

GRETCHEN WHITMER GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS-003515
10/07/2025
01/05/2026
Wage and Hour (CA-0314)
State of Michigan Wage & Hour (whpwrequest@michigan.gov)
NA
Wage Rates

Project Description: Wage Rates

FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
	Ashastas Abatasas (Mashas	

	Asbestos Abatement Worker	
Asbestos & Lead Abatement Laborer	or Environmental	04/04/2025
	Remediation Worker	

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$37.02	\$43.03	\$51.45

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Saturday	
First 8 hours	\$65.37
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Sunday/Holiday	\$80.13

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Category

	,			
	Boilermaker		04	/04/2025
rmaker				
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$47.24	\$70.27	\$93.29	week	
\$30.47	\$45.11	\$59.75	9th hour	\$70.27
\$31.22	\$46.24	\$61.25	10th hour	\$70.27
\$39.72	\$58.99	\$78.25	Beyond 10 hours	\$70.27
\$40.47	\$60.11	\$79.75	Saturday	
\$41.22	\$61.24	\$81.25	First 8 hours	\$70.27
\$42.73	\$63.51	\$84.27	9th hour	\$70.27
\$44.23	\$65.75	\$87.27	10th hour	\$70.27
\$45.74	\$68.02	\$90.29	Beyond 10 hours	\$70.27
			Sunday/Holiday	\$93.29
	Straight Time \$47.24 \$30.47 \$31.22 \$39.72 \$40.47 \$41.22 \$42.73 \$44.23	Straight Time Time and a Half \$47.24 \$70.27 \$30.47 \$45.11 \$31.22 \$46.24 \$39.72 \$58.99 \$40.47 \$60.11 \$41.22 \$61.24 \$42.73 \$63.51 \$44.23 \$65.75	Straight Time Time and a Half Double Time \$47.24 \$70.27 \$93.29 \$30.47 \$45.11 \$59.75 \$31.22 \$46.24 \$61.25 \$39.72 \$58.99 \$78.25 \$40.47 \$60.11 \$79.75 \$41.22 \$61.24 \$81.25 \$42.73 \$63.51 \$84.27 \$44.23 \$65.75 \$87.27	Straight Time

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Carpenter	Carpenter	09/12/2025

Classification Description: Nature of work: Constructing, erecting, installing, and repairing structures, structural members, and fixtures made of wood, plywood, wallboard, and materials that take the place of wood, such as plastic, metals, composites, and fiberglass, using carpenter hand tools and power tools.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$56.62	\$74.32	\$92.03
Apprentice: Apprentice Level 1	\$46.00	\$58.40	\$70.79
Apprentice: Apprentice Level 2	\$47.77	\$61.05	\$74.33
Apprentice: Apprentice Level 3	\$51.31	\$66.36	\$81.41
Apprentice: Apprentice Level 4	\$54.85	\$71.67	\$88.49

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.62
10th hour	\$56.62
Beyond 10 hours	\$56.62
Saturday	
First 8 hours	\$56.62
9th hour	\$56.62
10th hour	\$56.62
Beyond 10 hours	\$56.62
Sunday/Holiday	\$56.62

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Carpenter/Piledriver-L1004-Jackson		Category		L	ast Updated
		Carpenter		04/04/2025	
Classification Description: Carpent	ter/Piledriver				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$54.42	\$71.03	\$87.63	week	
Apprentice: Carpenter/Piledriver	\$44.44	\$56.06	\$67.67	9th hour	\$54.42
Apprentice 1st Year	Ψ 44.44	\$30.00 	307.07	10th hour	\$54.42
Apprentice: Carpenter/Piledriver Apprentice 2nd Year	\$46.00	\$58.46	\$70.91	Beyond 10 hours	\$71.03
Apprentice: Carpenter/Piledriver	\$49.32	\$63.44	<u>\$77.55</u>	Saturday	
Apprentice 3rd Year	Ψ -	ΨΟJ. ΤΤ	Ψ11.33 ——————————————————————————————————	First 8 hours	\$71.03
Apprentice: Carpenter/Piledriver Apprentice 4th Year	\$52.76	\$68.54	\$84.31	9th hour	\$71.03
				10th hour	\$71.03
				Beyond 10 hours	\$87.63
				Sunday/Holiday	\$87.63

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

If the job is delayed due to inclement weather, a make-up day on Friday may be scheduled by the Employer for completion of the forty (40) hour week.

Official Rate Schedule

Lenawee

Category

Cement Mason		Cement Maso	n	04	4/04/2025
Classification Description: Ce	ement Mason				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$57.53	\$85.95	\$114.36	week	
Apprentice: 1st year	\$43.16	\$54.20	\$65.23	9th hour	\$85.95
Apprentice: 2nd year	\$46.31	\$58.92	\$71.53	10th hour	\$85.95
Apprentice: 3rd year	\$49.47	\$63.66	\$77.85	Beyond 10 hours	\$114.36
				Saturday	
				First 8 hours	\$85.95
				9th hour	\$85.95
				10th hour	\$114.36
				Beyond 10 hours	\$114.36
				Sunday/Holiday	\$114.36

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

4 tens allowed M-Th, Friday makeup day

Official Rate Schedule

Lenawee

Classification Name	Category Diver		L	ast Updated	
Class I			04	1/04/2025	
Classification Description: Class I -	diver/wet tende	er, engineer, blas	ter, leverman		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Drywall Taper	Drywaller	04/04/2025

\$47.30

\$51.44

\$56.98

\$62.50

Classification Description: Drywall Taper Four 10s allowed Monday-Thursday

Straight Time and a **Double** Wage Rates Time Half **Time Total Hourly Wage** \$45.91 \$59.74 \$73.56 \$41.76 Apprentice: 4th 6 months \$53.51 \$65.26 Apprentice: First 3 months \$32.08 \$38.99 \$45.90 Apprentice: Second 3 months \$34.85 \$43.14 \$51.44

\$37.62

\$40.38

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$59.74
10th hour	\$59.74
Beyond 10 hours	\$73.56
Saturday	
First 8 hours	\$59.74
9th hour	\$73.56
10th hour	\$73.56
Beyond 10 hours	\$73.56
Sunday/Holiday	\$73.56

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Apprentice: Second 6 months

Apprentice: Third 6 months

Friday make-up day for bad weather or holidays

Official Rate Schedule

Lenawee

Classification Name		Category		La	ast Updated
Drywaller	Drywaller Drywaller		Drywaller		/04/2025
Classification Description: Dryw	valler				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$49.78	\$63.89	\$78.00	week	
Apprentice: 1st 6 months	\$33.49	\$41.96	\$50.42	9th hour	\$63.89
Apprentice: 2nd 6 months	\$34.90	\$44.07	\$53.24	10th hour	\$63.89
Apprentice: 3rd 6 months	\$36.31	\$46.18	\$56.06	Beyond 10 hours	\$78.00
Apprentice: 4th 6 months	\$37.72	\$48.30	\$58.88	Saturday	
Apprentice: 5th 6 months	\$39.14	\$50.43	\$61.72	First 8 hours	\$63.89
Apprentice: 6th 6 months	\$40.55	\$52.54	\$64.54	9th hour	\$63.89
Apprentice: 7th 6 months	\$41.96	\$54.66	\$67.36	10th hour	\$63.89
Apprentice: 8th 6 months	\$43.37	\$56.78	\$70.18	Beyond 10 hours	\$78.00
				Sunday/Holiday	\$78.00

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Communication Technician	Electrician	04/04/2025

Classification Description: Communication Technician

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Base Rate Comment: Foreman (112.5% above JL Rate)

ORS#: ORS-003515 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

\$98.24

\$98.24

\$98.24

\$128.58

9th hour 10th hour

Beyond 10 hours

Sunday/Holiday

Official Rate Schedule

Lenawee

Category

	Electrician		04	1/04/2025
er Optic Splicer				
Straight	Time and a	Double	Overtime Provision	าร
Time	Half	Time	Over 8-hour day/40-hou	ır
\$67.89	\$98.24	\$128.58	week	
			9th hour	\$98.24
			10th hour	\$98.24
			Beyond 10 hours	\$98.24
			Saturday	
			First 8 hours	\$98.24
			9th hour	\$98.24
			10th hour	\$98.24
			Beyond 10 hours	\$98.24
			Sunday/Holiday	\$128.58
	er Optic Splicer Straight Time	Electrician er Optic Splicer Straight Time and a Half	Electrician Pr Optic Splicer Straight Time and a Double Time Half Time	Electrician Per Optic Splicer Straight Time and a Half Time \$67.89 \$98.24 \$128.58 Second 10 hours Saturday First 8 hours 9th hour 10th hour

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

ORS#: ORS-003515 | CA#: CA-0314 | Date Issued: 10/07/2025 | Contract Award By Date: 01/05/2026

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Inside Wireman Class 1A-IBEW-8 Electrician 04/04/2025

Classification Description: Inside Wireman 4 consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.64	\$110.47	\$147.28
Apprentice: 1st 0-900 Hours	\$35.49	\$53.24	\$70.98
Apprentice: 2nd 901-1800 Hours	\$35.49	\$53.24	\$70.98
Apprentice: 3rd 1801-3300 Hours	\$43.86	\$65.80	\$87.72
Apprentice: 4th 3301-4800 Hours	\$49.81	\$74.73	\$99.62
Apprentice: 5th 4801-6300 Hours	\$55.78	\$83.67	\$111.56
Apprentice: 6th 6301-8000 Hours	\$61.72	\$92.59	\$123.44

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$97.84
10th hour	\$97.84
Beyond 10 hours	\$97.84
Saturday	
First 8 hours	\$97.84
9th hour	\$97.84
10th hour	\$97.84
Beyond 10 hours	\$97.84
Sunday/Holiday	\$122.04

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Any day except Sunday when work cancelled due to weather conditions

Official Rate Schedule

Lenawee

Category

Inside Wireman Class 1B-IBEW-8 Electrician			04	1/04/2025
urneyman Inside Wire	eman Class 1B			
Straight	Straight Time and a Double		Overtime Provisions	าร
Time	Half	Time	Over 8-hour day/40-hou	ır
\$73.55	\$110.34	\$147.10	week	
			9th hour	\$96.75
			10th hour	\$96.75
			Beyond 10 hours	\$96.75
			Saturday	
			First 8 hours	\$96.75
			9th hour	\$96.75
			10th hour	\$96.75
			Beyond 10 hours	\$96.75
			Sunday/Holiday	\$119.95
	urneyman Inside Wire Straight Time	I-IBEW-8 Electrician Urneyman Inside Wireman Class 1B Straight Time and a Half	Straight Time and a Time Time Time Time Total Time Time Time Time Time Time Time Time	Irneyman Inside Wireman Class 1B Straight Time and a Half Time

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Classification Name	Category		Las	t Updated	
Inside Wireman Class 1C-IBEW-8 Electrician		04/0	04/2025		
Classification Description: Journeym	nan Inside Wir	eman Class 1B			
Wage Rates Str				Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	rly Wage \$73.50 \$110.26 \$147.00	week			
				9th hour	\$96.20
				10th hour	\$96.20
				Beyond 10 hours	\$96.20
				Saturday	
				First 8 hours	\$96.20
				9th hour	\$96.20
				10th hour	\$96.20
				Beyond 10 hours	\$96.20
				Sunday/Holiday	\$118.90

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category		Last	t Updated	
Inside Wireman Class 1D-IBEW-8 Electrician		Electrician		04/0	04/2025
Classification Description: Journeym	nan Inside Wir	eman Class 1D			
Wage Rates	Straight Time			Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	tal Hourly Wage \$73.44 \$110.17 \$146.88	\$146.88	week		
			9th hour	\$95.39	
				10th hour	\$95.39
				Beyond 10 hours	\$95.39
				Saturday	
				First 8 hours	\$95.39
				9th hour	\$95.39
				10th hour	\$95.39
				Beyond 10 hours	\$95.39
				Sunday/Holiday	\$117.34

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated

Journeyman Residential Wireman 1B - Class 22C

Electrician

04/04/2025

Classification Description: Journeyman Residential Wireman1B - Class 22C (2 to 3 years)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$45.67	\$68.50	\$91.34

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.68
10th hour	\$59.68
Beyond 10 hours	\$59.68
Saturday	
First 8 hours	\$59.68
9th hour	\$59.68
10th hour	\$59.68
Beyond 10 hours	\$59.68
Sunday/Holiday	\$73.69

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Category

Journeyman Residentia Class 22E	al Wireman A -	Electrician		04	/04/2025
Classification Description: Jo	ourneyman Residential	Wireman A - C	lass 22E (6+ yea	rs)	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$45.59	\$68.39	\$91.18	week	
				9th hour	\$58.60
				10th hour	\$58.60
				Beyond 10 hours	\$58.60
				Saturday	
				First 8 hours	\$58.60

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

ORS#: ORS-003515 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

Last Updated

\$58.60 \$58.60

\$58.60

\$71.61

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman Residential Wireman A - Electrician 04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22B (0 to 2 years)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.41	\$90.81	\$113.20
Apprentice: 1st Period	\$28.38	\$35.10	\$41.82
Apprentice: 2nd Period	\$25.59	\$30.65	\$35.71
Apprentice: 3rd Period	\$40.90	\$38.84	\$45.62
Apprentice: 4th Period	\$46.39	\$59.82	\$73.26
Apprentice: 5th Period	\$51.90	\$67.57	\$83.25
Apprentice: 6th Period	\$57.40	\$75.31	\$93.23
Apprentice: 7th Period	\$30.89	\$46.34	\$61.78
Apprentice: 8th Period	\$32.32	\$48.48	\$64.64
·			

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$90.81	
10th hour	\$90.81	
Beyond 10 hours	\$90.81	
Saturday		
First 8 hours	\$90.81	
9th hour	\$90.81	
10th hour	\$90.81	
Beyond 10 hours	\$90.81	
Sunday/Holiday	\$113.20	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman Residential Wireman A - Electrician 04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22B (0 to 2 years)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.71	\$68.57	\$91.42
Apprentice: 1st Period	\$23.65	\$14.94	\$14.94
Apprentice: 2nd Period	\$27.08	\$15.47	\$15.47
Apprentice: 3rd Period	\$33.01	\$18.50	\$18.50
Apprentice: 4th Period	\$36.93	\$19.52	\$19.52
Apprentice: 5th Period	\$40.86	\$20.55	\$20.55
Apprentice: 6th Period	\$44.79	\$21.57	\$21.57
Apprentice: 7th Period	\$33.04	\$6.92	\$6.92
Apprentice: 8th Period	\$34.59	\$7.02	\$7.02

Overtime Provisions			
Over 8-hour day/40-hour week			
9th hour	\$60.22		
10th hour	\$60.22		
Beyond 10 hours	\$60.22		
Saturday			
First 8 hours	\$60.22		
9th hour	\$60.22		
10th hour	\$60.22		
Beyond 10 hours	\$60.22		
Sunday/Holiday	\$74.73		

