

GRETCHEN WHITMER GOVERNOR

# STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

# Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS#:	ORS-003511
Date Issued:	10/07/2025
Contract Award By Date:	01/05/2026
Contracting Agency:	Wage and Hour (CA-0314)
<b>Contracting Agency Representative:</b>	State of Michigan Wage & Hour (whpwrequest@michigan.gov)
Project Number:	NA
Project Name:	Wage Rates

**Project Description:** Wage Rates

#### **FOR ALL AWARDED CONTRACTS ONLY**

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category	Last Updated

	Asbestos Abatement Worker	
Asbestos & Lead Abatement Laborer	or Environmental	04/04/2025
	Remediation Worker	

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$37.02	\$43.03	\$51.45

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Saturday	
First 8 hours	\$65.37
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Sunday/Holiday	\$80.13

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

### **Official Rate Schedule**

#### Keweenaw

Category

Boilermaker		Boilermaker		04	4/04/2025
Classification Description: Boi	ilermaker				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$72.47	\$107.56	\$142.63	week	
Apprentice: 1st Period	\$53.53	\$79.15	\$104.75	9th hour	\$107.55
Apprentice: 2nd Period	\$55.14	\$81.57	\$107.97	10th hour	\$107.55
Apprentice: 3rd Period	\$56.73	\$83.94	\$111.15	Beyond 10 hours	\$107.55
Apprentice: 4th Period	\$58.31	\$86.32	\$114.31	Saturday	
Apprentice: 5th Period	\$59.85	\$88.62	\$117.39	First 8 hours	\$107.55
Apprentice: 6th Period	\$63.03	\$93.39	\$123.75	9th hour	\$107.55
Apprentice: 7th Period	\$66.17	\$98.10	\$130.03	10th hour	\$107.55
Apprentice: 8th Period	\$69.32	\$102.83	\$136.33	Beyond 10 hours	\$107.55
				Sunday/Holiday	\$142.63

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

**Last Updated** 

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Bricklayer/Mason/Plasterer/Terrazzo – Bricklayer 04/04/2025

**Classification Description:** Regardless of new or different methods of installation, bricklayers, cement masons, marble masons, mosaic workers, plasterers, pointer-caulkers-cleaners, stone masons, terrazzo workers, tile layers, refractory specialists, plant masonry workers, and allied craftworkers. The operation of any robotic or mechanical device used to install and finish masonry products shall be included.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$54.15	\$68.40	\$82.65
Apprentice: Apprentice Level 1	\$41.79	\$50.86	\$59.93
Apprentice: Apprentice Level 2	\$43.40	\$53.28	\$63.15
Apprentice: Apprentice Level 3	\$45.01	\$55.69	\$66.37
Apprentice: Apprentice Level 4	\$46.62	\$58.11	\$69.59
Apprentice: Apprentice Level 5	\$48.23	\$60.52	\$72.81
Apprentice: Apprentice Level 6	\$49.84	\$62.94	\$76.03
Apprentice: Apprentice Level 7 & 8	\$51.45	\$65.35	\$79.25

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$68.40
10th hour	\$68.40
Beyond 10 hours	\$68.40
Saturday	
First 8 hours	\$68.40
9th hour	\$68.40
10th hour	\$68.40
Beyond 10 hours	\$68.40
Sunday/Holiday	\$82.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Bricklayer-L2-UP Bricklayer 04/04/2025

**Classification Description:** Regardless of new or different methods of installation, bricklayers, cement masons, marble masons, mosaic workers, plasterers, pointer-caulkers-cleaners, stone masons, terrazzo workers, tile layers, refractory specialists, plant masonry workers, and allied craftworkers. The operation of any robotic or mechanical device used to install and finish masonry products shall be the work of Bricklayers

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$54.15	\$68.40	\$82.65
Apprentice: Bricklayer Apprentice Level 3	\$45.01	\$55.69	\$66.37
Apprentice: Bricklayer Apprentice Level 6	\$49.84	\$62.94	\$76.03
Apprentice: Bricklayer Apprentice Level 7 & 8	\$51.45	\$65.35	\$79.25
Apprentice: Bricklayers Apprentice Level 1	\$41.79	\$50.86	\$59.93
Apprentice: Bricklayers Apprentice Level 2	\$43.40	\$53.28	\$63.15
Apprentice: Bricklayers Apprentice Level 4	\$46.62	\$58.11	\$69.59
Apprentice: Bricklayers Apprentice Level 5	\$48.23	\$60.52	\$72.81

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$68.40
10th hour	\$68.40
Beyond 10 hours	\$68.40
Saturday	
First 8 hours	\$68.40
9th hour	\$68.40
10th hour	\$68.40
Beyond 10 hours	\$68.40
Sunday/Holiday	\$82.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

**Base Rate Comment:** Saturday shall be considered a make-up day for lost time Monday through Friday. If the makeup day is utilized, a full eight (8) hour work day must be scheduled for everyone that reports to work, with all hours in excess of forty (40) hours to be paid at the rate of time and one-half.

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category  Carpenter		La	ast Updated	
Carpenter-L1510			04	/04/2025	
Classification Description: Carpenter,	Drywall Tape	er & Finisher, & F	loor Layer		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$52.28	\$68.29	\$84.29	week	
Apprentice: Apprentice 0-6 months	\$42.68	\$53.89	\$65.09	9th hour	\$52.28
Apprentice: Apprentice 13-18 months	\$44.28	\$56.29	\$68.29	10th hour	\$52.28
Apprentice: Apprentice 19-24 months	\$45.88	\$58.69	\$71.49	Beyond 10 hours	\$68.28
Apprentice: Apprentice 25-30 months	\$47.48	\$61.09	\$74.69	Saturday	
Apprentice: Apprentice 31-36 months	\$49.08	\$63.49	\$77.89	First 8 hours	\$68.28
Apprentice: Apprentice 37-42 months	\$50.68	\$65.89	\$81.09	9th hour	\$68.28
Apprentice: Apprentice 43-48 months	\$51.48	\$67.09	\$82.69	10th hour	\$68.28
Apprentice: Apprentice 7-12 months	\$43.48	\$55.09	\$66.69	Beyond 10 hours	\$68.28
				Sunday/Holiday	\$84.29

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** Yes

Saturdays may be used as a makeup day on a voluntary basis, with a minimum of eight (8) hours scheduled.

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category <b>Diver</b>		L	ast Updated	
Class I			04	1/04/2025	
Classification Description: Class I -	diver/wet tende	er, engineer, blas	ter, leverman		
Wage Rates  Straight Time and a Double Time  Time		Overtime Provision Over 8-hour day/40-hou			
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Category

Diver-L1510		Diver		04	1/04/2025
Classification Description: Carp	enter - Diver				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage Rates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$71.09	\$94.98	\$118.86	week	
Apprentice: 1st 6 months	\$56.81	\$73.53	\$90.25	9th hour	\$71.09
Apprentice: 2nd 6 months	\$58.00	\$75.32	\$92.63	10th hour	\$71.09
Apprentice: 3rd 6 months	\$59.20	\$77.12	\$95.03	Beyond 10 hours	\$94.97
Apprentice: 4th 6 months	\$61.59	\$80.70	\$99.81	Saturday	
Apprentice: 5th 6 months	\$63.97	\$84.27	\$104.57	First 8 hours	\$94.97
Apprentice: 6th 6 months	\$66.36	\$87.86	\$109.35	9th hour	\$94.97
Apprentice: 7th 6 months	\$68.75	\$91.44	\$114.13	10th hour	\$94.97
Apprentice: 8th 6 months	\$69.95	\$93.24	\$116.53	Beyond 10 hours	\$94.97
				Sunday/Holiday	\$118.86

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** Yes

**Classification Name** 

Saturdays may be used as a makeup day on a voluntary basis, with a minimum of eight (8) hours scheduled.

**Last Updated** 

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Drywall Finisher	Drywaller	04/04/2025

Classification Description: Drywall Finisher, Soundproofing, & Plural Component Applicator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$42.87	\$57.12	\$71.36
Apprentice: 1st 1,000 hours	\$31.47	\$40.02	\$48.56
Apprentice: 2nd 1,000 hours	\$32.90	\$42.16	\$51.42
Apprentice: 3rd 1,000 hours	\$34.32	\$44.29	\$54.26
Apprentice: 4th 1,000 hours	\$35.75	\$46.44	\$57.12
Apprentice: 5th 1,000 hours	\$37.17	\$48.56	\$59.96
Apprentice: 6th 1,000 hours	\$38.60	\$50.71	\$62.82
Apprentice: 7th 1,000 hours	\$40.02	\$52.84	\$65.66
Apprentice: 8th 1,000 hours	\$41.45	\$54.98	\$68.52

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$57.12
10th hour	\$57.12
Beyond 10 hours	\$57.12
Saturday	
First 8 hours	\$57.12
9th hour	\$57.12
10th hour	\$57.12
Beyond 10 hours	\$57.12
Sunday/Holiday	\$71.36

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Communication Technician	Electrician	04/04/2025

**Classification Description:** Communication Technician

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Base Rate Comment: Foreman (112.5% above JL Rate)

**ORS**#: ORS-003511 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

\$98.24

\$98.24

\$98.24

\$128.58

9th hour 10th hour

Beyond 10 hours

Sunday/Holiday

#### Official Rate Schedule

#### Keweenaw

Classification NameCategoryLast UpdatedElectricianElectrician09/18/2025

**Classification Description:** Nature of work: applies to workers who are responsible for installation, assembly, construction, inspection, operation, and repair of all electrical work within the property lines of any given property (manufacturing plants, commercial buildings, schools, hospitals, power plants, parking lots). This scope of work shall begin at the secondary side of the transformer when the transformer is furnished by the local utility and the service conductors are installed underground. When service conductors are installed overhead in open air from wooden poles, this scope of work shall start immediately after the first point of attachment to the buildings or structures.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$67.81	\$92.30	\$116.79
Apprentice: Apprentice Level 1	\$41.00	\$53.74	\$66.47
Apprentice: Apprentice Level 2	\$45.14	\$59.95	\$74.75
Apprentice: Apprentice Level 3	\$49.30	\$66.17	\$83.06
Apprentice: Apprentice Level 4	\$53.43	\$72.38	\$91.34
Apprentice: Apprentice Level 5	\$57.59	\$78.61	\$99.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.81
10th hour	\$67.81
Beyond 10 hours	\$67.81
Saturday	
First 8 hours	\$67.81
9th hour	\$67.81
10th hour	\$67.81
Beyond 10 hours	\$67.81
Sunday/Holiday	\$67.81

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Electrician - 906 H - Z1	Electrician	04/04/2025

Classification Description: Journeyman - Inside wireman for work above \$160,000

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$61.03	\$79.26	\$97.48
Apprentice: 1st period	\$30.57	\$37.99	\$45.40
Apprentice: 2nd period	\$32.43	\$40.78	\$49.12
Apprentice: 3rd period	\$36.13	\$46.33	\$56.52
Apprentice: 4th period	\$39.84	\$51.89	\$63.94
Apprentice: 5th period	\$45.56	\$59.64	\$73.72
Apprentice: 6th period	\$49.31	\$65.26	\$81.22

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.26
10th hour	\$79.26
Beyond 10 hours	\$79.26
Saturday	
First 8 hours	\$79.26
9th hour	\$79.26
10th hour	\$79.26
Beyond 10 hours	\$79.26
Sunday/Holiday	\$97.48

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 consecutive tens allowed M-Th

F makeup day for inclement weather and holidays

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated
Electrician - 906 H - Z2 Electrician 04/04/2025

