	\$66.38
Saturday	
First 8 hours	\$66.38
9th hour	\$66.38
10th hour	\$66.38
Beyond 10 hours	\$66.38
Sunday/Holiday	\$82.30

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Laborer -Underground Open Cut III - Z5	- Class Laborer, Skilled	04/04/2025

**Classification Description:** Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.32	\$47.78	\$59.23
Apprentice: 0-1,000 work hours	\$30.92	\$39.72	\$48.53
Apprentice: 1,001-2,000 work hours	\$31.90	\$41.20	\$50.49
Apprentice: 2,001-3,000 work hours	\$32.88	\$42.66	\$52.45
Apprentice: 3,001-4,000 work hours	\$34.84	\$45.60	\$56.37

Overtime Provisions Over 8-hour day/40-hour week			
9th hour	\$46.33		
10th hour	\$46.33		
Beyond 10 hours	\$46.33		
Saturday			
First 8 hours	\$46.33		
9th hour	\$46.33		
10th hour	\$46.33		
Beyond 10 hours	\$46.33		
Sunday/Holiday	\$56.33		

### **Official Rate Schedule**

#### Houghton

Classification Name Laborer -Underground Open V - Z5	Category Cut - Class Laborer, Skilled			st Updated 04/2025	
Classification Description: Pipe Laye	er (including cr	ock, metal pipe, r	nultiplate or oth	er conduits)	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	5
Total Hourly Wage	\$36.42	\$47.93	\$59.43	week	
Apprentice: 0-1,000 work hours	\$30.99	\$39.83	\$48.67	9th hour	\$46.48
Apprentice: 1,001-2,000 work hours	\$31.98	\$41.32	\$50.65	10th hour	\$46.48
Apprentice: 2,001-3,000 work hours	\$32.96	\$42.78	\$52.61	Beyond 10 hours	\$46.48
Apprentice: 3,001-4,000 work hours	\$34.93	\$45.74	\$56.55	Saturday	
				First 8 hours	\$46.48
				9th hour	\$46.48
				10th hour	\$46.48
				Beyond 10 hours	\$46.48
				Sunday/Holiday	\$56.53

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 4	Laborer, Skilled	04/04/2025

**Classification Description:** Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Saturday	
First 8 hours	\$45.70
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Sunday/Holiday	\$45.70

### **Official Rate Schedule**

#### Houghton

Classification Name	Category		La	ast Updated	
Pipe and Manhole Rehab - 5	Laborer, Skilled		04	/04/2025	
Classification Description: Combo U	nit driver & Je	tter-Vac Operato	r		
Wage Rates	Straight	Time and a	Double	<b>Overtime Provision</b>	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70

### **Official Rate Schedule**

#### Houghton

Classification Name	Category		La	ast Updated	
Pipe and Manhole Rehab - 6	Laborer, Skilled		04	/04/2025	
Classification Description: Pipe Burs	ting & Slip-lin	ing Equipment O	perator		
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$34.20	\$47.20	\$60.19	week	
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Saturday	
				First 8 hours	\$47.20
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Sunday/Holiday	\$47.20
Four 10 hour days allowed? No					

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	04/04/2025

**Classification Description:** Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$105.57
Beyond 10 hours	\$105.57
Saturday	
First 8 hours	\$105.57
9th hour	\$105.57
10th hour	\$105.57
Beyond 10 hours	\$105.57
Sunday/Holiday	\$129.82

### **Official Rate Schedule**

#### Houghton

Classification Name		Category			Last Updated
Class II (B)		Operating Engineer			04/04/2025
Classification Description: Cl	ass II (B) - friction, lat	tice boom, tug or	tug boat operato	or	
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provis	sions
	Time	Half	Time	Over 8-hour day/40-	hour
Total Hourly Wage	\$84.32	\$110.07	\$135.82	week	
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Saturday	
				First 8 hours	\$110.07
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Sunday/Holiday	\$135.82
Four 10 hour days allowed?	N -				

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Class III	Operating Engineer	04/04/2025

**Classification Description:** Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$76.82	\$98.82	\$120.82	Over 8-hour day/40-hou week	r
				9th hour	\$98.82
				10th hour	\$98.82
				Beyond 10 hours	\$98.82
				Saturday	
				First 8 hours	\$98.82
				9th hour	\$98.82
				10th hour	\$98.82
				Beyond 10 hours	\$98.82
				Sunday/Holiday	\$120.82

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Class IV	Operating Engineer	04/04/2025

**Classification Description:** Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Total Hourly Wage	\$72.32	\$92.07	\$111.82	Over 8-hour day/40-hour week	
				9th hour	\$32.82
				10th hour	\$92.07
				Beyond 10 hours	\$92.07
				Saturday	
				First 8 hours	\$92.07
				9th hour	\$92.07
				10th hour	\$92.07
				Beyond 10 hours	\$92.07
				Sunday/Holiday	\$111.82

### **Official Rate Schedule**

#### Houghton

		Category			ast Updated
Journeyman - Class I		Operating Eng	gineer	04	/04/2025
Classification Description: Journeym Asphalt Transfer Machine (Shuttle Bug Concrete/Asphalt Pavers Excavators Installing Utilities over 20 fr GPS or Electronic Grade Equipment (en machine themselves, and employee ca Hydraulic/Lattice Lifting Cranes over 2 Mechanic **On bridge construction projects whe structural components as part of a cor the Base Rate and Vacation and Holida as set forth in the current agreement b	igy) eet in depth mployee must in install it and 5 tons en a Class I Cra mposite crew ay pay shall be	d calibrate it on th ane Operator is e with Structural Irc e at the Crane Op	heir own) recting onworkers,		
	between the L	Inion and the Gre	eat Lakes		
Fabricators and Erectors Association.	Straight	Time and a	Double	Overtime Provision	IS
Fabricators and Erectors Association. Wage Rates	Straight Time	Time and a Half	Double Time	Over 8-hour day/40-hou	
Fabricators and Erectors Association. Wage Rates Total Hourly Wage	Straight	Time and a	Double	Over 8-hour day/40-hou week	r
Fabricators and Erectors Association. Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6	Straight Time	Time and a Half	Double Time	Over 8-hour day/40-hou week 9th hour	<b>r</b> \$88.16
Fabricators and Erectors Association. Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months	<b>Straight</b> <b>Time</b> \$69.17 \$56.03	Time and a Half \$88.16	Double Time \$107.14	Over 8-hour day/40-hou week	<b>r</b> \$88.16
Fabricators and Erectors Association. Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months Apprentice: Apprentice Engineer 13-	Straight Time \$69.17	Time and a Half \$88.16	Double Time \$107.14	Over 8-hour day/40-hou week 9th hour	r
Fabricators and Erectors Association. Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6	<b>Straight</b> <b>Time</b> \$69.17 \$56.03	Time and a Half           \$88.16           \$71.32	<b>Double</b> <b>Time</b> \$107.14 \$86.60	Over 8-hour day/40-hou week 9th hour 10th hour Beyond 10 hours Saturday	r \$88.16 \$88.16 \$88.16
Fabricators and Erectors Association. Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months Apprentice: Apprentice Engineer 13- 18 Apprentice: Apprentice Engineer 19- 24 months	Straight Time           \$69.17           \$56.03           \$60.40           \$62.21	Time and a       Half         \$88.16       \$71.32         \$77.87       \$80.59	Double           Time           \$107.14           \$86.60           \$95.34           \$98.96	Over 8-hour day/40-hou week 9th hour 10th hour Beyond 10 hours Saturday First 8 hours	r \$88.16 \$88.16 \$88.16 \$88.16
Fabricators and Erectors Association. Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months Apprentice: Apprentice Engineer 13- 18 Apprentice: Apprentice Engineer 19-	Straight Time \$69.17 \$56.03 \$60.40	Time and a Half           \$88.16           \$71.32           \$77.87	Double Time \$107.14 \$86.60 \$95.34	Over 8-hour day/40-hou week 9th hour 10th hour Beyond 10 hours Saturday	r \$88.16 \$88.16 \$88.16