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman Residential Wireman A - Electrician 04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22B (0 to 2 years)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.32	\$89.72	\$111.11
Apprentice: 1st Period	\$28.38	\$35.10	\$41.82
Apprentice: 2nd Period	\$25.59	\$30.65	\$35.71
Apprentice: 3rd Period	\$40.90	\$38.84	\$45.62
Apprentice: 4th Period	\$46.39	\$59.82	\$73.26
Apprentice: 5th Period	\$51.90	\$67.57	\$83.25
Apprentice: 6th Period	\$57.40	\$75.31	\$93.23
Apprentice: 7th Period	\$30.89	\$46.34	\$61.78
Apprentice: 8th Period	\$32.32	\$48.48	\$64.64

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$89.72
10th hour	\$89.72
Beyond 10 hours	\$89.72
Saturday	
First 8 hours	\$89.72
9th hour	\$89.72
10th hour	\$89.72
Beyond 10 hours	\$89.72
Sunday/Holiday	\$111.11

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman Residential Wireman A Class 22B

04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22B (0 to 2 years)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$42.90	\$55.22	\$67.53
Apprentice: 1st Period	\$28.38	\$35.10	\$41.82
Apprentice: 2nd Period	\$25.59	\$30.65	\$35.71
Apprentice: 3rd Period	\$40.90	\$38.84	\$45.62
Apprentice: 4th Period	\$46.39	\$59.82	\$73.26
Apprentice: 5th Period	\$51.90	\$67.57	\$83.25
Apprentice: 6th Period	\$57.40	\$75.31	\$93.23
Apprentice: 7th Period	\$30.89	\$46.34	\$61.78
Apprentice: 8th Period	\$32.32	\$48.48	\$64.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.22
10th hour	\$55.22
Beyond 10 hours	\$55.22
Saturday	
First 8 hours	\$55.22
9th hour	\$55.22
10th hour	\$55.22
Beyond 10 hours	\$55.22
Sunday/Holiday	\$67.53

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman Residential Wireman A - Electrician 04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22B (0 to 2 years)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$42.92	\$55.61	\$68.30
Apprentice: 1st Period	\$28.38	\$35.10	\$41.82
Apprentice: 2nd Period	\$25.59	\$30.65	\$35.71
Apprentice: 3rd Period	\$40.90	\$38.84	\$45.62
Apprentice: 4th Period	\$46.39	\$59.82	\$73.26
Apprentice: 5th Period	\$51.90	\$67.57	\$83.25
Apprentice: 6th Period	\$57.40	\$75.31	\$93.23
Apprentice: 7th Period	\$30.89	\$46.34	\$61.78
Apprentice: 8th Period	\$32.32	\$48.48	\$64.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.61
10th hour	\$55.61
Beyond 10 hours	\$55.61
Saturday	
First 8 hours	\$55.61
9th hour	\$55.61
10th hour	\$55.61
Beyond 10 hours	\$55.61
Sunday/Holiday	\$68.30

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman Residential Wireman A - Electrician 04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22B (0 to 2 years)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.28	\$89.18	\$110.07
Apprentice: 1st Period	\$28.38	\$35.10	\$41.82
Apprentice: 2nd Period	\$25.59	\$30.65	\$35.71
Apprentice: 3rd Period	\$40.90	\$38.84	\$45.62
Apprentice: 4th Period	\$46.39	\$59.82	\$73.26
Apprentice: 5th Period	\$51.90	\$67.57	\$83.25
Apprentice: 6th Period	\$57.40	\$75.31	\$93.23
Apprentice: 7th Period	\$30.89	\$46.34	\$61.78
Apprentice: 8th Period	\$32.32	\$48.48	\$64.64
·			

Overtime Provisions Over 8-hour day/40-hour	
week	
9th hour	\$89.18
10th hour	\$89.18
Beyond 10 hours	\$89.18
Saturday	
First 8 hours	\$89.18
9th hour	\$89.18
10th hour	\$89.18
Beyond 10 hours	\$89.18
Sunday/Holiday	\$110.07

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Journeyman Residential Wireman A	_	

Class 22D

Electrician

04/04/2025

Classification Description: Journeyman Residential Wireman A - Class 22D (4 to 6 years)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$45.63	\$68.45	\$91.26

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$59.14
10th hour	\$59.14
Beyond 10 hours	\$59.14
Saturday	
First 8 hours	\$59.14
9th hour	\$59.14
10th hour	\$59.14
Beyond 10 hours	\$59.14
Sunday/Holiday	\$72.65
-	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Category

Journeyman Signal Technician Electrician							
			04	/04/2025			
Classification Description: Journeyman Signal Technician							
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs		
wage nates	Time	Half	Time	Over 8-hour day/40-hou	r		
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week			
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02	9th hour	\$98.24		
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10	10th hour	\$98.24		
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16	Beyond 10 hours	\$98.24		
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22	Saturday			
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30	First 8 hours	\$98.24		
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44	9th hour	\$98.24		
				10th hour	\$98.24		
				Beyond 10 hours	\$98.24		
				Sunday/Holiday	\$128.58		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Lenawee

Category

					•
Journeyman Specialist		Electrician		04	4/04/2025
Classification Description: Journe	eyman Specialist				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ns
wage nates	Time	Half	Time	Over 8-hour day/40-hour	ur
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week	
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Saturday	
				First 8 hours	\$111.87
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Sunday/Holiday	\$146.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Lenawee

Category

	Electrician		04	4/04/2025		
Classification Description: Tower Technician						
Straight	Time and a	Double	Overtime Provision	าร		
Time	Half	Time	Over 8-hour day/40-hour	ır		
\$67.89	\$98.24	\$128.58	week			
			9th hour	\$98.24		
			10th hour	\$98.24		
			Beyond 10 hours	\$98.24		
			Saturday			
			First 8 hours	\$98.24		
			9th hour	\$98.24		
			10th hour	\$98.24		
			Beyond 10 hours	\$98.24		
			Sunday/Holiday	\$128.58		
_	ver Technician Straight Time	ver Technician Straight Time and a Half	ver Technician Straight Time and a Double Time Half Time	Electrician Ver Technician Straight Time and a Half Time \$67.89 \$98.24 \$128.58 \$9th hour 10th hour Beyond 10 hours Saturday First 8 hours 9th hour 10th hour Beyond 10 hours Beyond 10 hours		

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

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Official Rate Schedule

Lenawee

Classification Name		Category		l	ast Updated
Elevator Constructor Med	structor Mechanic Elevator Constructor		04	1/04/2025	
Classification Description: Elevator Constructor Mechanic					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$96.72	\$83.78	\$152.57	week	
Apprentice: 1st year	\$68.96	\$46.08	\$99.68	9th hour	\$152.57
Apprentice: 2nd year	\$74.88	\$54.45	\$111.18	10th hour	\$152.57
Apprentice: 3rd year	\$77.85	\$58.65	\$116.95	Beyond 10 hours	\$152.57
Apprentice: 4th year	\$84.65	\$67.02	\$129.33	Saturday	
				First 8 hours	\$152.57
				9th hour	\$152.57
				10th hour	\$152.57
				Beyond 10 hours	\$152.57
				Sunday/Holiday	\$152.57

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name		Category		l	ast Updated	
Elevator Constructor Mech	Constructor Mechanic Elevator Constructor		04	1/04/2025		
Classification Description: Elevator Constructor Mechanic						
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou		
Total Hourly Wage	\$77.53	\$106.71	\$135.88	week		
Apprentice: 1st year	\$55.41	\$67.72	\$80.03	9th hour	\$122.30	
Apprentice: 2nd year	\$60.33	\$74.88	\$89.43	10th hour	\$122.30	
Apprentice: 3rd year	\$62.79	\$78.46	\$94.13	Beyond 10 hours	\$122.30	
Apprentice: 4th year	\$67.71	\$85.62	\$103.53	Saturday		
				First 8 hours	\$122.30	
				9th hour	\$122.30	
				10th hour	\$122.30	
				Beyond 10 hours	\$122.30	
				Sunday/Holiday	\$122.30	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated
Glazier Glazier 04/04/2025

Classification Description: Glazier

If 4 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$53.55	\$70.10	\$86.65
Apprentice: 1st 6 months	\$37.00	\$45.27	\$53.55
Apprentice: 2nd 6 months	\$37.75	\$46.40	\$55.05
Apprentice: 3rd 6 months	\$41.97	\$52.73	\$63.49
Apprentice: 4th 6 months	\$43.62	\$55.21	\$66.79
Apprentice: 5th 6 months	\$45.27	\$57.68	\$70.09
Apprentice: 6th 6 months	\$46.93	\$60.17	\$73.41
Apprentice: 7th 6 months	\$48.59	\$62.66	\$76.73
Apprentice: 8th 6 months	\$51.89	\$67.61	\$83.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$70.10
10th hour	\$70.10
Beyond 10 hours	\$70.10
Saturday	
First 8 hours	\$70.10
9th hour	\$70.10
10th hour	\$70.10
Beyond 10 hours	\$70.10
Sunday/Holiday	\$86.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Glaziers	Glazier	09/16/2025

Classification Description: Nature of work: installing, setting, cutting, preparing, fabricating, distributing, handling, or removing the following: glass and glass substitutes used in place of glass, preglazed windows, retrofit window systems, mirrors, curtain wall systems, window wall systems, suspended glass systems, louvers, skylights, entrance ways including automatic doors, patio doors, store front, column covers, panels and panel systems, glass hand rails, decorative metals as part of the glazing system, and the sealing of all architectural metal and glass systems for weatherproofing and structural reasons.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$67.95	\$86.22	\$107.22
Apprentice: Apprentice Level 1	\$51.15	\$63.75	\$76.35
Apprentice: Apprentice Level 2	\$53.25	\$66.90	\$80.55
Apprentice: Apprentice Level 3	\$55.35	\$70.05	\$84.75
Apprentice: Apprentice Level 4	\$57.45	\$73.20	\$88.95
Apprentice: Apprentice Level 5	\$59.55	\$76.35	\$93.15
Apprentice: Apprentice Level 6	\$61.65	\$79.50	\$97.35
Apprentice: Apprentice Level 7	\$63.75	\$82.65	\$101.55
Apprentice: Apprentice Level 8	\$65.85	\$85.80	\$105.75

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.95
10th hour	\$67.95
Beyond 10 hours	\$67.95
Saturday	
First 8 hours	\$67.95
9th hour	\$67.95
10th hour	\$67.95
Beyond 10 hours	\$67.95
Sunday/Holiday	\$67.95

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Category

Heat & Frost Insulator		Heat and Fros	st Insulator	04	4/04/2025
Classification Description: Heat a	and Frost Insulato	rs			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$63.06	\$94.32	\$125.58	week	
Apprentice: 10th period	\$56.37	\$82.94	\$109.50	9th hour	\$94.32
Apprentice: 1st - 2nd period	\$36.62	\$53.76	\$70.90	10th hour	\$94.32
Apprentice: 3rd period	\$39.69	\$58.36	\$77.03	Beyond 10 hours	\$94.32
Apprentice: 4th period	\$41.36	\$60.86	\$80.37	Saturday	
Apprentice: 5th period	\$43.03	\$63.37	\$83.71	First 8 hours	\$94.32
Apprentice: 6th period	\$44.69	\$65.86	\$87.03	9th hour	\$94.32
Apprentice: 7th period	\$51.37	\$75.44	\$107.84	10th hour	\$94.32
Apprentice: 8th period	\$53.04	\$77.95	\$102.84	Beyond 10 hours	\$94.32
Apprentice: 9th period	\$54.71	\$80.46	\$106.18	Sunday/Holiday	\$125.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Classification Name

Additional Jurisdiction Detail: Twps of Blissfield, Clinton, Deerfield, Fairfield, Macon, Ogden, Palmyra, Raisin, Ridgeway, Riga and Tecumseh

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Official Rate Schedule

Lenawee

Last Updated

Category

Heat & Frost Insulator		Heat and Fros	st Insulator	04,	/04/2025
Classification Description: Heat a	and Frost Insulato	rs and Asbestos \	Workers		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$52.00	\$68.89	\$85.77	week	
Apprentice: 1st year	\$26.38	\$33.69	\$40.99	9th hour	\$68.89
Apprentice: 2nd year	\$30.15	\$38.92	\$47.68	10th hour	\$68.89
Apprentice: 3rd year	\$33.92	\$44.15	\$54.37	Beyond 10 hours	\$68.89
Apprentice: 4th year	\$37.70	\$49.39	\$61.08	Saturday	
Apprentice: 5th year	\$41.48	\$54.63	\$67.78	First 8 hours	\$68.89
				9th hour	\$68.89
				10th hour	\$68.89
				Beyond 10 hours	\$68.89
				Sunday/Holiday	\$85.77

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

Friday for cancelled work in a 4 10 schedule

Additional Jurisdiction Detail: Twps of Adrian, Cambridge, Dover, Franklin, Hudson, Madison, Madina, Rollen, Rome, Seneca and Woodstock

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Ironworker	Ironworker	04/04/2025

Classification Description: Ironworker

Four tens allowed M-Th.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.24	\$73.86	\$98.48
Apprentice: 1st year	\$36.67	\$48.73	\$60.79
Apprentice: 2nd year	\$49.71	\$69.53	\$88.51
Apprentice: 3rd year	\$53.26	\$79.90	\$106.52
Apprentice: 4th year	\$56.81	\$85.23	\$113.62

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$63.80
10th hour	\$63.80
Beyond 10 hours	\$78.36
Saturday	
First 8 hours	\$63.80
9th hour	\$78.36
10th hour	\$78.36
Beyond 10 hours	\$78.36
Sunday/Holiday	\$78.36
·	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday for inclement weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Ironworker - ME	Ironworker	04/04/2025

Classification Description: Metal Fence & Guard Rail

Four tens allowed M-Th

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.87	\$59.81	\$79.74
Apprentice: 1st year	\$19.57	\$29.36	\$39.14
Apprentice: 2nd year	\$33.87	\$50.81	\$67.74
Apprentice: 3rd year	\$35.87	\$53.81	\$71.74
Apprentice: 4th year	\$37.87	\$56.81	\$75.74

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$49.87
10th hour	\$49.87
Beyond 10 hours	\$59.87
Saturday	
First 8 hours	\$49.87
9th hour	\$49.87
10th hour	\$49.87
Beyond 10 hours	\$49.87
Sunday/Holiday	\$59.87

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday for inclement weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated	
Ironworker - PF	Ironworker	04/04/2025	

Classification Description: Pre-engineered Metal Building

Four tens allowed M-Th

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$43.17	\$64.76	\$86.34
Apprentice: 1st year	\$21.55	\$32.33	\$43.10
Apprentice: 2nd year	\$36.09	\$54.13	\$72.18
Apprentice: 3rd year	\$38.45	\$57.67	\$76.90
Apprentice: 4th year	\$40.81	\$61.21	\$81.62

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$54.97
10th hour	\$54.97
Beyond 10 hours	\$66.76
Saturday	
First 8 hours	\$54.97
9th hour	\$66.76
10th hour	\$66.76
Beyond 10 hours	\$66.76
Sunday/Holiday	\$66.76

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Friday for inclement weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Laborer - A	Laborer, Common	04/04/2025

Classification Description: Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top pe