Classification Description: Inside wireman for work above \$160,000

A 4 ten schedule may be worked if 4 consecutive days, M-Th

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$59.14	\$77.43	\$95.72
Apprentice: 1st period	\$30.38	\$37.71	\$45.02
Apprentice: 2nd period	\$32.20	\$40.43	\$48.66
Apprentice: 3rd period	\$35.87	\$45.94	\$56.00
Apprentice: 4th period	\$39.52	\$51.41	\$63.30
Apprentice: 5th period	\$43.18	\$56.90	\$70.62
Apprentice: 6th period	\$46.84	\$62.38	\$77.94

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$77.43
10th hour	\$77.43
Beyond 10 hours	\$77.43
Saturday	
First 8 hours	\$77.43
9th hour	\$77.43
10th hour	\$77.43
Beyond 10 hours	\$77.43
Sunday/Holiday	\$95.72

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

#### **Official Rate Schedule**

#### Keweenaw

Category

**Last Updated** 

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Electrician - 906 L - Z1		Electrician	ian 04/04/202		/04/2025
Classification Description: Inside	wireman for wor	k below \$160,000			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$57.57	\$75.08	\$92.59	week	
Apprentice: 1st period	\$29.75	\$36.76	\$43.76	9th hour	\$74.57
Apprentice: 2nd period	\$31.50	\$39.38	\$47.26	10th hour	\$74.57
Apprentice: 3rd period	\$35.00	\$44.63	\$54.26	Beyond 10 hours	\$74.57
Apprentice: 4th period	\$38.50	\$49.88	\$61.26	Saturday	
Apprentice: 5th period	\$42.00	\$55.13	\$68.26	First 8 hours	\$74.57
Apprentice: 6th period	\$45.51	\$60.40	\$75.28	9th hour	\$74.57
				10th hour	\$74.57
				Beyond 10 hours	\$74.57
				Sunday/Holiday	\$91.57

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated
Electrician - 906 L - Z2 Electrician 04/04/2025

**Classification Description:** Inside wireman for work below 160,000 A 4 ten schedule may be worked if 4 consecutive days, M-Th

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$57.08	\$74.34	\$91.60
Apprentice: 1st period	\$29.55	\$36.46	\$43.36
Apprentice: 2nd period	\$31.27	\$39.04	\$46.80
Apprentice: 3rd period	\$34.73	\$44.23	\$53.72
Apprentice: 4th period	\$38.18	\$49.40	\$60.62
Apprentice: 5th period	\$41.63	\$54.58	\$67.52
Apprentice: 6th period	\$45.08	\$59.76	\$74.42

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$73.84
10th hour	\$73.84
Beyond 10 hours	\$73.84
Saturday	
First 8 hours	\$73.84
9th hour	\$73.84
10th hour	\$73.84
Beyond 10 hours	\$73.84
Sunday/Holiday	\$90.60

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

#### Official Rate Schedule

#### Keweenaw

Category

Electrician		04	1/04/2025	
er Optic Splicer				
Straight	Time and a	Double	Overtime Provision	าร
Time	Half	Time	Over 8-hour day/40-hou	ır
\$67.89	\$98.24	\$128.58	week	
			9th hour	\$98.24
			10th hour	\$98.24
			Beyond 10 hours	\$98.24
			Saturday	
			First 8 hours	\$98.24
			9th hour	\$98.24
			10th hour	\$98.24
			Beyond 10 hours	\$98.24
			Sunday/Holiday	\$128.58
	er Optic Splicer Straight Time	Electrician  er Optic Splicer  Straight Time and a Half	Electrician  Pr Optic Splicer  Straight Time and a Double Time Half Time	Electrician  Per Optic Splicer  Straight Time and a Half Time  \$67.89 \$98.24 \$128.58  Second 10 hours  Saturday  First 8 hours  9th hour  10th hour

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

**Classification Name** 

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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**Last Updated** 

#### Official Rate Schedule

#### Keweenaw

Classification Name		Category		La	st Updated
Journeyman Signal Technician	1	Electrician		04/	/04/2025
Classification Description: Journeyma	an Signal Ted	chnician			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02	9th hour	\$98.24
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10	10th hour	\$98.24
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16	Beyond 10 hours	\$98.24
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22	Saturday	
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30	First 8 hours	\$98.24
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44	9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

#### Official Rate Schedule

#### Keweenaw

Category

					•
Journeyman Specialist	Electrician		04	4/04/2025	
Classification Description: Journe	eyman Specialist				
Wage Rates	Straight	Time and a	Double	Overtime Provisions	
wage nates	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week	
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Saturday	
				First 8 hours	\$111.87
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Sunday/Holiday	\$146.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

**Classification Name** 

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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**Last Updated** 

#### Official Rate Schedule

#### Keweenaw

Category

	Electrician		04	4/04/2025
wer Technician				
Straight	Time and a	Double	Overtime Provision	าร
Time	Half	Time	Over 8-hour day/40-hou	ır
\$67.89	\$98.24	\$128.58	week	
			9th hour	\$98.24
			10th hour	\$98.24
			Beyond 10 hours	\$98.24
			Saturday	
			First 8 hours	\$98.24
			9th hour	\$98.24
			10th hour	\$98.24
			Beyond 10 hours	\$98.24
			Sunday/Holiday	\$128.58
_	ver Technician Straight Time	ver Technician  Straight Time and a Half	ver Technician  Straight Time and a Double Time Half Time	Electrician  Ver Technician  Straight Time and a Half Time  \$67.89 \$98.24 \$128.58  \$9th hour  10th hour  Beyond 10 hours  Saturday  First 8 hours  9th hour  10th hour  Beyond 10 hours  Beyond 10 hours

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

**Classification Name** 

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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#### **Official Rate Schedule**

#### Keweenaw

Classification Name		Category		L	ast Updated
<b>Elevator Constructor Mechan</b>	nic	c Elevator Constructor		04	/04/2025
Classification Description: Elevator					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$96.72	\$83.78	\$152.57	week	
Apprentice: 1st year	\$68.96	\$46.08	\$99.68	9th hour	\$152.57
Apprentice: 2nd year	\$74.88	\$54.45	\$111.18	10th hour	\$152.57
Apprentice: 3rd year	\$77.85	\$58.65	\$116.95	Beyond 10 hours	\$152.57
Apprentice: 4th year	\$84.65	\$67.02	\$129.33	Saturday	
				First 8 hours	\$152.57
				9th hour	\$152.57
				10th hour	\$152.57
				Beyond 10 hours	\$152.57
				Sunday/Holiday	\$152.57

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Glazier	Glazier	04/04/2025

**Classification Description:** Glazier 4 tens allowed on consecutive days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.84	\$67.73	\$85.62
Apprentice: 1st level	\$31.62	\$40.40	\$49.18
Apprentice: 2nd level	\$35.12	\$45.66	\$56.18
Apprentice: 3rd Level	\$40.38	\$53.53	\$66.70
Apprentice: 4th level	\$45.66	\$61.46	\$77.26

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$67.73
10th hour	\$67.73
Beyond 10 hours	\$67.73
Saturday	
First 8 hours	\$67.73
9th hour	\$67.73
10th hour	\$67.73
Beyond 10 hours	\$67.73
Sunday/Holiday	\$85.62

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category		Li	ast Updated	
Heat and Frost insulator	Heat and Frost Insulator		08	/18/2025	
Classification Description: Heat an	d Frost insulato	r			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$61.82	\$79.43	\$97.04	week	
Apprentice: 1st year apprentice	\$44.21	\$54.52	\$64.83	9th hour	\$79.43
Apprentice: 2nd year apprentice	\$47.73	\$59.80	\$71.87	10th hour	\$79.43
Apprentice: 3rd year apprentice	\$48.94	\$61.62	\$74.29	Beyond 10 hours	\$79.43
Apprentice: 4th year apprentice	\$46.13	\$57.40	\$68.67	Saturday	
				First 8 hours	\$79.43
				9th hour	\$79.43
				10th hour	\$79.43
				Beyond 10 hours	\$97.04
				Sunday/Holiday	\$97.04

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Ironworker - A Ironworker 04/04/2025

**Classification Description:** For work over \$10 million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; installation of sheet metal siding

A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid tim

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.07	\$69.76	\$89.45
Apprentice: 0 - 1,000 hours	\$25.39	\$37.75	\$50.11
Apprentice: 1,001 - 2,000 hours	\$37.71	\$51.22	\$64.73
Apprentice: 2,001 - 3,000 hours	\$39.01	\$53.17	\$67.33
Apprentice: 3,001 - 4,000 hours	\$40.31	\$55.12	\$69.93
Apprentice: 4,001 - 5,000 hours	\$41.61	\$57.07	\$72.53
Apprentice: 5,001 - 6,000 hours	\$42.92	\$59.04	\$75.15
Apprentice: 6,001 - 7,000 hours	\$44.22	\$60.98	\$77.75

\$63.09
\$63.09
\$76.10
\$63.09
\$76.10
\$76.10
\$76.10
\$76.10

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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Ironworker - B Ironworker 04/04/2025

**Classification Description:** For work under \$10 Million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; preengineered metal buildings

A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid time a

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.73	\$64.76	\$82.79
Apprentice: 0-1,000 hours	\$25.39	\$37.75	\$50.11
Apprentice: 1,001 - 2,000 hours	\$37.71	\$51.22	\$64.73
Apprentice: 2,001 - 3,000 hours	\$39.01	\$53.17	\$67.33
Apprentice: 3,001 - 4,000 hours	\$40.31	\$55.12	\$69.93
Apprentice: 4,001 - 5,000 hours	\$41.61	\$57.07	\$72.53
Apprentice: 5,001 - 6,000 hours	\$42.92	\$59.04	\$75.15
Apprentice: 6,001 - 7,000 hours	\$44.22	\$60.98	\$77.75

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$58.09
10th hour	\$58.09
Beyond 10 hours	\$69.44
Saturday	
First 8 hours	\$58.09
9th hour	\$69.44
10th hour	\$69.44
Beyond 10 hours	\$69.44
Sunday/Holiday	\$69.44

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

#### Official Rate Schedule

#### Keweenaw

Classification NameCategoryLast UpdatedLaborer - Class 1 - RZ4Laborer, Common04/04/2025

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting,

RC equipment

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.14	\$59.90	\$73.66
Apprentice: 0-1,000 hours	\$39.26	\$49.58	\$59.90
Apprentice: 1,001-2,000 hours	\$40.64	\$51.65	\$62.66
Apprentice: 2,001-3,000 hours	\$42.01	\$53.71	\$65.40
Apprentice: 3,001-4,000 hours	\$44.76	\$57.83	\$70.90

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.90
10th hour	\$59.90
Beyond 10 hours	\$59.90
Saturday	
First 8 hours	\$59.90
9th hour	\$59.90
10th hour	\$59.90
Beyond 10 hours	\$59.90
Sunday/Holiday	\$73.66

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification NameCategoryLast UpdatedLaborer - Class 3 - RZ4Laborer, Common04/04/2025

**Classification Description:** Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.64	\$60.65	\$74.66
Apprentice: 0-1,000 hours	\$39.64	\$50.15	\$60.66
Apprentice: 1,001-2,000 hours	\$40.54	\$51.75	\$62.96
Apprentice: 2,001-3,000 hours	\$42.44	\$54.35	\$66.26
Apprentice: 3,001-4,000 hours	\$45.24	\$58.55	\$71.86

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$60.65
10th hour	\$60.65
Beyond 10 hours	\$60.65
Saturday	
First 8 hours	\$60.65
9th hour	\$60.65
10th hour	\$60.65
Beyond 10 hours	\$60.65
Sunday/Holiday	\$74.66