\$74.58

### Four 10-hour days allowed? - Yes

Apprentice: Apprentice Engineer 7-12

#### Make Up Day Allowed? - Yes

36 months

months

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

\$58.21

\$90.96

Beyond 10 hours

Sunday/Holiday

\$88.16

\$107.14

### **Official Rate Schedule**

#### Houghton

### **Official Rate Schedule**

Overtime Provisions Over 8-hour day/40-hour

\$86.50

\$86.50

\$86.50

\$86.50

\$86.50

\$86.50

\$86.50

\$104.99

<u>wee</u>k

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.02	\$86.51	\$104.99

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Journeyman - Class III	Operating Engineer	04/04/2025
Classification Description: Journeyman - C	ass III	
Air Compressor with Throttle Valve or Clever		
Backhoe less than 1 cyd. Including Farm Typ	e	
Bituminous Plant Engineer		
Chemical / Grout Machine 21 cft. Or larger		
Cherry Picker under 15 ton		
Chip Spreader (self-propelled)		
Crusher		
Concrete Barrier Moving Machine (per Emple	oyer Past Practice)	
Concrete Pump		
Concrete SpreaderPower Driven		
End Loader under 1-1/2 cu yd.		
Grease Truck		
Gunite Machine		
Lowboy (per Employer Past Practice)		
Mesh or Steel Placer (motorized)		
Multiple Tamping Machine (R.R.)		
Refrigerating MachineFreezing operation		
Roller-Waterbound Macadam, Bituminous N	lacadam, Brick	
Ross Carrier		
Self-propelled convey transfer devise.		
Side Boom Tractor (smaller than D-4 type or	equivalent)	
Sweeper (Wayne type and similar equipment	t)	
Macadam, Brick Surface		
Trench Machine 24" and under		
Tube Float (motorized)		

### **Official Rate Schedule**

Overtime Provisions Over 8-hour day/40-hour

\$30.17

\$76.85

\$76.85

\$76.85

\$76.85

\$76.85

\$76.85

\$92.41

<u>wee</u>k

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$61.29	\$76.85	\$92.41

### **Official Rate Schedule**

#### Houghton

Journeyman - Class IVOperating Engineer04/04/2025Classification Description: Journeyman - Class IVAir CompressorAll mulching equipmentAll Walk Behind or Remote Control Powered Equipment (autonomous equipment)Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorizedincluding transfer device by remote, wireless or cable)Bituminous DistributorBituminous DistributorBituminous Patching MachineFroom & Belt MachineConcrete Pumps (under 3")Concrete PreakerCuring Equipment (self-propelled)Deck HandDigger Post Hole (power-driven)Dump TruckEnd Loader (under ¾ yard capacity)Farm Tractor-ind. farm tractor with all attachments except backhoe and incl.highlift end loaders of 1 cu. Yard capacity or lessFireman (on boiler)Form Grader (if motorized)Georgia Buggy – Power wheel barrel ¾ yard with a seatGenerator (15 kw or greater)Generator (15 kw or greater)Guard Post Driver (power driven)	Classification Name	Category	Last Updated
Air Compressor All mulching equipment All Walk Behind or Remote Control Powered Equipment (autonomous equipment) Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device by remote, wireless or cable) Bituminous Distributor Bituminous Distributor Bituminous Patching Machine Broom & Belt Machine Commer & Belt Machine Concrete Pumps (under 3") Concrete Pumps (under 3") Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	Journeyman - Class IV	Operating Engineer	04/04/2025
All mulching equipment All Walk Behind or Remote Control Powered Equipment (autonomous equipment) Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device by remote, wireless or cable) Bituminous Distributor Bituminous Patching Machine Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curb Machine Curb Machine Curb Machine Curb Machine Curb Machine Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (ift motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	Classification Description: Journeyman	- Class IV	
All Walk Behind or Remote Control Powered Equipment (autonomous equipment) Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device by remote, wireless or cable) Bituminous Distributor Bituminous Patching Machine Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curb Machine Curb Machine Curb Machine Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	Air Compressor		
Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device by remote, wireless or cable) Bituminous Distributor Bituminous Patching Machine Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Pumps (under 3") Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	5 1 1		
including transfer device by remote, wireless or cable) Bituminous Distributor Bituminous Patching Machine Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
Bituminous Distributor Bituminous Patching Machine Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper		•	
Bituminous Patching Machine Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	5	eless or cable)	
Broom & Belt Machine Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
Chair Cart (self-propelled) Concrete Pumps (under 3") Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	Bituminous Patching Machine		
Concrete Pumps (under 3") Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
Concrete Breaker Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	• •		
Curb Machine Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	• • •		
Curing Equipment (self-propelled) Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
Deck Hand Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	Curb Machine		
Digger Post Hole (power-driven) Dump Truck End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	Curing Equipment (self-propelled)		
Dump Truck End Dumps (per Employer Past Practice) End Loader (under <sup>3</sup> / <sub>4</sub> yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel <sup>3</sup> / <sub>4</sub> yard with a seat Generator (15 kw or greater) Greaser Helper			
End Dumps (per Employer Past Practice) End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
End Loader (under ¾ yard capacity) Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	•		
Farm Tractor-incl. farm tractor with all attachments except backhoe and incl. highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
highlift end loaders of 1 cu. Yard capacity or less Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
Fireman (on boiler) Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper		•	
Fork Lift – under 10 ton Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper	•	y or less	
Form Grader (if motorized) Georgia Buggy – Power wheel barrel ¾ yard with a seat Generator (15 kw or greater) Greaser Helper			
Georgia Buggy – Power wheel barrel <sup>3</sup> / <sub>4</sub> yard with a seat Generator (15 kw or greater) Greaser Helper			
Generator (15 kw or greater) Greaser Helper			
Greaser Helper		/ard with a seat	
	5		
Guard Post Driver (power driven)	•		
	Guard Post Driver (power driven)		