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$41.53	\$55.45	\$69.36
Apprentice: 0-1,000 hours	\$40.32	\$50.75	\$61.19
Apprentice: 1,001-2,000 hours	\$41.71	\$52.84	\$63.97
Apprentice: 2,001-3,000 hours	\$43.11	\$54.94	\$66.77
Apprentice: 3,001-4,000 hours	\$45.89	\$59.11	\$72.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.45
10th hour	\$55.45
Beyond 10 hours	\$55.45
Saturday	
First 8 hours	\$55.45
9th hour	\$55.45
10th hour	\$55.45
Beyond 10 hours	\$55.45
Sunday/Holiday	\$69.36

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Lenawee

Classification NameCategoryLast UpdatedLaborer - Class 1 - RZ2Laborer, Common04/04/2025

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.39	\$58.38	\$71.36
Apprentice: 0-1,000 hours	\$38.90	\$48.64	\$58.38
Apprentice: 1,001-2,000 hours	\$40.20	\$50.59	\$60.98
Apprentice: 2,001-3,000 hours	\$41.49	\$52.52	\$63.56
Apprentice: 3,001-4,000 hours	\$44.09	\$56.42	\$68.76

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Saturday	
First 8 hours	\$58.38
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Sunday/Holiday	\$71.36

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification NameCategoryLast UpdatedLaborer - Class 3 - RZ2Laborer, Common04/04/2025

Classification Description: Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.43	\$58.64	\$71.84
Apprentice: 0-1,000 hours	\$38.83	\$48.74	\$58.64
Apprentice: 1,001-2,000 hours	\$40.15	\$50.72	\$61.28
Apprentice: 2,001-3,000 hours	\$41.47	\$52.70	\$63.92
Apprentice: 3,001-4,000 hours	\$44.11	\$56.66	\$69.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Saturday	
First 8 hours	\$58.64
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Sunday/Holiday	\$71.84

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Category

Laborer - Class 4 - RZ2		Laborer, Com	mon	04,	/04/2025
Classification Description: Labore	er Road Class 4: a	asphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.18	\$59.56	\$72.94	week	
Apprentice: 0-1,000 hours	\$39.49	\$49.52	\$59.56	9th hour	\$59.56
Apprentice: 1,001-2,000 hours	\$40.83	\$51.54	\$62.24	10th hour	\$59.56
Apprentice: 2,001-3,000 hours	\$42.17	\$53.54	\$64.92	Beyond 10 hours	\$59.56
Apprentice: 3,001-4,000 hours	\$44.84	\$57.55	\$70.26	Saturday	
				First 8 hours	\$59.56
				9th hour	\$59.56
				10th hour	\$59.56
				Beyond 10 hours	\$59.56
				Sunday/Holiday	\$72.94

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Lenawee

Category

Laborer - Class 5 - RZ2		Laborer, Com	mon	04,	/04/2025
Classification Description: Labore	er Road Class 5: p	ipe layers, oxy-gı	un		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.05	\$59.37	\$72.68	week	
Apprentice: 0-1,000 hours	\$39.39	\$49.38	<u>\$59.36</u>	9th hour	\$59.37
Apprentice: 1,001-2,000 hours	\$40.72	\$51.37	\$62.02	10th hour	\$59.37
Apprentice: 2,001-3,000 hours	\$42.06	\$53.38	\$64.70	Beyond 10 hours	\$59.37
Apprentice: 3,001-4,000 hours	\$44.72	\$57.37	\$70.02	Saturday	
				First 8 hours	\$59.37
				9th hour	\$59.37
				10th hour	\$59.37
				Beyond 10 hours	\$59.37
				Sunday/Holiday	\$72.68

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Classification NameCategoryLast UpdatedLaborer - Class 6 - RZ2Laborer, Common04/04/2025

Classification Description: Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.39	\$59.88	\$73.36
Apprentice: 0-1,000 hours	\$39.65	\$49.76	\$59.88
Apprentice: 1,001-2,000 hours	\$41.00	\$51.79	\$62.58
Apprentice: 2,001-3,000 hours	\$42.34	\$53.80	\$65.26
Apprentice: 3,001-4,000 hours	\$45.04	\$57.85	\$70.66

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Saturday	
First 8 hours	\$59.88
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Sunday/Holiday	\$73.36

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification NameCategoryLast UpdatedLaborer - M-ALaborer, Common04/04/2025

Classification Description: Construction Laborer, Carpenter Tender, Concrete Laborer, Concrete Chute, Bucket Handler. Demolition

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.48	\$66.40	\$83.41
Apprentice: 0-1,000 work hours	\$39.67	\$51.90	\$64.14
Apprentice: 1,001-2,000 work hours	\$41.01	\$53.92	\$66.82
Apprentice: 2,001-3,000 work hours	\$42.35	\$55.92	\$69.50
Apprentice: 3,001-4,000 work hours	\$45.02	\$59.93	\$74.84

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$64.30			
10th hour	\$64.30			
Beyond 10 hours	\$64.30			
Saturday				
First 8 hours	\$64.30			
9th hour	\$64.30			
10th hour	\$64.30			
Beyond 10 hours	\$64.30			
Sunday/Holiday	\$79.11			

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated	
Laborer - M-B	Laborer, Common	04/04/2025	

Classification Description: Mortar Mixer (inc. concrete & mortar 1/2 cu yd.or smaller machine, or by hand in mortar box); Mason Tender & Cement Mason Tender; Plasterer Tender, Portable Mixer Operator, and Air, Electric & Gasoline Tool Operator (inc. concrete vibrator & acetylene torc

Wage Rates	Straight	Time and a	Double	
	Time	Half	Time	
Total Hourly Wage	\$50.05	\$67.08	\$84.20	

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$64.98
10th hour	\$64.98
Beyond 10 hours	\$64.98
Saturday	
First 8 hours	\$64.98
9th hour	\$64.98
10th hour	\$64.98
Beyond 10 hours	\$64.98
Sunday/Holiday	\$79.90

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Laborer - M-C	Laborer Common	04/04/2025

Classification Description: Hazardous Work: Employees required to wear acid resistant clothing, heat resistant clothing or radiation protective clothing

ı

Wage Rates	Straight	Time and a	Double	
	Time	Half	Time	
Total Hourly Wage	\$50.39	\$67.59	\$84.88	

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$65.49			
10th hour	\$65.49			
Beyond 10 hours	\$65.49			
Saturday				
First 8 hours	\$65.49			
9th hour	\$65.49			
10th hour	\$65.49			
Beyond 10 hours	\$65.49			
Sunday/Holiday	\$80.58			

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Lenawee

Category

Laborer - M-D		Laborer, Common		04	/04/2025
Classification Description: C	Cleaner/Sweeper Labor	er; Furniture Labo	orer		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$44.17	\$56.06	\$68.04	week	
				9th hour	\$56.16
				10th hour	\$56.16
			Beyond 10 hours	\$56.16	
				Saturday	
				First 8 hours	\$56.16
				9th hour	\$56.16
				10th hour	\$56.16
				Beyond 10 hours	\$56.16
				Sunday/Holiday	\$68.14

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Saturday

Classification Name

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Laborer -Underground Open Cut - Class Laborer, Common				04	/04/2025
Classification Description: Construct	tion Laborer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$36.91	\$47.01	\$57.10	week	
Apprentice: 0-1,000 work hours	\$31.39	\$40.40	\$49.41	9th hour	\$47.01
Apprentice: 1,001-2,000 work hours	\$32.38	\$41.88	\$51.39	10th hour	\$47.01
Apprentice: 2,001-3,000 work hours	\$33.38	\$43.38	\$53.39	Beyond 10 hours	\$47.01
Apprentice: 3,001-4,000 work hours	\$35.37	\$46.37	\$57.37	Saturday	
				First 8 hours	\$47.01
				9th hour	\$47.01
				10th hour	\$47.01
				Beyond 10 hours	\$47.01

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

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\$57.10

Sunday/Holiday

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer, Common

04/04/2025

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.05	\$47.22	\$57.38
Apprentice: 0-1,000 work hours	\$31.49	\$40.55	\$49.61
Apprentice: 1,001-2,000 work hours	\$32.49	\$42.05	\$51.61
Apprentice: 2,001-3,000 work hours	\$33.50	\$43.56	\$53.63
Apprentice: 3,001-4,000 work hours	\$35.50	\$46.56	\$57.63

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$47.22
10th hour	\$47.22
Beyond 10 hours	\$47.22
Saturday	
First 8 hours	\$47.22
9th hour	\$47.22
10th hour	\$47.22
Beyond 10 hours	\$47.22
Sunday/Holiday	\$57.38

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Laborer -Underground Open Cut - Class		

IV - Z3

04/04/2025

Classification Description: Trench or excavating grade man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.22	\$47.47	\$57.72
Apprentice: 0-1,000 work hours	\$31.62	\$40.74	\$49.87
Apprentice: 1,001-2,000 work hours	\$32.63	\$42.26	\$51.89
Apprentice: 2,001-3,000 work hours	\$33.64	\$43.78	\$53.91
Apprentice: 3,001-4,000 work hours	\$35.66	\$46.80	\$57.95

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$47.47
10th hour	\$47.47
Beyond 10 hours	\$47.47
Saturday	
First 8 hours	\$47.47
9th hour	\$47.47
10th hour	\$47.47
Beyond 10 hours	\$47.47
Sunday/Holiday	\$57.72

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category **Last Updated**

Laborer - Underground Open Cut - Class Laborer, Common V - Z3

04/04/2025

Classification Description: Pipe Layer (including crock, metal pipe, multiplate or other conduits)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.36	\$47.68	\$58.00
Apprentice: 0-1,000 work hours	\$31.73	\$40.91	\$50.09
Apprentice: 1,001-2,000 work hours	\$32.74	\$42.42	\$52.11
Apprentice: 2,001-3,000 work hours	\$33.76	\$43.96	\$54.15
Apprentice: 3,001-4,000 work hours	\$35.79	\$47.00	\$58.21

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$47.68
10th hour	\$47.68
Beyond 10 hours	\$47.68
Saturday	
First 8 hours	\$47.68
9th hour	\$47.68
10th hour	\$47.68
Beyond 10 hours	\$47.68
Sunday/Holiday	\$58.00

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class VI - Z3

04/04/2025

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$34.66	\$43.63	\$52.60
Apprentice: 0-1,000 work hours	\$29.70	\$37.86	\$46.03
Apprentice: 1,001-2,000 work hours	\$30.58	\$39.18	\$47.79
Apprentice: 2,001-3,000 work hours	\$31.46	\$40.50	\$49.55
Apprentice: 3,001-4,000 work hours	\$33.23	\$43.16	\$53.09

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$43.63
10th hour	\$43.63
Beyond 10 hours	\$43.63
Saturday	
First 8 hours	\$43.63
9th hour	\$43.63
10th hour	\$43.63
Beyond 10 hours	\$43.63
Sunday/Holiday	\$52.60

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer, Common 09/18/2025

Classification Description: Nature of work: Performing tasks involving physical labor at building, highway, and heavy construction projects, tunnel and shaft excavations, and demolition sites including the following tasks or other tasks not listed which are not considered skilled craft work.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.10	\$62.28	\$78.45
Apprentice: Apprentice Level 1	\$38.01	\$50.14	\$62.27
Apprentice: Apprentice Level 2	\$39.63	\$52.57	\$65.51
Apprentice: Apprentice Level 3	\$41.25	\$55.00	\$68.75
Apprentice: Apprentice Level 4	\$44.48	\$59.85	\$75.21

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$46.10
10th hour	\$46.10
Beyond 10 hours	\$46.10
Saturday	
First 8 hours	\$46.10
9th hour	\$46.10
10th hour	\$46.10
Beyond 10 hours	\$46.10
Sunday/Holiday	\$46.10

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated

Pipe and Manhole Rehab - 1 Laborer, Common 04/04/2025

Classification Description: General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Saturday	
First 8 hours	\$38.20
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Sunday/Holiday	\$38.20

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Hazardous - Class A - Z4 Laborer, Hazardous 04/04/2025

Classification Description: Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regu

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.05	\$50.48	\$62.90
Apprentice: 0-1,000 work hours	\$31.84	\$41.16	\$50.48
Apprentice: 1,001-2,000 work hours	\$33.08	\$43.02	\$52.96
Apprentice: 2,001-3,000 work hours	\$34.32	\$44.88	\$55.44
Apprentice: 3,001-4,000 work hours	\$36.81	\$48.62	\$60.42

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$50.48
10th hour	\$50.48
Beyond 10 hours	\$50.48
Saturday	
First 8 hours	\$50.48
9th hour	\$50.48
10th hour	\$50.48
Beyond 10 hours	\$50.48
Sunday/Holiday	\$62.90

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Hazardous - Class A2 - Z4 Laborer, Hazardous 04/04/2025

Classification Description: Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regula

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.83	\$60.40	\$73.96
Apprentice: 0-1,000 work hours	\$40.05	\$50.22	\$60.40
Apprentice: 1,001-2,000 work hours	\$41.40	\$52.25	\$63.10
Apprentice: 2,001-3,000 work hours	\$42.76	\$54.29	\$65.82
Apprentice: 3,001-4,000 work hours	\$45.47	\$58.36	\$71.24

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$60.40
10th hour	\$60.40
Beyond 10 hours	\$60.40
Saturday	
First 8 hours	\$60.40
9th hour	\$60.40
10th hour	\$60.40
Beyond 10 hours	\$60.40
Sunday/Holiday	\$73.96
·	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Hazardous - Class B - Z4 Laborer, Hazardous 04/04/2025

Classification Description: Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.05	\$51.98	\$64.90
Apprentice: 0-1,000 work hours	\$32.59	\$42.28	\$51.98
Apprentice: 1,001-2,000 work hours	\$33.88	\$44.22	\$54.56
Apprentice: 2,001-3,000 work hours	\$35.17	\$46.16	\$57.14
Apprentice: 3,001-4,000 work hours	\$37.76	\$50.04	\$62.32

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$51.98
10th hour	\$51.98
Beyond 10 hours	\$51.98
Saturday	
First 8 hours	\$51.98
9th hour	\$51.98
10th hour	\$51.98
Beyond 10 hours	\$51.98
Sunday/Holiday	\$64.90

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Hazardous - Class B2 - Z4 Laborer, Hazardous 04/04/2025

Classification Description: Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$47.83	\$61.90	\$75.96
Apprentice: 0-1,000 work hours	\$40.80	\$51.35	\$61.90
Apprentice: 1,001-2,000 work hours	\$42.20	\$53.45	\$64.70
Apprentice: 2,001-3,000 work hours	\$43.61	\$55.56	\$67.52
Apprentice: 3,001-4,000 work hours	\$46.42	\$59.78	\$73.14

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$61.90
10th hour	\$61.90
Beyond 10 hours	\$61.90
Saturday	
First 8 hours	\$61.90
9th hour	\$61.90
10th hour	\$61.90
Beyond 10 hours	\$61.90
Sunday/Holiday	\$75.96