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Category

**Last Updated** 

Laborer - Class 4 - RZ4		Laborer, Com	mon	04,	/04/2025
Classification Description: Labore	r Road Class 4: a	asphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$47.08	\$61.31	\$75.54	week	
Apprentice: 0-1,000 hours	\$39.96	\$50.63	\$61.30	9th hour	\$61.31
Apprentice: 1,001-2,000 hours	\$41.39	\$52.78	\$64.16	10th hour	\$61.31
Apprentice: 2,001-3,000 hours	\$42.81	\$54.91	\$67.00	Beyond 10 hours	\$61.31
Apprentice: 3,001-4,000 hours	\$45.66	\$59.18	\$72.70	Saturday	
				First 8 hours	\$61.31
				9th hour	\$61.31
				10th hour	\$61.31
				Beyond 10 hours	\$61.31
				Sunday/Holiday	\$75.54

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

#### **Official Rate Schedule**

#### Keweenaw

Category

Laborer - Class 5- RZ4		Laborer, Com	mon	04	/04/2025
Classification Description: Labore	er Road Class 5: p	ipe layers, oxy-gı	un		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$46.70	\$60.74	\$74.78	week	
Apprentice: 0-1,000 hours	\$39.48	\$50.01	\$60.54	9th hour	\$60.74
Apprentice: 1,001-2,000 hours	\$40.88	\$52.11	\$63.34	10th hour	\$60.74
Apprentice: 2,001-3,000 hours	\$42.29	\$54.23	\$66.16	Beyond 10 hours	\$60.74
Apprentice: 3,001-4,000 hours	\$45.10	\$58.44	<u>\$71.78</u>	Saturday	
				First 8 hours	\$60.74
				9th hour	\$60.74
				10th hour	\$60.74
				Beyond 10 hours	\$60.74
				Sunday/Holiday	\$74.78

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

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**Last Updated** 

#### Official Rate Schedule

#### Keweenaw

Classification NameCategoryLast UpdatedLaborer - Class 6 - RZ4Laborer, Common04/04/2025

**Classification Description:** Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$47.13	\$61.39	\$75.64
Apprentice: 0-1,000 hours	\$39.80	\$50.49	\$61.18
Apprentice: 1,001-2,000 hours	\$41.23	\$52.64	\$64.04
Apprentice: 2,001-3,000 hours	\$42.65	\$54.77	\$66.88
Apprentice: 3,001-4,000 hours	\$45.50	\$59.04	\$72.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$61.39
10th hour	\$61.39
Beyond 10 hours	\$61.39
Saturday	
First 8 hours	\$61.39
9th hour	\$61.39
10th hour	\$61.39
Beyond 10 hours	\$61.39
Sunday/Holiday	\$75.64

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name		Category		L	ast Updated
Laborer -Underground Open I - Z5	pen Cut - Class Laborer, Common		04	/04/2025	
Classification Description: Construct	tion Laborer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$36.05	\$47.37	\$58.69	week	
Apprentice: 0-1,000 work hours	\$30.71	\$39.41	\$48.11	9th hour	\$45.92
Apprentice: 1,001-2,000 work hours	\$31.68	\$40.86	\$50.05	10th hour	\$45.92
Apprentice: 2,001-3,000 work hours	\$32.65	\$42.32	\$51.99	Beyond 10 hours	\$45.92
Apprentice: 3,001-4,000 work hours	\$34.58	\$45.22	\$55.85	Saturday	
				First 8 hours	\$45.92
				9th hour	\$45.92
				10th hour	\$45.92

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

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\$45.92

\$55.79

Beyond 10 hours

Sunday/Holiday

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer, Common

04/04/2025

**Classification Description:** Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.19	\$47.58	\$58.97
Apprentice: 0-1,000 work hours	\$30.82	\$39.58	\$48.33
Apprentice: 1,001-2,000 work hours	\$31.79	\$41.03	\$50.27
Apprentice: 2,001-3,000 work hours	\$32.77	\$42.50	\$52.23
Apprentice: 3,001-4,000 work hours	\$34.72	\$45.42	\$56.13

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$46.13	
10th hour	\$46.13	
Beyond 10 hours	\$46.13	
Saturday		
First 8 hours	\$46.13	
9th hour	\$46.13	
10th hour	\$46.13	
Beyond 10 hours	\$46.13	
Sunday/Holiday	\$56.07	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Laborer - Underground Open Cut - Class		

IV - Z5

04/04/2025

**Classification Description:** Trench or excavating grade man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.37	\$47.85	\$59.33
Apprentice: 0-1,000 work hours	\$30.95	\$39.77	\$48.59
Apprentice: 1,001-2,000 work hours	\$31.94	\$41.26	\$50.57
Apprentice: 2,001-3,000 work hours	\$32.92	\$42.72	\$52.53
Apprentice: 3,001-4,000 work hours	\$34.89	\$45.68	\$56.47

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$46.40	
10th hour	\$46.40	
Beyond 10 hours	\$46.40	
Saturday		
First 8 hours	\$46.40	
9th hour	\$46.40	
10th hour	\$46.40	
Beyond 10 hours	\$46.40	
Sunday/Holiday	\$56.43	

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

## Laborer -Underground Open Cut - Class VI - Z5

04/04/2025

**Classification Description:** Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$33.80	\$44.00	\$54.19
Apprentice: 0-1,000 work hours	\$29.03	\$36.89	\$44.75
Apprentice: 1,001-2,000 work hours	\$29.88	\$38.16	\$46.45
Apprentice: 2,001-3,000 work hours	\$30.74	\$39.46	\$48.17
Apprentice: 3,001-4,000 work hours	\$32.45	\$42.02	\$51.59

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$42.55	
10th hour	\$42.55	
Beyond 10 hours	\$42.55	
Saturday	,	
First 8 hours	\$42.55	
9th hour	\$42.55	
10th hour	\$42.55	
Beyond 10 hours	\$42.55	
Sunday/Holiday	\$51.29	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Laborer, Common 09/19/2025

**Classification Description:** Nature of work: Performing tasks involving physical labor at building, highway, and heavy construction projects, tunnel and shaft excavations, and demolition sites including the following tasks or other tasks not listed which are not considered skilled craft work.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$42.43	\$56.52	\$70.61
Apprentice: Apprentice Level 1	\$35.39	\$45.96	\$56.53
Apprentice: Apprentice Level 2	\$36.79	\$48.06	\$59.33
Apprentice: Apprentice Level 3	\$38.20	\$50.18	\$62.15
Apprentice: Apprentice Level 4	\$41.02	\$54.41	\$67.79

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$42.43	
10th hour	\$42.43	
Beyond 10 hours	\$42.43	
Saturday		
First 8 hours	\$42.43	
9th hour	\$42.43	
10th hour	\$42.43	
Beyond 10 hours	\$42.43	
Sunday/Holiday	\$42.43	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated

Pipe and Manhole Rehab - 1 Laborer, Common 04/04/2025

**Classification Description:** General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions Over 8-hour day/40-hour				
9th hour	\$38.20			
10th hour	\$38.20			
Beyond 10 hours	\$38.20			
Saturday	,			
First 8 hours	\$38.20			
9th hour	\$38.20			
10th hour	\$38.20			
Beyond 10 hours	\$38.20			
Sunday/Holiday	\$38.20			

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Laborer - Hazardous - Class A - Z11	Laborer, Hazardous	04/04/2025
-------------------------------------	--------------------	------------

**Classification Description:** Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal reg

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.75	\$51.34	\$63.93
Apprentice: 0-1,000 work hours	\$32.46	\$41.91	\$51.35
Apprentice: 1,001-2,000 work hours	\$33.71	\$43.78	\$53.85
Apprentice: 2,001-3,000 work hours	\$34.97	\$45.67	\$56.37
Apprentice: 3,001-4,000 work hours	\$37.49	\$49.45	\$61.41

Overtime Provisions Over 8-hour day/40-hour				
9th hour	\$51.34			
10th hour	\$51.34			
Beyond 10 hours	\$51.34			
Saturday				
First 8 hours	\$51.34			
9th hour	\$51.34			
10th hour	\$51.34			
Beyond 10 hours	\$51.34			
Sunday/Holiday	\$63.93			

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Laborer - Hazardous - Class B - Z11 Laborer, Hazardous 04/04/2025

**Classification Description:** Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.75	\$52.64	\$65.73
Apprentice: 0-1,000 work hours	\$33.21	\$42.83	\$52.65
Apprentice: 1,001-2,000 work hours	\$34.51	\$44.78	\$55.25
Apprentice: 2,001-3,000 work hours	\$35.82	\$46.75	\$57.87
Apprentice: 3,001-4,000 work hours	\$38.44	\$50.67	\$63.11

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$52.84
10th hour	\$52.84
Beyond 10 hours	\$52.84
Saturday	
First 8 hours	\$52.84
9th hour	\$52.84
10th hour	\$52.84
Beyond 10 hours	\$52.84
Sunday/Holiday	\$65.93

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

### **Official Rate Schedule**

#### Keweenaw

Category

Laborer - Landscape - C	Class A - Z2	Laborer, Land	lscaping	04	/04/2025
Classification Description:	Class A: Irrigation Forer	men and Construc	ction Foremen.	"	
Wage Rates	Straight	Time and a	Double	Overtime Provision	15
Total Hourly Wage	<b>Time</b> \$32.40	<b>Half</b> \$42.96	<b>Time</b> \$53.48	Over 8-hour day/40-hou week	r
	<del></del>	Ţ .=.50	4551.15	9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Saturday	
				First 8 hours	\$42.93
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				<u> </u>	

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

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\$53.45

**Sunday/Holiday** 

### **Official Rate Schedule**

#### Keweenaw

Category

Laborer - Landscape - Cla	ass A - Z2	Laborer, Land	scaping	04	/04/2025
Classification Description: Class	ss A: Irrigation Foren	nen and Construc	ction Foremen.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week	
			_	9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Saturday	
				First 8 hours	\$46.26
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Sunday/Holiday	\$57.89

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

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**Last Updated** 

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated

Laborer - Landscape - Class B2 - Z2 Laborer, Landscaping 04/04/2025

**Classification Description:** Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$30.40	\$39.93	\$49.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Saturday	
First 8 hours	\$39.93
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Sunday/Holiday	\$49.45

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Laborer, Landscaping

**Classification Name** Category **Last Updated** 

Classification Description: Class C: landscape laborer with 90 or more calendar days worked

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$24.66	\$33.27	\$41.87

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Saturday	
First 8 hours	\$31.98
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Sunday/Holiday	\$39.30

05/10/2024

Four 10-hour days allowed? - No Make Up Day Allowed? - No

**Laborer - Landscape - Class C - Z2** 

### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated

Laborer - Landscape - Class D - Z2 Laborer, Landscaping 05/10/2024

Classification Description: Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$15.54	\$23.31	\$31.08

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Saturday	
First 8 hours	\$22.03
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Sunday/Holiday	\$28.51

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated

Laborer - Underground Open Cut - Class Laborer, Landscaping VII - Z5

04/04/2025

**Classification Description:** Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.91	\$41.16	\$50.41
Apprentice: 0-1,000 work hours	\$27.61	\$34.76	\$41.91
Apprentice: 1,001-2,000 work hours	\$28.37	\$35.90	\$43.43
Apprentice: 2,001-3,000 work hours	\$29.13	\$37.04	\$44.95
Apprentice: 3,001-4,000 work hours	\$30.65	\$39.32	\$47.99

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$39.71
10th hour	\$39.71
Beyond 10 hours	\$39.71
Saturday	
First 8 hours	\$39.71
9th hour	\$39.71
10th hour	\$39.71
Beyond 10 hours	\$39.71
Sunday/Holiday	\$47.51

