



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR AND ECONOMIC DEVELOPMENT
LANSING

SUSAN CORBIN
DIRECTOR

MEMORANDUM

DATE: June 15, 2023

TO: The Honorable Mary Cavanagh, Chair
Senate Appropriations Subcommittee on LEO/MEDC

The Honorable William Snyder, Chair
House Appropriations Subcommittee on LEO

The Honorable Mallory McMorrow, Chair
Senate Economic and Community Development Committee

The Honorable Jason Hoskins, Chair
House Economic Development and Small Business Committee

FROM: Kim Trent, Deputy Director of Prosperity
Department of Labor and Economic Opportunity

SUBJECT: FY 22 Michigan Reconnect Grant Act Legislative Report

Pursuant to PA 84 of 2020, as amended and PA 68 of 2020, as amended the Michigan Department of Labor and Economic Opportunity shall provide an annual report on the Michigan Reconnect program for the immediately preceding academic year.

If you have any questions, please contact Todd Cook, LEO Director of Legislative Affairs at CookT15@michigan.gov or 517-230-8900.

cc: Members, Senate Appropriations Subcommittee on LEO/MEDC
Members, House Appropriations Subcommittee on LEO
Members, Senate Economic and Community Development Committee
Members, House Economic Development and Small Business Committee

Public Act 84 of 2020, Section 5

Michigan Reconnect Grant Act Legislative Report

Public Act 84 of 2020, as amended by Public Act 251 of 2022, and Public Act 68 of 2020, as amended by Public Act 252 of 2022, the Michigan Reconnect Grant Act and Michigan Reconnect Grant Recipient Act respectively, are intended to provide last-dollar financial assistance to individuals age 25 and older seeking associate degrees or industry-recognized certificates or credentials; to provide those individuals with greater access to the education and skills needed to succeed in, and meet the demands of, an evolving economy in which there is continuing demand for a talented local workforce; and to achieve the goal of increasing the number of residents ages 25 to 64 with a college degree or skill certificate or credential to 60% by 2030.

Sec. 5 of Public Act 84 of 2020, as amended requires:¹

(l) By not later than June 1 each year, beginning in 2021, provide a written report detailing the progress of the Michigan reconnect grant program to the chairpersons of the standing committees and the appropriations subcommittees of the house of representatives and senate having jurisdiction over legislation or oversight of appropriations pertaining to workforce development. The report must be made available to the public on the department's website and, at minimum, must include all of the following information for the immediately preceding academic year:

(i) The total amount of Michigan reconnect grants awarded to Michigan reconnect grant students.

(ii) The total amount of funding used for oversight and implementation of the Michigan reconnect grant program, including, but not limited to, total funding used for each of the following:

(A) Full-time equated positions.

(B) System improvements.

(C) Training costs.

(iii) The total amount of funding used for program support services, including, but not limited to, total funding used for each of the following:

(A) Full-time equated positions.

(B) Case management.

(C) Technical assistance.

(iv) The total amount of funding used for marketing.

(v) The total number of navigators employed by the department; the total number of navigators assigned to each eligible institution; and the number of Michigan reconnect grant students assigned to each navigator, organized by eligible institution.

(vi) The total number of eligible institutions to which Michigan reconnect grants were paid for credit to student accounts under section 17 of the Michigan reconnect grant recipient act, 2020 PA 68, MCL 390.1717; a list of the names of those eligible institutions; and the total number and amount of Michigan reconnect grants that were awarded, organized by eligible institution.

¹ Public Act 251 of 2022 amended Public Act 84 of 2020 which included shifting the legislative reporting date from February 1 to June 1, and reporting on awarding credit for prior learning. Awarding credit for prior learning will begin in the 2023-2024 Academic Year; outcomes will be available starting with the FY 24 legislative report.

(vii) The amount of credit awarded for prior learning by eligible institutions to be reimbursed at a rate of \$80.00 per credit hour for credit awarded to Michigan reconnect grant students for Advanced Placement, CLEP, DSST, military training, industry credentials, work-based learning, portfolio assessment, and other types of credit for prior learning as determined by the department.

(viii) The total number of individuals who applied for Michigan reconnect grants; the total number of individuals awarded those grants; the mean and median grant amounts; and the total number of grant recipients who earned either an associate degree or industry-recognized certificate or credential.

(ix) Any other relevant information, as determined by the department

Reporting Period: October 1, 2021, to September 30, 2022 (FY 2021-2022)²

Program Design and Operation

As background, the Michigan Reconnect scholarship program (Reconnect) is administered by the Michigan Department of Labor and Economic Opportunity (LEO) in partnership with the Michigan Department of Treasury's (Treasury) Office of Student Scholarships, Grants, and Outreach (SSGO).

