FTE Status Report (4th Quarter)

Fiscal Year 2025

Pursuant to Section 215 of PA 121 of 2024

Due by
October 31, 2025

Prepared by:

Finance and Administrative Services

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Executive Summary:

The FTE Status Report (4th Quarter) contains reporting requirements which are mandated pursuant to Section 215 of Public Act 121 of 2024.

Section 215 of Public Act 121 of 2024 requires the following:

> ***Sec. 215. On a quarterly basis, the department shall report on the number of full-time equated positions in pay status by civil service classification, including a comparison by line item of the number of full-time equated positions authorized from funds appropriated in part 1 to the actual number of full-time equated positions employed by the department at the end of the reporting period. The report must be submitted to the standard report recipients and the senate and house appropriations committees.***

Pursuant to these requirements, this report has been prepared and issued electronically to the standard report recipients and the senate and house appropriations committees. In addition, this report is posted online at https://www.michigan.gov/leo/about/legislative-reports. For questions or to request an accessible version of this report, please contact LEO-Legislative-Team@michigan.gov.

For consistent and standardized reporting, these reports are generated using the Business Objects and SIGMA reporting tools and cannot be manually modified.

Report ID:	BUD-BPFTE-0064	**SIGMA**
Run Date:	10/07/2025	**Department Boilerplate FTE**
Run Time:	1:14:37 PM	