### **Official Rate Schedule**

Overtime Provisions Over 8-hour day/40-hour

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$91.36

<u>wee</u>k

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$60.73	\$76.05	\$91.36

### **Official Rate Schedule**

#### Houghton

Classification Name	(	Category		Last Updated
Journeyman - Class V		Operating En	gineer	04/04/2025
Classification Description: Journe	yman - Class V			
Concrete/Asphalt Saw - Power Driv	/en (Less than 3 y	rs. experience)		
Density/Soil Engineer				
Directional Boring Utility Man				
Discharge Pumps 4" or less (1-4 un	its)			
Dumper (Wagon, Truck, Etc.)-1/2 yar	d or less			
Fence Erector/Power Driven				
Light Plants (1 to 5 units)				
Paving Batch Truck Dumper				
Roto Mill Utility Grade Control				
Sign Installer/Sign Installer with Re	mote Control Op	erated Equipmer	t	
Top Man, And Railroad Track and 1	restle Engineer			
Utility Engineer	5			
Water Blasting Utility Engineer				
1 to 4 pcs. of minor equip.				
Wage Rates	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.35	\$55.33	\$68.31

Over 8-hour day/40-hour week	
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Saturday	
First 8 hours	\$55.33
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Sunday/Holiday	\$68.31

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Sewer Relining Operator - Class II	Operating Engineer	04/04/2025

**Classification Description:** Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions						
Over 8-hour day/40-hour						
week						
9th hour	\$66.30					
10th hour	\$66.30					
Beyond 10 hours	\$66.30					
Saturday						
First 8 hours	\$66.30					
9th hour	\$66.30					
10th hour	\$66.30					
Beyond 10 hours	\$66.30					
Sunday/Holiday	\$81.79					

### **Official Rate Schedule**

#### Houghton

Classification Name		Category			Last Updated
Marine Construction and Dre Class I - OE324		Operating En or Marine Eng	gineer, Dredge gineer		04/04/2025
Classification Description: Craft Fore	eman, Diver/W	/et Tender, Engin	eer, Engineer (hydra	aulic dredge), Blaster	
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provis	sions
	Time	Half	Time	Over 8-hour day/40-	hour
Total Hourly Wage	\$84.30	\$110.05	\$135.80	week	
				9th hour	\$110.05
				10th hour	\$110.05
				Beyond 10 hours	\$110.05
				Saturday	
				First 8 hours	\$110.05
				9th hour	\$110.05
				10th hour	\$110.05
				Beyond 10 hours	\$110.05
				Sunday/Holiday	\$135.80

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Marine Construction and Dredging Class II A - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

\$107.80 \$107.80 \$107.80

\$107.80 \$107.80 \$107.80 \$107.80 \$132.80

**Classification Description:** Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

Wage Rates	Straight	Time and a	Double	<b>Overtime Provisions</b>
	Time	Half	Time	Over 8-hour day/40-hour
Total Hourly Wage	\$82.80	\$107.80	\$132.80	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours
				Sunday/Holiday

### **Official Rate Schedule**

#### Houghton

Classification Name		Category			Last Updated
Marine Construction and Dredging Class II B - OE324		Operating En or Marine Eng	-	je (	04/04/2025
Classification Description: Friction	Classification Description: Friction, Lattice Boom, or Crane License Cert., Endorse Tug or Tow Boat (				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-h	
Total Hourly Wage	\$85.80	\$112.30	\$138.80	week	
				9th hour	\$112.30
				10th hour	\$112.30
				Beyond 10 hours	\$112.30
				Saturday	
				First 8 hours	\$112.30
				9th hour	\$112.30
				10th hour	\$112.30
				Beyond 10 hours	\$112.30
				Sunday/Holiday	\$138.80

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Marine Construction and Dredging Class III - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

\$101.05 \$101.05 \$101.05

\$101.05 \$101.05 \$101.05 \$101.05 \$123.80

**Classification Description:** Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions
Total Hourly Wage	\$78.30	\$101.05	\$123.80	Over 8-hour day/40-hour week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours
				Sunday/Holiday

### **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Marine Construction and Dredging Class IV - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hour	
Total Hourly Wage	\$73.35	\$93.85	\$114.35	week	
				9th hour	\$93.85
				10th hour	\$93.85
				Beyond 10 hours	\$93.85
				Saturday	
				First 8 hours	\$93.85
				9th hour	\$93.85
				10th hour	\$93.85
				Beyond 10 hours	\$93.85
				Sunday/Holiday	\$114.35

### **Official Rate Schedule**

### Houghton

Classification Name		Category			Last Updated
		gineer, Genera & Undergroui		)4/04/2025	
Classification Description: Crane 120	)' boom & jik	)			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-ho	_
Total Hourly Wage	\$66.45	\$87.16	\$107.86	week	
				9th hour	\$84.45
				10th hour	\$84.45
				Beyond 10 hours	\$84.45
				Saturday	
				First 8 hours	\$84.45
				9th hour	\$84.45
				10th hour	\$84.45
				Beyond 10 hours	\$84.45
				Sunday/Holiday	\$102.46

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

### **Official Rate Schedule**

### Houghton

Classification Name		Category			Last Updated
Operating Engineer General Construction & Underground - 140GU		• •	gineer, General & Undergroun		04/04/2025
Classification Description: Crane 14	0' boom & jik	)			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisi Over 8-hour day/40-h	
Total Hourly Wage	\$67.27	\$88.38	\$109.50	week	
				9th hour	\$85.64
				10th hour	\$85.64
				Beyond 10 hours	\$85.64
				Saturday	
				First 8 hours	\$85.64
				9th hour	\$85.64
				10th hour	\$85.64
				Beyond 10 hours	\$85.64
				Sunday/Holiday	\$104.00

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

### **Official Rate Schedule**

### Houghton

Classification Name	Category			Last Updated	
Operating Engineer General Construction & Underground - 300		• •	gineer, General & Undergroun		04/04/2025
Classification Description: Crane wit	h 300' or lon:	ger main boom &	jib		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-ho	_
Total Hourly Wage	\$69.07	\$91.09	\$113.10	week	
				9th hour	\$88.22
				10th hour	\$88.22
				Beyond 10 hours	\$88.22
				Saturday	
				First 8 hours	\$88.22
				9th hour	\$88.22
				10th hour	\$88.22
				Beyond 10 hours	\$88.22
				Sunday/Holiday	\$107.36

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

### **Official Rate Schedule**

#### Houghton

Classification Name Operating Engineer General Construction & Underground - 400GU		Category Operating Engineer, General Construction & Underground			Last Updated	
				04/04/2025		
Classification Description: Crane with	th 400' or lon	iger main boom &	jib			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour		
Total Hourly Wage	\$70.57	\$93.34	\$116.10	week		
				9th hour	\$90.37	
				10th hour	\$90.37	
				Beyond 10 hours	\$90.37	
				Saturday		
				First 8 hours	\$90.37	
				9th hour	\$90.37	
				10th hour	\$90.37	
				Beyond 10 hours	\$90.37	
				Sunday/Holiday	\$110.16	

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

Due to weather conditions, Holiday or other conditions beyond the control of the Employer, then Friday may, at the option of the Employer, be worked as a makeup day at the straight-time rate.