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Lenawee

Category

Laborer - Landscape - Class A	- Z2 I	aborer, Land	lscaping	04/	04/2025
Classification Description: Class A: Ir	rigation Forem	nen and Construc	ction Foremen.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$32.40	\$42.96	\$53.48	week	
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Saturday	
				First 8 hours	\$42.93
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Sunday/Holiday	\$53.45

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Lenawee

Category

Laborer - Landscape - C	lass A - Z2	Laborer, Land	scaping	04	/04/2025
Classification Description: Cl	ass A: Irrigation Forer	nen and Construc	tion Foremen.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week	
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Saturday	
				First 8 hours	\$46.26
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Sunday/Holiday	\$57.89

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

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Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Landscape - Class B2 - Z2 Laborer, Landscaping 04/04/2025

Classification Description: Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$30.40	\$39.93	\$49.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Saturday	
First 8 hours	\$39.93
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Sunday/Holiday	\$49.45

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Landscape - Class C - Z2 Laborer, Landscaping 05/10/2024

Classification Description: Class C: landscape laborer with 90 or more calendar days worked

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$24.66	\$33.27	\$41.87

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Saturday	
First 8 hours	\$31.98
9th hour	\$31.98
10th hour	\$31.98
Beyond 10 hours	\$31.98
Sunday/Holiday	\$39.30

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Laborer - Landscape - Class D - Z2	Laborer, Landscaping	05/10/2024

Classification Description: Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$15.54	\$23.31	\$31.08

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Saturday	
First 8 hours	\$22.03
9th hour	\$22.03
10th hour	\$22.03
Beyond 10 hours	\$22.03
Sunday/Holiday	\$28.51

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Underground Open Cut - Class Laborer, Landscaping VII - Z3

04/04/2025

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.81	\$39.36	\$46.90
Apprentice: 0-1,000 work hours	\$27.56	\$34.66	\$41.75
Apprentice: 1,001-2,000 work hours	\$28.30	\$35.76	\$43.23
Apprentice: 2,001-3,000 work hours	\$29.04	\$36.88	\$44.71
Apprentice: 3,001-4,000 work hours	\$30.52	\$39.10	\$47.67

\$39.36
\$39.36
\$39.36
\$39.36
\$39.36
\$39.36
\$39.36
\$46.90

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer - Class 2 - RZ2 Laborer, Skilled 04/04/2025

Classification Description: Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and rotomill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.59	\$58.18	\$71.26
Apprentice: 0-1,000 hours	\$39.05	\$48.36	\$58.18
Apprentice: 1,001-2,000 hours	\$40.36	\$50.33	\$60.80
Apprentice: 2,001-3,000 hours	\$41.66	\$52.28	\$63.40
Apprentice: 3,001-4,000 hours	\$44.28	\$56.21	\$68.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.68
10th hour	\$58.68
Beyond 10 hours	\$58.68
Saturday	
First 8 hours	\$58.68
9th hour	\$58.68
10th hour	\$58.68
Beyond 10 hours	\$58.68
Sunday/Holiday	\$71.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Laborer - Class 7 - RZ2	Laborer, Skilled	04/04/2025

Classification Description: Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.96	\$63.73	\$78.50
Apprentice: 0-1,000 hours	\$41.58	\$52.66	\$63.74
Apprentice: 1,001-2,000 hours	\$43.05	\$54.86	\$66.68
Apprentice: 2,001-3,000 hours	\$44.53	\$57.08	\$69.64
Apprentice: 3,001-4,000 hours	\$47.48	\$61.51	\$75.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Saturday	
First 8 hours	\$63.73
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Sunday/Holiday	\$78.50

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Laborer - D	Laborer, Skilled	04/04/2025

Classification Description: Laborer -- building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.05	\$50.48	\$62.90
Apprentice: 0-1,000 Hours	\$31.84	\$41.16	\$50.48
Apprentice: 1,001-2,000 Hours	\$33.08	\$43.02	\$52.96
Apprentice: 2,001-3,000 Hours	\$34.32	\$44.88	\$55.44
Apprentice: 3,001-4,000 Hours	\$36.81	\$48.62	\$60.42

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$50.48
10th hour	\$50.48
Beyond 10 hours	\$50.48
Saturday	
First 8 hours	\$50.48
9th hour	\$50.48
10th hour	\$50.48
Beyond 10 hours	\$50.48
Sunday/Holiday	\$62.90

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Lenawee

Category

Laborer - J		Laborer, Skill	ed	04	/04/2025
Classification Description:	Ground burner				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$38.18	\$50.67	\$63.16	week	
				9th hour	\$50.67
				10th hour	\$50.67
				Beyond 10 hours	\$50.67
				Saturday	
				First 8 hours	\$50.67
				9th hour	\$50.67
				10th hour	\$50.67
				Beyond 10 hours	\$50.67
				Sunday/Holiday	\$63.16

Four 10-hour days allowed? - No Make Up Day Allowed? - Yes

Saturday

Classification Name

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Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Laborer -Underground Open Cut - Class Laborer, Skilled

04/04/2025

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.17	\$47.40	\$57.62
Apprentice: 0-1,000 work hours	\$31.58	\$40.68	\$49.79
Apprentice: 1,001-2,000 work hous	\$32.59	\$42.20	\$51.81
Apprentice: 2,001-3,000 work hours	\$33.60	\$43.72	\$53.83
Apprentice: 3,001-4,000 work hours	\$35.61	\$46.73	\$57.85

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$47.40
10th hour	\$47.40
Beyond 10 hours	\$47.40
Saturday	
First 8 hours	\$47.40
9th hour	\$47.40
10th hour	\$47.40
Beyond 10 hours	\$47.40
Sunday/Holiday	\$57.62

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 4	Laborer, Skilled	04/04/2025

Classification Description: Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Saturday	
First 8 hours	\$45.70
9th hour	\$45.70
10th hour	\$45.70
Beyond 10 hours	\$45.70
Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Category

Pipe and Manhole Rehab - 5		Laborer, Skill	ed	04/0	04/2025
Classification Description: Combo U	Jnit driver & Je	tter-Vac Operato	r		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Category

Pipe and Manhole Rehab - 6		Laborer, Skill	ed	04/0	04/2025
Classification Description: Pipe Burs	ting & Slip-lin	ing Equipment O	perator		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$34.20	\$47.20	\$60.19	week	
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Saturday	
				First 8 hours	\$47.20
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Sunday/Holiday	\$47.20

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	04/04/2025

Classification Description: Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$105.57
Beyond 10 hours	\$105.57
Saturday	,
First 8 hours	\$105.57
9th hour	\$105.57
10th hour	\$105.57
Beyond 10 hours	\$105.57
Sunday/Holiday	\$129.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	(Category		L	ast Updated
Class II (B)		Operating En	gineer	04	1/04/2025
Classification Description: Class II (B)) - friction, latt	ice boom, tug or	tug boat operator	•	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$84.32	\$110.07	\$135.82	week	
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Saturday	
				First 8 hours	\$110.07
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07

Sunday/Holiday

Four 10-hour days allowed? - No Make Up Day Allowed? - No

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\$135.82

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Class III	Operating Engineer	04/04/2025

Classification Description: Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.82	\$98.82	\$120.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.82
10th hour	\$98.82
Beyond 10 hours	\$98.82
Saturday	
First 8 hours	\$98.82
9th hour	\$98.82
10th hour	\$98.82
Beyond 10 hours	\$98.82
Sunday/Holiday	\$120.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Class IV	Operating Engineer	04/04/2025

Classification Description: Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.32	\$92.07	\$111.82

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$32.82
10th hour	\$92.07
Beyond 10 hours	\$92.07
Saturday	
First 8 hours	\$92.07
9th hour	\$92.07
10th hour	\$92.07
Beyond 10 hours	\$92.07
Sunday/Holiday	\$111.82

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$41.43	\$54.43	\$67.42

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$54.43
10th hour	\$54.43
Beyond 10 hours	\$67.42
Saturday	
First 8 hours	\$54.43
9th hour	\$54.43
10th hour	\$54.43
Beyond 10 hours	\$67.42
Sunday/Holiday	\$67.42

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$58.82	\$73.32	\$87.81

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$73.32
10th hour	\$73.32
Beyond 10 hours	\$87.81
Saturday	
First 8 hours	\$73.32
9th hour	\$73.32
10th hour	\$73.32
Beyond 10 hours	\$87.81
Sunday/Holiday	\$87.81

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Extended Boom Forklift Operator - Over 5,000	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.70	\$81.75	\$98.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$81.75
10th hour	\$81.75
Beyond 10 hours	\$98.80
Saturday	
First 8 hours	\$81.75
9th hour	\$81.75
10th hour	\$81.75
Beyond 10 hours	\$98.80
Sunday/Holiday	\$98.80

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Opdated
Extended Boom Forklift Operator - Over 5,000	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$69.61	\$88.88	\$108.15

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$88.88
10th hour	\$88.88
Beyond 10 hours	\$108.15
Saturday	
First 8 hours	\$88.88
9th hour	\$88.88
10th hour	\$88.88
Beyond 10 hours	\$108.15
Sunday/Holiday	\$108.15

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Extended Boom Forklift Operator -	Operating Engineer	04/04/2025

Classification Description: Extended boom forklift/forktruck over 5,000lb capacity, 1 drum hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.29	\$79.73	\$96.16

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.73
10th hour	\$79.73
Beyond 10 hours	\$96.16
Saturday	
First 8 hours	\$79.73
9th hour	\$79.73
10th hour	\$79.73
Beyond 10 hours	\$96.16
Sunday/Holiday	\$96.16

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Over 5,000

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Fireman or Oiler		Operating Engineer		04	/04/2025
Classification Description: Firem	nan or Oiler				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$59.08	\$75.85	\$92.62	week	
				9th hour	\$59.08
				10th hour	\$59.08
				Beyond 10 hours	\$88.24
				Saturday	,
				First 8 hours	\$59.08
				9th hour	\$88.24
				10th hour	\$88.24
				Beyond 10 hours	\$88.24
				Sunday/Holiday	\$88.24

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman - Class I Operating Engineer 04/04/2025

Classification Description: Journeyman - Class I

Asphalt Transfer Machine (Shuttle Buggy)

Concrete/Asphalt Pavers

Excavators Installing Utilities over 20 feet in depth

GPS or Electronic Grade Equipment (employee must be able to set up and use it on machine themselves, and employee can install it and calibrate it on their own)

Hydraulic/Lattice Lifting Cranes over 25 tons

Mechanic

**On bridge construction projects when a Class I Crane Operator is erecting structural components as part of a composite crew with Structural Ironworkers, the Base Rate and Vacation and Holiday pay shall be at the Crane Operator rate as set forth in the current agreement between the Union and the Great Lakes Fabricators and Erectors Association.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$69.17	\$88.16	\$107.14
Apprentice: Apprentice Engineer 0-6 months	\$56.03	\$71.32	\$86.60
Apprentice: Apprentice Engineer 13-18	\$60.40	\$77.87	\$95.34
Apprentice: Apprentice Engineer 19- 24 months	\$62.21	\$80.59	\$98.96
Apprentice: Apprentice Engineer 25-30 months	\$64.76	\$84.42	\$104.06
Apprentice: Apprentice Engineer 31-36 months	\$67.08	\$87.90	\$108.70
Apprentice: Apprentice Engineer 7-12 months	\$58.21	\$74.58	\$90.96

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$88.16
10th hour	\$88.16
Beyond 10 hours	\$88.16
Saturday	
First 8 hours	\$88.16
9th hour	\$88.16
10th hour	\$88.16
Beyond 10 hours	\$88.16
Sunday/Holiday	\$107.14

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman - Class II Operating Engineer 04/04/2025

Classification Description: Journeyman - Class II

Air Compressors in Manifold with throttle valve +750 cfm

Asphalt Bituminous Compactor / Roller

Asphalt Planner self-propelled

Asphalt Plant on project including operating from on site or operating

remotely

Asphalt Screed or Screw (per Employer Past Practice)

Auto Grade or similar type machine

Backhoe on Farm Type Tractor 45 H.P. & over

Ballast Jack Tamper

Ballast Regulator (R.R.)

Batch Plant (concrete-central mix)

Bituminous Paver (self-propelled)

Blade Grader

Bull Dozer

Caisson Drilling Machine

Cherry Picker – 15 ton or over

Chip Spreader

Concrete Batch or Drum Mix Plant on project including operating from on

site or operating remotely

Concrete Belt Placer (Formless)

Concrete Cure / Finish Machine (burlap, tinning or grooving)

Concrete Mixer 21 cu. Ft. Or over

Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over)

Concrete / Asphalt Saw Power Driven (3 yrs experience or more)

Conveyor Loader (Euclid type)

Core Drilling Machine

Curb-Barrier Wall Machine CMI type

Directional Drill / Boring Machine

Dredge Engineer

Dredge

Drilling Machine on which the drill is an integral part

Earth Mover – rubber tired – (paddle wheel, Cat 619, 631, TS-24 or similar

type)

Earth Mover rubber tired-tandem

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$68.02	\$86.51	\$104.99

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$86.50
10th hour	\$86.50
Beyond 10 hours	\$86.50
Saturday	
First 8 hours	\$86.50
9th hour	\$86.50
10th hour	\$86.50
Beyond 10 hours	\$86.50
Sunday/Holiday	\$104.99

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman - Class III Operating Engineer 04/04/2025

Classification Description: Journeyman - Class III

Air Compressor with Throttle Valve or Clever Brooks type comb.

Backhoe less than 1 cyd. Including Farm Type

Bituminous Plant Engineer

Chemical / Grout Machine 21 cft. Or larger

Cherry Picker under 15 ton

Chip Spreader (self-propelled)

Crusher

Concrete Barrier Moving Machine (per Employer Past Practice)

Concrete Pump

Concrete Spreader--Power Driven

End Loader under 1-1/2 cu yd.

Grease Truck

Gunite Machine

Lowboy (per Employer Past Practice)

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Refrigerating Machine--Freezing operation

Roller-Waterbound Macadam, Bituminous Macadam, Brick

Ross Carrier

Self-propelled convey transfer devise.