The scholarship application and website for Reconnect were publicly launched on February 2, 2021. Interested individuals within the state of Michigan must first apply to determine if they meet the initial qualifications for the scholarship program. Applications can be submitted online at Michigan.gov/Reconnect, or over the phone with SSGO's Customer Care Center. Customer Care Center staff receive training on the scholarship program and guidance from both LEO and Treasury on supporting applicants. The Reconnect website also provides information to the public on what the scholarship offers and how to apply, which institutions are eligible, additional costs to returning to school, and guidance on how to enroll and stayed enrolled in college with the scholarship program.

To initially qualify for the scholarship application, applicants must:

- Be at least 25 years of age,
- Be a Michigan resident for at least a year,
- Have a high school diploma, high school equivalency (ex: GED), or certificate of completion, and
- Not yet have an associate or baccalaureate degree.

If an individual meets the above criteria, they can successfully submit the scholarship application. Upon submission, the applicant is immediately accepted and receives a congratulatory notification on the application screen that includes directions for participating in the scholarship program. The applicant receives two copies of this information – one is sent in an auto-generated email to the email address provided by the individual in their scholarship application, and the second is posted in SSGO's Michigan Student Scholarships and Grants (MiSSG) Student Portal system.

To initiate participation in the scholarship program, accepted applicants must then:

- Apply and be admitted to an eligible institution,
- File a Free Application for Federal Student Aid (FAFSA), and
- Enroll in at least six credits (half-time) towards their program of study.

Once an accepted applicant initiates participation in the scholarship program, the eligible institution is responsible for packaging the student's financial aid. The eligible institution must then request a reimbursement from Treasury or report the student as "Eligible No Reimbursement" to MiSSG according to SSGO's quarterly reimbursement/certification cycle.³

In addition to SSGO's State Programs Procedure Manual and MiSSG Manual, eligible institutions are provided with:

² This reporting period covers the 2021-2022 Academic Year.

³ Eligible No Reimbursement means the student is participating in the scholarship program but has enough federal or other state aid to cover their tuition costs.

- A Handbook for College Aid Administrators developed collaboratively by LEO and Treasury,
- Collaborative guidance from administrative staff from LEO and Treasury, and
- A Reconnect MiSSG Manual to safeguard the billing and reporting process.

(i) The total amount of Michigan reconnect grants awarded to Michigan reconnect grant students in FY 2021 – 2022.

\$40,777,460.33 was expended on tuition reimbursements for Michigan reconnect grant students in the 2021 – 2022 academic year.

As background, LEO encumbered \$40,000,000 towards tuition reimbursement costs in an interagency agreement with Treasury in the previous fiscal year. Remaining encumbered funds were put into a work project, which was approved, and carried into FY 2021 – 2022 and spent first towards awards granted.

In FY 2021 – 2022, LEO encumbered \$40,000,000 towards tuition reimbursement costs in a new interagency agreement with Treasury. Remaining encumbered funds were put into a work project towards the next fiscal year, which was approved for FY 2022 – 2023.

(ii) Total amount of funding used for oversight and implementation of the Michigan reconnect grant program, including, but not limited to, total funding used for each of the following:

Oversight and implementation	Total amount(s)
FTE positions	\$ 867,483.84
System improvements	\$ 201,816.09
Training costs	\$ 9,332.00
Total	\$ 1,078,631.93

(iii) Total amount of funding used for program support services, including, but not limited to, total funding used for each of the following:

Program support services	Total amount(s)
FTE positions	\$ 0
Case management	\$ 899,340.02
Technical assistance	\$ 37,700.00
Total	\$ 937,040.02

(iv) Total amount of funding used for marketing

The Communications Department of LEO engaged in a campaign that balanced a paid and earned media strategy to publicize the tuition-free opportunity to Michiganders statewide, particularly to the 4.1 million Michiganders who could qualify for the scholarship program. Campaign tactics focused on broad awareness of the scholarship, encouraging action toward enrollment after applying, and education about the supports available to overcome barriers. Campaign tactics included:

- Seven state-wide news conferences that were held across the state, speakers included Gov. Whitmer, Lt. Gov. Gilchrist, community college presidents, and Reconnect students to highlight the impact of tuition-free programs,
- Features that included student support by Navigators and community college resources,

- Earned media, TV, radio, digital display, paid search, outdoor placement, digital video, digital audio, social media, and
- Mass texting reminders to Reconnect applicants to file their FAFSA and enroll in classes.

Campaign investments have resulted in an estimated 101,000 additional applicants. Total amount spent was \$805,000.00.