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

#### Keweenaw

Classification NameCategoryLast UpdatedLaborer - B-ALaborer, Skilled04/04/2025

**Classification Description:** Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the road builder rates, tool crib attendant, civil engineer helper, rodman, oxi-gun

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.18	\$53.15	\$66.11
Apprentice: 0 - 1,000 hours	\$31.69	\$40.68	\$49.67
Apprentice: 1,001 - 2,000 hours	\$34.99	\$45.37	\$55.74
Apprentice: 2,001 - 3,000 hours	\$36.29	\$47.31	\$58.33
Apprentice: 3,001 - 4,000 hours	\$38.88	\$51.20	\$63.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$53.15
10th hour	\$53.15
Beyond 10 hours	\$66.11
Saturday	
First 8 hours	\$53.15
9th hour	\$66.11
10th hour	\$66.11
Beyond 10 hours	\$66.11
Sunday/Holiday	\$66.11

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Laborer - B-B	Laborer, Skilled	04/04/2025

**Classification Description:** Class B Laborer - Cement gun nozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.41	\$56.49	\$70.57

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.49
10th hour	\$56.49
Beyond 10 hours	\$70.57
Saturday	
First 8 hours	\$56.49
9th hour	\$70.57
10th hour	\$70.57
Beyond 10 hours	\$70.57
Sunday/Holiday	\$70.57

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Category

Laborer - B-C		Laborer, Skill	ed	04,	/04/2025
Classification Description:	Class C Laborer - caisso	n worker & airtra	ck		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$37.68	\$49.67	\$61.66	week	
				9th hour	\$49.67
				10th hour	\$49.67
				Beyond 10 hours	\$49.67
				Saturday	
				First 8 hours	\$49.67
				9th hour	\$49.67
				10th hour	\$49.67
				Beyond 10 hours	\$49.67
				Sunday/Holiday	\$61.66

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

**Last Updated** 

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Laborer - B-D	Laborer, Skilled	04/04/2025

**Classification Description:** Class E Laborer - digester, tanks & kilns

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$43.23	\$57.81	\$72.39
Apprentice: Apprentice 1 (0-1,000 hours)	\$34.27	\$44.37	\$54.47
Apprentice: Apprentice 2 (1,001-2,000 hours)	\$35.61	\$46.38	\$57.15
Apprentice: Apprentice 3 (2,001-3,000 hours)	\$36.96	\$48.41	\$59.85
Apprentice: Apprentice 4 (3,001-4000 hours)	\$39.65	\$52.44	\$65.23

Over 8-hour day/40-hour	
veek	
9th hour	\$57.8
10th hour	\$57.8
Beyond 10 hours	\$72.39
aturday	
First 8 hours	\$43.23
9th hour	\$72.39
10th hour	\$72.39
Beyond 10 hours	\$72.39
unday/Holiday	\$72.39

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Laborer - Class 2 - RZ4 Laborer, Skilled 04/04/2025

**Classification Description:** Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and rotomill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.35	\$60.22	\$74.08
Apprentice: 0-1,000 hours	\$39.42	\$49.82	\$60.22
Apprentice: 1,001-2,000 hours	\$40.80	\$51.89	\$62.98
Apprentice: 2,001-3,000 hours	\$42.19	\$53.98	\$65.76
Apprentice: 3,001-4,000 hours	\$44.96	\$58.13	\$71.30

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$60.22
10th hour	\$60.22
Beyond 10 hours	\$60.22
Saturday	
First 8 hours	\$60.22
9th hour	\$60.22
10th hour	\$60.22
Beyond 10 hours	\$60.22
Sunday/Holiday	\$74.08

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated

Laborer - Class 7 - RZ4 Laborer, Skilled 04/04/2025

**Classification Description:** Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.46	\$66.38	\$82.30
Apprentice: 0-1,000 hours	\$42.30	\$54.24	\$66.18
Apprentice: 1,001-2,000 hours	\$43.89	\$56.63	\$69.36
Apprentice: 2,001-3,000 hours	\$45.48	\$59.01	\$72.54
Apprentice: 3,001-4,000 hours	\$48.67	\$63.80	\$78.92

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.38
10th hour	\$66.38
Beyond 10 hours	\$66.38
Saturday	
First 8 hours	\$66.38
9th hour	\$66.38
10th hour	\$66.38
Beyond 10 hours	\$66.38
Sunday/Holiday	\$82.30

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

# Laborer -Underground Open Cut - Class Laborer, Skilled

04/04/2025

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.32	\$47.78	\$59.23
Apprentice: 0-1,000 work hours	\$30.92	\$39.72	\$48.53
Apprentice: 1,001-2,000 work hours	\$31.90	\$41.20	\$50.49
Apprentice: 2,001-3,000 work hours	\$32.88	\$42.66	\$52.45
Apprentice: 3,001-4,000 work hours	\$34.84	\$45.60	\$56.37

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$46.33
10th hour	\$46.33
Beyond 10 hours	\$46.33
Saturday	,
First 8 hours	\$46.33
9th hour	\$46.33
10th hour	\$46.33
Beyond 10 hours	\$46.33
Sunday/Holiday	\$56.33

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class V - Z5

04/04/2025

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$36.42	\$47.92	\$59.43
Apprentice: 0-1,000 work hours	\$30.99	\$39.83	\$48.67
Apprentice: 1,001-2,000 work hours	\$31.98	\$41.32	\$50.65
Apprentice: 2,001-3,000 work hours	\$32.96	\$42.78	\$52.61
Apprentice: 3,001-4,000 work hours	\$34.93	\$45.74	\$56.55

,
\$47.92
\$47.92
\$47.92
\$47.92
\$47.92
\$47.92
\$47.92
\$59.43

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated	
Lahorer Skilled	Lahorer Skilled	09/19/2025	

**Classification Description:** Nature of work: performing skilled laborers' work and assisting special craft persons by performing the duties associated with the special crafts including duties typically considered those of a hod-carrier, mason tender, brick tender, drill runner tender, refractory worker, stone tender, shot-crete nozzle operator, track layer, concrete placement laborer, or top man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$44.66	\$59.87	\$75.07
Apprentice: Apprentice Level 1	\$37.06	\$48.47	\$59.87
Apprentice: Apprentice Level 2	\$38.58	\$50.74	\$62.91
Apprentice: Apprentice Level 3	\$40.10	\$53.03	\$65.95
Apprentice: Apprentice Level 4	\$43.14	\$57.59	\$72.03

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$44.66
10th hour	\$44.66
Beyond 10 hours	\$44.66
Saturday	
First 8 hours	\$44.66
9th hour	\$44.66
10th hour	\$44.66
Beyond 10 hours	\$44.66
Sunday/Holiday	\$44.66

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Pipe and Manhole Rehab - 4 Laborer, Skilled 04/04/2025

**Classification Description:** Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Saturday	
First 8 hours	\$45.70
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Category

Pipe and Manhole Rehab - 5		Laborer, Skill	ed	04/0	04/2025
Classification Description: Combo U	Jnit driver & Je	tter-Vac Operato	r		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No

**Classification Name** 

**Last Updated** 

### **Official Rate Schedule**

#### Keweenaw

Category

Pipe and Manhole Rehab - 6		Laborer, Skill	ed	04/	04/2025
Classification Description: Pipe Burs	ting & Slip-lin	ing Equipment O	perator		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	5
Total Hourly Wage	\$34.20	\$47.20	\$60.19	week	
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Saturday	
				First 8 hours	\$47.20
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Sunday/Holiday	\$47.20

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No

**Classification Name** 

**Last Updated** 

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	04/04/2025

**Classification Description:** Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$105.57
Beyond 10 hours	\$105.57
Saturday	
First 8 hours	\$105.57
9th hour	\$105.57
10th hour	\$105.57
Beyond 10 hours	\$105.57
Sunday/Holiday	\$129.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name	(	Category		La	st Updated
Class II (B)		Operating En	gineer	04,	/04/2025
Classification Description: Class II (B)	) - friction, latt	ice boom, tug or	tug boat operator		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$84.32	\$110.07	\$135.82	week	
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Saturday	_
				First 8 hours	\$110.07
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07

Four 10-hour days allowed? - No Make Up Day Allowed? - No

**ORS**#: ORS-003511 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

\$135.82

Sunday/Holiday

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Class III	Operating Engineer	04/04/2025

**Classification Description:** Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.82	\$98.82	\$120.82

Overtime Provisions			
Over 8-hour day/40-hour week			
9th hour	\$98.82		
10th hour	\$98.82		
Beyond 10 hours	\$98.82		
Saturday			
First 8 hours	\$98.82		
9th hour	\$98.82		
10th hour	\$98.82		
Beyond 10 hours	\$98.82		
Sunday/Holiday	\$120.82		

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### **Official Rate Schedule**

### Keweenaw

Classification Name	Category	Last Updated
Class IV	Operating Engineer	04/04/2025

**Classification Description:** Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.32	\$92.07	\$111.82

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$92.07
Beyond 10 hours	\$92.07
Saturday	
First 8 hours	\$92.07
9th hour	\$92.07
10th hour	\$92.07
Beyond 10 hours	\$92.07
Sunday/Holiday	\$111.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

### Journeyman - Class I Operating Engineer 04/04/2025

Classification Description: Journeyman - Class I

Asphalt Transfer Machine (Shuttle Buggy)

Concrete/Asphalt Pavers

Excavators Installing Utilities over 20 feet in depth

GPS or Electronic Grade Equipment (employee must be able to set up and use it on machine themselves, and employee can install it and calibrate it on their own)

Hydraulic/Lattice Lifting Cranes over 25 tons

Mechanic

\*\*On bridge construction projects when a Class I Crane Operator is erecting structural components as part of a composite crew with Structural Ironworkers, the Base Rate and Vacation and Holiday pay shall be at the Crane Operator rate as set forth in the current agreement between the Union and the Great Lakes Fabricators and Erectors Association.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$69.17	\$88.16	\$107.14
Apprentice: Apprentice Engineer 0-6 months	\$56.03	\$71.32	\$86.60
Apprentice: Apprentice Engineer 13-18	\$60.40	\$77.87	\$95.34
Apprentice: Apprentice Engineer 19- 24 months	\$62.21	\$80.59	\$98.96
Apprentice: Apprentice Engineer 25-30 months	\$64.76	\$84.42	\$104.06
Apprentice: Apprentice Engineer 31-36 months	\$67.08	\$87.90	\$108.70
Apprentice: Apprentice Engineer 7-12 months	\$58.21	\$74.58	\$90.96

#### **Overtime Provisions** Over 8-hour day/40-hour week 9th hour \$88.16 10th hour \$88.16 Beyond 10 hours \$88.16 Saturday First 8 hours \$88.16 9th hour \$88.16 \$88.16 10th hour Beyond 10 hours \$88.16 Sunday/Holiday \$107.14

# Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Journeyman - Class II Operating Engineer 04/04/2025

**Classification Description:** Journeyman - Class II

Air Compressors in Manifold with throttle valve +750 cfm

Asphalt Bituminous Compactor / Roller

Asphalt Planner self-propelled

Asphalt Plant on project including operating from on site or operating

remotely

Asphalt Screed or Screw (per Employer Past Practice)

Auto Grade or similar type machine

Backhoe on Farm Type Tractor 45 H.P. & over

**Ballast Jack Tamper** 

Ballast Regulator (R.R.)