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Macadam, Brick Surface

Trench Machine 24" and under

Tube Float (motorized)

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$61.29	\$76.85	\$92.41

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$30.17
10th hour	\$76.85
Beyond 10 hours	\$76.85
Saturday	
First 8 hours	\$76.85
9th hour	\$76.85
10th hour	\$76.85
Beyond 10 hours	\$76.85
Sunday/Holiday	\$92.41

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Journeyman - Class IV Operating Engineer 04/04/2025

Classification Description: Journeyman - Class IV

Air Compressor

All mulching equipment

All Walk Behind or Remote Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized

including transfer device by remote, wireless or cable)

Bituminous Distributor

Bituminous Patching Machine

Broom & Belt Machine

Chair Cart (self-propelled)

Concrete Pumps (under 3")

Concrete Breaker

Curb Machine

Curing Equipment (self-propelled)

Deck Hand

Digger Post Hole (power-driven)

Dump Truck

End Dumps (per Employer Past Practice)

End Loader (under 3/4 yard capacity)

Farm Tractor-incl. farm tractor with all attachments except backhoe and incl.

highlift end loaders of 1 cu. Yard capacity or less

Fireman (on boiler)

Fork Lift - under 10 ton

Form Grader (if motorized)

Georgia Buggy – Power wheel barrel 3/4 yard with a seat

Generator (15 kw or greater)

Greaser Helper

Guard Post Driver (power driven)

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$60.73	\$76.05	\$91.36

\$76.05
\$76.05
\$76.05
\$76.05
\$76.05
\$76.05
\$76.05
\$91.36

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated

Journeyman - Class V Operating Engineer 04/04/2025

Classification Description: Journeyman - Class V

Concrete/Asphalt Saw - Power Driven (Less than 3 yrs. experience)

Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1-4 units)

Dumper (Wagon, Truck, Etc.)-1/2 yard or less

Fence Erector/Power Driven

Light Plants (1 to 5 units)

Paving Batch Truck Dumper

Roto Mill Utility Grade Control

Sign Installer/Sign Installer with Remote Control Operated Equipment

Top Man, And Railroad Track and Trestle Engineer

Utility Engineer

Water Blasting Utility Engineer

1 to 4 pcs. of minor equip.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.35	\$55.33	\$68.31

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Saturday	
First 8 hours	\$55.33
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Sunday/Holiday	\$68.31

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer - 324 A140 Operating Engineer 04/04/2025

Classification Description: Crane with boom & jib or leads 140' or longer

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.59	\$100.24	\$122.89

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Saturday	
First 8 hours	\$100.24
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Sunday/Holiday	\$122.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer - 324 A220	Operating Engineer	04/04/2025

Classification Description: Crane with boom & jib or leads 220' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.86	\$100.63	\$123.40

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$100.63
10th hour	\$100.63
Beyond 10 hours	\$100.63
Saturday	
First 8 hours	\$100.63
9th hour	\$100.63
10th hour	\$100.63
Beyond 10 hours	\$100.63
Sunday/Holiday	\$123.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Lenawee

Classification Name		Category		La	st Updated
Operating Engineer - 324 B12	0	Operating En	gineer	04/	04/2025
Classification Description: Crane Op	erator w/120'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$77.41	\$99.99	\$122.56	week	
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Saturday	
				First 8 hours	\$99.98
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Sunday/Holiday	\$122.56

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Category

Operating Engineer - 324 GM		Operating En	gineer	04/0	4/2025
Classification Description: Ground M	lan/Light Plan	ts/Welder/Pump	under 6"	"	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$43.83	\$57.87	\$71.91	week	
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Saturday	
				First 8 hours	\$57.87
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Sunday/Holiday	\$71.91

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

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Last Updated

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer - Below 5,000lb
Capacity
Operating Engineer
04/04/2025

Classification Description: Ind. forklift/forktruck under 5,000lb capacity power jacks/power packs, composite crew only

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$67.10	\$85.19	\$103.28

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$85.19
10th hour	\$85.19
Beyond 10 hours	\$85.19
Saturday	
First 8 hours	\$85.19
9th hour	\$85.19
10th hour	\$85.19
Beyond 10 hours	\$85.19
Sunday/Holiday	\$103.28

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Operating Engineer - Crane (w/Oiler	Operator	Operating En	gineer	04	1/04/2025
Classification Description: Crane O	perator w/Oile	er			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.05	\$99.47	\$121.89	week	
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Saturday	
				First 8 hours	\$99.47
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Sunday/Holiday	\$121.89

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer - Crane, TDH,
Excavator Operating Engineer 04/04/2025

Classification Description: Crane Operator, Job Mechanic, Three Drum Hoist and Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$76.05	\$98.04	\$120.02
Apprentice: Apprentice Engineer 0-6 months	\$60.84	\$78.54	\$96.24
Apprentice: Apprentice Engineer 13-18 months	\$65.90	\$86.13	\$106.36
Apprentice: Apprentice Engineer 19-24 months	\$68.42	\$89.92	\$111.40
Apprentice: Apprentice Engineer 25-30 months	\$70.95	\$93.71	\$116.46
Apprentice: Apprentice Engineer 31-36 months	\$73.48	\$97.50	\$121.52
Apprentice: Apprentice Engineer 7-12 months	\$63.40	\$82.38	\$101.36

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Saturday	
First 8 hours	\$98.03
9th hour	\$98.03
10th hour	\$98.03
Beyond 10 hours	\$98.03
Sunday/Holiday	\$120.02

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer - CW	Operating Engineer	04/04/2025

Classification Description: Compressor or welding machine Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.86	\$69.72	\$84.58

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$67.78
10th hour	\$67.78
Beyond 10 hours	\$67.78
Saturday	
First 8 hours	\$67.78
9th hour	\$80.70
10th hour	\$80.70
Beyond 10 hours	\$80.70
Sunday/Holiday	\$80.70

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated	
Operating Engineer - F	Operating Engineer	04/04/2025	

Classification Description: Forklift, Iull, extend-a-boom forklift Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.36	\$79.81	\$96.25

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.81
10th hour	\$79.81
Beyond 10 hours	\$79.81
Saturday	
First 8 hours	\$79.81
9th hour	\$96.25
10th hour	\$96.25
Beyond 10 hours	\$96.25
Sunday/Holiday	\$96.25

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated

Operating Engineer - FO Operating Engineer 04/04/2025

Classification Description: Fireman or oiler

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.83	\$68.18	\$82.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.31
10th hour	\$66.31
Beyond 10 hours	\$66.31
Saturday	
First 8 hours	\$66.31
9th hour	\$78.78
10th hour	\$78.78
Beyond 10 hours	\$78.78
Sunday/Holiday	\$78.78

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer - FSM Operating Engineer 04/04/2025

Classification Description: Forklift or Straight Mast

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$57.50	\$71.40	\$85.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$71.40
10th hour	\$71.40
Beyond 10 hours	\$71.40
Saturday	
First 8 hours	\$71.40
9th hour	\$85.29
10th hour	\$85.29
Beyond 10 hours	\$85.29
Sunday/Holiday	\$85.29

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Lenawee

Classification Name Category **Last Updated Operating Engineer**

Classification Description: Lull or Extend-a-Boom Forklift

Operating Engineer - I

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$59.73	\$77.09	\$94.45

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$74.83
10th hour	\$74.83
Beyond 10 hours	\$74.83
Saturday	
First 8 hours	\$74.83
9th hour	\$89.92
10th hour	\$89.92
Beyond 10 hours	\$89.92
Sunday/Holiday	\$89.92

04/04/2025

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Lenawee

Category

Last Updated

Operating Engineer - OE	324 A120	Operating En	gineer	04	4/04/2025
Classification Description: Crar	ne with boom & jib	or leads 120' or l	onger		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$68.55	\$87.30	\$106.04	week	
				9th hour	\$87.30
				10th hour	\$87.30
				Beyond 10 hours	\$87.30
				Saturday	
				First 8 hours	\$87.30
				9th hour	\$87.30
				10th hour	\$87.30
				Beyond 10 hours	\$87.30
				Sunday/Holiday	\$106.04

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time over 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer - RC	Operating Engineer	04/04/2025

Classification Description: Regular crane, job mechanic, concrete pump with boom

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.85	\$84.71	\$104.56

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$82.12	
10th hour	\$82.12	
Beyond 10 hours	\$82.12	
Saturday		
First 8 hours	\$82.12	
9th hour	\$99.38	
10th hour	\$99.38	
Beyond 10 hours	\$99.38	
Sunday/Holiday	\$99.38	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer - Skidsteer	Operating Engineer	04/04/2025

Operator Operator

Door companies

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$65.69	\$83.17	\$100.65

Classification Description: Skidsteer forklift when working with fence and

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$83.17	
10th hour	\$83.17	
Beyond 10 hours	\$83.17	
Saturday		
First 8 hours	\$83.17	
9th hour	\$83.17	
10th hour	\$83.17	
Beyond 10 hours	\$83.17	
Sunday/Holiday	\$100.65	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Category

\$75.41

Operating Engineer - TDH, Ba	ckhoe	Operating En	gineer	04/04/2025
Classification Description: Hoisting Backhoe	Operator, Two	Drum Hoist, Rub	ber Tire	
Wage Rates	Straight Time	Time and a	Double Time	Overtime Provisions

\$118.82

\$97.11

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$97.11	
10th hour	\$97.11	
Beyond 10 hours	\$97.11	
Saturday		
First 8 hours	\$97.11	
9th hour	\$97.11	
10th hour	\$97.11	
Beyond 10 hours	\$97.11	
Sunday/Holiday	\$118.82	

Last Updated

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Total Hourly Wage

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer-Boom and Jib or		

Leads 120' or longer

Operating Engineer

04/04/2025

Classification Description: Engineer when operating Crane with Boom and Jib or Leads 120' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$70.96	\$93.68	\$116.38

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$70.96	
10th hour	\$70.96	
Beyond 10 hours	\$90.70	
Saturday		
First 8 hours	\$90.70	
9th hour	\$110.45	
10th hour	\$110.45	
Beyond 10 hours	\$110.45	
Sunday/Holiday	\$110.45	

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer-Boom and Jib or		

Leads 140' or longer

Operating Engineer

04/04/2025

Classification Description: Engineer when operating Crane with Boom and Jib or Leads 140' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$71.78	\$94.91	\$118.02

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$71.78
10th hour	\$71.78
Beyond 10 hours	\$91.89
Saturday	
First 8 hours	\$71.78
9th hour	\$111.99
10th hour	\$111.99
Beyond 10 hours	\$111.99
Sunday/Holiday	\$111.99

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer-Room a	nd lib or	

Leads 220' or longer

Operating Engineer

04/04/2025

Classification Description: Engineer when operating Crane with Boom and Jib or Leads 220' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.08	\$95.36	\$118.62

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$92.31
10th hour	\$92.31
Beyond 10 hours	\$92.31
Saturday	
First 8 hours	\$72.08
9th hour	\$112.55
10th hour	\$112.55
Beyond 10 hours	\$112.55
Sunday/Holiday	\$112.55

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer-Room and lib or		

Operating Engineer-Boom and Jib or Leads 300' or longer

Operating Engineer

04/04/2025

Classification Description: Engineer when operating Crane with Boom and Jib or Leads 300' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$73.58	\$97.60	\$121.62

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$73.58
10th hour	\$73.58
Beyond 10 hours	\$73.58
Saturday	
First 8 hours	\$73.58
9th hour	\$115.35
10th hour	\$115.35
Beyond 10 hours	\$115.35
Sunday/Holiday	\$115.35

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Mon-Fri-Double time after 12 hrs/day Sat-time and a half first 8 hours unless over 40, then double time

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer-Boom and Jib or Leads 400' or longer Operating Engineer 04/04/2025

Classification Description: Engineer when operating Crane with Boom and Jib or Leads 400' or longer

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$75.08	\$96.62	\$118.16
Apprentice: Apprentice Engineer 1 - 999 Hours	\$56.05	\$71.31	\$86.56
Apprentice: Apprentice Engineer 1,000 - 1,999 Hours	\$58.22	\$74.56	\$90.90
Apprentice: Apprentice Engineer 2,000 - 2,999 Hours	\$60.56	\$78.07	\$95.58
Apprentice: Apprentice Engineer 3,000 - 3,999 hours	\$62.58	\$81.11	\$99.62
Apprentice: Apprentice Engineer 4,000 - 4,999 hours	\$64.77	\$84.39	\$104.00
Apprentice: Apprentice Engineer 4,999 - 5,999 hours	\$68.03	\$89.28	\$110.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$75.08
10th hour	\$75.08
Beyond 10 hours	\$96.62
Saturday	
First 8 hours	\$75.08
9th hour	\$118.16
10th hour	\$118.16
Beyond 10 hours	\$118.16
Sunday/Holiday	\$118.16

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Operating Engineer-Compressor or Welding Machine		Operating En	gineer	04	/04/2025
Classification Description: Engir	neer operating Co	ompressor or Weld	ling Machine		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$60.11	\$77.40	\$94.68	week	
				9th hour	\$60.11
				10th hour	\$60.11
				Beyond 10 hours	\$90.17
				Saturday	
				First 8 hours	\$60.11
				9th hour	\$90.17
				10th hour	\$90.17
				Beyond 10 hours	\$90.17
				Sunday/Holiday	\$90.17

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Last Updated

Category

Operating Engineer-Forklift		Operating En	gineer	04	1/04/2025
Classification Description: Lull or Ex	tend-A-Boom	Forklift			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$67.42	\$88.36	\$109.30	week	
				9th hour	\$67.42
				10th hour	\$67.42
				Beyond 10 hours	\$103.84
				Saturday	
				First 8 hours	\$67.42
				9th hour	\$103.84
				10th hour	\$103.84
				Beyond 10 hours	\$103.84
				Sunday/Holiday	\$103.84

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Classification Name

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Regular Crane Operator	Operating Engineer	04/04/2025

Classification Description: Job Mechanic, Concrete Pump with Boom, and High/Long Reach Shear

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$70.10	\$92.38	\$114.66

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$70.10
10th hour	\$70.10
Beyond 10 hours	\$89.47
Saturday	
First 8 hours	\$89.47
9th hour	\$108.85
10th hour	\$108.85
Beyond 10 hours	\$108.85
Sunday/Holiday	\$108.85

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Regular Engineer	Operating Engineer	04/04/2025

Classification Description: Hydro Excavator, Remote Controlled Concrete Breaker, and Concrete Saw operator

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$69.13	\$90.93	\$112.72

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.13
10th hour	\$69.13
Beyond 10 hours	\$88.08
Saturday	
First 8 hours	\$69.13
9th hour	\$107.03
10th hour	\$107.03
Beyond 10 hours	\$107.03
Sunday/Holiday	\$107.03

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Monday-Friday-Double time after 12hrs/day Saturday-Double time starts after 40 hrs otherwise first 8 are time and a half

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated

Sewer Relining Operator - Class II	Operating Engineer	04/04/2025
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Classification Description: Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$66.30	
10th hour	\$66.30	
Beyond 10 hours	\$66.30	
Saturday		
First 8 hours	\$66.30	
9th hour	\$66.30	
10th hour	\$66.30	
Beyond 10 hours	\$66.30	
Sunday/Holiday	\$81.79	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Marine Construction and Dredging Class I - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$84.30	\$110.05	\$135.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$110.05
10th hour	\$110.05
Beyond 10 hours	\$110.05
Saturday	
First 8 hours	\$110.05
9th hour	\$110.05
10th hour	\$110.05
Beyond 10 hours	\$110.05
Sunday/Holiday	\$135.80

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	

Marine Construction and Dredging Operating Engineer, Dredge
Class II A - OE324 or Marine Engineer

04/04/2025

Classification Description: Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$82.80	\$107.80	\$132.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$107.80
10th hour	\$107.80
Beyond 10 hours	\$107.80
Saturday	
First 8 hours	\$107.80
9th hour	\$107.80
10th hour	\$107.80
Beyond 10 hours	\$107.80
Sunday/Holiday	\$132.80
<u></u>	

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Marine Construction and Dredging Class II B - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Friction, Lattice Boom, or Crane License Cert., Endorse Tug or Tow Boat Operator

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$85.80	\$112.30	\$138.80

Overtime Provisions	
Over 8-hour day/40-hour	
week	_
9th hour	\$112.30
10th hour	\$112.30
Beyond 10 hours	\$112.30
Saturday	
First 8 hours	\$112.30
9th hour	\$112.30
10th hour	\$112.30
Beyond 10 hours	\$112.30
Sunday/Holiday	\$138.80

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer, Dredge	

Marine Construction and Dredging Operating Engineer, Dredge
Class III - OE324 or Marine Engineer

04/04/2025

Classification Description: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.30	\$101.05	\$123.80

Overtime Provisions	
Over 8-hour day/40-hour	,
week	
9th hour	\$101.05
10th hour	\$101.05
Beyond 10 hours	\$101.05
Saturday	
First 8 hours	\$101.05
9th hour	\$101.05
10th hour	\$101.05
Beyond 10 hours	\$101.05
Sunday/Holiday	\$123.80

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Marine Construction and Dredging Class IV - OE324	Operating Engineer, Dredge or Marine Engineer	04/04/2025

Classification Description: Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks,

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$73.35	\$93.85	\$114.35

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$93.85
10th hour	\$93.85
Beyond 10 hours	\$93.85
Saturday	
First 8 hours	\$93.85
9th hour	\$93.85
10th hour	\$93.85
Beyond 10 hours	\$93.85
Sunday/Holiday	\$114.35

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Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class I Construction & Underground

04/04/2025

Classification Description: Class I Equipment-Air Compressors in Manifold with throttle valve Auto Grade or similar type machine Backfill Tamper Backhoe

Backhoe on Farm Type Tractor 45 H.P. & over. Ballast Regulator (R.R.)