(v) Total number of navigators employed by the department; the total number of navigators assigned to each eligible institution; and the number of Michigan reconnect grant students assigned to each navigator, organized by eligible institution⁴

As background, LEO employs 10 Navigators across the state of Michigan to provide one-on-one guided support to Reconnect applicants to ensure they are set up to successfully enroll and complete their degree. As Reconnect applicants are adults 25 or older and returning to college after time away or are attending college for the first time, a wide range of services and supports are required. Navigators may work with a student to:

- Apply to college and register for classes,
- Set a career goal and find the right program of study,
- File the FAFSA, and/or
- Identify additional resources at the federal, state, or local level to help address other costs to returning to school, such as laptops, childcare, transportation.

Navigators may also offer ongoing care to Reconnect grant students if new resources become available that could bolster the students' efforts towards persistence and completion.

Navigators are divided into two teams of five, one of whom serves as a Navigator Lead for the team, providing direction and oversight. Each Navigator team is prescribed a region and then further assigned to the eligible institution(s) within their respective regions. A strong effort was made to group together institutions in proximity where possible and using combined applicant volume to reach a designated caseload amount. The furthest northern eligible institutions were clustered together for specialized outreach, combined with other colleges, to reach the caseload amount. To the degree that there was no nearby college with complimentary numbers, the best possible numerical match was assessed regardless of location.

Within 5 – 7 business days of submitting the scholarship application and being accepted, an applicant will be assigned to a Navigator and will begin receiving communication outreach. Navigators, including Leads, are assigned to an applicant based on the institution the applicant selects on their Reconnect scholarship application when responding to the question, "Which community college do you plan to attend?" If the student decides to enroll at another eligible institution, the applicant will be reassigned to the appropriate Navigator. Applicants who select 'Not Sure' as a response are still assigned to a Navigator to assure the same level of support and assistance is provided.

To ensure Navigators are working effectively within existing structures, Navigators are partnered with a liaison – or team of liaisons – at their assigned eligible institution(s), the Michigan Works! office(s) within

⁴ These numbers are as of September 30, 2022.

their prescribed regions, and with the Michigan College Access Network’s College Completion Coaches. Navigators also collaborate with a wide range of state partners and community-based organizations.

Number of Navigators per institution

Region: North, West, Mid	Assigned Institution(s)
Navigator 1 [Lead]	<ul style="list-style-type: none"> • Lansing Community College
Navigator 2	<ul style="list-style-type: none"> • Alpena Community College • Bay College • Bay Mills Community College • Gogebic Community College • Keweenaw Bay Ojibwa Community College • Kirtland Community College • North Central Michigan College • Northwestern Michigan College • No College Selected (i.e., ‘Not Sure’)
Navigator 3	<ul style="list-style-type: none"> • Grand Rapids Community College • Montcalm Community College • Muskegon Community College • West Shore Community College
Navigator 4	<ul style="list-style-type: none"> • Glen Oaks Community College • Jackson College • Kalamazoo Valley Community College • Kellogg Community College • Lake Michigan College • Southwestern Michigan College
Navigator 5	<ul style="list-style-type: none"> • Delta College • Mott Community College
Region: Southeast	Assigned Institution(s)
Navigator 1 [Lead]	<ul style="list-style-type: none"> • Washtenaw Community College
Navigator 2	<ul style="list-style-type: none"> • Macomb Community College • St. Clair County Community College
Navigator 3	<ul style="list-style-type: none"> • Mid Michigan College • Oakland Community College • Saginaw Chippewa Tribal College
Navigator 4	<ul style="list-style-type: none"> • Wayne County Community College District
Navigator 5	<ul style="list-style-type: none"> • Henry Ford College • Monroe County Community College • Schoolcraft College

Number of Reconnect grant students assigned to each navigator, organized by eligible institution⁵

As background, beginning in May 2021, a caseload of approximately 5,000 Reconnect applicants were assigned weekly divided amongst the Navigators. As the Navigator role is to guide applicants to successful college enrollment, priority of assignment to Navigators was given to applicants who indicated on the Reconnect application that they were a first-time college student or had not been enrolled in college for a year or more. In October 2021, mass outreach was expanded, and completed retroactively, to all applicants regardless of college experience to extend the same offer of support if needed.

No.	Eligible Institutions	Number of assigned applicants
	Statewide	108,867
1	Alpena Community College	663
2	Bay College	1,217
3	Bay Mills Community College	272
4	Delta College	5,961
5	Glen Oaks Community College	457
6	Gogebic Community College	319
7	Grand Rapids Community College	8,503
8	Henry Ford College	5,274
9	Jackson College	2,666
10	Kalamazoo Valley Community College	4,622
11	Kellogg Community College	3,179
12	Keweenaw Bay Community College	39
13	Kirtland Community College	770
14	Lake Michigan College	1,920
15	Lansing Community College	6,242
16	Macomb Community College	10,444
17	Mid Michigan College	1,184
18	Monroe County Community College	2,114
19	Montcalm Community College	749
20	Mott Community College	6,245
21	Muskegon Community College	2,485
22	North Central Michigan College	560
23	Northwestern Michigan College	1,285
24	Oakland Community College	10,986
25	Saginaw Chippewa Tribal College	27
26	Schoolcraft College	5,038
27	Southwestern Michigan College	824
28	St. Clair County Community College	1,467
29	Washtenaw Community College	5,202
30	Wayne County Community College District	12,561
31	West Shore Community College	406
	No College Selected	5,186

⁵ Navigator caseloads per college for individuals who have applied for Reconnect on or before September 30, 2022.
Source: Office of Sixty by 30 Customer Relationship Management (CRM) System

- (vi) The total number of eligible institutions to which Michigan reconnect grants were paid for credit to student accounts under section 17 of the Michigan reconnect grant recipient act; a list of the names of those eligible institutions; and the total number and amount of Michigan reconnect grants that were awarded, organized by eligible institution⁶

No.	Eligible Institutions	Total no. of awards	Total amounts
	Statewide	32,906	\$ 40,777,460.33
1	Alpena Community College	141	\$ 212,016.50
2	Bay College	313	\$ 516,233.00
3	Bay Mills Community College	58	\$ 44,772.00
4	Delta College	2,042	\$ 2,804,405.25
5	Glen Oaks Community College	199	\$ 279,514.65
6	Gogebic Community College	127	\$ 150,168.00
7	Grand Rapids Community College	2,815	\$ 3,971,873.76
8	Henry Ford College	1,645	\$ 1,331,989.03
9	Jackson College	1,072	\$ 2,114,372.49
10	Kalamazoo Valley Community College	1,635	\$ 2,112,385.79
11	Kellogg Community College	962	\$ 1,329,349.78
12	Keweenaw Bay Community College	12	\$ 36,645.00
13	Kirtland Community College	309	\$ 409,844.00
14	Lake Michigan College	604	\$ 826,299.44
15	Lansing Community College	2,059	\$ 2,391,813.50
16	Macomb Community College	3,046	\$ 3,225,488.32
17	Mid Michigan College	561	\$ 706,881.60
18	Monroe County Community College	660	\$ 815,481.25
19	Montcalm Community College	331	\$ 426,574.00
20	Mott Community College	2,071	\$ 3,297,447.84
21	Muskegon Community College	758	\$ 1,246,351.45
22	North Central Michigan College	240	\$ 360,971.00
23	Northwestern Michigan College	552	\$ 692,650.88
24	Oakland Community College	2,932	\$ 2,724,347.98
25	Saginaw Chippewa Tribal College	14	\$ 4,279.00
26	Schoolcraft College	1,814	\$ 2,764,954.74
27	Southwestern Michigan College	312	\$ 450,375.24
28	St. Clair County Community College	677	\$ 1,438,207.84
29	Washtenaw Community College	2,232	\$ 2,115,451.50
30	Wayne County Community College District	2,563	\$ 1,861,730.50
31	West Shore Community College	150	\$ 114,585.00

- (vii) The amount of credit awarded for prior learning by eligible institutions to be reimbursed at a rate of \$80.00 per credit hour for credit awarded to Michigan reconnect grant students for Advanced Placement, CLEP, DSST, military training, industry credentials, work-based learning,

⁶ Academic year 2021-2022 data provided by Treasury. An award could represent a reimbursement or an eligible no reimbursement. If a student enrolled in more than one semester in the academic year, each award would be counted. And if a student received an award at multiple schools, they are counted at each school.

portfolio assessment, and other types of credit for prior learning as determined by the department.

As noted in the footnote on Outcomes will be available in the FY 24 report as awarding credit for prior learning will begin in AY 2023 – 2024.

(viii) The total number of individuals who applied for Michigan reconnect grants; the total number of individuals awarded those grants; the mean and median grant amounts; and the total number of grant recipients who earned either an associate degree or industry-recognized certificate or credential.

Approximately 23,627 applications were received between October 1, 2021 and September 30, 2022. Including applications received prior to this reporting period, the total number of applications received by September 20, 2022, was around 106,629. As applicants are only able to successfully submit the Reconnect application if they meet the initial eligibility criteria for the scholarship program, all applicants are accepted applicants.

The total number of distinct individuals awarded in academic year (AY) 2021 – 2022 was 32,789.⁷ The mean grant amount was \$1,239.21.⁸ The median grant amount was \$732.50.

Total number of credentials earned in AY 2021-2022⁹

Scholarship participants can pursue a Pell-eligible skill certificate or associate degree in any field at all 31 eligible institutions.

Total Credentials Earned	2,569
Number of Associate degrees Earned	1,824
Number of Certificates Earned	745

Demographics of total credentials earned in AY 2021-2022¹⁰

Race/Ethnicity	% Total Enrolled	% Associate degrees Earned	% Certificates Earned
American Indian/Alaska Native	0.6%	0.8%	0.9%
Asian	1.3%	1.5%	2.0%
Black/African American	23.6%	17.2%	17.6%
Hispanic/Latinx	6.0%	4.3%	3.5%
Native Hawaiian/Pacific Islander	0.1%	0.0%	0.0%
White/Caucasian	55.8%	66.7%	63.6%
Two or more	3.3%	3.8%	3.8%
No preference	9.4%	5.8%	5.8%

⁷ AY 2020-2021 data provided by Treasury. This data includes participants who are provided a reimbursement and/or reported as eligible no reimbursement.

⁸ Total grant amounts divided by the total number of awards.

⁹ Source: Center for Educational Performance and Information (CEPI).

¹⁰ Source: Center for Educational Performance and Information (CEPI).

Gender	% Total Enrolled	% Associate degrees Earned	% Certificates Earned
Female	68.5%	74.6%	66.3%
Male	27.6%	23.7%	32.1%
Other/no preference	3.9%	1.7%	1.6%

Other relevant information, as determined by the department can be found in appendix.

Appendix

a. Students Earning 12 Credits or More in AY 2021-2022¹¹

60.5% of Reconnect grant students earned twelve or more credits in AY 2021-2022, compared to 45.2% of all Michigan adult community college students (aged 25 or older).

No.	Eligible Institution	% Total
	Statewide	60.5%
1	Alpena Community College	0.6%
2	Bay College	1.1%
3	Bay Mills Community College	0.2%
4	Delta College	5.9%
5	Glen Oaks College	0.6%
6	Gogebic Community College	0.5%
7	Grand Rapids Community College	10.4%
8	Henry Ford College	4.9%
9	Jackson College	3.1%
10	Kalamazoo Valley Community College	5.0%
11	Kellogg Community College	3.0%
12	Keweenaw Bay Ojibwa Community College	0.0%
13	Kirtland Community College	1.2%
14	Lake Michigan College	2.0%
15	Lansing Community College	6.2%
16	Macomb Community College	9.4%
17	Mid Michigan College	0.9%
18	Monroe County Community College	1.7%
19	Montcalm Community College	1.2%
20	Mott Community College	6.4%
21	Muskegon Community College	2.4%
22	North Central Michigan College	0.8%
23	Northwestern Michigan College	2.1%
24	Oakland Community College	8.3%
25	Saginaw Chippewa Tribal College	0.0%
26	Schoolcraft College	4.8%
27	Southwestern Michigan College	1.1%
28	St. Clair County Community College	2.3%
29	Washtenaw Community College	6.9%
30	Wayne County Community College District	6.3%
31	West Shore Community College	0.5%

¹¹ Source: Center for Educational Performance and Information (CEPI).

Demographics of Students Earning 12 Credits or More in AY 2021-2022¹²

Race/Ethnicity	% Total Enrolled	% Earning 12 Credits or More
American Indian/Alaska Native	0.6%	0.6%
Asian	1.3%	1.4%
Black/African American	23.6%	18.5%
Hispanic/Latinx	6.0%	5.7%
Native Hawaiian/Pacific Islander	0.1%	0.0%
White/Caucasian	55.8%	62.5%
Two or more	3.3%	2.8%
No preference	9.4%	8.3%

Gender	% Total Enrolled	% Earning 12 Credits or More
Female	68.5%	69.0%
Male	27.6%	28.2%
Other/no preference	3.9%	2.8%

For example, Reconnect grant students who identify as American Indian or an Alaska Native represent 0.6% of all Reconnect grant students enrolled in AY 2021-2022.

Of that 0.6%, 0.6% earned 12 credits or more during AY 2021-2022.

¹² Source: Center for Educational Performance and Information (CEPI).

b. Percentage of Credits Earned in AY 2021-2022¹³

Reconnect grant students, on average, earned 85.1% of credits they attempted, compared to 84.4% for all Michigan adult community college students (aged 25 or older).

No.	Eligible Institution	% Credits Earned of Attempted
	Statewide	85.1%
1	Alpena Community College	85.1%
2	Bay College	90.8%
3	Bay Mills Community College	84.4%
4	Delta College	100.0%
5	Glen Oaks College	81.1%
6	Gogebic Community College	84.4%
7	Grand Rapids Community College	90.7%
8	Henry Ford College	100.0%
9	Jackson College	88.7%
10	Kalamazoo Valley Community College	94.6%
11	Kellogg Community College	81.0%
12	Keweenaw Bay Ojibwa Community College	86.0%
13	Kirtland Community College	91.4%
14	Lake Michigan College	91.4%
15	Lansing Community College	100.0%
16	Macomb Community College	83.3%
17	Mid Michigan College	80.5%
18	Monroe County Community College	99.7%
19	Montcalm Community College	74.6%
20	Mott Community College	86.5%
21	Muskegon Community College	83.9%
22	North Central Michigan College	86.3%
23	Northwestern Michigan College	85.0%
24	Oakland Community College	100.0%
25	Saginaw Chippewa Tribal College	81.1%
26	Schoolcraft College	66.2%
27	Southwestern Michigan College	75.6%
28	St. Clair County Community College	100.0%
29	Washtenaw Community College	85.1%
30	Wayne County Community College District	80.9%
31	West Shore Community College	83.9%

¹³ This metric indicates the percent of credits that were earned compared to the number attempted. To calculate, the number of credits earned is divided by the number of credits of attempted.

Source: Center for Educational Performance and Information (CEPI).

Demographics of Percentage of Credits Earned in AY 2021-2022¹⁴

Race/Ethnicity	% Total Enrolled	% Credits Earned of Attempted
American Indian/Alaska Native	0.6%	83.2%
Asian	1.3%	87.6%
Black/African American	23.6%	75.0%
Hispanic/Latinx	6.0%	82.4%
Native Hawaiian/Pacific Islander	0.1%	83.8%
White/Caucasian	55.8%	88.6%
Two or more	3.3%	77.4%
No preference	9.4%	92.7%

Gender	% Total Enrolled	% Credits Earned of Attempted
Female	68.5%	84.2%
Male	27.6%	86.2%
Other/no preference	3.9%	100.0%

For example, Reconnect grant students who identify as American Indian or an Alaska Native represent 0.6% of all Reconnect grant students enrolled in AY 2021-2022.

Within that 0.6%, 83.2% of the credits that were attempted in 2021-2022 were earned.

¹⁴ Source: Center for Educational Performance and Information (CEPI).

c. Year-to-Year Retention¹⁵

Of Reconnect grant students who were enrolled in AY 2020-2021, 82.5% returned and enrolled in at least one semester of AY 2021-2022. This compares to overall retention rate for all Michigan adult community college students of 57.8%.

These rates are likely inflated due to the small number of Reconnect grant students in the cohort as the program started during AY 2020-2021.

No.	Eligible Institution	Initial Cohort	Retained	Retention Rate
	Statewide	10,727	8,850	82.5%
1	Alpena Community College	63	47	74.6%
2	Bay College	134	111	82.8%
3	Bay Mills Community College	15	13	86.7%
4	Delta College	618	530	85.8%
5	Glen Oaks College	58	48	82.8%
6	Gogebic Community College	36	28	77.8%
7	Grand Rapids Community College	857	719	83.9%
8	Henry Ford College	562	482	85.8%
9	Jackson College	345	289	83.8%
10	Kalamazoo Valley Community College	542	450	83.0%
11	Kellogg Community College	371	321	86.5%
12	Keweenaw Bay Ojibwa Community College	<10	<10	100.0%
13	Kirtland Community College	150	104	69.3%
14	Lake Michigan College	181	148	81.8%
15	Lansing Community College	574	511	89.0%
16	Macomb Community College	1,019	800	78.5%
17	Mid Michigan College	98	80	81.6%
18	Monroe County Community College	205	148	72.2%
19	Montcalm Community College	117	94	80.3%
20	Mott Community College	543	457	84.2%
21	Muskegon Community College	299	237	79.3%
22	North Central Michigan College	91	72	79.1%
23	Northwestern Michigan College	190	158	83.2%
24	Oakland Community College	924	774	83.8%
25	Saginaw Chippewa Tribal College	<10	<10	50.0%
26	Schoolcraft College	863	606	70.2%
27	Southwestern Michigan College	80	67	83.8%
28	St. Clair County Community College	267	228	85.4%
29	Washtenaw Community College	705	618	87.7%
30	Wayne County Community College District	764	668	87.4%
31	West Shore Community College	51	38	74.5%

¹⁵ Source: Center for Educational Performance and Information (CEPI).

Demographics of Year-to-Year Retention¹⁶

Race/Ethnicity	% Total Enrolled	% Year-to-Year Retention
American Indian/Alaska Native	0.6%	85.7%
Asian	1.3%	88.5%
Black/African American	23.6%	77.3%
Hispanic/Latinx	6.0%	84.5%
Native Hawaiian/Pacific Islander	0.1%	100.0%
White/Caucasian	55.8%	87.3%
Two or more	3.3%	83.3%
No preference	9.4%	83.9%

Gender	% Total Enrolled	% Year-to-Year Retention
Female	68.5%	82.8%
Male	27.6%	80.9%
Other/no preference	3.9%	85.3%

For example, Reconnect grant students who identify as American Indian or Alaska Native represent 0.6% of all Reconnect grant students enrolled in AY 2021-2022.

Of those 0.6%, 85.7% were enrolled in AY 2020-2021 and returned to enroll in at least one semester of AY 2021-2022.

¹⁶ Source: Center for Educational Performance and Information (CEPI).

d. Term-to-Term Persistence¹⁷

73.2% of Reconnect grant students were enrolled in at least two terms in AY 2021-2022, compared to 53.3% of all Michigan adult community college students (aged 25 or older). Persistence rates show a student’s ability to continue to the next term.

Term-to-term persistence is defined as the percent of all students enrolled in at least two terms in AY 2021 – 2022. The terms do not need to be consecutive: a student could enroll in the fall semester, be absent for the winter semester, and re-enroll in the summer semester and still count as retained.

No.	Eligible Institution	Persistence Rate
	Statewide	73.2%
1	Alpena Community College	76.9%
2	Bay College	71.7%
3	Bay Mills Community College	77.8%
4	Delta College	74.5%
5	Glen Oaks College	72.7%
6	Gogebic Community College	76.6%
7	Grand Rapids Community College	71.0%
8	Henry Ford College	74.1%
9	Jackson College	76.5%
10	Kalamazoo Valley Community College	75.2%
11	Kellogg Community College	77.6%
12	Keweenaw Bay Ojibwa Community College	75.0%
13	Kirtland Community College	76.0%
14	Lake Michigan College	63.5%
15	Lansing Community College	71.1%
16	Macomb Community College	75.4%
17	Mid Michigan College	68.2%
18	Monroe County Community College	67.7%
19	Montcalm Community College	80.9%
20	Mott Community College	71.1%
21	Muskegon Community College	79.5%
22	North Central Michigan College	72.1%
23	Northwestern Michigan College	73.1%
24	Oakland Community College	74.0%
25	Saginaw Chippewa Tribal College	63.6%
26	Schoolcraft College	73.6%
27	Southwestern Michigan College	67.8%
28	St. Clair County Community College	77.6%
29	Washtenaw Community College	76.5%
30	Wayne County Community College District	66.7%
31	West Shore Community College	73.6%

¹⁷ Source: Center for Educational Performance and Information (CEPI)

Demographics of Term-to-Term Persistence¹⁸

Race/Ethnicity	% Total Enrolled	% Term-to-Term Persistence
American Indian/Alaska Native	0.6%	63.1%
Asian	1.3%	74.6%
Black/African American	23.6%	66.6%
Hispanic/Latinx	6.0%	70.8%
Native Hawaiian/Pacific Islander	0.1%	84.0%
White/Caucasian	55.8%	77.5%
Two or more	3.3%	69.9%
No preference	9.4%	67.1%

Gender	% Total Enrolled	% Term-to-Term Persistence
Female	68.5%	74.6%
Male	27.6%	71.3%
Other/no preference	3.9%	62.1%

For example, Reconnect grant students who identify as American Indian or Alaska Native represent 0.6% of all Reconnect grant students enrolled in AY 2021-2022.

Of those 0.6%, 63.1% enrolled in at least two terms in the academic year.

¹⁸ Source: Center for Educational Performance and Information (CEPI).

e. Gateway Course Completion¹⁹

A Gateway course is defined as an initial college-level, foundational course applicable to a program of study. The Michigan Reconnect Grant Act requires colleges to place as many students as possible into these foundational, college-level courses and to provide accelerated options for students requiring remediation to raise their skills to college-level.²⁰ Whereas some discipline-specific foundational courses may vary by program, college-level courses in English and mathematics are applicable to nearly all programs leading to an associate degree in Michigan community colleges. Because enrollment in college-level English and mathematics courses has also traditionally been contingent on either testing out of or completing required remedial coursework, the first college-level English and mathematics courses that a student completes have been identified as the primary Gateway courses for the purposes of this report.

This table (see following page) measures the rates at which students complete primary Gateway courses in their first year of enrollment, a metric that has been identified as one of a set of Early Momentum Metrics associated with the likelihood of program and credential completion across all demographic categories.

The table shows how many students, who have not previously been enrolled in a Gateway course for English or Math before, were enrolled in the course(s) and then passed the subject. This will include students enrolling in college for the first time or those returning with an academic history.²¹

¹⁹ Source: Center for Educational Performance and Information (CEPI).

²⁰ Public Act 84 of 2020, prior to December 2022 amendment: [2020-PA-0084.pdf \(mi.gov\)](#)

²¹ Students seeking certificates are excluded, as certificate programs may not require English or math coursework. However, if a student completed English or math coursework while seeking a certificate, and later changed to seek a degree, their prior coursework *is counted* as successfully meeting their Gateway requirement for that subject.

For all Reconnect grant students who were enrolled in AY 2021-2022: 47.8% of students enrolled in a gateway English course. Of that 47.8%, 85.1% passed their course. 21.1% enrolled in a gateway math course. Of that 21.1%, 80.4% passed their course.

No.	Institution	English		Math	
		% Enrolled	% Passed	% Enrolled	% Passed
	Statewide	47.8%	85.1%	21.1%	80.4%
1	Alpena Community College	61.4%	96.3%	38.7%	75.0%
2	Bay de Noc Community College	46.3%	72.7%	27.1%	79.5%
3	Bay Mills Community College	56.0%	100.0%	37.0%	100.0%
4	Delta College	42.8%	83.3%	23.0%	84.2%
5	Glen Oaks Community College	54.4%	85.7%	13.2%	64.7%
6	Gogebic Community College	53.1%	96.2%	20.5%	80.0%
7	Grand Rapids Community College	58.9%	100.0%	15.8%	99.5%
8	Henry Ford College	44.8%	88.2%	26.4%	82.2%
9	Jackson College	42.3%	94.7%	24.8%	94.9%
10	Kalamazoo Valley Community College	45.1%	84.3%	31.9%	85.2%
11	Kellogg Community College	34.2%	72.3%	25.0%	80.2%
12	Keweenaw Bay Ojibwa Community College	28.6%	100.0%	14.3%	100.0%
13	Kirtland Community College	39.3%	84.8%	39.3%	85.5%
14	Lake Michigan College	40.6%	100.0%	18.4%	100.0%
15	Lansing Community College	51.9%	82.1%	29.8%	81.5%
16	Macomb Community College	39.7%	84.3%	9.4%	79.3%
17	Mid Michigan College	38.7%	100.0%	26.6%	94.7%
18	Monroe County Community College	47.6%	71.3%	27.9%	73.6%
19	Montcalm Community College	63.1%	82.9%	39.1%	80.3%
20	Mott Community College	52.7%	80.4%	33.1%	80.3%
21	Muskegon Community College	56.2%	78.7%	31.6%	83.0%
22	North Central Michigan College	51.4%	86.8%	22.1%	84.0%
23	Northwestern Michigan College	56.4%	100.0%	26.8%	100.0%
24	Oakland Community College	55.4%	80.4%	8.3%	64.9%
25	Saginaw Chippewa Tribal College	71.4%	20.0%	25.0%	50.0%
26	Schoolcraft College	55.4%	79.6%	44.0%	54.6%
27	Southwestern Michigan College	61.0%	100.0%	23.1%	97.3%
28	St. Clair County Community College	2.5%	71.4%	42.8%	82.3%
29	Washtenaw Community College	46.6%	78.7%	27.5%	78.1%
30	Wayne County Community College	51.3%	83.4%	4.4%	76.1%
31	West Shore Community College	43.9%	77.8%	44.8%	84.6%

Demographics of Gateway Course Completion²²

Race/Ethnicity	% Total Enrolled	English		Math	
		% Enrolled	% Passed	% Enrolled	% Passed
American Indian/Alaska Native	0.6%	51.5%	80.0%	26.6%	80.0%
Asian	1.3%	62.0%	90.0%	25.0%	91.8%
Black/African American	23.6%	51.1%	75.8%	14.5%	63.4%
Hispanic/Latinx	6.0%	54.9%	83.0%	22.5%	81.6%
Native Hawaiian/Pacific Islander	0.1%	42.9%	100.0%	33.3%	100.0%
White/Caucasian	55.8%	49.2%	89.0%	26.1%	84.9%
Two or More Races	3.3%	59.0%	79.4%	19.6%	71.9%
Other/No preference	9.4%	26.6%	90.1%	11.7%	81.0%

Gender	% Total Enrolled	English		Math	
		% Enrolled	% Passed	% Enrolled	% Passed
Female	68.5%	52.1%	85.2%	22.0%	80.0%
Male	27.6%	47.4%	85.0%	22.7%	91.8%
Other/No preference	3.9%	0.0%	-	0.0%	-

For example, Reconnect grant students who identify as American Indian or Alaska Native represent 0.6% of all Reconnect grant students enrolled in AY 2021-2022.

Of those 0.6%, 51.5% enrolled in a gateway English course in the academic year. Of the 51.5% who enrolled, 80% passed the course.

Of those 0.6%, 26.6% enrolled in a gateway Math course in the academic year. Of the 26.6% who enrolled, 80% passed the course.

²² Source: Center for Educational Performance and Information (CEPI).