## **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Operating Engineer General	Operating Engineer, General	04/04/2025
Construction & Underground - AGU	Construction & Underground	· · · · ·

**Classification Description:** Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn).

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions	
Total Hourly Wage	\$63.15	\$82.21	\$101.26	Over 8-hour day/40-hour week	
Apprentice: Apprentice Engineer 0 -	\$50.47	\$63.81	\$77.15	9th hour	\$79.72
999 hrs.	<i>400111</i>	+00101	<i></i>	10th hour	\$79.72
Apprentice: Apprentice Engineer 1000 - 1999 hrs.	\$52.36	\$66.65	\$80.93	Beyond 10 hours	\$79.72
Apprentice: Apprentice Engineer	\$54.29	\$69.54	\$84.79	Saturday	
2000 - 2999 hrs.				First 8 hours	\$79.72
Apprentice: Apprentice Engineer 3000-3999 hrs.	\$56.20	\$72.41	\$88.61	9th hour	\$79.72
Apprentice: Apprentice Engineer 31 - 36 Months	\$60.00	\$78.11	\$96.21	10th hour	\$79.72
				Beyond 10 hours	\$79.72
Apprentice: Apprentice Engineer 4000-4999 hrs.	\$58.10	\$75.26	\$92.41	Sunday/Holiday	\$96.30

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Operating Engineer General Construction & Underground - BGU	Operating Engineer, General Construction & Underground	04/04/2025

**Classification Description:** Class B- Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tugger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems

Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provision	S
Total Hourly Wage	<b>Time</b> \$59.90			Over 8-hour day/40-hour week	
	\$39.90	\$77.33	\$94.76	9th hour	\$75.06
				10th hour	\$75.06
				Beyond 10 hours	\$75.06
				Saturday	
				First 8 hours	\$75.06
				9th hour	\$75.06
				10th hour	\$75.06
				Beyond 10 hours	\$75.06
				Sunday/Holiday	\$90.22

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Operating Engineer General Construction & Underground - CGU	Operating Engineer, General Construction & Underground	04/04/2025

**Classification Description:** Class C- Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man

Wago Patos	Straight	Time and a	Double	<b>Overtime</b> Provision	S
Wage Rates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$57.72	\$74.07	\$90.40	week	
				9th hour	\$72.37
				10th hour	\$72.37
				Beyond 10 hours	\$72.37
				Saturday	
				First 8 hours	\$72.37
				9th hour	\$72.37
				10th hour	\$72.37
				Beyond 10 hours	\$72.37
				Sunday/Holiday	\$87.01

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Base Rate Comment: Double time after 12 hours Mon-Sat

## **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Operating Engineer General Construction & Underground - DGU	Operating Engineer, General Construction & Underground	04/04/2025

**Classification Description:** Class D- Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & skid steer

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$57.78	\$74.15	\$90.52

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour week	
9th hour	\$72.02
10th hour	\$72.02
Beyond 10 hours	\$72.02
Saturday	
First 8 hours	\$72.02
9th hour	\$72.02
10th hour	\$72.02
Beyond 10 hours	\$72.02
Sunday/Holiday	\$86.25

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Base Rate Comment: Double time after 12 hours Mon-Sat

## **Official Rate Schedule**

#### Houghton

Classification Name	Category	Last Updated
Operating Engineer General Construction & Underground - EGU	Operating Engineer, General Construction & Underground	04/04/2025

**Classification Description:** Class E - Fire watch for work performed by a mamber of the Operating Engineers, fueling of all poerdriven equipment when operatoed by a member of the Operating Engineers, ground man, hole watch for work performed by a member of the Operating Engineers, I

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$46.05	\$62.78	\$79.51	week	
				9th hour	\$60.60
				10th hour	\$60.60
				Beyond 10 hours	\$60.60
				Saturday	
				First 8 hours	\$60.60
				9th hour	\$60.60
				10th hour	\$60.60
				Beyond 10 hours	\$60.60
				Sunday/Holiday	\$75.15

### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be

scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

### Houghton

Classification Name		Category			Last Updated
Operating Engineer General Construction & Underground - GU		• •	gineer, General & Undergroune		04/04/2025
Classification Description: Crane 220	)' boom & jik	)			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40-	
Total Hourly Wage	\$67.56	\$88.82	\$110.08	week	
				9th hour	\$86.05
				10th hour	\$86.05
				Beyond 10 hours	\$86.05
				Saturday	
				First 8 hours	\$86.05
				9th hour	\$86.05
				10th hour	\$86.05
				Beyond 10 hours	\$86.05
				Sunday/Holiday	\$104.54

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

### Houghton

Classification Name		Category			Last Updated
Operating Engineer General Construction & Underground	- MGU	• •	gineer, Genera & Undergroun		04/04/2025
Classification Description: Mechanic	w/ truck &	tools			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisi Over 8-hour day/40-h	
Total Hourly Wage	\$67.45	\$81.99	\$101.01	week	
				9th hour	\$85.89
				10th hour	\$85.89
				Beyond 10 hours	\$85.89
				Saturday	
				First 8 hours	\$85.89
				9th hour	\$85.89
				10th hour	\$85.89
				Beyond 10 hours	\$85.89
				Sunday/Holiday	\$104.33

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class I	Operating Engineer, General Construction & Underground	04/04/2025
Backfill Tamper Backhoe Backhoe on Farm Type Tractor 45 H.P. & over. Balla Batch Plant (concrete - central mix) Batch Plant Ope Bulldozer Caisson Drilling Machine Cherry Picker15 ton or o Concrete/Asphalt Saw Operator - Power Driven (3y Concrete Cure/Finish Machine Operator Concrete Mixer 21 cu. ft. or over Concrete Paver [tw	erator (concrete) Blade Grader Operator	
Dozer Dragline Dredge Engineer Dredge Operator Drilling Machine on which the drill is an integral pa	ell, dragline, shovel, backhoe, etc. Directional Drill/Boring nt 1, TS-24 or similar type) Earth Mover rubber tiredtande	
Farm type tractor with attached pan Finishing Machine Operator (Asphalt or Concrete) F Forklift (10 ton or over) GPS or Electronic Grade on motorized equipment C		
Highlift Shovel1-1 /2 cu. yd. or over Hoisting Eng Horizontal Directional Drill Hydraulic Boom Truck Hydro demolition equipment (water blaster) Hydro	Excavator ad or similar type) Locomotive and/or Dinkey Engine - Concrete	ew

Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver Stump Remover Tractor Mounted Surface Heater & Planer Surface Roller with Dozer Blade Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader) Tractor Operator Tractor Operator Tractor--Boom, Winch or Hoe Head Tractor--Push Tractor with Scoop Tractor Mounted Spreader Tree Mover Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator Tunnel Boring Machine Tunnel Shield Vacuum Machine/Truck Operator Well Drilling Machine Well Drilling Rig Winch Truck with A Frame

Winch Truck with A Frame

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.12	\$87.01	\$105.89
Apprentice: Apprentice Engineer 0- 999 hours	\$54.36	\$69.57	\$84.77
Apprentice: Apprentice Engineer 1,000-1,999 hours	\$56.53	\$72.83	\$89.11
Apprentice: Apprentice Engineer 2,000-2,999 hours	\$58.69	\$76.06	\$93.43
Apprentice: Apprentice Engineer 3,000-3,999 hours	\$60.87	\$79.33	\$97.79
Apprentice: Apprentice Engineer 4,000-4,999 hours	\$64.22	\$84.36	\$104.49
Apprentice: Apprentice Engineer 5,000-5,999 hours	\$65.06	\$85.62	\$106.17

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Saturday	
First 8 hours	\$87.00
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Sunday/Holiday	\$105.89

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class II	Operating Engineer, General Construction & Underground	04/04/2025
Classification Description: Class II Equipment	owered or generator of 300 amp or larger) arrier oller (self-propelled) alent)	

## **Official Rate Schedule**

Overtime Provisions Over 8-hour day/40-hour

\$80.82

\$80.82

\$80.82

\$80.82

\$80.82

\$80.82

\$80.82

\$97.65

week

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.00	\$83.38	\$102.75

## Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

## **Official Rate Schedule**

## Houghton

Classification Name	(	Category		Last Updated
Operating Engineer Undergrou Class III		Operating En Construction	-	04/04/2025
<b>Classification Description:</b> Class III Eq Air Compressor (600 CFM or larger) Air Compressor [two (2) or more - less Boom Truck (Non swinging, Non powe Concrete Finishing Machine Concrete Paver (1 drum - ½ yard or lar Elevator (other than passenger) Hoist ( Jacks - Hydraulic Power-driven multiple Mechanics Helper Paving Breaker Power Broom Self-propelled Pump [ two (2) or more 4 inch up to 6- Pumpcrete Machine and similar equipr Spike Machine (R.R.) Tamper-Multiple Vibrating-Earth and S Welding Machine or Generator [two (2 Well Point System Widener (Apsco or similar type)	than 600 CFN red type boo rger) Curb Ma one drum) e jack system inch discharg ment Roller (E Sub-base mat	m) Concrete Brea Ichine Maintenance Ma Je gas or diesel p Farth & Sub-base erial Tractor with	iker in owered-excludir material) Screer Drill50 H.P. or	ng submersible pumps) ning Plant Operator over Well Point System Wagon Drill (multiple)
Wage Rates	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.27	\$82.28	\$101.29

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Saturday	
First 8 hours	\$79.78
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Sunday/Holiday	\$96.29

## **Official Rate Schedule**

### Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class IV	Operating Engineer, General Construction & Underground	04/04/2025
Classification Description: Class IV Equipment Air Compressor Operator (over 250 CFM) All Mulching Equipment All Walk Behind or Remote-Control Powered Equip Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device Boom or Winch truck operator Broom & Belt Machine Chair Cart (Self-propelled) Concrete Pumps (under Curing Equipment Operator (self-propelled) Deck Hand Digger Post Hole (Power-driven) End loader Operator (under 3/4-yard capacity) Extend A Boom Forkliftunder 10 Ton Farm Tractor with attachments Finishing Machine of Forklift under 10 ton Form Grader (if motorized) Georgia Buggy -Power wheel barrel I ¾ yard with a Greaser Helper Hydraulic pipe pushing machine Mechanical Heate Mechanics Helper Outboard or Inboard Motorboat Power Bin Operato Pug Mill Pumps - [two (2) or more up to 4 in. discharge if u submersible pumps] Roller (other than asphalt) Seaman Tiller Skid Steer Stump Remover (Grinder) Sweeper (Wayne type and similar equipment) Tam Trencher (service) Vibratory Compaction Equipment Operator (6 ft. w Walk Behind Forklift Water Wagon	by remote, wireless or cable) Boiler • 3") (concrete) a seat Generator (15 kw or greater) er tor sed three (3) hours or more a day - gas or diesel pov	vered- excluding

## **Official Rate Schedule**

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$62.70	\$81.43	\$100.15

## Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Saturday	
First 8 hours	\$78.96
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96

\$95.22

Sunday/Holiday

## **Official Rate Schedule**

## Houghton

Classification Name	c	Last Updated		
Operating Engineer Undergro Class V		Operating En Construction	04/04/2025	
Classification Description: Class V Ec	quipment			
Concrete/Asphalt Saw Operator- Powe	er Driven (Less	than 3 yrs. expe	rience) Density/S	Soil Engineer
Directional Boring Utility Man				
Discharge Pumps 4" or less (1 - 4 unit	s) Dump Truck	Operator		
Dumper (Wagon, T1uck, Etc.) - or trad	e Fence Erecto	r /Power Driven		
Guard Post Driver Operator (power dr	iven) Hydra Se	eder		
Light Plants (1 to 5 units) Oiler Firema	n			
Operator of minor equip.				
Roto Mill Utility Grade Control Operat	or			
Scissor lifts and basket lifts where use	d for material h	noisting		
Sign Installer/Sign Installer with Remo	te Control Ope	erated Equipmer	it	
Straw Blower or Brush Mulcher				
Top Man, And Railroad Track and Tres	stle Engineer U	tility Engineer		
Water Blasting Utility Engineer	-			
Wago Patos	Straight	Time and a	Double	Overtime Provisions
Wage Rates	Time	Half	Time	Over 8-hour day/40-hour

\$53.88

\$67.80

\$39.95

Total Hourly Wage

Over 8-hour day/40-hour week	
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Saturday	
First 8 hours	\$52.06
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Sunday/Holiday	\$64.17

## **Official Rate Schedule**

### Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

## **Official Rate Schedule**

## Houghton

Classification Name	Category		L	ast Updated	
Operating Engineer Steel Work - 120S		Operating Engineer, Steel Work		04/04/202	
Classification Description: Crane 12					
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$72.46	\$96.15	\$119.83	week	
				9th hour	\$93.06
				10th hour	\$93.06
				Beyond 10 hours	\$93.06
				Saturday	
				First 8 hours	\$93.06
				9th hour	\$93.06
				10th hour	\$93.06
				Beyond 10 hours	\$93.06
				Sunday/Holiday	\$113.65

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name	fication Name Category		L	ast Updated			
Operating Engineer Steel Work - 140S		Operating Engineer, Steel Work		04	/04/2025		
Classification Description: Crane 140' boom & jib							
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provisior	าร		
	Time	Half	Time	Over 8-hour day/40-hou	r		
Total Hourly Wage	\$72.76	\$96.60	\$120.43	week			
				9th hour	\$93.49		
				10th hour	\$93.49		
				Beyond 10 hours	\$93.49		
				Saturday			
				First 8 hours	\$93.49		
				9th hour	\$93.49		
				10th hour	\$93.49		
				Beyond 10 hours	\$93.49		
				Sunday/Holiday	\$114.22		

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name	ation Name Category		L	ast Updated	
Operating Engineer Steel Work - 220S		Operating Engineer, Steel Work		04	/04/2025
Classification Description: Crane 22					
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$73.35	\$97.49	\$121.61	week	
				9th hour	\$94.34
				10th hour	\$94.34
				Beyond 10 hours	\$94.34
				Saturday	
				First 8 hours	\$94.34
				9th hour	\$94.34
				10th hour	\$94.34
				Beyond 10 hours	\$94.34
				Sunday/Holiday	\$115.32

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name		Category		Last Updated	
Operating Engineer Steel Work - 300S		Operating En Work	gineer, Steel	04	/04/2025
Classification Description: Crane v					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$75.70	\$100.86	\$126.16	week	
				9th hour	\$97.70
				10th hour	\$97.70
				Beyond 10 hours	\$97.70
				Saturday	
				First 8 hours	\$97.70
				9th hour	\$97.70
				10th hour	\$97.70
				Beyond 10 hours	\$97.70
				Sunday/Holiday	\$119.71

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be

scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

### **Official Rate Schedule**

## Houghton

Classification Name		Category		L	ast Updated	
Operating Engineer Steel Work - 400S		Operating En Work	gineer, Steel	04	/04/2025	
Classification Description: Crane w	lassification Description: Crane with 400' boom & jib					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$77.48	\$103.68	\$129.87	week		
				9th hour	\$100.26	
				10th hour	\$100.26	
				Beyond 10 hours	\$100.26	
				Saturday		
				First 8 hours	\$100.26	
				9th hour	\$100.26	
				10th hour	\$100.26	
				Beyond 10 hours	\$100.26	
				Sunday/Holiday	\$123.04	

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

### Houghton

Classification Name	ssification Name Category			L	ast Updated
Operating Engineer Steel Work - CWS		Operating En Work	gineer, Steel	04	4/04/2025
Classification Description: Compres					
Wage Rates			Double Time	Overtime Provision Over 8-hour day/40-hou	_
Total Hourly Wage	\$65.99	\$86.45	\$106.89	week	
<u>_</u>				9th hour	\$83.78
				10th hour	\$83.78
				Beyond 10 hours	\$83.78
				Saturday	
				First 8 hours	\$83.78
				9th hour	\$83.78
				10th hour	\$83.78
				Beyond 10 hours	\$83.78
				Sunday/Holiday	\$101.56

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be

scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name	ne Category		L	ast Updated	
Operating Engineer Steel Work - MS		Operating Engineer, Steel Work		04/04/2025	
Classification Description: Me					
Wage Rates	Straight Time and a Time Half		Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$71.59	\$94.84	\$118.09	week	
				9th hour	\$91.81
				10th hour	\$91.81
				Beyond 10 hours	\$91.81
				Saturday	
				First 8 hours	\$91.81
				9th hour	\$91.81
				10th hour	\$91.81
				Beyond 10 hours	\$91.81
				Sunday/Holiday	\$112.03

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name	Category		La	ast Updated	
Operating Engineer Steel Work - OFS		Operating Engineer, Steel Work		04/04/202	
Classification Description: Oile					
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$64.45	\$84.13	\$103.81	week	
				9th hour	\$81.56
				10th hour	\$81.56
				Beyond 10 hours	\$81.56
				Saturday	
				First 8 hours	\$81.56
				9th hour	\$81.56
				10th hour	\$81.56
				Beyond 10 hours	\$81.56
				Sunday/Holiday	\$98.68

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

## **Official Rate Schedule**

## Houghton

Classification Name	Category	Last Updated
Operating Engineer Steel Work - OS	Operating Engineer, Steel Work	04/04/2025

#### Classification Description: Operator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.41	\$84.27	\$104.13
Apprentice: 1st 6 months	\$54.05	\$68.73	\$83.41
Apprentice: 2nd 6 months	\$55.77	\$71.31	\$86.85
Apprentice: 3rd 6 months	\$57.50	\$73.90	\$90.31
Apprentice: 4th 6 months	\$59.23	\$76.50	\$93.77
Apprentice: 5th 6 months	\$60.96	\$79.10	\$97.23
Apprentice: 6th 6 months	\$62.68	\$81.68	\$100.67

Overtime Provisions Over 8-hour day/40-hour	
week	
9th hour	\$81.68
10th hour	\$81.68
Beyond 10 hours	\$81.68
Saturday	
First 8 hours	\$81.68
9th hour	\$81.68
10th hour	\$81.68
Beyond 10 hours	\$81.68
Sunday/Holiday	\$98.95

## **Official Rate Schedule**

## Houghton

Classification Name	Category		L	ast Updated	
Painter		Painter		04	/04/2025
Classification Description: Painte	er				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$37.65	\$49.29	\$60.92	week	
Apprentice: 1st 1000 hours	\$28.34	\$35.32	\$42.30	9th hour	\$49.29
Apprentice: 2nd 1000 hours	\$29.51	\$37.08	\$44.64	10th hour	\$49.29
Apprentice: 3rd 1000 hours	\$30.67	\$38.82	\$46.96	Beyond 10 hours	\$49.29
Apprentice: 4th 1000 hours	\$31.83	\$40.56	\$49.28	Saturday	
Apprentice: 5th 1000 hours	\$33.00	\$42.31	\$51.62	First 8 hours	\$49.29
Apprentice: 6th 1000 hours	\$34.16	\$44.05	\$53.94	9th hour	\$49.29
Apprentice: 7th 1000 hours	\$35.32	\$45.79	\$56.26	10th hour	\$49.29
Apprentice: 8th 1000 hours	\$36.49	\$47.54	\$58.60	Beyond 10 hours	\$49.29
				Sunday/Holiday	\$60.92

## **Official Rate Schedule**

## Houghton

Classification Name	Category		La	st Updated	
Piledriver-L1510		Piledriver		04/	/04/2025
Classification Description: Pile driver					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision: Over 8-hour day/40-hour	
Total Hourly Wage	\$52.48	\$68.59	\$84.69	week	
Apprentice: 2nd 6 months	\$46.72	\$58.40	\$70.07	9th hour	\$52.48
Apprentice: 3rd 6 months	\$47.53	\$59.61	\$71.69	10th hour	\$52.48
Apprentice: 4th 6 months	\$49.14	\$62.03	\$74.91	Beyond 10 hours	\$68.58
Apprentice: 5th 6 months	\$50.75	\$64.44	\$78.13	Saturday	
Apprentice: 6th 6 months	\$52.36	\$66.86	\$81.35	First 8 hours	\$68.58
Apprentice: 7th 6 months	\$53.97	\$69.27	\$84.57	9th hour	\$68.58
Apprentice: 8th 6 months	\$54.77	\$70.47	\$86.17	10th hour	\$68.58
Apprentice: Apprentice 1st 6 months	\$45.92	\$57.20	\$68.47	Beyond 10 hours	\$68.58
				Sunday/Holiday	\$84.69

