

Employers Are Key Partners in UI Program

Employers help preserve the integrity of the unemployment insurance program by completing required reports, and information requests. The UIA provides temporary income assistance to qualified individuals who become unemployed through no fault of their own. To provide this economic safety net to their employees, employers pay federal and state UI taxes.



INTEGRITY IS EVERYONE'S RESPONSIBILITY

Unemployment Agency

States help to maintain UI integrity by:

- Accurately determining employer's tax liability.
- Implementing safeguards against benefit and tax fraud.
- Educating and supporting employers on their UI responsibilities to ensure compliance.
- Conducting audits of employers' wage and UI tax records.
- Recovering benefit and tax debt owed to the UI agency.

Employers

You play an extremely important role in helping to maintain integrity by:

- Filing timely quarterly wage reports.
- Paying UI federal and state taxes on time. Failure to do so may adversely affect your UI costs, as well as those of other employers.
- Promptly responding to agency information requests.
- Reporting new hires.
- Reporting suspected fraudulent activity.

For more info visit:
Michigan.gov/UIA



Tips for Employers

To maintain compliance with federal and state UI regulations, be sure to:

- Provide complete and detailed info with all the pertinent facts and documentation when you respond to agency info requests or reporting suspected fraudulent activity.
- Respond quickly and securely to requests for information by signing up for [SIDES E-Response](#).
- Seek out UI Programs such as Work Share, WOTC and Apportionment to help you better manage layoffs, hiring and UI obligations.
- For more tips and info, contact the Office for Employer Ombudsman at 855-484-2636.