Batch Plant (concrete - central mix) Batch Plant Operator (concrete) Blade Grader Operator

Bulldozer

Caisson Drilling Machine Cherry Picker--15 ton or over Clamshell

Concrete/Asphalt Saw Operator - Power Driven (3yrs experience or more) Concrete Belt Placer (Formless)

Concrete Cure/Finish Machine Operator

Concrete Mixer 21 cu. ft. or over Concrete Paver [two (2) drums or larger] Concrete Pump (Truck Mount)

Concrete Pump (3 inch and over) Concrete Pump with Boom Operator Conveyor Loader Operator (Euclid type) Core Drilling Machine

Crane (Crawler, truck type or pile driving)

Crane or De1Tick with any attachment incl. clamshell, dragline, shovel, backhoe, etc. Directional Drill/Boring Machine Operator

Dozer Dragline

Dredge Engineer Dredge Operator

Drilling Machine on which the drill is an integral part

Earth Mover--rubber tired--(paddle wheel, 619, 631, TS-24 or similar type) Earth Mover rubber tired--tandem (\$.50 cents per hr.

added for each bowl) Elevating

Grader Operator

End Loader

End Loader Operator (11/2 yard capacity and over)

Excavator

Farm type tractor with attached pan

Finishing Machine Operator (Asphalt or Concrete) Foreman/Operating Engineer

Forklift (10 ton or over)

GPS or Electronic Grade on motorized equipment Gradall and similar type machine

Grader

Gravel Processing plant (portable) Operator of Guard Rail Post Driver Haul Units (off-highway) Helicopter crew

Highlift Shovel--1-1 /2 cu. yd. or over Hoisting Engineer

Horizontal Directional Drill Hydraulic Boom Truck

Hydro demolition equipment (water blaster) Hydro Excavator

Loader--Self-propelled (Belt-Chain- Wheel) (Holland or similar type) Locomotive and/or Dinkey Engine

Mechanic Milling Machine

Mucking Machine

Operator of Guard Rail Post Driver Paver Operator - Concrete

Pile Driver--Skid or Crawler Power Shovel

Rock Breaking Plant

Rock Crushing Plant (Portable)

Root Rake, Tractor Mounted Sand Blaster Vacuum Roto Mill

Scraper Self-Propelled or Tractor Drawn

Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator

Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver

Stump Remover Tractor Mounted Surface Heater & Planer

Surface Roller with Dozer Blade

Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader)

Tractor Operator

Tractor--Boom, Winch or Hoe Head Tractor--Push

Tractor with Scoop Tractor Mounted Spreader Tree Mover

Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator

Tunnel Boring Machine Tunnel Shield

Vacuum Machine/Truck Operator Well Drilling Machine

Well Drilling Rig

Winch Truck with A Frame

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.12	\$87.01	\$105.89
Apprentice: Apprentice Engineer 0- 999 hours	\$54.36	\$69.57	\$84.77
Apprentice: Apprentice Engineer 1,000-1,999 hours	\$56.53	\$72.83	\$89.11
Apprentice: Apprentice Engineer 2,000-2,999 hours	\$58.69	\$76.06	\$93.43
Apprentice: Apprentice Engineer 3,000-3,999 hours	\$60.87	\$79.33	\$97.79
Apprentice: Apprentice Engineer 4,000-4,999 hours	\$64.22	\$84.36	\$104.49
Apprentice: Apprentice Engineer 5,000-5,999 hours	\$65.06	\$85.62	\$106.17

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Saturday	
First 8 hours	\$87.00
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Sunday/Holiday	\$105.89

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class II Construction & Underground

04/04/2025

Classification Description: Class II Equipment

Air Compressor with Throttle Valve or Clever Brooks type comb. Backhoe (with 3/8-yard bucket or less)

Backhoe on Farm Type Tractor under 45 H.P.

Batch Plant (concrete-dry batch)

Boom Truck (power swing type boom)

Cherry Picker under 15 ton

Crusher

Crusher Operator

Concrete Pump

Concrete Mesh Depressor--independently operated Concrete Spreader--Power Driven

End Dumps when operated by an Operating Engineer End Loader under 1-1/2 cu yd.

Gunite Machine

Head Greaser

Hoist

Lowboy Operator

Mesh or Steel Placer (motorized)

Multiple Tamping Machine (R.R.)

Power Curing Spraying Machine (Formless)

P.C.C. Concrete Belt Placer (form type)

Pull Grader--Power Control

Pump Operator (6" discharge or over, gas diesel, powered or generator of 300 amp or larger)

Refrigerating Machine--Freezing operation Ross Carrier

Self-propelled convey transfer devise. Sheepfoot Roller (self-propelled)

Side Boom Tractor (smaller than D-4 type or equivalent)

Sweeper (Wayne type and similar equipment)

Telescoping laser finish machine (laser screed)

Tractor (pneu-tired, other than backhoe or front-end loader)

Trencher (8ft. digging capacity and smaller)

Trench Machine 24" and under

Tube Float (motorized)

Vac Truck

Washing Plant Operator Welder

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$64.00	\$83.38	\$102.75

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$80.82
10th hour	\$80.82
Beyond 10 hours	\$80.82
Saturday	
First 8 hours	\$80.82
9th hour	\$80.82
10th hour	\$80.82
Beyond 10 hours	\$80.82
Sunday/Holiday	\$97.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class III Construction & Underground 04/04/2025

Classification Description: Class III Equipment

Air Compressor (600 CFM or larger)

Air Compressor [two (2) or more - less than 600 CFM] Base Paver (Jersey or similar type machine)

Boom Truck (Non swinging, Non powered type boom) Concrete Breaker

Concrete Finishing Machine

Concrete Paver (1 drum - 1/2 yard or larger) Curb Machine

Elevator (other than passenger) Hoist (one drum)

Jacks - Hydraulic Power-driven multiple jack system Maintenance Man

Mechanics Helper Paving Breaker

Power Broom Self-propelled

Pump [two (2) or more 4 inch up to 6-inch discharge gas or diesel powered-excluding submersible pumps)

Pumpcrete Machine and similar equipment Roller (Earth & Sub-base material) Screening Plant Operator

Spike Machine (R.R.)

Tamper-Multiple Vibrating-Earth and Sub-base material Tractor with Drill--50 H.P. or over Well Point System Wagon Drill (multiple)

Welding Machine or Generator [two (2) or more 300 amp. Or larger -gas or diesel powered]

Well Point System

Widener (Apsco or similar type)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$63.27	\$82.28	\$101.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Saturday	
First 8 hours	\$79.78
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Sunday/Holiday	\$96.29

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class IV Construction & Underground

04/04/2025

Classification Description: Class IV Equipment

Air Compressor Operator (over 250 CFM)

All Mulching Equipment

All Walk Behind or Remote-Control Powered Equipment (autonomous equipment)

Assistant to Engineer Automatic Dry Batch Plant

Belt Spreader (motorized including transfer device by remote, wireless or cable) Boiler

Boom or Winch truck operator

Broom & Belt Machine

Chair Cart (Self-propelled) Concrete Pumps (under 3")

Curing Equipment Operator (self-propelled)

Deck Hand

Digger Post Hole (Power-driven)

End loader Operator (under 3/4-yard capacity)

Extend A Boom Forklift--under 10 Ton

Farm Tractor with attachments Finishing Machine (concrete)

Forklift under 10 ton

Form Grader (if motorized)

Georgia Buggy -Power wheel barrel I 3/4 yard with a seat Generator (15 kw or greater)

Greaser Helper

Hydraulic pipe pushing machine Mechanical Heater

Mechanics Helper

Outboard or Inboard Motorboat Power Bin Operator

Pug Mill

Pumps - [two (2) or more up to 4 in. discharge if used three (3) hours or more a day - gas or diesel powered- excluding

submersible pumps]

Roller (other than asphalt)

Seaman Tiller

Skid Steer

Stump Remover (Grinder)

Sweeper (Wayne type and similar equipment) Tamper

Trencher (service)

Vibratory Compaction Equipment Operator (6 ft. wide or over)

Walk Behind Forklift

Water Wagon

Official Rate Schedule

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$62.70	\$81.43	\$100.15

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Saturday	
First 8 hours	\$78.96
9th hour	\$78.96
10th hour	\$78.96
Beyond 10 hours	\$78.96
Sunday/Holiday	\$95.22

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer Underground-324- Operating Engineer, General Class V Construction & Underground 04/04/2025

Classification Description: Class V Equipment

Concrete/Asphalt Saw Operator- Power Driven (Less than 3 yrs. experience) Density/Soil Engineer

Directional Boring Utility Man

Discharge Pumps 4" or less (1 - 4 units) Dump Truck Operator

Dumper (Wagon, T1uck, Etc.) - or trade Fence Erector /Power Driven

Guard Post Driver Operator (power driven) Hydra Seeder

Light Plants (1 to 5 units) Oiler Fireman

Operator of minor equip.

Roto Mill Utility Grade Control Operator

Scissor lifts and basket lifts where used for material hoisting

Sign Installer/Sign Installer with Remote Control Operated Equipment

Straw Blower or Brush Mulcher

Top Man, And Railroad Track and Trestle Engineer Utility Engineer

Water Blasting Utility Engineer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$39.95	\$53.88	\$67.80

Overtime Provisions	
Over 8-hour day/40-hour	-
week	
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Saturday	
First 8 hours	\$52.06
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Sunday/Holiday	\$64.17

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Lenawee

Category

		<i>y</i> ,			•
Crane Operator - 324 B400		Operating En Work	gineer, Steel	04	/04/2025
Classification Description: Crane Op	perator w/400'	Boom or Longer	w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$81.86	\$106.37	\$130.88	week	
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37
				Saturday	
				First 8 hours	\$106.37
				9th hour	\$106.37

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Overtime Rate Comment: Double time over 12 hours Mon-Sat

ORS#: ORS-003515 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

Last Updated

\$106.37

\$106.37 \$130.88

10th hour

Sunday/Holiday

Beyond 10 hours

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer - 324 A300	Operating Engineer, Steel Work	04/04/2025
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Classification Description: Crane with boom & jib or leads 300' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$79.36	\$102.78	\$126.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Saturday	
First 8 hours	\$102.78
9th hour	\$102.78
10th hour	\$102.78
Beyond 10 hours	\$102.78
Sunday/Holiday	\$126.20

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours Mon-Sat.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer - 324 A400	Operating Engineer, Steel Work	04/04/2025
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Classification Description: Crane with boom & jib or leads 400' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$80.86	\$104.94	\$129.01

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$104.93
10th hour	\$104.93
Beyond 10 hours	\$104.93
Saturday	
First 8 hours	\$104.93
9th hour	\$104.93
10th hour	\$104.93
Beyond 10 hours	\$104.93
Sunday/Holiday	\$129.01
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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours/day Mon-Sat

Official Rate Schedule

Lenawee

Category

	•	gineer, Steel	04,	/04/2025
ane & Derrick	Operator 50' or N	Лore		
Straight	Time and a	Double	Overtime Provision	S
Time	Half	Time	Over 8-hour day/40-hour	r
\$77.14	\$99.59	\$122.05	week	
			9th hour	\$99.59
			10th hour	\$99.59
			Beyond 10 hours	\$99.59
	ane & Derrick Straight Time	Work ane & Derrick Operator 50' or N Straight Time and a Time Half	Straight Time and a Double Time Half Time	Work ane & Derrick Operator 50' or More Straight Time and a Double Time Time \$77.14 \$99.59 \$122.05 Time 9th hour 10th hour

Saturday

First 8 hours

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Classification Name

Overtime Rate Comment: Double time after 12 Mon-Sat

ORS#: ORS-003515 | CA#: CA-0314 | Date Issued: 10/07/2025 | Contract Award By Date: 01/05/2026

Last Updated

\$99.59

\$99.59

\$99.59 \$99.59

\$122.05

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Operating Engineer - 324 B140		gineer, Steel	04	1/04/2025	
Classification Description: Crane Op	erator w/140'	of /Boom or Lon	ger w/Oiler		
Wage Rates	Straight Time			Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.59	\$101.68	\$124.76	week	
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Saturday	
				First 8 hours	\$101.67
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Sunday/Holiday	\$124.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name		Category		ı	ast Updated
Operating Engineer - 324 B220		Operating Engineer, Steel Work		04	1/04/2025
Classification Description: Crane Op	erator w/220'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.86	\$100.76	\$123.97	week	
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Saturday	
				First 8 hours	\$102.06
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Sunday/Holiday	\$125.27

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Lenawee

Classification Name		Category		ι	ast Updated
Operating Engineer - 324 B30	Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crane Op	erator w/300'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$80.36	\$104.22	\$128.07	week	
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Saturday	
				First 8 hours	\$104.22
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Sunday/Holiday	\$128.07

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Operating Engineer - 324 B50	Operating Engineer, Steel Work		04	1/04/2025	
Classification Description: Tower Cra	ane & Derrick	Operator 50' or r	nore w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.14	\$101.03	\$123.92	week	
			_	9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Saturday	
				First 8 hours	\$101.03
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Sunday/Holiday	\$123.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
	0 " - " - "	

Operating Engineer - 324 PRE60118 Operating Engineer, Steel
Work 04/04/2025

Classification Description: Oiler/pumps over 6" **Applies to Operators who

have previously worked under this classification

PRIOR to 6/1/18**

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$61.22	\$76.76	\$92.29

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$76.75
10th hour	\$76.75
Beyond 10 hours	\$76.75
Saturday	
First 8 hours	\$76.75
9th hour	\$76.75
10th hour	\$76.75
Beyond 10 hours	\$76.75
Sunday/Holiday	\$92.29