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

## **Official Rate Schedule**

## Houghton

Classification Name	Category		La	ast Updated	
HVAC/R - UA 111 - UP		Plumber		04	/04/2025
Classification Description: HVAC/R					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$69.93	\$104.90	\$139.86	week	
Apprentice: Apprentice Lvl 1	\$35.14	\$52.72	\$70.28	9th hour	\$91.02
Apprentice: Apprentice Lvl 2	\$37.25	\$55.88	\$74.50	10th hour	\$91.02
Apprentice: Apprentice Lvl 3	\$53.06	\$79.60	\$106.12	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 4	\$55.17	\$82.76	\$110.34	Saturday	
Apprentice: Apprentice Lvl 5	\$57.28	\$85.93	\$114.56	First 8 hours	\$91.02
Apprentice: Apprentice Lvl 6	\$59.39	\$89.09	\$118.78	9th hour	\$91.02
Apprentice: Apprentice Lvl 7	\$61.49	\$92.24	\$122.98	10th hour	\$91.02
Apprentice: Apprentice Lvl 8	\$63.60	\$95.41	\$127.20	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 9	\$65.71	\$98.57	\$131.42	Sunday/Holiday	\$112.11

### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

A voluntary make up day may be allowed for a 4/I0's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

## **Official Rate Schedule**

## Houghton

Classification Name	Category		l	ast Updated	
Pipefitter - UA 111 - UP		Plumber		04	4/04/2025
Classification Description: Pipefiti	ter				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$68.18	\$102.27	\$136.36	week	
Apprentice: Apprentice Lvl 1	\$53.06	\$79.60	\$106.12	9th hour	\$89.27
Apprentice: Apprentice Lvl 2	\$55.17	\$82.76	\$110.34	10th hour	\$89.27
Apprentice: Apprentice Lvl 3	\$57.28	\$85.93	\$114.56	Beyond 10 hours	\$89.27
Apprentice: Apprentice Lvl 4	\$59.39	\$89.09	\$118.78	Saturday	
Apprentice: Apprentice Lvl 5	\$61.49	\$91.43	\$121.35	First 8 hours	\$89.27
Apprentice: Apprentice Lvl 6	\$63.60	\$95.41	\$127.20	9th hour	\$89.27
Apprentice: Apprentice Lvl 7	\$65.71	\$98.57	\$131.42	10th hour	\$89.27
				Beyond 10 hours	\$89.27
				Sunday/Holiday	\$110.36

### Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

A voluntary make up day may be allowed for a 4/I0's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

## **Official Rate Schedule**

## Houghton

Classification Name	Category		L	ast Updated	
Plumber - UA 111 - UP		Plumber		04	/04/2025
Classification Description: Plumbe	er				
Wage Rates	Straight	Time and a	Double	<b>Overtime Provisior</b>	
Total Hourly Wage	<b>Time</b> \$69.93	<b>Half</b> \$104.90	<b>Time</b> \$139.86	Over 8-hour day/40-hou week	r
Apprentice: Apprentice Lvl 1	\$35.14	\$52.72	\$70.28	9th hour	\$91.02
Apprentice: Apprentice Lvl 2	\$37.25	\$55.88	\$74.50	10th hour	\$91.02
Apprentice: Apprentice Lvl 3	\$53.06	\$79.60	\$106.12	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 4	\$55.17	\$82.76	\$110.34	Saturday	
Apprentice: Apprentice Lvl 5	\$57.28	\$85.93	\$114.56	First 8 hours	\$91.02
Apprentice: Apprentice Lvl 6	\$59.39	\$89.09	\$118.78	9th hour	\$91.02
Apprentice: Apprentice Lvl 7	\$61.49	\$92.24	\$122.98	10th hour	\$91.02
Apprentice: Apprentice Lvl 8	\$63.60	\$95.41	\$127.20	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 9	\$65.71	\$98.57	\$131.42	Sunday/Holiday	\$112.11

### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

A voluntary make up day may be allowed for a 4/I0's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

## **Official Rate Schedule**

## Houghton

ication Name	Category	Last Updated			
ber & Pipefitter	Plumber	04/04/2025			
Classification Description: Plumber & Pipefitter					
nour days may be worked only Mond	iy-Thursday				
nour days may be worked only Monda					

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$63.63	\$94.76	\$125.88
Apprentice: 1st 6 months	\$31.81	\$47.03	\$62.24
Apprentice: 2nd 6 months	\$33.66	\$49.80	\$65.94
Apprentice: 3rd 6 months	\$48.86	\$72.60	\$96.34
Apprentice: 4th 6 months	\$50.70	\$75.36	\$100.02
Apprentice: 5th 6 months	\$52.55	\$78.14	\$103.72
Apprentice: 6th 6 months	\$54.40	\$80.91	\$107.42
Apprentice: 7th 6 months	\$56.24	\$83.67	\$111.10
Apprentice: 8th 6 months	\$58.09	\$86.44	\$114.80
Apprentice: 9th 6 months	\$59.94	\$89.22	\$118.50

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$82.10
10th hour	\$82.10
Beyond 10 hours	\$82.10
Saturday	
First 8 hours	\$82.10
9th hour	\$82.10
10th hour	\$82.10
Beyond 10 hours	\$82.10
Sunday/Holiday	\$100.56

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

## **Official Rate Schedule**

### Houghton

Classification Name	Category		La	st Updated	
Journeyman Resilient Floorlayer-L1510 Resilient Floorlayer		04,	/04/2025		
Classification Description: Journey	man Resilient Fl	oorlayer			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$55.22	\$72.52	\$89.81	week	
Apprentice: Apprentice 1st Year	\$44.99	\$57.17	\$69.35	9th hour	\$55.22
Apprentice: Apprentice 2nd Year	\$46.70	\$59.74	\$72.77	10th hour	\$55.22
Apprentice: Apprentice 3rd Year	\$50.11	\$64.85	\$79.59	Beyond 10 hours	\$72.52
Apprentice: Apprentice 4th Year	\$53.52	\$69.97	\$86.41	Saturday	
				First 8 hours	\$72.52
				9th hour	\$72.52
				10th hour	\$72.52
				Beyond 10 hours	\$72.52
				Sunday/Holiday	\$89.81

Make Up Day Allowed? - Yes

Saturdays may be used as a makeup day on a voluntary basis, with a minimum of eight (8) hours scheduled.

## **Official Rate Schedule**

## Houghton

Classification Name	Category			Li	ast Updated
Roofer - UP		Roofer/Waterproofer		04	/04/2025
Classification Description: Con	nmercial Roofer				
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$41.46	\$53.86	\$66.26	week	
Apprentice: Apprentice 1	\$31.62	\$39.59	\$47.56	9th hour	\$53.86
Apprentice: Apprentice 2	\$33.03	\$41.66	\$50.29	10th hour	\$53.86
Apprentice: Apprentice 3	\$34.39	\$43.66	\$52.92	Beyond 10 hours	\$53.86
Apprentice: Apprentice 4	\$35.76	\$45.67	\$55.58	Saturday	
Apprentice: Apprentice 5	\$37.12	\$47.67	\$58.21	First 8 hours	\$53.86
Apprentice: Apprentice 6	\$37.92	\$48.82	\$59.72	9th hour	\$53.86
				10th hour	\$53.86
				Beyond 10 hours	\$53.86

Sunday/Holiday

\$66.26

## **Official Rate Schedule**

## Houghton

Classification Name	Category		La	ast Updated	
Sheet Metal Worker		Sheet Metal Worker		04,	/04/2025
<b>Classification Description:</b> Shee 4 10s allowed as consecutive day					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	_
Total Hourly Wage	\$61.69	\$77.49	\$93.28	week	
Apprentice: 1st 6 months	\$35.94	\$43.84	\$51.74	9th hour	\$77.49
Apprentice: 2nd 6 months	\$35.94	\$43.84	\$51.74	10th hour	\$77.49
Apprentice: 3rd 6 months	\$38.25	\$46.94	\$55.62	Beyond 10 hours	\$77.49
Apprentice: 4th 6 months	\$40.57	\$50.04	\$59.52	Saturday	
Apprentice: 5th 6 months	\$42.90	\$53.17	\$63.43	First 8 hours	\$77.49
Apprentice: 6th 6 months	\$45.23	\$56.28	\$67.34	9th hour	\$93.28
Apprentice: 7th 6 months	\$47.55	\$59.40	\$71.24	10th hour	\$93.28
Apprentice: 8th 6 months	\$49.88	\$62.51	\$75.15	Beyond 10 hours	\$93.28
				Sunday/Holiday	\$93.28

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

A make up day may be worked due to inclement weather, the make up hours shall be paid at the regular hourly rate of pay.

## **Official Rate Schedule**

## Houghton

Classification Name		Category		Li	ast Updated
Sprinkler Fitter		Sprinkler Fitter		04	/04/2025
Classification Description: Sp	orinkler Fitter				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$60.34	\$78.45	\$96.56	week	
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Truck Driver - RB1	Truck Driver	04/04/2025

**Classification Description:** on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$53.95	\$70.30	\$86.64	week	
				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Saturday	
				First 8 hours	\$69.32
				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Sunday/Holiday	\$84.69

## **Official Rate Schedule**

### Houghton

Classification Name	Category Truck Driver		La	ast Updated	
Truck Driver - RB1A			04	/04/2025	
Classification Description: of all	trucks of 8 cubic y	vard capacity or o	ver semi, tractor	trailer	
Wage Rates	Straight	Time and a	Double	<b>Overtime</b> Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$54.10	\$70.52	\$86.94	week	
				9th hour	\$69.55
				10th hour	\$69.55
				Beyond 10 hours	\$69.55
				Saturday	
				First 8 hours	\$69.55
				9th hour	\$69.55
				10th hour	\$69.55
				Beyond 10 hours	\$69.55
				Sunday/Holiday	\$84.99
Four 10-hour days allowed? - Ye	26				

## **Official Rate Schedule**

### Houghton

Category		L	ast Updated	
	Truck Driver		04	/04/2025
uclid type equipme	ent, Pole drier, lov	/boy, doubles, fu	iel, bus, water	
Straight	Time and a	Double	<b>Overtime</b> Provisior	IS
Time	Half	Time	Over 8-hour day/40-hou	r
\$54.20	\$69.70	\$85.19	week	
			9th hour	\$69.70
			10th hour	\$69.70
			Beyond 10 hours	\$69.70
			Saturday	
			First 8 hours	\$69.70
			9th hour	\$69.70
			10th hour	\$69.70
			Beyond 10 hours	\$69.70
			Sunday/Holiday	\$85.19
	iclid type equipme Straight Time	Truck Driver Inclid type equipment, Pole drier, low Straight Time Half	Truck Driver         uclid type equipment, Pole drier, lowboy, doubles, fu         Straight       Time and a       Double         Time       Half       Time	Truck Driver04uclid type equipment, Pole drier, lowboy, doubles, fuel, bus, waterStraightTime and a HalfDouble Time\$54.20\$69.70\$85.19\$54.20\$69.70\$85.199th hour10th hourBeyond 10 hoursSaturdayFirst 8 hours9th hour10th hour10th hour9th hour

## **Official Rate Schedule**

### Houghton

Classification Name	Category		La	ast Updated	
Truck Driver - RB2		Truck Driver		04	/04/2025
Classification Description: of a	all trucks of 8 cubic y	/d capacity or ove	r		
Wage Rates	Straight	Time and a	Double	<b>Overtime Provision</b>	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$44.10	\$48.81	\$49.80	week	
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Saturday	
				First 8 hours	\$56.55
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Sunday/Holiday	\$56.55
	N				

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
Truck Driver - RB2A	Truck Driver	04/04/2025

**Classification Description:** of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$44.00	\$48.66	\$49.60	week	
				9th hour	\$56.40
				10th hour	\$56.40
				Beyond 10 hours	\$56.40
				Saturday	
				First 8 hours	\$56.40
				9th hour	\$56.40
				10th hour	\$56.40
				Beyond 10 hours	\$56.40
				Sunday/Holiday	\$56.40

## **Official Rate Schedule**

### Houghton

Classification Name	Category		La	st Updated	
Truck Driver - RB2B		Truck Driver		04,	/04/2025
Classification Description: on eu	uclid type equipme	nt			
Wage Rates	Straight	Time and a	Double	<b>Overtime Provision</b>	S
Wage Nates	Time	Half	Time	Over 8-hour day/40-hour	r
Total Hourly Wage	\$44.25	\$49.04	\$0.00	week	
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Saturday	
				First 8 hours	\$56.78
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Sunday/Holiday	\$56.78

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 2	Technology Circuits or	04/04/2025
	Systems Installer	

**Classification Description:** Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions	
Total Hourly Wage	\$32.70	\$44.95	\$57.19	Over 8-hour day/40-hou week	r
				9th hour	\$44.95
				10th hour	\$44.95
				Beyond 10 hours	\$44.95
				Saturday	
				First 8 hours	\$44.95
				9th hour	\$44.95
				10th hour	\$44.95
				Beyond 10 hours	\$44.95
				Sunday/Holiday	\$44.95

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 3	Technology Circuits or	04/04/2025
	Systems Installer	

**Classification Description:** CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight Time \$31.45	Time and a Half \$43.07	Double Time \$54.69	Overtime Provisions	
Total Hourly Wage				Over 8-hour day/40-hour week	r
				9th hour	\$43.07
				10th hour	\$43.07
				Beyond 10 hours	\$43.07
				Saturday	
				First 8 hours	\$43.07
				9th hour	\$43.07
				10th hour	\$43.07
				Beyond 10 hours	\$43.07
				Sunday/Holiday	\$43.07

## **Official Rate Schedule**

### Houghton

Classification Name	Category	Last Updated	
Sewer Relining Operator - Class I	Wiring System Installer; Technology Circuits or Systems Installer	04/04/2025	

**Classification Description:** Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time	Ove Ove
Total Hourly Wage	\$52.84	\$69.23	\$85.62	wee
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74	9t
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20	10

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62
Sunday/Holiday	\$85.62