Labor and Economic Opportunity

Fiscal Year 2025 Quarterly FTE Comparison

Pay Period End Date - 9/27/2025

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Unclassified salaries	34.5	25.5	Governor Appointed unclassified positions
DEPARTMENTAL ADMINISTRATION AND SUPPORT	Executive direction and operations	66.0	80.9	10 Limited Term positions included in FTE count. 3 unclassified staff coded to executive due to meeting federal requirements for cost allocation, and 2 staff temporarily coded to LEO Executive Appropriation. LEO finance will properly code individuals to their respective program area.
WORKFORCE DEVELOPMENT	Community and worker economic transition office	10.0	6.2	New program initiated at the end of FY26. 6 staff hired thus far, program area is working to continue to fill vacancies.
WORKFORCE DEVELOPMENT	Michigan office of rural prosperity	1.0	4.0	3 Limited Term Staff, (Per Sec 900(3)(b) of PA 166 of 2022 the project will be accomplished by utilizing state employees or contracts with service providers)
WORKFORCE DEVELOPMENT	MiSTEM advisory council	3.0	3.0	Not applicable
WORKFORCE DEVELOPMENT	Workforce development	219.0	186.1	Filling vacancies as budget allows based upon priorities and meeting program objectives.
REHABILITATION SERVICES	Bureau of services for blind persons	116.0	116.0	Not applicable
REHABILITATION SERVICES	Michigan rehabilitation services	555.0	524.2	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Bureau of employment relations	22.0	15.5	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Insurance funds administration	23.0	12.3	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Michigan occupational safety and health administration	217.0	189.1	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Office of global Michigan	15.0	25.3	6 Limited Term FTE's, 1 student assistant (which is not counted against authority), 3 FTE's being utilized from MCSC.
EMPLOYMENT SERVICES	Private and occupational distance learning	3.0	3.0	Not applicable
EMPLOYMENT SERVICES	Radiation safety section	26.0	21.8	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Wage and hour program	33.0	29.6	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Workers' compensation board of magistrates	10.0	9.0	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Workers' disability compensation agency	56.0	51.4	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	Workers' disability compensation appeals commission	4.0	1.0	Filling vacancies as budget allows based upon priorities and meeting program objectives.
UNEMPLOYMENT	Unemployment insurance agency	736.0	702.3	Includes 58 Limited Term positions in FTE count.
UNEMPLOYMENT	Unemployment insurance appeals commission	8.0	14.0	Includes 3 Limited Term staff and 6 staff are utilized from Unemployment Insurance Agency.
COMMISSIONS	Asian Pacific American affairs commission	1.0	1.0	Not applicable
COMMISSIONS	Commission on Middle Eastern American affairs	1.0	1.0	Not applicable
COMMISSIONS	Hispanic/Latino commission of Michigan	1.0	1.0	Not applicable
COMMISSIONS	Michigan community service commission	14.0	8.2	Filling vacancies as budget allows based upon priorities and meeting program objectives. 4 FTE's being utilized by other program areas including Office of Global Michigan and Office of Rural Prosperity.
COMMISSIONS	Michigan women's commission	2.0	3.0	Includes 2 Limited Term staff in FTE count.
COMMISSIONS	Prosperity	4.0	2.9	Filling vacancies as budget allows based upon priorities and meeting program objectives.
EMPLOYMENT SERVICES	First responder presumed coverage claims	0.0	3.8	Workers Comp employees assisting with First Responder Presumed Coverage Claims.
UNEMPLOYMENT	Unemployment insurance agency - advocacy assistance	0.0	3.4	Utilizing 3.4 FTEs from Unemployment Insurance Agency
BOILERPLATE APPROPRIATIONS	Private grant programs - Work Project	0.0	1.0	Utilizing 1 FTE from Unemployment Insurance Agency
ONE-TIME APPROPRIATIONS	Office of Rural Prosperity Grants	0.0	1.7	Per Sec 900(3)(b) of PA 166 of 2022 the project will be accomplished by utilizing state employees or contracts with service providers.
ONE-TIME APPROPRIATIONS	Short-term loan grants	0.0	.1	Not applicable
ONE-TIME APPROPRIATIONS	ARP - nonprofit relief grants - Work Project	0.0	.1	Not applicable
ONE-TIME APPROPRIATIONS	ARP - national community service - Americorps - Work Project	0.0	1.0	Per Sec. 705(4)(b) of PA 005 of 2023, the project will be accomplished by utilizing state employees or contracts with service providers, or both.
ONE-TIME APPROPRIATIONS	ARP - removal of workforce barriers - Work Project	0.0	.9	Per Sec. 1094m(10) of PA 166 of 2022, Up to 3% of the funds appropriated for this section may be retained by the department for administration.
ONE-TIME APPROPRIATIONS	ARP - community and neighborhood initiatives - Work Project	0.0	2.0	Includes 2 Limited Term staff in FTE count.
ONE-TIME APPROPRIATIONS	Economic development and workforce grants - Work Project	0.0	.1	Not applicable
ONE-TIME APPROPRIATIONS	ARP - Michigan statewide broadband service grant program - Work Project	0.0	2.2	PA 53 of 2022, Sec. 359(20) allows up to 8.0 FTEs. 1 limited-term positions included in FTE count.
ONE-TIME APPROPRIATIONS	Deployment and access to broadband - Work Project	0.0	11.1	Per Sec. 609(5)(b) of PA 119 of 2023, the project will be accomplished by utilizing state employees or contracts with service providers.
ONE-TIME APPROPRIATIONS	Digital equity capacity grant - Work Project	0.0	(0.3)	Payroll error- employee hours adjusted.
ONE-TIME APPROPRIATIONS	Unemployment insurance agency - Work Project	0.0	18.0	Includes 18 limited term position in FTE count. PA 0061 of 2022, Section 402 allows project will be accomplished by utilizing state employees or contracts with service providers or both
	Total	**2,180.5**	**2,082.2**	

*Authorized FTE levels are not necessarily fully funded within the corresponding line item appropriations.

Report ID:	BUD-BPFTE-006
Run Date:	10/08/2025
Run Time:	10:33:28 AM

SIGMA
Department Boilerplate FTE

Michigan State Housing Development Authority

Fiscal Year 2025 Quarterly FTE Comparison

Pay Period End Date - 9/27/2025

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY	Housing and rental assistance	318.0	304.3	Filling Vacancies as budget allows based upon priorities and meeting program objectives
	Total	**318.0**	**304.3**	

*Authorized FTE levels are not necessarily fully funded within the corresponding line item appropriations.

Report ID:	BUD-BPFTE-0064	**SIGMA**
Run Date:	10/08/2025	**Department Boilerplate FTE**
Run Time:	11:15:44 AM	

State Land Bank Authority

Fiscal Year 2025 Quarterly FTE Comparison

Pay Period End Date - 9/27/2025

Appropriation Category	Appropriation Name	Authorized FTEs	Actual FTEs	Rationale for FTE Difference
STATE LAND BANK AUTHORITY	State land bank authority	9.0	9.0	Not Applicable
	Total	**9.0**	**9.0**	

*Authorized FTE levels are not necessarily fully funded within the corresponding line item appropriations.