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer - EF	Operating Engineer, Steel	04/04/2025

Classification Description: Extended boom forklift over 5,000 lb capacity, 1 Drum Hoist

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$72.21	\$92.53	\$112.84

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Saturday	
First 8 hours	\$92.53
9th hour	\$92.53
10th hour	\$92.53
Beyond 10 hours	\$112.84
Sunday/Holiday	\$112.84

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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Operating Engineer Steel W	Operating Engineer, Steel Work	04/04/2025
Classification Description: Crane	w/ 120' boom or longer	

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$74.14	\$95.24	\$116.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$95.24
10th hour	\$95.24
Beyond 10 hours	\$116.33
Saturday	
First 8 hours	\$95.24
9th hour	\$95.24
10th hour	\$95.24
Beyond 10 hours	\$116.33
Sunday/Holiday	\$116.33

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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name		Category			Last Updated
Operating Engineer Steel W O	erating Engineer Steel Work - SW120Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crane v	v/ 120' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$75.01	\$96.54	\$118.07	week	
· · ·			·	9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Saturday	
				First 8 hours	\$96.54
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Sunday/Holiday	\$118.07

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Opdated
Operating Engineer Steel Work - SW14	Operating Engineer, Steel Work	04/04/2025

Classification Description: Crane w/ 140' boom or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.19	\$96.80	\$118.41

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$96.80			
10th hour	\$96.80			
Beyond 10 hours	\$118.41			
Saturday				
First 8 hours	\$96.80			
9th hour	\$96.80			
10th hour	\$96.80			
Beyond 10 hours	\$118.41			
Sunday/Holiday	\$118.41			

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name		Category			Last Updated
Operating Engineer Steel W O	Vork - SW140Operating Engineer, Steel Work		04	4/04/2025	
Classification Description: Crane v	v/ 140' boom or	longer W/ Oiler			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ns
	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$76.19	\$98.24	\$120.28	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Sunday/Holiday	\$120.28

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated

Operating Engineer Steel Work - SW220 Work
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04/04/2025

Classification Description: Boom & Jib 220' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.46	\$98.62	\$120.78

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$98.62
10th hour	\$98.62
Beyond 10 hours	\$120.78
Saturday	
First 8 hours	\$98.62
9th hour	\$98.62
10th hour	\$98.62
Beyond 10 hours	\$120.78
Sunday/Holiday	\$120.78

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name		Category		I	Last Updated
Operating Engineer Steel W O		Operating En Work	gineer, Steel	04	4/04/2025
Classification Description: Crane	w/ 220' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.01	\$95.11	\$116.20	week	
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Saturday	_
				First 8 hours	\$95.11
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Sunday/Holiday	\$116.20

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
	Operating Engineer Steel	

Operating Engineer Steel Work - SW300 Work

04/04/2025

Classification Description: Boom & Jib 300' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$76.96	\$99.34	\$121.72

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$99.34
10th hour	\$99.34
Beyond 10 hours	\$121.72
Saturday	
First 8 hours	\$99.34
9th hour	\$99.34
10th hour	\$99.34
Beyond 10 hours	\$121.72
Sunday/Holiday	\$121.72

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name		Category			Last Updated
Operating Engineer Steel W O		Operating En Work	gineer, Steel	04	4/04/2025
Classification Description: Crane v	w/ 300' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-hour	
Total Hourly Wage	\$77.96	\$100.78	\$123.59	week	
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Saturday	
				First 8 hours	\$100.78
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Sunday/Holiday	\$123.59

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
	Operating Engineer Steel	

Operating Engineer Steel Work - SW400 Work

04/04/2025

Classification Description: Boom & Jib 400' or longer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$78.46	\$101.49	\$124.52

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$124.52
Saturday	
First 8 hours	\$101.49
9th hour	\$101.49
10th hour	\$101.49
Beyond 10 hours	\$124.52
Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	Category			Last Updated	
Operating Engineer Steel Wo	ork - SW400Operating Engineer, Steel Work		0	4/04/2025	
Classification Description: Crane w	ı/ 400' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-ho	
Total Hourly Wage	\$79.46	\$102.93	\$126.39	week	
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Saturday	
				First 8 hours	\$102.93
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Sunday/Holiday	\$126.39

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Operating Engineer Steel Work - SWCO	Operating Engineer, Steel
Operating Engineer Steel Work - Swco	Work

04/04/2025

Classification Description: Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.65	\$94.59	\$115.53
Apprentice: 0-999 hours	\$59.16	\$76.02	\$92.88
Apprentice: 1,000-1,999 hours	\$61.56	\$79.63	\$97.68
Apprentice: 2,000-2,999 hours	\$63.96	\$83.22	\$102.48
Apprentice: 3,000-3,999 hours	\$66.38	\$84.18	\$101.98
Apprentice: 4,000-4,999 hours	\$68.78	\$90.46	\$112.12
Apprentice: 5,000 hours	\$71.20	\$91.09	\$110.99

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Saturday	
First 8 hours	\$94.59
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Sunday/Holiday	\$115.53

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name		Category			Last Updated
Operating Engineer Stee O		rk - SWCO-Operating Engineer, Steel Work		04	4/04/2025
Classification Description: Cr	rane Operator w/ Oile	r			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ns
	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$74.65	\$96.03	\$117.40	week	
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Saturday	
				First 8 hours	\$96.03
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Sunday/Holiday	\$117.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

ORS#: ORS-003515 | **CA#:** CA-0314 | **Date Issued**: 10/07/2025 | **Contract Award By Date**: 01/05/2026

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Official Rate Schedule

Lenawee

Classification Name	Category		l	ast Updated	
Operating Engineer Steel Work - SWCW Work			04	1/04/2025	
Classification Description: Compr	essor or Welder	Operator			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$37.03	\$49.48	\$61.92	week	
				9th hour	\$47.85
				10th hour	\$47.85
				Beyond 10 hours	\$58.67
				Saturday	

First 8 hours

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

ORS#: ORS-003515 | CA#: CA-0314 | Date Issued: 10/07/2025 | Contract Award By Date: 01/05/2026

\$47.85

\$47.85 \$47.85

\$58.67

\$58.67

Official Rate Schedule

Lenawee

Classification Name	Category			Last Updated	
Operating Engineer Steel Wo	ineer Steel Work - SWHO Work		04	4/04/2025	
Classification Description: Hoisting	Operator, 2 Dr	um Hoist, & Rub	ber Tire Backhoe		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio	
Total Hourly Wage	\$73.01	\$93.67	\$114.33	Over 8-hour day/40-hoo week	ur
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Saturday	
				First 8 hours	\$93.67
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Sunday/Holiday	\$114.33

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Category

Last Updated

Operating Engineer Steel Work - SWO Work				04	/04/2025
Classification Description:	Diler				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$53.42	\$67.61	\$81.80	week	
				9th hour	\$65.74
				10th hour	\$65.74
				Beyond 10 hours	\$78.06
				Saturday	
				First 8 hours	\$65.74
				9th hour	\$65.74
				10th hour	\$65.74
				Beyond 10 hours	\$78.06
				Sunday/Holiday	\$78.06

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

assification Name Category			Last Updated		
Operating Engineer Ste SWTD50	eer Steel Work - Operating Engineer, Steel Work		0	4/04/2025	
Classification Description: To	ower Crane & Derrick	where work is 50	or more		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-ho	
Total Hourly Wage	\$74.74	\$96.16	\$117.57	week	
			_	9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Saturday	
				First 8 hours	\$96.16
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57

Sunday/Holiday

\$117.57

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Classification Name	(Category		Last Updated
Operating Engineer Steel Work - SWTD50 O		Operating Engineer, Steel Work		04/04/2025
Classification Description: Tower Crane & Derrick 50' or more w/ Oiler				
	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$75.84	\$97.69	\$119.54

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$97.69
10th hour	\$97.69
Beyond 10 hours	\$119.54
Saturday	
First 8 hours	\$97.69
9th hour	\$97.69
10th hour	\$97.69
Beyond 10 hours	\$119.54
Sunday/Holiday	\$119.54

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Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

4 10s allowed M-Th with Friday makeup day because of bad weather

Official Rate Schedule

Lenawee

Last Updated

Category

Commercial and industrial Painter Painter			08	/19/2025	
Classification Description: C	ommercial and indust				
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$50.27	\$65.20	\$80.13	week	
				9th hour	\$65.20
				10th hour	\$65.20
				Beyond 10 hours	\$65.20
				Saturday	
				First 8 hours	\$65.20
				9th hour	\$65.20
				10th hour	\$65.20
				Beyond 10 hours	\$65.20
				Sunday/Holiday	\$80.13

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

A make-up day may be scheduled for work missed due to holiday or inclement weather.

Base Rate Comment: The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday

Foreman Rate \$1.00 Per Hour Night Rate \$.50 Per Hour Spray Rate Premium \$.80 Per Hour

Official Rate Schedule

Lenawee

Category

Last Updated

Residential Painting	Painter		08	/19/2025	
Classification Description: Resid					
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
wage Nates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$45.35	\$57.82	\$70.29	week	
				9th hour	\$57.82
				10th hour	\$57.82
				Beyond 10 hours	\$57.82
				Saturday	<u> </u>
				First 8 hours	\$57.82
				9th hour	\$57.82
				10th hour	\$57.82
				Beyond 10 hours	\$57.82
				Sunday/Holiday	\$70.29

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

A makeup day may be scheduled for work missed due to holiday or inclement weather.

Base Rate Comment: The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.

Official Rate Schedule

Lenawee

Classification Name Category Last Updated
Piledriver Piledriver 09/12/2025

Classification Description: Nature of work: performing pile work and driving piles of any type, including, but not limited to, wood, steel, concrete, and composite materials. Includes bridge work, bridge demolition, and pile driving work related to waterfront and marine installations. Set up and operation of vibratory equipment.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$56.62	\$74.32	\$92.03
Apprentice: Apprentice Level 1	\$46.00	\$58.40	\$70.79
Apprentice: Apprentice Level 2	\$47.77	\$61.05	\$74.33
Apprentice: Apprentice Level 3	\$51.31	\$66.36	\$81.41
Apprentice: Apprentice Level 4	\$54.85	\$71.67	\$88.49

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$56.62
10th hour	\$56.62
Beyond 10 hours	\$56.62
Saturday	
First 8 hours	\$56.62
9th hour	\$56.62
10th hour	\$56.62
Beyond 10 hours	\$56.62
Sunday/Holiday	\$56.62

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category		Li	ast Updated	
Plasterer	Plasterer		04	/04/2025	
Classification Description: Plasterer					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$51.79	\$66.91	\$82.02	week	
Apprentice: 1st 6 months	\$34.70	\$43.77	\$52.84	9th hour	\$66.91
Apprentice: 2nd 6 months	\$36.21	\$46.04	\$55.86	10th hour	\$66.91
Apprentice: 3rd 6 months	\$37.72	\$48.30	\$58.88	Beyond 10 hours	\$66.91
Apprentice: 4th 6 months	\$39.23	\$50.56	\$61.90	Saturday	
Apprentice: 5th 6 months	\$40.74	\$52.83	\$64.92	First 8 hours	\$66.91
Apprentice: 6th 6 months	\$42.26	\$55.11	\$67.96	9th hour	\$66.91
Apprentice: 7th 6 months	\$43.77	\$57.38	\$70.98	10th hour	\$66.91
Apprentice: 8th 6 months	\$45.28	\$59.64	\$74.00	Beyond 10 hours	\$66.91
				Sunday/Holiday	\$82.02

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Plumber & Pipefitter-RI-333 Plumber 04/04/2025

Classification Description: Plumber, Pipefitter and HVACTech

Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$63.77	\$83.92	\$104.06
Apprentice: 10th 6 months	\$59.74	\$77.87	\$96.00
Apprentice: 1st 6 months	\$41.61	\$50.68	\$59.74
Apprentice: 2nd 6 months	\$43.62	\$53.69	\$63.76
Apprentice: 3rd 6 months	\$45.64	\$56.72	\$67.80
Apprentice: 4th 6 months	\$47.65	\$60.34	\$73.02
Apprentice: 5th 6 months	\$49.67	\$62.76	\$75.86
Apprentice: 6th 6 months	\$51.68	\$65.78	\$79.88
Apprentice: 7th 6 months	\$53.70	\$68.81	\$83.92
Apprentice: 8th 6 months	\$55.71	\$71.82	\$87.94
Apprentice: 9th 6 months	\$57.73	\$74.86	\$91.98

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$83.91
10th hour	\$83.91
Beyond 10 hours	\$83.91
Saturday	
First 8 hours	\$83.91
9th hour	\$83.91
10th hour	\$83.91
Beyond 10 hours	\$83.91
Sunday/Holiday	\$104.06

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Additional Jurisdiction Detail: EXCEPT Townships of Clinton, Macon and Tecumseh

Official Rate Schedule

Lenawee

Category

		•			
Plumber, Pipefitter, Welder 8	04	/04/2025			
Classification Description: Plumber,					
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
wage rates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$68.20	\$94.78	\$121.36	week	
Apprentice: 1st Year	\$45.02	\$60.01	\$75.00	9th hour	\$88.37
Apprentice: 2nd Year	\$49.05	\$66.06	\$83.06	10th hour	\$88.37
Apprentice: 3rd Year	\$53.08	\$72.11	\$91.12	Beyond 10 hours	\$88.37
Apprentice: 4th Year	\$57.12	\$78.17	\$99.20	Saturday	
Apprentice: 5th Year-1st 6 months	\$59.13	\$81.18	\$103.22	First 8 hours	\$88.37
Apprentice: 5th Year-2nd 6 months	\$61.15	\$84.21	\$107.26	9th hour	\$88.37
				10th hour	\$88.37
				Beyond 10 hours	\$88.37
				Sunday/Holiday	\$108.53

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Classification Name

4 tens can be worked between Monday and Friday

Additional Jurisdiction Detail: The Townships of Tecumseh, Clinton and Macon ONLY.