Batch Plant (concrete-central mix)

Bituminous Paver (self-propelled)

Blade Grader

**Bull Dozer** 

Caisson Drilling Machine

Cherry Picker – 15 ton or over

Chip Spreader

Concrete Batch or Drum Mix Plant on project including operating from on

site or operating remotely

Concrete Belt Placer (Formless)

Concrete Cure / Finish Machine (burlap, tinning or grooving)

Concrete Mixer 21 cu. Ft. Or over

Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over)

Concrete / Asphalt Saw Power Driven (3 yrs experience or more)

Conveyor Loader (Euclid type)

Core Drilling Machine

Curb-Barrier Wall Machine CMI type

Directional Drill / Boring Machine

Dredge Engineer

Dredge

Drilling Machine on which the drill is an integral part

Earth Mover – rubber tired – (paddle wheel, Cat 619, 631, TS-24 or similar

type)

Earth Mover rubber tired-tandem

### **Official Rate Schedule**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$68.02	\$86.51	\$104.99

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$86.50
10th hour	\$86.50
Beyond 10 hours	\$86.50
Saturday	
First 8 hours	\$86.50
9th hour	\$86.50
10th hour	\$86.50
Beyond 10 hours	\$86.50
Sunday/Holiday	\$104.99

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

### Keweenaw

Classification Name Category Last Updated

### Journeyman - Class III Operating Engineer 04/04/2025

Classification Description: Journeyman - Class III

Air Compressor with Throttle Valve or Clever Brooks type comb.

Backhoe less than 1 cyd. Including Farm Type

Bituminous Plant Engineer

Chemical / Grout Machine 21 cft. Or larger

Cherry Picker under 15 ton

Chip Spreader (self-propelled)

Crusher

Concrete Barrier Moving Machine (per Employer Past Practice)

Concrete Pump

Concrete Spreader--Power Driven

End Loader under 1-1/2 cu yd.

**Grease Truck** 

**Gunite Machine** 

Lowboy (per Employer Past Practice)

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Refrigerating Machine--Freezing operation

Roller-Waterbound Macadam, Bituminous Macadam, Brick

**Ross Carrier** 

Self-propelled convey transfer devise.

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Macadam, Brick Surface

Trench Machine 24" and under

Tube Float (motorized)

### **Official Rate Schedule**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$61.29	\$76.85	\$92.41

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$30.17
10th hour	\$76.85
Beyond 10 hours	\$76.85
Saturday	
First 8 hours	\$76.85
9th hour	\$76.85
10th hour	\$76.85
Beyond 10 hours	\$76.85
Sunday/Holiday	\$92.41

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### Official Rate Schedule

### Keweenaw

Classification Name Category Last Updated

Journeyman - Class IV Operating Engineer 04/04/2025

Classification Description: Journeyman - Class IV

Air Compressor

All mulching equipment

All Walk Behind or Remote Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized

including transfer device by remote, wireless or cable)

Bituminous Distributor

Bituminous Patching Machine

**Broom & Belt Machine** 

Chair Cart (self-propelled)

Concrete Pumps (under 3")

Concrete Breaker

**Curb Machine** 

Curing Equipment (self-propelled)

Deck Hand

Digger Post Hole (power-driven)

Dump Truck

End Dumps (per Employer Past Practice)

End Loader (under 3/4 yard capacity)

Farm Tractor-incl. farm tractor with all attachments except backhoe and incl.

highlift end loaders of 1 cu. Yard capacity or less

Fireman (on boiler)

Fork Lift - under 10 ton

Form Grader (if motorized)

Georgia Buggy – Power wheel barrel 3/4 yard with a seat

Generator (15 kw or greater)

Greaser Helper

Guard Post Driver (power driven)

### **Official Rate Schedule**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$60.73	\$76.05	\$91.36

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$76.05
10th hour	\$76.05
Beyond 10 hours	\$76.05
Saturday	
First 8 hours	\$76.05
9th hour	\$76.05
10th hour	\$76.05
Beyond 10 hours	\$76.05
Sunday/Holiday	\$91.36

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated

### Journeyman - Class V Operating Engineer 04/04/2025

**Classification Description:** Journeyman - Class V

Concrete/Asphalt Saw - Power Driven (Less than 3 yrs. experience)

Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1-4 units)

Dumper (Wagon, Truck, Etc.)-1/2 yard or less

Fence Erector/Power Driven

Light Plants (1 to 5 units)

Paving Batch Truck Dumper

Roto Mill Utility Grade Control

Sign Installer/Sign Installer with Remote Control Operated Equipment

Top Man, And Railroad Track and Trestle Engineer

**Utility Engineer** 

Water Blasting Utility Engineer

1 to 4 pcs. of minor equip.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.35	\$55.33	\$68.31

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Saturday	
First 8 hours	\$55.33
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Sunday/Holiday	\$68.31

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Sewer Relining Operator - Class II	Operating Engineer	04/04/2025
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**Classification Description:** Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Saturday	
First 8 hours	\$66.30
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Sunday/Holiday	\$81.79

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	04/04/2025
Class I - OE324	or Marine Engineer	04/04/2023

Classification Description: Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$84.30	\$110.05	\$135.80

<b>Overtime Provisions</b>		
Over 8-hour day/40-hour		
week		
9th hour	\$110.05	
10th hour	\$110.05	
Beyond 10 hours	\$110.05	
Saturday		
First 8 hours	\$110.05	
9th hour	\$110.05	
10th hour	\$110.05	
Beyond 10 hours	\$110.05	
Sunday/Holiday	\$135.80	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer Dredge	

Marine Construction and Dredging Operating Engineer, Dredge
Class II A - OE324 or Marine Engineer

04/04/2025

**Classification Description:** Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$82.80	\$107.80	\$132.80

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$107.80	
10th hour	\$107.80	
Beyond 10 hours	\$107.80	
Saturday		
First 8 hours	\$107.80	
9th hour	\$107.80	
10th hour	\$107.80	
Beyond 10 hours	\$107.80	
Sunday/Holiday	\$132.80	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	04/04/2025
Class II B - OE324	or Marine Engineer	04/04/2025

Classification Description: Friction, Lattice Boom, or Crane License Cert., Endorse Tug or Tow Boat Operator

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$85.80	\$112.30	\$138.80

<b>Overtime Provisions</b>		
Over 8-hour day/40-hour		
week		
9th hour	\$112.30	
10th hour	\$112.30	
Beyond 10 hours	\$112.30	
Saturday		
First 8 hours	\$112.30	
9th hour	\$112.30	
10th hour	\$112.30	
Beyond 10 hours	\$112.30	
Sunday/Holiday	\$138.80	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

(	Classification Name	Category	Last Updated
	Marine Construction and Dredging	Operating Engineer Dredge	

Marine Construction and Dredging Operating Engineer, Dredge
Class III - OE324 Oq/04/2025

**Classification Description:** Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.30	\$101.05	\$123.80

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$101.05	
10th hour	\$101.05	
Beyond 10 hours	\$101.05	
Saturday		
First 8 hours	\$101.05	
9th hour	\$101.05	
10th hour	\$101.05	
Beyond 10 hours	\$101.05	
Sunday/Holiday	\$123.80	
·		

Four 10-hour days allowed? - No Make Up Day Allowed? - No

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Marine Construction and Dredgi	ng Operating Engineer, Dredge	04/04/2025

or Marine Engineer

**Classification Description:** Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$73.35	\$93.85	\$114.35

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$93.85
10th hour	\$93.85
Beyond 10 hours	\$93.85
Saturday	
First 8 hours	\$93.85
9th hour	\$93.85
10th hour	\$93.85
Beyond 10 hours	\$93.85
Sunday/Holiday	\$114.35

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No

Class IV - OE324

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Operating Engineer General	Operating Engineer, General	

Construction & Underground - 120GU Construction & Underground

04/04/2025

Classification Description: Crane 120' boom & jib

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$66.45	\$87.16	\$107.86

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$84.45
10th hour	\$84.45
Beyond 10 hours	\$84.45
Saturday	
First 8 hours	\$84.45
9th hour	\$84.45
10th hour	\$84.45
Beyond 10 hours	\$84.45
Sunday/Holiday	\$102.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Operating Engineer General	Operating Engineer, General	04/04/2025

Classification Description: Crane 140' boom & jib

Construction & Underground - 140GU Construction & Underground

04/04/2025

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.27	\$88.38	\$109.50

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$85.64
10th hour	\$85.64
Beyond 10 hours	\$85.64
Saturday	
First 8 hours	\$85.64
9th hour	\$85.64
10th hour	\$85.64
Beyond 10 hours	\$85.64
Sunday/Holiday	\$104.00

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
O	On another Franks and Comme	

Operating Engineer General Operating Engineer, General 04/04/2025

Construction & Underground - 300 Construction & Underground

Classification Description: Crane with 300' or longer main boom & jib

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$69.07	\$91.09	\$113.10

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$88.22
10th hour	\$88.22
Beyond 10 hours	\$88.22
Saturday	
First 8 hours	\$88.22
9th hour	\$88.22
10th hour	\$88.22
Beyond 10 hours	\$88.22
Sunday/Holiday	\$107.36

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name			Category	Last Updated
_		_		

Operating Engineer General Operating Engineer, General Construction & Underground - 400GU Construction & Underground

04/04/2025

Classification Description: Crane with 400' or longer main boom & jib

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$70.57	\$93.34	\$116.10

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$90.37
10th hour	\$90.37
Beyond 10 hours	\$90.37
Saturday	
First 8 hours	\$90.37
9th hour	\$90.37
10th hour	\$90.37
Beyond 10 hours	\$90.37
Sunday/Holiday	\$110.16

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Due to weather conditions, Holiday or other conditions beyond the control of the Employer, then Friday may, at the option of the Employer, be worked as a makeup day at the straight-time rate.

**Overtime Rate Comment:** Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Upda	ted
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Operating Engineer General	Operating Engineer, General	04/04/2025
Construction & Underground - AGU	Construction & Underground	04/04/2023

**Classification Description:** Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn).

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour week		
Total Hourly Wage	\$63.15	\$82.21	\$101.26			
Apprentice: Apprentice Engineer 0 -	\$50.47	\$63.81	<u>\$77.15</u>	9th hour	\$79.72	
999 hrs.	<del></del>			10th hour	\$79.72	
Apprentice: Apprentice Engineer 1000 - 1999 hrs.	\$52.36	\$66.65	\$80.93	Beyond 10 hours	\$79.72	
Apprentice: Apprentice Engineer	\$54.29	\$69.54	\$84.79	Saturday		
2000 - 2999 hrs.				First 8 hours	\$79.72	
Apprentice: Apprentice Engineer 3000-3999 hrs.	\$56.20	\$72.41	\$88.61	9th hour	\$79.72	
Apprentice: Apprentice Engineer 31 -	\$60.00	\$78.11	\$96.21	10th hour	\$79.72	
36 Months				Beyond 10 hours	\$79.72	
Apprentice: Apprentice Engineer 4000-4999 hrs.	\$58.10	\$75.26	\$92.41	Sunday/Holiday	\$96.30	

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

**Base Rate Comment:** Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

Classification Name			Catego	ory					Last Updated			
		_		_			 •	_	_			

Operating Engineer General	Operating Engineer, General	04/04/2025
Construction & Underground - BGU	Construction & Underground	04/04/2025

**Classification Description:** Class B- Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tugger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$59.90	\$77.33	\$94.76

_
\$75.06
\$75.06
\$75.06
\$75.06
\$75.06
\$75.06
\$75.06
\$90.22

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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

**Base Rate Comment:** Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated

Operating Engineer General	Operating Engineer, General	04/04/2025
Construction & Underground - CGU	Construction & Underground	04/04/2023

**Classification Description:** Class C- Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$57.72	\$74.07	\$90.40

Overtime Provisions			
Over 8-hour day/40-hour	Over 8-hour day/40-hour		
week			
9th hour	\$72.37		
10th hour	\$72.37		
Beyond 10 hours	\$72.37		
Saturday			
First 8 hours	\$72.37		
9th hour	\$72.37		
10th hour	\$72.37		
Beyond 10 hours	\$72.37		
Sunday/Holiday	\$87.01		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Base Rate Comment: Double time after 12 hours Mon-Sat

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Opdated
Operating Engineer General	Operating Engineer, General	04/04/2025
Construction & Underground - DGU	Construction & Underground	04/04/2023

Classification Description: Class D- Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & skid steer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$57.78	\$74.15	\$90.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$72.02
10th hour	\$72.02
Beyond 10 hours	\$72.02
Saturday	
First 8 hours	\$72.02
9th hour	\$72.02
10th hour	\$72.02
Beyond 10 hours	\$72.02
Sunday/Holiday	\$86.25

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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Base Rate Comment: Double time after 12 hours Mon-Sat

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Operating Engineer General	Operating Engineer General	

Operating Engineer General Operating Engineer, General 04/04/2025

Construction & Underground - EGU Construction & Underground

**Classification Description:** Class E - Fire watch for work performed by a mamber of the Operating Engineers, fueling of all poerdriven equipment when operatoed by a member of the Operating Engineers, ground man, hole watch for work performed by a member of the Operating Engineers, I

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$46.05	\$62.78	\$79.51

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$60.60
10th hour	\$60.60
Beyond 10 hours	\$60.60
Saturday	
First 8 hours	\$60.60
9th hour	\$60.60
10th hour	\$60.60
Beyond 10 hours	\$60.60
Sunday/Holiday	\$75.15

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category	Last Updated
Operating Engineer General Operating Engineer, General	04/04/2025

**Construction & Underground** 

Classification Description: Crane 220' boom & jib

**Construction & Underground - GU** 

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.56	\$88.82	\$110.08

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$86.05
10th hour	\$86.05
Beyond 10 hours	\$86.05
Saturday	
First 8 hours	\$86.05
9th hour	\$86.05
10th hour	\$86.05
Beyond 10 hours	\$86.05
Sunday/Holiday	\$104.54

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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

	sification Name		Category	Last Updated
_		_		

Operating Engineer General	Operating Engineer, General	04/04/2025
Construction & Underground - MGU	Construction & Underground	04/04/2023

**Classification Description:** Mechanic w/ truck & tools

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.45	\$81.99	\$101.01

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$85.89
10th hour	\$85.89
Beyond 10 hours	\$85.89
Saturday	
First 8 hours	\$85.89
9th hour	\$85.89
10th hour	\$85.89
Beyond 10 hours	\$85.89
Sunday/Holiday	\$104.33

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class I Construction & Underground

04/04/2025

**Classification Description:** Class I Equipment-Air Compressors in Manifold with throttle valve Auto Grade or similar type machine Backfill Tamper Backhoe

Backhoe on Farm Type Tractor 45 H.P. & over. Ballast Regulator (R.R.)

Batch Plant (concrete - central mix) Batch Plant Operator (concrete) Blade Grader Operator

Bulldozer

Caisson Drilling Machine Cherry Picker--15 ton or over Clamshell

Concrete/Asphalt Saw Operator - Power Driven (3yrs experience or more) Concrete Belt Placer (Formless)

Concrete Cure/Finish Machine Operator

Concrete Mixer 21 cu. ft. or over Concrete Paver [two (2) drums or larger] Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over) Concrete Pump with Boom Operator Conveyor Loader Operator (Euclid type) Core Drilling Machine

Crane (Crawler, truck type or pile driving)

Crane or De1Tick with any attachment incl. clamshell, dragline, shovel, backhoe, etc. Directional Drill/Boring Machine Operator

Dozer Dragline

Dredge Engineer Dredge Operator

Drilling Machine on which the drill is an integral part

Earth Mover--rubber tired--(paddle wheel, 619, 631, TS-24 or similar type) Earth Mover rubber tired--tandem (\$.50 cents per hr.

added for each bowl) Elevating

**Grader Operator** 

**End Loader** 

End Loader Operator (11/2 yard capacity and over)

Excavator

Farm type tractor with attached pan

Finishing Machine Operator (Asphalt or Concrete) Foreman/Operating Engineer

Forklift (10 ton or over)

GPS or Electronic Grade on motorized equipment Gradall and similar type machine

Grader

Gravel Processing plant (portable) Operator of Guard Rail Post Driver Haul Units (off-highway) Helicopter crew

Highlift Shovel--1-1 /2 cu. yd. or over Hoisting Engineer

Horizontal Directional Drill Hydraulic Boom Truck

Hydro demolition equipment (water blaster) Hydro Excavator

Loader--Self-propelled (Belt-Chain- Wheel) (Holland or similar type) Locomotive and/or Dinkey Engine

Mechanic Milling Machine

Mucking Machine

Operator of Guard Rail Post Driver Paver Operator - Concrete

Pile Driver--Skid or Crawler Power Shovel

**Rock Breaking Plant** 

Rock Crushing Plant (Portable)

Root Rake, Tractor Mounted Sand Blaster Vacuum Roto Mill

Scraper Self-Propelled or Tractor Drawn

Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator

Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver

Stump Remover Tractor Mounted Surface Heater & Planer

Surface Roller with Dozer Blade

Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader)

**Tractor Operator** 

Tractor--Boom, Winch or Hoe Head Tractor--Push

Tractor with Scoop Tractor Mounted Spreader Tree Mover

Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator

Tunnel Boring Machine Tunnel Shield

Vacuum Machine/Truck Operator Well Drilling Machine

Well Drilling Rig

Winch Truck with A Frame

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.12	\$87.01	\$105.89
Apprentice: Apprentice Engineer 0- 999 hours	\$54.36	\$69.57	\$84.77
Apprentice: Apprentice Engineer 1,000-1,999 hours	\$56.53	\$72.83	\$89.11
Apprentice: Apprentice Engineer 2,000-2,999 hours	\$58.69	\$76.06	\$93.43
Apprentice: Apprentice Engineer 3,000-3,999 hours	\$60.87	\$79.33	\$97.79
Apprentice: Apprentice Engineer 4,000-4,999 hours	\$64.22	\$84.36	\$104.49
Apprentice: Apprentice Engineer 5,000-5,999 hours	\$65.06	\$85.62	\$106.17

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Saturday	
First 8 hours	\$87.00
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Sunday/Holiday	\$105.89

#### Four 10-hour days allowed? - Yes

#### Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

# Operating Engineer Underground-324- Operating Engineer, General Class II Construction & Underground

04/04/2025

Classification Description: Class II Equipment

Air Compressor with Throttle Valve or Clever Brooks type comb. Backhoe (with 3/8-yard bucket or less)

Backhoe on Farm Type Tractor under 45 H.P.

Batch Plant (concrete-dry batch)

Boom Truck (power swing type boom)

Cherry Picker under 15 ton

Crusher

**Crusher Operator** 

Concrete Pump

Concrete Mesh Depressor--independently operated Concrete Spreader--Power Driven

End Dumps when operated by an Operating Engineer End Loader under 1-1/2 cu yd.

**Gunite Machine** 

**Head Greaser** 

Hoist

**Lowboy Operator** 

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Power Curing Spraying Machine (Formless)

P.C.C. Concrete Belt Placer (form type)

Pull Grader--Power Control

Pump Operator (6" discharge or over, gas diesel, powered or generator of 300 amp or larger)

Refrigerating Machine--Freezing operation Ross Carrier

Self-propelled convey transfer devise. Sheepfoot Roller (self-propelled)

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Telescoping laser finish machine (laser screed)

Tractor (pneu-tired, other than backhoe or front-end loader)

Trencher (8ft. digging capacity and smaller)

Trench Machine 24" and under

Tube Float (motorized)

Vac Truck

Washing Plant Operator Welder

#### **Official Rate Schedule**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.00	\$83.38	\$102.75

\$80.82
\$80.82
\$80.82
\$80.82
\$80.82
\$80.82
\$80.82
\$97.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

# Operating Engineer Underground-324- Operating Engineer, General Class III Construction & Underground 04/04/2025

Classification Description: Class III Equipment

Air Compressor (600 CFM or larger)

Air Compressor [two (2) or more - less than 600 CFM] Base Paver (Jersey or similar type machine)

Boom Truck (Non swinging, Non powered type boom) Concrete Breaker

Concrete Finishing Machine

Concrete Paver (1 drum - 1/2 yard or larger) Curb Machine

Elevator (other than passenger) Hoist (one drum)

Jacks - Hydraulic Power-driven multiple jack system Maintenance Man

Mechanics Helper Paving Breaker

Power Broom Self-propelled

Pump [ two (2) or more 4 inch up to 6-inch discharge gas or diesel powered-excluding submersible pumps)

Pumpcrete Machine and similar equipment Roller (Earth & Sub-base material) Screening Plant Operator

Spike Machine (R.R.)

Tamper-Multiple Vibrating-Earth and Sub-base material Tractor with Drill--50 H.P. or over Well Point System Wagon Drill (multiple) Welding Machine or Generator [two (2) or more 300 amp. Or larger -gas or diesel powered]

welding Machine or Generator (two (2) or more 300 amp. Or larger -gas or diesel p

Well Point System

Widener (Apsco or similar type)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.27	\$82.28	\$101.29

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Saturday	
First 8 hours	\$79.78
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Sunday/Holiday	\$96.29

# Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

# Operating Engineer Underground-324- Operating Engineer, General Class IV Construction & Underground

04/04/2025

**Classification Description:** Class IV Equipment

Air Compressor Operator (over 250 CFM)

All Mulching Equipment

All Walk Behind or Remote-Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant

Belt Spreader (motorized including transfer device by remote, wireless or cable) Boiler

Boom or Winch truck operator

Broom & Belt Machine

Chair Cart (Self-propelled) Concrete Pumps (under 3")

Curing Equipment Operator (self-propelled)

Deck Hand

Digger Post Hole (Power-driven)

End loader Operator (under 3/4-yard capacity)

Extend A Boom Forklift--under 10 Ton

Farm Tractor with attachments Finishing Machine (concrete)

Forklift under 10 ton

Form Grader (if motorized)

Georgia Buggy -Power wheel barrel I 3/4 yard with a seat Generator (15 kw or greater)

Greaser Helper

Hydraulic pipe pushing machine Mechanical Heater

Mechanics Helper

Outboard or Inboard Motorboat Power Bin Operator

Pug Mill

Pumps - [two (2) or more up to 4 in. discharge if used three (3) hours or more a day - gas or diesel powered- excluding

submersible pumps]

Roller (other than asphalt)

Seaman Tiller

Skid Steer

Stump Remover (Grinder)

Sweeper (Wayne type and similar equipment) Tamper

Trencher (service)

Vibratory Compaction Equipment Operator (6 ft. wide or over)

Walk Behind Forklift

Water Wagon

#### **Official Rate Schedule**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$62.70	\$81.43	\$100.15

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Saturday	
First 8 hours	\$78.96
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Sunday/Holiday	\$95.22

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

#### Official Rate Schedule

#### Keweenaw

Classification Name Category Last Updated

# Operating Engineer Underground-324- Operating Engineer, General Class V Construction & Underground 04/04/2025

**Classification Description:** Class V Equipment

Concrete/Asphalt Saw Operator- Power Driven (Less than 3 yrs. experience) Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1 - 4 units) Dump Truck Operator

Dumper (Wagon, T1uck, Etc.) - or trade Fence Erector /Power Driven

Guard Post Driver Operator (power driven) Hydra Seeder

Light Plants (1 to 5 units) Oiler Fireman

Operator of minor equip.

Roto Mill Utility Grade Control Operator

Scissor lifts and basket lifts where used for material hoisting

Sign Installer/Sign Installer with Remote Control Operated Equipment

Straw Blower or Brush Mulcher

Top Man, And Railroad Track and Trestle Engineer Utility Engineer

Water Blasting Utility Engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$39.95	\$53.88	\$67.80

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Saturday	
First 8 hours	\$52.06
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Sunday/Holiday	\$64.17

# Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category		La	ast Updated		
Operating Engineer Steel Work - 120S		Operating Engineer, Steel Work		04	/04/2025
Classification Description: Crane 120	0' boom & jil	)			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$72.46	\$96.15	\$119.83	week	
				9th hour	\$93.06
				10th hour	\$93.06
				Beyond 10 hours	\$93.06
				Saturday	
				First 8 hours	\$93.06
				9th hour	\$93.06
				10th hour	\$93.06
				Beyond 10 hours	\$93.06
				Sunday/Holiday	\$113.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

Category

Last Updated

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Classification Name		Category			Last Opuateu
Operating Engineer Steel Work - 140S		Operating Engineer, Steel Work		04/04/	
Classification Description: Cran	ne 140' boom & jib				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-ho	
Total Hourly Wage	\$72.76	\$96.60	\$120.43	week	
				9th hour	\$93.49
				10th hour	\$93.49
				Beyond 10 hours	\$93.49
				Saturday	
				First 8 hours	\$93.49
				9th hour	\$93.49
				10th hour	\$93.49
				Beyond 10 hours	\$93.49
				Sunday/Holiday	\$114.22

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

**Classification Name** 

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Category			Li	ast Updated	
Operating Engineer Steel Work - 220S		Operating Engineer, Steel Work		04	/04/2025
Classification Description: Crane 220	0' boom & jil	)			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$73.35	\$97.49	\$121.61	week	
				9th hour	\$94.34
				10th hour	\$94.34
				Beyond 10 hours	\$94.34
				Saturday	
				First 8 hours	\$94.34
				9th hour	\$94.34
				10th hour	\$94.34
				Beyond 10 hours	\$94.34
				Sunday/Holiday	\$115.32

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

**ORS**#: ORS-003511 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

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#### **Official Rate Schedule**

#### Keweenaw

Classification Name		Category		Last Updated	
Operating Engineer Steel Work - 300S		Operating Engineer, Steel Work		04/04/202	
Classification Description: Crane with	th 300' boom	ı & jib			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
Total Hourly Wage	<b>Time</b> \$75.70	#alf \$100.86	<b>Time</b> \$126.16	Over 8-hour day/40-hou week	ır
				9th hour	\$97.70
				10th hour	\$97.70
				Beyond 10 hours	\$97.70
				Saturday	
				First 8 hours	\$97.70
				9th hour	\$97.70
				10th hour	\$97.70
				Beyond 10 hours	\$97.70
				Sunday/Holiday	\$119.71

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

#### **Official Rate Schedule**

#### Keweenaw

Classification Name		Category		ı	ast Updated
Operating Engineer Steel Work - 400S		Operating Engineer, Steel Work		04/04/2025	
Classification Description: Crane wit	h 400' boom	n & jib			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.48	\$103.68	\$129.87	<u>week</u> 9th hour	\$100.26
				10th hour	\$100.26
				Beyond 10 hours	\$100.26
				Saturday	
				First 8 hours	\$100.26
				9th hour	\$100.26
				10th hour	\$100.26
				Beyond 10 hours	\$100.26
				Sunday/Holiday	\$123.04

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

Classification Name Ca		Category		Last Up	
Operating Engineer Steel Work - CWS		Operating En Work	gineer, Steel	04	4/04/2025
Classification Description: Comp	oressor, Welder 8	પ્ર Forklift			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$65.99	\$86.45	\$106.89	week	
				9th hour	\$83.78
				10th hour	\$83.78
				Beyond 10 hours	\$83.78
				Saturday	,
				First 8 hours	\$83.78
				9th hour	\$83.78
				10th hour	\$83.78
				Beyond 10 hours	\$83.78

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

ORS#: ORS-003511 | CA#: CA-0314 | Date Issued: 10/07/2025 | Contract Award By Date: 01/05/2026

\$101.56

Sunday/Holiday

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category		Last Updated					
Operating Engineer Steel Wor	rk - IVIS	Operating Engineer, Steel Work		04/04/2025				
Classification Description: Mechanic w/ truck & tools								
N/ D :	Straight	Time and a	Double	Overtime Provisions				

Wage Rates	Straight Time	Time and a Half	Double Time	-
Total Hourly Wage	\$71.59	\$94.84	\$118.09	3

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$91.81
10th hour	\$91.81
Beyond 10 hours	\$91.81
Saturday	
First 8 hours	\$91.81
9th hour	\$91.81
10th hour	\$91.81
Beyond 10 hours	\$91.81
Sunday/Holiday	\$112.03
·	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

Overtime Rate Comment: Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

Classification Name		Category		Last Updated	
Operating Engineer Steel Work - OFS		Operating Engineer, Steel Work		04/04/2025	
Classification Description: Oiler					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$64.45	\$84.13	\$103.81	week	
				9th hour	\$81.56
				10th hour	\$81.56
				Beyond 10 hours	\$81.56
				Saturday	
				First 8 hours	\$81.56
				9th hour	\$81.56
				10th hour	\$81.56
				Beyond 10 hours	\$81.56
				Sunday/Holiday	\$98.68

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If Friday is scheduled as a makeup day, a minimum of eight (8) hours will be scheduled and worked, weather permitting. Straight-time is not to exceed ten (10) hours a day and forty (40) hours per week.

**Overtime Rate Comment:** Double time after 12 hours Mon-Sat

#### **Official Rate Schedule**

#### Keweenaw

Category

\$59.23

\$60.96

\$62.68

Operating Engineer Steel Work - OS		Operating Engineer, Steel Work		04/04/2025	
Classification Description: Open	ator				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage Rates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$64.41	\$84.27	\$104.13	week	
Apprentice: 1st 6 months	\$54.05	\$68.73	\$83.41	9th hour	\$81.68
Apprentice: 2nd 6 months	\$55.77	\$71.31	\$86.85	10th hour	\$81.68
Apprentice: 3rd 6 months	\$57.50	\$73.90	\$90.31	Beyond 10 hours	\$81.68

\$93.77

\$97.23

\$100.67

\$76.50

\$79.10

\$81.68

**Saturday** First 8 hours \$81.68 9th hour \$81.68 10th hour \$81.68 Beyond 10 hours \$81.68 \$98.95 Sunday/Holiday

**Last Updated** 

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

**Classification Name** 

Apprentice: 4th 6 months

Apprentice: 5th 6 months

Apprentice: 6th 6 months

#### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category		Last Update		ast Updated
Painter	Painter		04	/04/2025	
Classification Description: Painte	er				
Wage Rates	Straight Time and a Double Time Half Time		Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$37.65	\$49.29	\$60.92	week	
Apprentice: 1st 1000 hours	\$28.34	\$35.32	\$42.30	9th hour	\$49.29
Apprentice: 2nd 1000 hours	\$29.51	\$37.08	\$44.64	10th hour	\$49.29
Apprentice: 3rd 1000 hours	\$30.67	\$38.82	\$46.96	Beyond 10 hours	\$49.29
Apprentice: 4th 1000 hours	\$31.83	\$40.56	\$49.28	Saturday	
Apprentice: 5th 1000 hours	\$33.00	\$42.31	\$51.62	First 8 hours	\$49.29
Apprentice: 6th 1000 hours	\$34.16	\$44.05	\$53.94	9th hour	\$49.29
Apprentice: 7th 1000 hours	\$35.32	\$45.79	\$56.26	10th hour	\$49.29
Apprentice: 8th 1000 hours	\$36.49	\$47.54	\$58.60	Beyond 10 hours	\$49.29
				Sunday/Holiday	\$60.92

Four 10-hour days allowed? - No Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

lassification Name		Category		La	ast Updated
Piledriver-L1510	Piledriver		04	/04/2025	
Classification Description: Pile driver					
Wage Rates		Double Time	Overtime Provisions Over 8-hour day/40-hour		
Total Hourly Wage	\$52.48	\$68.59	\$84.69	week	
Apprentice: 2nd 6 months	\$46.72	\$58.40	\$70.07	9th hour	\$52.48
Apprentice: 3rd 6 months	\$47.53	\$59.61	\$71.69	10th hour	\$52.48
Apprentice: 4th 6 months	\$49.14	\$62.03	\$74.91	Beyond 10 hours	\$68.58
Apprentice: 5th 6 months	\$50.75	\$64.44	\$78.13	Saturday	
Apprentice: 6th 6 months	\$52.36	\$66.86	\$81.35	First 8 hours	\$68.58
Apprentice: 7th 6 months	\$53.97	\$69.27	\$84.57	9th hour	\$68.58
Apprentice: 8th 6 months	\$54.77	\$70.47	\$86.17	10th hour	\$68.58
Apprentice: Apprentice 1st 6 months	\$45.92	\$57.20	\$68.47	Beyond 10 hours	\$68.58
				Sunday/Holiday	\$84.69

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

#### **Official Rate Schedule**

#### Keweenaw

Category

**Last Updated** 

HVAC/R - UA 111 - UP		Plumber		04	1/04/2025
Classification Description: HVAC	/R				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$69.93	\$104.90	\$139.86	week	
Apprentice: Apprentice Lvl 1	\$35.14	\$52.72	\$70.28	9th hour	\$91.02
Apprentice: Apprentice Lvl 2	\$37.25	\$55.88	\$74.50	10th hour	\$91.02
Apprentice: Apprentice Lvl 3	\$53.06	\$79.60	\$106.12	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 4	\$55.17	\$82.76	\$110.34	Saturday	
Apprentice: Apprentice Lvl 5	\$57.28	\$85.93	\$114.56	First 8 hours	\$91.02
Apprentice: Apprentice Lvl 6	\$59.39	\$89.09	\$118.78	9th hour	\$91.02
Apprentice: Apprentice Lvl 7	\$61.49	\$92.24	\$122.98	10th hour	\$91.02
Apprentice: Apprentice Lvl 8	\$63.60	\$95.41	\$127.20	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 9	\$65.71	\$98.57	\$131.42	Sunday/Holiday	\$112.11

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

**Classification Name** 

A voluntary make up day may be allowed for a 4/I0's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

#### **Official Rate Schedule**

#### Keweenaw

**Last Updated** 

Category

Plumber		04	1/04/2025	
er				
Straight	Time and a	Double	Overtime Provision	าร
Time	Half	Time	Over 8-hour day/40-hou	ır
\$68.18	\$102.27	\$136.36	week	_
\$53.06	\$79.60	\$106.12	9th hour	\$89.27
\$55.17	\$82.76	\$110.34	10th hour	\$89.27
\$57.28	\$85.93	\$114.56	Beyond 10 hours	\$89.27
\$59.39	\$89.09	\$118.78	Saturday	
\$61.49	\$91.43	\$121.35	First 8 hours	\$89.27
\$63.60	\$95.41	\$127.20	9th hour	\$89.27
\$65.71	\$98.57	\$131.42	10th hour	\$89.27
			Beyond 10 hours	\$89.27
			Sunday/Holiday	\$110.36
	\$\frac{\text{Straight}}{\text{Time}}\$ \$68.18 \$53.06 \$55.17 \$57.28 \$59.39 \$61.49 \$63.60	Straight Time and a Half  \$68.18 \$102.27  \$53.06 \$79.60  \$55.17 \$82.76  \$57.28 \$85.93  \$59.39 \$89.09  \$61.49 \$91.43  \$63.60 \$95.41	Straight Time         Time and a Half         Double Time           \$68.18         \$102.27         \$136.36           \$53.06         \$79.60         \$106.12           \$55.17         \$82.76         \$110.34           \$57.28         \$85.93         \$114.56           \$59.39         \$89.09         \$118.78           \$61.49         \$91.43         \$121.35           \$63.60         \$95.41         \$127.20	Straight Time

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

**Classification Name** 

A voluntary make up day may be allowed for a 4/I0's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

#### Official Rate Schedule

#### Keweenaw

Classification Name	Category	Last Updated
Plumber	Plumber	09/08/2025

**Classification Description:** Nature of work: performing or assisting at the business, trade, or work having to do with the installation, removal, alteration, or repair of plumbing and drainage systems or parts thereof, which include, but are not limited to, plumbing fixtures, plumbing appliances, and plumbing appurtenance.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Prov
Total Hourly Wage	\$73.18	\$109.78	\$146.36	week
Apprentice: Apprentice Level 1	\$36.82	\$55.24	\$73.64	9th hour
Apprentice: Apprentice Level 10	\$68.73	\$103.10	\$137.46	10th hour
Apprentice: Apprentice Level 2	\$39.04	\$58.56	\$78.08	Beyond 10 hours
Apprentice: Apprentice Level 3	\$55.37	\$83.06	\$110.74	Saturday
Apprentice: Apprentice Level 4	\$57.59	\$86.39	\$115.18	First 8 hours
Apprentice: Apprentice Level 5	\$59.82	\$89.74	\$119.64	9th hour
Apprentice: Apprentice Level 6	\$62.05	\$93.08	\$124.10	10th hour
Apprentice: Apprentice Level 7	\$64.27	\$96.41	\$128.54	Beyond 10 hours
Apprentice: Apprentice Level 8 & 9	\$66.50	\$99.76	\$133.00	Sunday/Holiday

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$73.18
10th hour	\$73.18
Beyond 10 hours	\$73.18
Saturday	
First 8 hours	\$73.18
9th hour	\$73.18
10th hour	\$73.18
Beyond 10 hours	\$73.18
Sunday/Holiday	\$73.18

#### Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

A voluntary make up day may be allowed for a 4/10's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

## **Official Rate Schedule**

#### Keweenaw

**Last Updated** 

Category

Plumber - UA 111 - UP		Plumber		04	/04/2025
Classification Description: Plumb	er				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$69.93	\$104.90	\$139.86	week	
Apprentice: Apprentice Lvl 1	\$35.14	\$52.72	\$70.28	9th hour	\$91.02
Apprentice: Apprentice Lvl 2	\$37.25	\$55.88	\$74.50	10th hour	\$91.02
Apprentice: Apprentice Lvl 3	\$53.06	\$79.60	\$106.12	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 4	\$55.17	\$82.76	\$110.34	Saturday	
Apprentice: Apprentice Lvl 5	\$57.28	\$85.93	\$114.56	First 8 hours	\$91.02
Apprentice: Apprentice Lvl 6	\$59.39	\$89.09	\$118.78	9th hour	\$91.02
Apprentice: Apprentice Lvl 7	\$61.49	\$92.24	\$122.98	10th hour	\$91.02
Apprentice: Apprentice Lvl 8	\$63.60	\$95.41	\$127.20	Beyond 10 hours	\$91.02
Apprentice: Apprentice Lvl 9	\$65.71	\$98.57	\$131.42	Sunday/Holiday	\$112.11

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

**Classification Name** 

A voluntary make up day may be allowed for a 4/I0's shift by mutual agreement between the Employer and employees. No employee shall be penalized for electing not to work the voluntary make-up day.

## **Official Rate Schedule**

#### Keweenaw

Classification Name Category Last Updated

Plumber & Pipefitter Plumber 04/04/2025

**Classification Description:** Plumber & Pipefitter 4 ten hour days may be worked only Monday-Thursday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$63.63	\$94.76	\$125.88
Apprentice: 1st 6 months	\$31.81	\$47.03	\$62.24
Apprentice: 2nd 6 months	\$33.66	\$49.80	\$65.94
Apprentice: 3rd 6 months	\$48.86	\$72.60	\$96.34
Apprentice: 4th 6 months	\$50.70	\$75.36	\$100.02
Apprentice: 5th 6 months	\$52.55	\$78.14	\$103.72
Apprentice: 6th 6 months	\$54.40	\$80.91	\$107.42
Apprentice: 7th 6 months	\$56.24	\$83.67	\$111.10
Apprentice: 8th 6 months	\$58.09	\$86.44	\$114.80
Apprentice: 9th 6 months	\$59.94	\$89.22	\$118.50

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$82.10
10th hour	\$82.10
Beyond 10 hours	\$82.10
Saturday	
First 8 hours	\$82.10
9th hour	\$82.10
10th hour	\$82.10
Beyond 10 hours	\$82.10
Sunday/Holiday	\$100.56

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

## **Official Rate Schedule**

### Keweenaw

Classification Name	Category		Li	ast Updated	
Journeyman Resilient Floorlayer-L1510 Resilient Floorlayer		04	/04/2025		
Classification Description: Journey	man Resilient F	loorlayer			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$55.22	\$72.52	\$89.81	week	
Apprentice: Apprentice 1st Year	\$44.99	\$57.17	\$69.35	9th hour	\$55.22
Apprentice: Apprentice 2nd Year	\$46.70	\$59.74	\$72.77	10th hour	\$55.22
Apprentice: Apprentice 3rd Year	\$50.11	\$64.85	\$79.59	Beyond 10 hours	\$72.52
Apprentice: Apprentice 4th Year	\$53.52	\$69.97	\$86.41	Saturday	
				First 8 hours	\$72.52
				9th hour	\$72.52
				10th hour	\$72.52
				Beyond 10 hours	\$72.52

Beyond 10 hours

Sunday/Holiday

\$89.81

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Saturdays may be used as a makeup day on a voluntary basis, with a minimum of eight (8) hours scheduled.

# **Official Rate Schedule**

### Keweenaw

Classification Name		Category		Li	ast Updated
Roofer - UP		Roofer/Waterproofer		04	/04/2025
Classification Description: Com	mercial Roofer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$41.46	\$53.86	\$66.26	week	
Apprentice: Apprentice 1	\$31.62	\$39.59	\$47.56	9th hour	\$53.86
Apprentice: Apprentice 2	\$33.03	\$41.66	\$50.29	10th hour	\$53.86
Apprentice: Apprentice 3	\$34.39	\$43.66	\$52.92	Beyond 10 hours	\$53.86
Apprentice: Apprentice 4	\$35.76	\$45.67	\$55.58	Saturday	
Apprentice: Apprentice 5	\$37.12	\$47.67	\$58.21	First 8 hours	\$53.86
Apprentice: Apprentice 6	\$37.92	\$48.82	\$59.72	9th hour	\$53.86
				10th hour	\$53.86
				Beyond 10 hours	\$53.86
				Sunday/Holiday	\$66.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

## **Official Rate Schedule**

### Keweenaw

Classification Name	Category	Last Updated
Sheet Metal Worker	Sheet Metal Worker	09/25/2025

**Classification Description:** Sheet Metal Worker

4 10s allowed as consecutive days, M-Th

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.44	\$93.02	\$112.60
Apprentice: Apprentice Level 1	\$46.00	\$56.77	\$67.54
Apprentice: Apprentice Level 2	\$48.65	\$60.40	\$72.15
Apprentice: Apprentice Level 3	\$52.79	\$66.50	\$80.20
Apprentice: Apprentice Level 4	\$59.31	\$74.98	\$90.64

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$93.02
10th hour	\$93.02
Beyond 10 hours	\$93.02
Saturday	
First 8 hours	\$93.02
9th hour	\$112.60
10th hour	\$112.60
Beyond 10 hours	\$112.60
Sunday/Holiday	\$112.60

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

A make up day may be worked due to inclement weather, the make up hours shall be paid at the regular hourly rate of pay.

## **Official Rate Schedule**

### Keweenaw

<b>Classification Name</b>		Category  Sprinkler Fitter		Li	ast Updated
Sprinkler Fitter				04	/04/2025
Classification Description: Sp	rinkler Fitter				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	
Total Hourly Wage	\$60.34	\$78.45	\$96.56	week	
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

### **Official Rate Schedule**

# Keweenaw

Classification Name	Category	Last Updated
Truck Driver - RR1	Truck Driver	04/04/2025

**Classification Description:** on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.95	\$70.30	\$86.64

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Saturday	
First 8 hours	\$69.32
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Sunday/Holiday	\$84.69

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

## **Official Rate Schedule**

### Keweenaw

Classification Name	Category	Last Updated
Truck Driver - RB1A	Truck Driver	04/04/2025

Classification Description: of all trucks of 8 cubic yard capacity or over semi, tractor trailer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.10	\$70.52	\$86.94

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.55
10th hour	\$69.55
Beyond 10 hours	\$69.55
Saturday	
First 8 hours	\$69.55
9th hour	\$69.55
10th hour	\$69.55
Beyond 10 hours	\$69.55
Sunday/Holiday	\$84.99

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

## **Official Rate Schedule**

### Keweenaw

Classification Name	Category	Last Updated
Truck Driver - RB1B	Truck Driver	04/04/2025

Classification Description: on euclid type equipment, Pole drier, lowboy, doubles, fuel, bus, water

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.20	\$69.70	\$85.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Saturday	
First 8 hours	\$69.70
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Sunday/Holiday	\$85.19

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** Yes

## **Official Rate Schedule**

### Keweenaw

Classification Name		Category		Li	ast Updated
Truck Driver - RB2		Truck Driver		04	/04/2025
Classification Description: of al	l trucks of 8 cubic y	d capacity or ove	r		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$44.10	\$48.81	\$49.80	week	
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Saturday	·
				First 8 hours	\$56.55
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Sunday/Holiday	\$56.55

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

### **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Truck Driver - RB2A	Truck Driver	04/04/2025

**Classification Description:** of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$44.00	\$48.66	\$49.60

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Saturday	
First 8 hours	\$56.40
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Sunday/Holiday	\$56.40

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

## **Official Rate Schedule**

### Keweenaw

Category

**Last Updated** 

Truck Driver - RB2B	Truck Driver		04	/04/2025	
Classification Description: on e	euclid type equipme	ent			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$44.25	\$49.04	\$0.00	week	
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Saturday	
				First 8 hours	\$56.78
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Sunday/Holiday	\$56.78

**Four 10-hour days allowed? -** Yes **Make Up Day Allowed? -** No

**Classification Name** 

## **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 2	Technology Circuits or	04/04/2025
	Systems Installer	

**Classification Description:** Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$32.70	\$44.95	\$57.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Saturday	
First 8 hours	\$44.95
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Sunday/Holiday	\$44.95

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No

## **Official Rate Schedule**

### Keweenaw

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 3	Technology Circuits or	04/04/2025
	Systems Installer	

**Classification Description:** CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$31.45	\$43.07	\$54.69

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$43.07	
10th hour	\$43.07	
Beyond 10 hours	\$43.07	
Saturday		
First 8 hours	\$43.07	
9th hour	\$43.07	
10th hour	\$43.07	
Beyond 10 hours	\$43.07	
Sunday/Holiday	\$43.07	

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No

## **Official Rate Schedule**

#### Keweenaw

Classification Name	Category	Last Updated
Sewer Relining Operator - Class I	Wiring System Installer; Technology Circuits or Systems Installer	04/04/2025

**Classification Description:** Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.84	\$69.23	\$85.62
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20

<b>Overtime Provisions</b>	
Over 8-hour day/40-hour	
week	
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62

**Four 10-hour days allowed? -** No **Make Up Day Allowed? -** No