FTEs by Classification and Job Type
Pay Period End Date 09/27/2025

LEO - LABOR & ECON OPPORTUNITY

OFFICE AND CLERICAL	188.2
OFFICIALS AND ADMINISTRATORS	148.0
PARAPROFESSIONALS	540.3
PROFESSIONALS	1,118.5
PROTECTIVE SERVICE WORKERS	5.0
SERVICE MAINTENANCE	16.4
SKILLED CRAFT WORKERS	14.0
TECHNICIANS	14.7
Total	**2,045.1**

Job Cd Desc	Job Category Cd Desc	FTE
ACCOUNTANT	PROFESSIONALS	6.2
ACCOUNT EXAMINER	PARAPROFESSIONALS	11.0
ACCOUNTING SPECIALIST	PROFESSIONALS	5.0
ACCOUNTING TECHNICIAN	PARAPROFESSIONALS	12.0
ADMINISTRATIVE LAW SPECIALIST	PROFESSIONALS	10.0
AUDITING SPECIALIST	PROFESSIONALS	3.0
AUDITOR	PROFESSIONALS	4.0
AUDITOR MANAGER	PROFESSIONALS	1.0
BLIND REHABILITATION INS	PROFESSIONALS	26.0
BUYER	PROFESSIONALS	1.0
BUYER SPECIALIST	PROFESSIONALS	1.0
CLAIMS EXAMINER	PROFESSIONALS	5.9
COMMUNICATIONS REPRESENTATIVE	PROFESSIONALS	8.0
COMMUNICATIONS SPECIALIST	PROFESSIONALS	3.0
COOK	SERVICE MAINTENANCE	2.4
DATA CODING OPERATOR	OFFICE AND CLERICAL	12.0
DEPARTMENTAL ANALYST	PROFESSIONALS	147.9
DEPARTMENTAL MANAGER	PROFESSIONALS	46.0
DEPARTMENTAL SPECIALIST	PROFESSIONALS	101.0
DEPARTMENTAL SUPERVISOR	PARAPROFESSIONALS	4.0
DEPARTMENTAL TECHNICIAN	PARAPROFESSIONALS	43.8
DIVISION ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	31.0

Job Cd Desc	Job Category Cd Desc	FTE
DOMESTIC SERVICES AIDE	SERVICE MAINTENANCE	10.0
ECONOMIC ANALYST	PROFESSIONALS	2.0
ECONOMIC COMMUNITY DEVELOPMENT	PROFESSIONALS	3.0
ECONOMIC COMMUNITY DEV SPL	PROFESSIONALS	1.0
ELECTRICIAN LICENSED	SKILLED CRAFT WORKERS	1.0
EMPLOYMENT SERVICE INTERVIEWER	PARAPROFESSIONALS	22.0
EMPLOYMENT SERVICE MANAGER	PROFESSIONALS	6.0
EMPLOYMENT SERVICES ANALYST	PROFESSIONALS	4.0
EQUIPMENT TECHNICIAN	TECHNICIANS	2.0
EXECUTIVE SECRETARY	OFFICE AND CLERICAL	19.0
FINANCIAL ANALYST	PROFESSIONALS	19.0
FINANCIAL SPECIALIST	PROFESSIONALS	6.0
FIRE AND SAFETY OFFICER	PROTECTIVE SERVICE WORKERS	5.0
GENERAL OFFICE ASSISTANT	OFFICE AND CLERICAL	83.2
GRAPHIC ARTS DESIGNER	TECHNICIANS	3.0
HIGHER EDUCATION CONSULTANT	PROFESSIONALS	6.0
HUMAN RESOURCES DEVELOPER	PROFESSIONALS	7.0
INDUSTRIAL HYGIENE SPECIALIST	PROFESSIONALS	5.0
INDUSTRIAL HYGIENIST	PROFESSIONALS	32.0
INDUSTRIAL HYGIENIST MANAGER	PROFESSIONALS	7.0
LABORATORY SCIENTIST	PROFESSIONALS	3.0
LABORATORY SCIENTIST MANAGER	PROFESSIONALS	1.0
LABORATORY SCIENTIST SPL	PROFESSIONALS	1.0
LABOR MEDIATOR	PROFESSIONALS	7.0
LEGAL SECRETARY	OFFICE AND CLERICAL	13.0
LIABILITY EXAMINER	PARAPROFESSIONALS	7.0
LIBRARIAN	PROFESSIONALS	6.0
LIBRARY ASSISTANT	OFFICE AND CLERICAL	1.0
LIBRARY TECHNICIAN	PARAPROFESSIONALS	2.0
MAINTENANCE MECHANIC	SKILLED CRAFT WORKERS	5.0
MEDIA PRODUCTION SPECIALIST	PROFESSIONALS	2.0
MIGRANT SERVICES WORKER	PARAPROFESSIONALS	12.0
OCCUPATIONAL SAFETY ADVISOR	PROFESSIONALS	17.0
OFFICE DIRECTOR	OFFICIALS AND ADMINISTRATORS	9.0
OFFICE SUPERVISOR	OFFICE AND CLERICAL	2.0
PHYSICIST	PROFESSIONALS	14.0

Job Cd Desc	Job Category Cd Desc	FTE
PHYSICIST MANAGER	PROFESSIONALS	2.0
PHYSICIST SPECIALIST	PROFESSIONALS	3.0
PRACTICAL NURSE LICENSED	TECHNICIANS	1.0
PROMOTIONAL AGENT	PROFESSIONALS	5.0
REGISTERED NURSE	PROFESSIONALS	3.0
REGULATION AGENT	PROFESSIONALS	39.5
REGULATION MANAGER	PROFESSIONALS	3.0
REGULATION OFFICER	PROFESSIONALS	21.0
REGULATION SPECIALIST	PROFESSIONALS	1.0
REHABILITATION CONSULTANT	PROFESSIONALS	29.9
REHABILITATION CONSULTANT MANAGE	PROFESSIONALS	2.0
REHABILITATION COUNSELOR	PROFESSIONALS	262.5
REHABILITATION SERVICES COORDINAT	PROFESSIONALS	33.0
REPRODUCTION MACHINES OPERATOR	SKILLED CRAFT WORKERS	7.0
REPRODUCTION MACHINES SUPERVISOR	SKILLED CRAFT WORKERS	1.0
RESIDENT CARE AIDE	PARAPROFESSIONALS	1.0
RIGHTS REPRESENTATIVE	PROFESSIONALS	3.0
RIGHTS REPRESENTATIVE MANAGER	PROFESSIONALS	1.0
SECRETARY	OFFICE AND CLERICAL	45.0
SECRETARY SUPERVISOR	OFFICE AND CLERICAL	1.0
SENIOR EXECUTIVE MANAGEMENT ASSIS	OFFICE AND CLERICAL	10.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	15.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	77.0
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	7.0
STATE BUREAU ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	9.0
STOREKEEPER	SERVICE MAINTENANCE	4.0
STUDENT ASSISTANT	TECHNICIANS	8.7
TEACHER AIDE	PARAPROFESSIONALS	1.0
TRADES INSTRUCTOR	PROFESSIONALS	19.0
UNEMPLOYMENT CLAIMS MANAGER	PROFESSIONALS	30.0
UNEMPLOYMENT INSURANCE ANALYST	PROFESSIONALS	60.4
UNEMPLOYMNT INSURANCE EXAMINER	PARAPROFESSIONALS	417.5
VOCATIONAL REHABILITATION MANAGER	PROFESSIONALS	45.0
WORD PROCESSING ASSISTANT	OFFICE AND CLERICAL	2.0
WORKPLACE SAFETY REPRESENTATIVE	PROFESSIONALS	37.3
YOUTH SPECIALIST	PARAPROFESSIONALS	7.0

Job Cd Desc	Job Category Cd Desc	FTE
		2045.1

FTEs by Classification and Job Type
Pay Period End Date 09/27/2025

LEO - MSHDA

OFFICE AND CLERICAL	8.2
OFFICIALS AND ADMINISTRATORS	36.0
PARAPROFESSIONALS	38.8
PROFESSIONALS	214.0
SERVICE MAINTENANCE	1.0
TECHNICIANS	5.4
Total	**303.3**

Job Cd Desc	Job Category Cd Desc	FTE
ACCOUNTANT	PROFESSIONALS	1.0
ACCOUNTANT MANAGER	PROFESSIONALS	1.0
ACCOUNTING ASSISTANT	OFFICE AND CLERICAL	2.0
ACCOUNTING TECHNICIAN	PARAPROFESSIONALS	3.0
ADMINISTRATIVE LAW SPECIALIST	PROFESSIONALS	6.0
ARCHITECT MANAGER LICENSED	PROFESSIONALS	1.0
AUDITING SPECIALIST	PROFESSIONALS	2.0
AUDITOR	PROFESSIONALS	3.0
AUDITOR MANAGER	PROFESSIONALS	2.0
BUILDING CONSTRUCTION MANAGER	PROFESSIONALS	1.0
BUILDING CONSTRUCTION SPL	PROFESSIONALS	4.0
BUILDING CONSTRUCTION SUPRNDNT	PROFESSIONALS	1.0
BUYER	PROFESSIONALS	1.0
BUYER SPECIALIST	PROFESSIONALS	1.0
COMMUNICATIONS REPRESENTATIVE	PROFESSIONALS	2.0
DEPARTMENTAL ANALYST	PROFESSIONALS	61.0
DEPARTMENTAL MANAGER	PROFESSIONALS	22.0
DEPARTMENTAL SPECIALIST	PROFESSIONALS	45.0
DEPARTMENTAL TECHNICIAN	PARAPROFESSIONALS	32.8
DIVISION ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	8.0
ENGINEER MANAGER-LICENSED	PROFESSIONALS	1.0
ENVIRONMENTAL MANAGER	PROFESSIONALS	1.0

Job Cd Desc	Job Category Cd Desc	FTE
ENVIRONMENTAL QUALITY ANALYST	PROFESSIONALS	2.0
ENVIRONMENTAL QUALITY SPL	PROFESSIONALS	1.0
EXECUTIVE SECRETARY	OFFICE AND CLERICAL	1.0
FINANCIAL ANALYST	PROFESSIONALS	27.0
FINANCIAL MANAGER	PROFESSIONALS	4.0
FINANCIAL SPECIALIST	PROFESSIONALS	6.0
GENERAL OFFICE ASSISTANT	OFFICE AND CLERICAL	4.2
GRAPHIC ARTS DESIGNER	TECHNICIANS	1.0
HUMAN RESOURCES ANALYST	PROFESSIONALS	1.0
HUMAN RESOURCES SPECIALIST	PROFESSIONALS	2.0
LABORER	SERVICE MAINTENANCE	1.0
OFFICE DIRECTOR	OFFICIALS AND ADMINISTRATORS	2.0
OFFICE SUPERVISOR	OFFICE AND CLERICAL	1.0
PARALEGAL	PARAPROFESSIONALS	3.0
PROPERTY ANALYST	PROFESSIONALS	14.0
PROPERTY SPECIALIST	PROFESSIONALS	1.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	1.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	16.0
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	4.0
STATE BUREAU ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	5.0
STUDENT ASSISTANT	TECHNICIANS	4.4
		303.3

FTEs by Classification and Job Type
Pay Period End Date 09/27/2025

LEO - LANDBANK AUTHORITY

OFFICIALS AND ADMINISTRATORS	4.0
PROFESSIONALS	5.0
Total	**9.0**

Job Cd Desc	Job Category Cd Desc	FTE
PROPERTY ANALYST	PROFESSIONALS	3.0
PROPERTY SPECIALIST	PROFESSIONALS	2.0
SENIOR EXECUTIVE SERVICE	OFFICIALS AND ADMINISTRATORS	2.0
STATE ADMINISTRATIVE MANAGER	OFFICIALS AND ADMINISTRATORS	1.0
STATE ASSISTANT ADMINISTRATOR	OFFICIALS AND ADMINISTRATORS	1.0
		9.0