ORS#: ORS-003515 | CA#: CA-0314 | Date Issued: 10/07/2025 | Contract Award By Date: 01/05/2026

Last Updated

Official Rate Schedule

Lenawee

Classification Name		Category		L	ast Updated
Roofer		Roofer/Waterproofer		04	/04/2025
Classification Description: Co	mmercial Roofer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$36.79	\$48.98	\$61.16	week	
Apprentice: 1st period	\$24.61	\$30.70	\$36.80	9th hour	\$48.98
Apprentice: 2nd period	\$25.82	\$32.52	\$39.22	10th hour	\$48.98
Apprentice: 3rd period	\$27.04	\$34.35	\$41.66	Beyond 10 hours	\$61.16
Apprentice: 4th period	\$28.26	\$36.18	\$44.10	Saturday	
Apprentice: 5th period	\$29.48	\$38.01	\$46.54	First 8 hours	\$48.98
Apprentice: 6th period	\$30.70	\$39.84	\$48.98	9th hour	\$61.16
Apprentice: 7th period	\$31.92	\$41.67	\$51.42	10th hour	\$61.16
Apprentice: 8th period	\$33.13	\$43.48	\$53.84	Beyond 10 hours	\$61.16
				Sunday/Holiday	\$61.16

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Lenawee

Category

Last Updated

Sheet Metal Worker		Sheet Metal Worker		04	4/04/2025
Classification Description: Shee	et Metal Worker				
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
vvage Nates	Time	ne Half Time	Over 8-hour day/40-hou	ır	
Total Hourly Wage	\$67.92	\$91.48	\$115.03	week	
Apprentice: 1st Year	\$31.17	\$41.07	\$50.97	9th hour	\$85.69
Apprentice: 2nd Year	\$44.37	\$56.16	\$67.93	10th hour	\$85.69
Apprentice: 3rd Year	\$46.57	\$59.45	\$72.33	Beyond 10 hours	\$103.46
Apprentice: 4th Year	\$48.77	\$62.75	\$76.73	Saturday	
Apprentice: 5th Year	\$55.38	\$72.67	\$89.95	First 8 hours	\$85.69
				9th hour	\$103.46
				10th hour	\$103.46
				Beyond 10 hours	\$103.46
				Sunday/Holiday	\$103.46

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Classification Name

⁴ ten hour days allowed when scheduled as four consecutive days, Monday thru Friday

Official Rate Schedule

Lenawee

Classification Name		Category		Li	ast Updated
Sprinkler Fitter		Sprinkler Fitter		04	/04/2025
Classification Description: Sp	rinkler Fitter				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$60.34	\$78.45	\$96.56	Over 8-hour day/40-hou week	r
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Truck Driver - RB1	Truck Driver	04/04/2025

Classification Description: on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$53.95	\$70.30	\$86.64

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Saturday	
First 8 hours	\$69.32
9th hour	\$69.32
10th hour	\$69.32
Beyond 10 hours	\$69.32
Sunday/Holiday	\$84.69

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Truck Driver - RB1A	Truck Driver	04/04/2025

Classification Description: of all trucks of 8 cubic yard capacity or over semi, tractor trailer

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.10	\$70.52	\$86.94

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.55
10th hour	\$69.55
Beyond 10 hours	\$69.55
Saturday	
First 8 hours	\$69.55
9th hour	\$69.55
10th hour	\$69.55
Beyond 10 hours	\$69.55
Sunday/Holiday	\$84.99

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Truck Driver - RB1B	Truck Driver	04/04/2025

Classification Description: on euclid type equipment, Pole drier, lowboy, doubles, fuel, bus, water

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$54.20	\$69.70	\$85.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Saturday	
First 8 hours	\$69.70
9th hour	\$69.70
10th hour	\$69.70
Beyond 10 hours	\$69.70
Sunday/Holiday	\$85.19

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** Yes

Official Rate Schedule

Lenawee

Category

Last Updated

				•
	Truck Driver		04	/04/2025
ıll trucks of 8 cubic y	d capacity or ove	er		
Straight	Time and a	Double	Overtime Provision	ıs
Time	Half	Time	Over 8-hour day/40-hou	r
\$44.10	\$48.81	\$49.80	week	
			9th hour	\$56.55
			10th hour	\$56.55
			Beyond 10 hours	\$56.55
			Saturday	
			First 8 hours	\$56.55
			9th hour	\$56.55
			10th hour	\$56.55
			Beyond 10 hours	\$56.55
			Sunday/Holiday	\$56.55
	ll trucks of 8 cubic y Straight Time	Truck Driver Il trucks of 8 cubic yd capacity or ove Straight Time and a Half	Truck Driver Il trucks of 8 cubic yd capacity or over Straight Time and a Double Time Half Time	Truck Driver Il trucks of 8 cubic yd capacity or over Straight Time and a Half Time \$44.10 \$48.81 \$49.80 Saturday First 8 hours 9th hour 10th hour Beyond 10 hours 9th hour 10th hour Beyond 10 hours

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Truck Driver - PR2A	Truck Driver	04/04/2025

Classification Description: of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$44.00	\$48.66	\$49.60

Overtime Provisions	
Over 8-hour day/40-hour	-
week	
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Saturday	
First 8 hours	\$56.40
9th hour	\$56.40
10th hour	\$56.40
Beyond 10 hours	\$56.40
Sunday/Holiday	\$56.40

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Last Updated

Category

Truck Driver - RB2B	Truck Driver		04	/04/2025	
Classification Description: on e	uclid type equipme	ent			
Wage Rates	Straight	Time and a	Double	Overtime Provision	ıs
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$44.25	\$49.04	\$0.00	week	
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Saturday	
				First 8 hours	\$56.78
				9th hour	\$56.78
				10th hour	\$56.78
				Beyond 10 hours	\$56.78
				Sunday/Holiday	\$56.78

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Classification Name

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 2	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$32.70	\$44.95	\$57.19

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Saturday	
First 8 hours	\$44.95
9th hour	\$44.95
10th hour	\$44.95
Beyond 10 hours	\$44.95
Sunday/Holiday	\$44.95

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
	Wiring System Installer;	
Pipe and Manhole Rehab - 3	Technology Circuits or	04/04/2025
	Systems Installer	

Classification Description: CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$31.45	\$43.07	\$54.69

Overtime Provisions	
Over 8-hour day/40-hour	-
week	
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Saturday	
First 8 hours	\$43.07
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Sunday/Holiday	\$43.07

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Sewer Relining Operator - Class I	Wiring System Installer; Technology Circuits or Systems Installer	04/04/2025

Classification Description: Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.84	\$69.23	\$85.62
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Wiring System Technician;

Voice, Data, & Video - Class 4JA-IBEW-8Technology Circuits or Systems Technician

04/04/2025

Classification Description: Journeyman - Voice, Data, & Video - Class 4JA (less than 2 yrs); BICSI Cert, Technician Cert.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$53.29	\$79.95	\$106.58
Apprentice: Class 4JA-NICET II Cert (fewer than 2 years)	\$52.24	\$78.37	\$104.48
Apprentice: Class 4JA-Specialty Cert, Technician Cert	\$52.61	\$78.92	\$105.22
Apprentice: Voice, Data & Video 5th Period 3000-3749 hrs	\$44.29	\$66.45	\$88.58
Apprentice: Voice, Data, & Video 1ST Period 0-749 hrs	\$24.16	\$36.25	\$48.32
Apprentice: Voice, Data, & Video 2ND Period 750-1499 hrs	\$28.01	\$42.03	\$56.02
Apprentice: Voice, Data, & Video 3RD Period 1500-2499 hrs	\$40.83	\$61.26	\$81.66
Apprentice: Voice, Data, & Video 4th Period 2500-2999 hrs	\$42.56	\$63.85	\$85.12
Apprentice: Voice, Data, & Video 6th Period 3750-4499 hrs	\$46.02	\$69.04	\$92.04
Apprentice: Voice, Data, & Video 7th Period 4500-5249 hrs	\$47.74	\$71.62	\$95.48
Apprentice: Voice, Data, & Video 8th Period 5250-5999 hrs	\$49.47	\$74.22	\$98.94

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.87
10th hour	\$69.87
Beyond 10 hours	\$69.87
Saturday	
First 8 hours	\$69.87
9th hour	\$69.87
10th hour	\$69.87
Beyond 10 hours	\$69.87
Sunday/Holiday	\$86.45

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Wiring System Technician;

Voice, Data, & Video - Class 4JB-IBEW-8Technology Circuits or Systems Technician

04/04/2025

Classification Description: Journeyman - Voice, Data, & Video - Class 4JB (at least 2 yrs); BICSI Cert, Technician Cert.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$53.24	\$79.87	\$106.48
Apprentice: Class 4JB-NICET II Cert, Technician Cert	\$52.20	\$78.31	\$104.40
Apprentice: Class 4JB-Specialty Cert, Technician Cert	\$52.61	\$78.92	\$105.22

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$69.32			
10th hour	\$69.32			
Beyond 10 hours	\$69.32			
Saturday				
First 8 hours	\$69.32			
9th hour	\$69.32			
10th hour	\$69.32			
Beyond 10 hours	\$69.32			
Sunday/Holiday	\$85.40			

Four 10-hour days allowed? - No **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name Category Last Updated

Wiring System Technician;

Voice, Data, & Video - Class 4JC-IBEW-8Technology Circuits or Systems Technician

04/04/2025

Classification Description: Journeyman - Voice, Data, & Video - Class 4JC (3+ years); BICSI Cert, Technician Cert.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$53.20	\$79.81	\$106.40
Apprentice: Class 4JC-NICET II Cert, Technician Cert	\$52.15	\$78.23	\$104.30
Apprentice: Class 4JC-Specialty Cert, Technician Cert	\$52.52	\$78.79	\$105.04

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$68.78			
10th hour	\$68.78			
Beyond 10 hours	\$68.78			
Saturday				
First 8 hours	\$68.78			
9th hour	\$68.78			
10th hour	\$68.78			
Beyond 10 hours	\$68.78			
Sunday/Holiday	\$84.36			
-				

Four 10-hour days allowed? - No Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Voice, Data, & Video - Class 4JD-IBEW- 8	Wiring System Technician; Technology Circuits or Systems Technician	04/04/2025

Classification Description: Teledata Journeyman Installer Technician - Class 4JD (at least 4 years); BICSI Cert, Technician Cert. Voice, Data and Video

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$53.15	\$79.73	\$106.30
Apprentice: 1st Period 0-749 hours	\$23.24	\$31.54	\$39.83
Apprentice: 2nd Period 750-1499 hours	\$26.92	\$36.72	\$46.52
Apprentice: 3rd Period 1500-2249 hours	\$40.48	\$51.79	\$63.10
Apprentice: 4th Period 2250-2999 hours	\$42.15	\$54.22	\$66.28
Apprentice: 5th Period 3000-3749 hours	\$43.82	\$56.64	\$69.46
Apprentice: 6th Period 3750-4499 hours	\$45.49	\$59.06	\$72.63
Apprentice: Class 4JD-NICET II Cert, Technician Cert	\$52.11	\$78.18	\$104.22
Apprentice: Class 4JD-Specialty Cert, Technician Cert	\$52.47	\$77.38	\$103.16

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$68.23			
10th hour	\$68.23			
Beyond 10 hours	\$68.23			
Saturday				
First 8 hours	\$68.23			
9th hour	\$68.23			
10th hour	\$68.23			
Beyond 10 hours	\$68.23			
Sunday/Holiday	\$83.31			

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Base Rate Comment: Four tens may be worked any 4 consecutive days Monday thru Friday.

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
Voice, Data, & Video - Class 4JD-IBEW 8	Wiring System Technician; Technology Circuits or Systems Technician	04/04/2025

Classification Description: Teledata Journeyman Installer Technician - Class 4JD (at least 4 years); BICSI Cert, Technician Cert. Voice, Data and Video

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.43	\$61.84	\$75.24
Apprentice: 1st Period 0-749 hours	\$21.95	\$29.60	\$37.25
Apprentice: 2nd Period 750-1499 hours	\$25.40	\$34.44	\$43.48
Apprentice: 3rd Period 1500-2249 hours	\$38.72	\$49.15	\$59.58
Apprentice: 4th Period 2250-2999 hours	\$40.27	\$51.40	\$62.52
Apprentice: 5th Period 3000-3749 hours	\$41.82	\$53.64	\$65.46
Apprentice: 6th Period 3750-4499 hours	\$43.38	\$55.89	\$68.41

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$61.84			
10th hour	\$61.84			
Beyond 10 hours	\$61.84			
Saturday				
First 8 hours	\$61.84			
9th hour	\$61.84			
10th hour	\$61.84			
Beyond 10 hours	\$61.84			
Sunday/Holiday	\$75.24			

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
8	Wiring System Technician; Technology Circuits or Systems Technician	04/04/2025

Classification Description: Teledata Journeyman Installer Technician - Class 4JD (at least 4 years); BICSI Cert, Technician Cert. Voice, Data and Video

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.43	\$59.84	\$73.24
Apprentice: 1st Period 0-749 hours	\$21.95	\$29.60	\$37.25
Apprentice: 2nd Period 750-1499 hours	\$25.40	\$34.44	\$43.48
Apprentice: 3rd Period 1500-2249 hours	\$38.72	\$49.15	\$59.58
Apprentice: 4th Period 2250-2999 hours	\$40.27	\$51.40	\$62.52
Apprentice: 5th Period 3000-3749 hours	\$41.82	\$53.64	\$65.46
Apprentice: 6th Period 3750-4499 hours	\$43.38	\$55.89	\$68.41

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$59.84	
10th hour	\$59.84	
Beyond 10 hours	\$59.84	
Saturday		
First 8 hours	\$59.84	
9th hour	\$59.84	
10th hour	\$59.84	
Beyond 10 hours	\$59.84	
Sunday/Holiday	\$73.24	

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

	Classification Name	Category	Last Updated
,	/oice, Data, & Video - Class 4JD-IBEW-	Wiring System Technician;	
		Technology Circuits or	04/04/2025
		Systems Technician	

Classification Description: Teledata Journeyman Installer Technician - Class 4JD (at least 4 years); BICSI Cert, Technician Cert. Voice, Data and Video

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.39	\$59.30	\$72.20
Apprentice: 1st Period 0-749 hours	\$21.95	\$29.60	\$37.25
Apprentice: 2nd Period 750-1499 hours	\$25.40	\$34.44	\$43.48
Apprentice: 3rd Period 1500-2249 hours	\$38.72	\$49.15	\$59.58
Apprentice: 4th Period 2250-2999 hours	\$40.27	\$51.40	\$62.52
Apprentice: 5th Period 3000-3749 hours	\$41.82	\$53.64	\$65.46
Apprentice: 6th Period 3750-4499 hours	\$43.38	\$55.89	\$68.41

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$59.30		
10th hour	\$59.30		
Beyond 10 hours	\$59.30		
Saturday			
First 8 hours	\$59.30		
9th hour	\$59.30		
10th hour	\$59.30		
Beyond 10 hours	\$59.30		
Sunday/Holiday	\$72.20		

Four 10-hour days allowed? - Yes **Make Up Day Allowed? -** No

Official Rate Schedule

Lenawee

Classification Name	Category	Last Updated
8 Voice, Data & Video Cable puller-IBEW-	Wiring System Technician; Technology Circuits or Systems Technician	04/04/2025

Classification Description: The primary function is to install various types of cables, such as those for telecommunications (voice), computer networking (data), and video systems (e.g., coaxial cables for TV) and to efficiently pull cables through conduits, walls, ceilings, or other difficult-to-reach areas during installation.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$18.55	\$27.83	\$37.10
Apprentice: 0-500 hours	\$13.77	\$20.66	\$27.54
Apprentice: 501-1000 hours	\$16.02	\$24.03	\$32.04

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$26.15	
10th hour	\$26.15	
Beyond 10 hours	\$26.15	
Saturday		
First 8 hours	\$26.15	
9th hour	\$26.15	
10th hour	\$26.15	
Beyond 10 hours	\$26.15	
Sunday/Holiday	\$33.75	
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Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes