

**Prevailing Wage Rates for State Funded Projects**

**Official Rates**

**Clare County**

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| <u>Classification</u> |             | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|-----------------------|-------------|-----------------------|--------------|-----------------|-----------------|-------------|--------------------|
| Name                  | Description |                       |              |                 |                 |             |                    |
| <b>Boilermaker</b>    |             |                       |              |                 |                 |             |                    |
| Boilermaker           |             | B0169                 | 12/13/2021   | \$72.47         | \$107.55        | \$142.63    | H H H H H H D Y    |

**Apprentice Rates:**

|            |         |          |          |
|------------|---------|----------|----------|
| 1st Period | \$53.53 | \$79.15  | \$104.75 |
| 2nd Period | \$55.14 | \$81.56  | \$107.97 |
| 3rd Period | \$56.73 | \$83.94  | \$111.15 |
| 4th Period | \$58.31 | \$86.31  | \$114.31 |
| 5th Period | \$59.85 | \$88.62  | \$117.39 |
| 6th Period | \$63.03 | \$93.39  | \$123.75 |
| 7th Period | \$66.17 | \$98.10  | \$130.03 |
| 8th Period | \$69.32 | \$102.83 | \$136.33 |

**Bricklayer**

|   |            |            |         |         |         |                 |
|---|------------|------------|---------|---------|---------|-----------------|
| Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning | BR2-40-BSP | 11/19/2021 | \$51.72 | \$67.29 | \$82.86 | H H H H H H D Y |
|---|------------|------------|---------|---------|---------|-----------------|

Comment Make up day allowed

Inclement weather make-up day Saturday at straight time for 8 hours, hours over 8 at time and half.

**Apprentice Rates:**

|                    |         |         |         |
|--------------------|---------|---------|---------|
| 0-749 hours        | \$39.26 | \$48.60 | \$57.94 |
| 750-1,499 hours    | \$40.82 | \$50.94 | \$61.06 |
| 1,500- 2,249 hours | \$42.38 | \$53.28 | \$64.18 |
| 2,250-2,999 hours  | \$43.94 | \$55.62 | \$67.30 |
| 3,000-3,749 hours  | \$45.49 | \$57.94 | \$70.40 |
| 3,750-4,499 hours  | \$47.05 | \$60.28 | \$73.52 |
| 4,500-5,249 hours  | \$48.61 | \$62.62 | \$76.64 |
| 5,250 hours        | \$50.16 | \$64.95 | \$79.74 |

**Official Rates**

# Clare County

| Classification<br>Name | Description | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

**Carpenter**

|                      |         |           |         |         |         |                   |
|----------------------|---------|-----------|---------|---------|---------|-------------------|
| Resilient Floorlayer | CA706FL | 12/1/2021 | \$47.10 | \$60.69 | \$74.27 | X X H H H H H D N |
|----------------------|---------|-----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$38.95 | \$48.46 | \$57.97 |
| 2nd year | \$40.31 | \$50.50 | \$60.69 |
| 3rd year | \$43.02 | \$54.57 | \$66.11 |
| 4th year | \$45.74 | \$58.65 | \$71.55 |

|                       |            |           |         |         |         |                   |
|-----------------------|------------|-----------|---------|---------|---------|-------------------|
| Carpenter, piledriver | CA706Z4-CA | 12/1/2021 | \$51.00 | \$65.44 | \$79.88 | X X H H H H H D N |
|-----------------------|------------|-----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$42.34 | \$52.45 | \$62.56 |
| 2nd year | \$43.78 | \$54.61 | \$65.44 |
| 3rd year | \$46.67 | \$58.94 | \$71.22 |
| 4th year | \$49.56 | \$63.28 | \$77.00 |

**Cement Mason**

|              |           |            |         |         |         |                   |
|--------------|-----------|------------|---------|---------|---------|-------------------|
| Cement Mason | BR2-40-CM | 11/19/2021 | \$47.44 | \$61.03 | \$74.61 | X X H H H H H D Y |
|--------------|-----------|------------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0-749 hours       | \$37.93 | \$46.76 | \$55.59 |
| 750-1,499 hours   | \$39.29 | \$48.80 | \$58.31 |
| 1,500-2,249 hours | \$40.65 | \$50.84 | \$61.03 |
| 2,250-2,999 hours | \$42.01 | \$52.88 | \$63.75 |
| 3,000-3,749 hours | \$43.36 | \$54.91 | \$66.45 |
| 3,750-4,499 hours | \$44.72 | \$56.95 | \$69.17 |
| 4,500 hours       | \$47.44 | \$61.03 | \$74.61 |

|              |          |            |         |         |         |                   |
|--------------|----------|------------|---------|---------|---------|-------------------|
| Cement Mason | CE514-TC | 11/29/2021 | \$44.72 | \$58.51 | \$72.30 | H H H H H H H D Y |
|--------------|----------|------------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st Year | \$35.07 | \$44.04 | \$53.00 |
| 2nd Year | \$37.82 | \$48.16 | \$58.50 |
| 2rd Year | \$40.58 | \$52.30 | \$64.02 |

## Official Rates

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|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

**Drywall**

Drywall Finisher 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

PT-1803-DF

1/7/2022

\$44.69

\$57.32

\$69.95

H H H H H H D Y

Comment Make up day allowed  
Monday or Friday

**Apprentice Rates:**

|         |         |         |         |
|---------|---------|---------|---------|
| Level 1 | \$32.06 | \$38.37 | \$44.69 |
| Level 2 | \$37.11 | \$45.95 | \$54.79 |
| Level 3 | \$42.16 | \$53.53 | \$64.89 |

**Electrician**

Inside Wireman Double time pay required after 12 hours worked Monday - Friday

EC-498-IW

1/7/2022

\$52.50

\$68.71

\$84.91

H H H H H H D D Y

Comment Make up day allowed  
Four tens allowed if consecutive days M-Th; Friday may be used as a make-up day.

**Apprentice Rates:**

|                          |         |         |         |
|--------------------------|---------|---------|---------|
| 1st Period 0-1000 hours  | \$21.55 | \$28.03 | \$34.51 |
| Period 2 1000-2000 hours | \$23.26 | \$30.55 | \$37.84 |
| Period 3 2000-2500 hours | \$27.09 | \$36.00 | \$44.92 |
| Period 4 3500-5000 hours | \$28.86 | \$38.59 | \$48.31 |
| Period 5 5000-6500 hours | \$33.31 | \$44.66 | \$56.00 |
| Period 6 6500-8000 hours | \$36.80 | \$49.77 | \$62.73 |

Subdivision of county Townships of Winterfield, Summerfield, Redding, Greenwood, Freeman, Lincoln, Garfield, and Surrey ONLY.

Inside Wireman EC-692-IW-Z1 9/28/2016 \$48.82 \$69.52 \$90.23 H H H H H H D Y

Comment Make up day allowed  
Four 10s allowed M-F; Monday or Friday may be used for make-up days.

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0-999 hours       | \$17.14 | \$23.81 | \$30.48 |
| 1,000-1,999 hours | \$18.80 | \$26.31 | \$33.80 |
| 2,000-2,999 hours | \$20.48 | \$28.82 | \$37.16 |
| 3,000-3,999 hours | \$22.15 | \$31.33 | \$40.50 |
| 4,000-5,999 hours | \$25.72 | \$36.68 | \$47.64 |
| 6,000-7,999 hours | \$27.55 | \$39.42 | \$51.30 |
| 8,000+ hours      | \$35.14 | \$49.77 | \$64.38 |

Subdivision of county Townships of Frost, Franklin, Hayes, Hamilton, Hatton, Arthur, Grant and Sheridan ONLY.

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|--|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Sound and Communication Installer/Technician |             | EC-692-SC                | 9/28/2016       | \$29.92            | \$41.93            | \$53.94        | H H H H H H D N    |

**Apprentice Rates:**

|            |         |         |         |
|------------|---------|---------|---------|
| 1st period | \$12.37 | \$17.58 | \$22.79 |
| 2nd period | \$14.70 | \$21.07 | \$27.45 |
| 3rd period | \$17.02 | \$24.56 | \$32.09 |
| 4th period | \$19.33 | \$28.02 | \$36.71 |

Subdivision of county Frost, Franklin, Hayes, Hamilton, Hatton, Arthur, Grant & Sheridan

**Elevator Constructor**

|                      |       |            |         |          |                 |  |
|----------------------|-------|------------|---------|----------|-----------------|--|
| Elevator Constructor | EL 36 | 11/16/2021 | \$96.27 | \$151.73 | D D D D D D D Y |  |
| Make up day allowed  |       |            |         |          |                 |  |

**Apprentice Rates:**

|                     |         |          |
|---------------------|---------|----------|
| 1st Year Apprentice | \$70.42 | \$100.92 |
| 2nd Year Apprentice | \$75.97 | \$112.02 |
| 3rd Year Apprentice | \$78.74 | \$117.56 |
| 4th Year Apprentice | \$84.29 | \$128.66 |

**Glazier**

|   |        |           |         |         |         |                 |
|---|--------|-----------|---------|---------|---------|-----------------|
| Glazier4 tens allowed on consecutive days | GL-826 | 12/9/2021 | \$49.84 | \$67.73 | \$85.62 | H H H H H H D Y |
|---|--------|-----------|---------|---------|---------|-----------------|

**Apprentice Rates:**

|           |         |         |         |
|-----------|---------|---------|---------|
| 1st level | \$31.62 | \$40.40 | \$49.18 |
| 2nd level | \$35.12 | \$45.66 | \$56.18 |
| 3rd Level | \$40.38 | \$53.54 | \$66.70 |
| 4th level | \$45.66 | \$61.46 | \$77.26 |

**Heat and Frost Insulator**

|                  |       |          |         |         |                 |
|------------------|-------|----------|---------|---------|-----------------|
| Spray Insulation | AS25S | 6/2/2016 | \$25.29 | \$36.51 | X X X H H H H N |
|------------------|-------|----------|---------|---------|-----------------|

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|---|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| <b>Heat and Frost Insulator and Asbestos Worker</b> |   |                          |                 |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker        |   | AS47                     | 12/20/2021      | \$52.00            | \$68.89            | \$85.77        | X X X H H H H D Y  |
| Comment   | Make up day allowed<br>Friday for cancelled work in a 4 10 schedule |                          |                 |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|   | 1st year  |                          |                 | \$26.38            | \$33.69            | \$40.99        |                    |
|   | 2nd year  |                          |                 | \$30.15            | \$38.92            | \$47.68        |                    |
|   | 3rd year  |                          |                 | \$33.92            | \$44.15            | \$54.37        |                    |
|   | 4th year  |                          |                 | \$37.70            | \$49.39            | \$61.08        |                    |
|   | 5th year  |                          |                 | \$41.48            | \$54.63            | \$67.78        |                    |
| <b>Ironworker</b>                                   |   |                          |                 |                    |                    |                |                    |
| Reinforced Iron Work                                |   | IR-25-RF                 | 12/16/2021      | \$63.59            | \$92.70            | \$121.81       | H H D H D D D D N  |
|   | Make up day allowed   |                          |                 |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|   | Level 1   |                          |                 | \$47.70            | \$68.81            | \$89.91        |                    |
|   | Level 2   |                          |                 | \$48.76            | \$70.40            | \$92.03        |                    |
|   | Level 3   |                          |                 | \$51.49            | \$74.50            | \$97.49        |                    |
|   | Level 4   |                          |                 | \$54.22            | \$78.59            | \$102.95       |                    |
|   | Level 5   |                          |                 | \$56.93            | \$84.77            | \$112.62       |                    |
|   | Level 6   |                          |                 | \$58.46            | \$84.95            | \$111.43       |                    |
| Rigging Work  |   | IR-25-RIG                | 12/16/2021      | \$70.50            | \$101.32           | \$132.14       | H H H H H H H D N  |
|   | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|   | Level 1 & 2   |                          |                 | \$45.08            | \$64.21            | \$83.34        |                    |
|   | Level 3   |                          |                 | \$47.97            | \$68.55            | \$89.12        |                    |
|   | Level 4   |                          |                 | \$50.88            | \$72.92            | \$94.94        |                    |
|   | Level 5   |                          |                 | \$53.77            | \$77.24            | \$100.72       |                    |
|   | Level 6   |                          |                 | \$56.69            | \$84.41            | \$112.12       |                    |
|   | Level 7   |                          |                 | \$59.57            | \$85.95            | \$112.32       |                    |
|   | Level 8   |                          |                 | \$62.49            | \$90.33            | \$118.16       |                    |

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|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

|   |               |           |            |         |          |          |                   |
|---|---------------|-----------|------------|---------|----------|----------|-------------------|
| Structural, ornamental, welder and pre-cast weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked thru Friday. | If bad Friday | IR-25-STR | 12/22/2021 | \$70.57 | \$102.45 | \$134.32 | H H H H H H D D Y |
|---|---------------|-----------|------------|---------|----------|----------|-------------------|

Make up day allowed

**Apprentice Rates:**

|              |         |         |          |
|--------------|---------|---------|----------|
| Levels 1 & 2 | \$43.60 | \$61.99 | \$80.38  |
| Level 3      | \$46.49 | \$66.33 | \$86.16  |
| Level 4      | \$49.40 | \$70.70 | \$91.98  |
| Level 5      | \$52.29 | \$78.28 | \$104.38 |
| Level 6      | \$55.21 | \$79.41 | \$103.60 |
| Level 7      | \$58.09 | \$83.73 | \$109.36 |
| Level 8      | \$61.01 | \$90.89 | \$120.76 |

**Laborer**

|   |           |           |         |         |         |                   |
|---|-----------|-----------|---------|---------|---------|-------------------|
| Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy ope | L1098-S-A | 12/1/2021 | \$33.29 | \$43.35 | \$53.41 | X X H H H H H D Y |
|---|-----------|-----------|---------|---------|---------|-------------------|

Comment Make up day allowed  
Saturday

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$28.26 | \$35.81 | \$43.35 |
| 1,001-2,000 work hours | \$29.27 | \$37.32 | \$45.37 |
| 2,001-3,000 work hours | \$30.27 | \$38.82 | \$47.37 |
| 3,001-4,000 work hours | \$32.28 | \$41.83 | \$51.39 |

|  |           |           |         |         |         |                   |
|--|-----------|-----------|---------|---------|---------|-------------------|
| Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings | L1098-S-B | 12/1/2021 | \$33.83 | \$44.15 | \$54.46 | X X H H H H H D Y |
|--|-----------|-----------|---------|---------|---------|-------------------|

Comment Make up day allowed  
Saturday

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$28.67 | \$36.40 | \$44.14 |
| 1,001-2,000 work hours | \$29.70 | \$37.95 | \$46.20 |
| 2,001-3,000 work hours | \$30.74 | \$39.51 | \$48.28 |
| 3,001-4,000 work hours | \$32.80 | \$42.60 | \$52.40 |

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|---|---------------------------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Class C Laborer-drillers, blasters, burners, welders, & refractory work   |                                 | L1098-S-C                | 12/16/2021      | \$34.37            | \$44.96            | \$55.54        | X X H H H H H D Y  |
| Comment   | Make up day allowed<br>Saturday |                          |                 |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>        |                          |                 |                    |                    |                |                    |
|   | 0-1,000 work hours              |                          |                 | \$29.08            | \$37.02            | \$44.96        |                    |
|   | 1,001-2,000 work hours          |                          |                 | \$30.14            | \$38.61            | \$47.08        |                    |
|   | 2,001-3,000 work hours          |                          |                 | \$31.19            | \$40.18            | \$49.18        |                    |
|   | 3,001-4,000 work hours          |                          |                 | \$33.31            | \$43.36            | \$53.42        |                    |
| Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment |                                 | MITA-RZ3-C1              | 1/5/2022        | \$41.52            | \$55.36            | \$69.19        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b>        |                          |                 |                    |                    |                |                    |
|   | 3,001-4,000 hours               |                          |                 | \$40.35            | \$53.60            | \$66.85        |                    |
|   | 2,001-3,000 hours               |                          |                 | \$38.01            | \$50.09            | \$62.17        |                    |
|   | 1,001-2,000 hours               |                          |                 | \$36.85            | \$48.35            | \$59.85        |                    |
|   | 0-1,000 hours                   |                          |                 | \$35.68            | \$46.60            | \$57.51        |                    |
| Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack machine and roto-mill grounds person      |                                 | MITA-RZ3-C2              | 1/5/2022        | \$41.73            | \$55.67            | \$69.61        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b>        |                          |                 |                    |                    |                |                    |
|   | 3,001-4,000 hours               |                          |                 | \$40.55            | \$53.90            | \$67.25        |                    |
|   | 2,001-3,000 hours               |                          |                 | \$38.19            | \$50.36            | \$62.53        |                    |
|   | 1,001-2,000 hours               |                          |                 | \$37.01            | \$48.59            | \$60.17        |                    |
|   | 0-1,000 hours                   |                          |                 | \$35.83            | \$46.82            | \$57.81        |                    |

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|--------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| <hr/>                    |  |                          |                 |                    |                    |                |                    |
| Laborer Road Class 3:    | tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter | MITA-RZ3-C3              | 1/5/2022        | \$42.02            | \$56.11            | \$70.19        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b> |  |                          |                 |                    |                    |                |                    |
|                          | 3,001-4,000 hours  |                          |                 | \$40.83            | \$54.32            | \$67.81        |                    |
|                          | 2,001-3,000 hours  |                          |                 | \$38.44            | \$50.74            | \$63.03        |                    |
|                          | 1,001-2,000 hours  |                          |                 | \$37.25            | \$48.95            | \$60.65        |                    |
|                          | 0-1,000 hours  |                          |                 | \$36.05            | \$47.15            | \$58.25        |                    |
| <hr/>                    |  |                          |                 |                    |                    |                |                    |
| Laborer Road Class 4:    | asphalt raker  | MITA-RZ3-C4              | 1/5/2022        | \$42.46            | \$56.77            | \$71.07        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b> |  |                          |                 |                    |                    |                |                    |
|                          | 3,001-4,000 hours  |                          |                 | \$41.24            | \$54.94            | \$68.63        |                    |
|                          | 2,001-3,000 hours  |                          |                 | \$38.81            | \$51.29            | \$63.77        |                    |
|                          | 1,001-2,000 hours  |                          |                 | \$37.60            | \$49.48            | \$61.35        |                    |
|                          | 0-1,000 hours  |                          |                 | \$36.38            | \$47.64            | \$58.91        |                    |
| <hr/>                    |  |                          |                 |                    |                    |                |                    |
| Laborer Road Class 5:    | pipe layers, oxy-gun   | MITA-RZ3-C5              | 1/5/2022        | \$42.08            | \$56.20            | \$70.31        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b> |  |                          |                 |                    |                    |                |                    |
|                          | 3,001-4,000 hours  |                          |                 | \$40.88            | \$54.40            | \$67.91        |                    |
|                          | 2,001-3,000 hours  |                          |                 | \$40.82            | \$54.30            | \$67.79        |                    |
|                          | 1,001-2,000 hours  |                          |                 | \$37.29            | \$49.01            | \$60.73        |                    |
|                          | 0-1,000 hours  |                          |                 | \$36.10            | \$47.22            | \$58.35        |                    |
| <hr/>                    |  |                          |                 |                    |                    |                |                    |
| Laborer Road Class 6:    | line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines   | MITA-RZ3-C6              | 1/5/2022        | \$42.51            | \$56.84            | \$71.17        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b> |  |                          |                 |                    |                    |                |                    |
|                          | 3,001-4,000 hours  |                          |                 | \$41.29            | \$55.01            | \$68.73        |                    |
|                          | 2,001-3,000 hours  |                          |                 | \$38.86            | \$51.36            | \$63.87        |                    |
|                          | 1,001-2,000 hours  |                          |                 | \$37.64            | \$49.54            | \$61.43        |                    |
|                          | 0-1,000 hours  |                          |                 | \$36.42            | \$47.70            | \$58.99        |                    |

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|---|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method  |   | MITA-RZ3-C7              | 1/5/2022        | \$45.84            | \$61.84            | \$77.83        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |   |                          |                 |                    |                    |                |                    |
|   | 3,001-4,000 hours   |                          |                 | \$44.46            | \$59.76            | \$75.07        |                    |
|   | 2,001-3,000 hours   |                          |                 | \$41.69            | \$55.61            | \$69.53        |                    |
|   | 1,001-2,000 hours   |                          |                 | \$40.30            | \$53.52            | \$66.75        |                    |
|   | 0-1,000 hours   |                          |                 | \$38.92            | \$51.46            | \$63.99        |                    |
| Asbestos & Lead Abatement Laborer @ straight time allowed Monday-Saturday, must be consecutive calendar days  | 4 ten hour days   | MLDC                     | 1/7/2022        | \$46.70            | \$62.52            | \$78.33        | H H H X X X X D Y  |
| <b>Apprentice Rates:</b>  |   |                          |                 |                    |                    |                |                    |
|   | Trainee 600 hours +1 year   |                          |                 | \$34.07            |                    |                |                    |
| <b>Laborer - Hazardous</b>  |   |                          |                 |                    |                    |                |                    |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or feder |   | LHAZ-Z8-A                | 12/14/2021      | \$33.90            | \$47.72            | \$61.54        | H H H H H H H D Y  |
| Comment   | Make up day allowed<br>4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                          |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |   |                          |                 |                    |                    |                |                    |
|   | 0-1,000 work hours  |                          |                 | \$28.74            | \$39.98            | \$51.22        |                    |
|   | 1,001-2,000 work hours  |                          |                 | \$29.77            | \$41.52            | \$53.28        |                    |
|   | 2,001-3,000 work hours  |                          |                 | \$30.80            | \$43.07            | \$55.34        |                    |
|   | 3,001-4,000 work hours  |                          |                 | \$32.87            | \$46.18            | \$59.48        |                    |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.   |   | LHAZ-Z8-B                | 12/14/2021      | \$34.90            | \$49.22            | \$63.54        | H H H H H H H D Y  |
| Comment   | Make up day allowed<br>4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                          |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |   |                          |                 |                    |                    |                |                    |
|   | 0-1,000 work hours  |                          |                 | \$29.49            | \$41.10            | \$52.72        |                    |
|   | 1,001-2,000 work hours  |                          |                 | \$30.57            | \$42.72            | \$54.88        |                    |
|   | 2,001-3,000 work hours  |                          |                 | \$31.65            | \$44.34            | \$57.04        |                    |
|   | 3,001-4,000 work hours  |                          |                 | \$33.82            | \$47.60            | \$61.38        |                    |

## Official Rates

# Clare County

| Classification<br>Name                                   | Description   | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b> |   |                          |                 |                    |                    |                |                    |
|  | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.  | LAUCT-Z2-1               | 1/4/2022        | \$38.42            | \$51.00            | \$63.57        | X X X X X X D Y    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$32.85            | \$42.64            | \$52.43        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$33.97            | \$44.32            | \$54.67        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$35.08            | \$45.99            | \$56.89        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$37.31            | \$49.33            | \$61.35        |                    |
|  | Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder   | LAUCT-Z2-2               | 1/4/2022        | \$38.51            | \$51.13            | \$63.75        | X X X X X X D Y    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$32.92            | \$42.75            | \$52.57        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$34.04            | \$44.43            | \$54.81        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$35.16            | \$46.11            | \$57.05        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$37.39            | \$49.45            | \$61.51        |                    |
|  | Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, con | LAUCT-Z2-3               | 1/4/2022        | \$38.61            | \$51.28            | \$63.95        | X X X X X X D Y    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$32.99            | \$42.85            | \$52.71        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$34.12            | \$44.55            | \$54.97        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$35.24            | \$46.23            | \$57.21        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$37.49            | \$49.60            | \$61.71        |                    |
|  | Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.  | LAUCT-Z2-4               | 1/4/2022        | \$38.77            | \$51.52            | \$64.27        | X X X X X X D Y    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$33.11            | \$43.03            | \$52.95        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$34.25            | \$44.74            | \$55.23        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$35.38            | \$46.43            | \$57.49        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$37.64            | \$49.83            | \$62.01        |                    |

## Official Rates

# Clare County

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| Classification<br>Name   | Description | Classification<br>Number | Last<br>Updated | Straight<br>Hourly     | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-------------|--------------------------|-----------------|------------------------|--------------------|----------------|--------------------|
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)  |             | LAUCT-Z2-5               | 1/4/2022        | \$39.03                | \$51.91            | \$64.79        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |             |                          |                 |                        |                    |                |                    |
|  |             |                          |                 | 0-1,000 work hours     | \$33.31            | \$43.33        | \$53.35            |
|  |             |                          |                 | 1,001-2,000 work hours | \$34.45            | \$45.04        | \$55.63            |
|  |             |                          |                 | 2,001-3,000 work hours | \$35.60            | \$46.77        | \$57.93            |
|  |             |                          |                 | 3,001-4,000 work hours | \$37.89            | \$50.20        | \$62.51            |
| Class VI - Dynamite man and powder man.  |             | LAUCT-Z2-6               | 1/4/2022        | \$39.34                | \$52.38            | \$65.41        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |             |                          |                 |                        |                    |                |                    |
|  |             |                          |                 | 0-1,000 work hours     | \$33.54            | \$43.67        | \$53.81            |
|  |             |                          |                 | 1,001-2,000 work hours | \$34.70            | \$45.41        | \$56.13            |
|  |             |                          |                 | 2,001-3,000 work hours | \$35.86            | \$47.15        | \$58.45            |
|  |             |                          |                 | 3,001-4,000 work hours | \$38.18            | \$50.63        | \$63.09            |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.   |             | LAUCT-Z2-7               | 1/4/2022        | \$31.61                | \$40.78            | \$49.95        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |             |                          |                 |                        |                    |                |                    |
|  |             |                          |                 | 0-1,000 work hours     | \$27.75            | \$34.99        | \$42.23            |
|  |             |                          |                 | 1,001-2,000 work hours | \$28.52            | \$36.15        | \$43.77            |
|  |             |                          |                 | 2,001-3,000 work hours | \$29.29            | \$37.30        | \$45.31            |
|  |             |                          |                 | 3,001-4,000 work hours | \$30.84            | \$39.63        | \$48.41            |
| <b>Landscape Laborer</b>   |             |                          |                 |                        |                    |                |                    |
| Class B1: Landscape Operator includes air, gas, and diesel equipment operator, lawn sprinkler installer, skidsteer, mini excavators, ride and walk behind trenchers, backhoe loaders, off road dump vehicle, articulated haulers, hydroseeder, wheel loaders |             | LLAN-Z2-A                | 1/4/2022        | \$28.80                | \$39.51            | \$50.18        | X X H X X X H D Y  |
| Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover  |             | LLAN-Z2-B                | 1/4/2022        | \$26.80                | \$36.48            | \$46.15        | X X H X X X H D Y  |

## Official Rates

# Clare County

| Classification<br>Name                    | Description  | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Class C:                                  | landscape laborer with 90 or more calendar days worked   | LLAN-Z2-C                | 1/7/2022        | \$24.66            | \$33.27            | \$41.87        | H H H H H H D N    |
| Class D:                                  | Inexperienced landscape laborer - individual who has worked less than 90 calendar days   | LLAN-Z2-D                | 1/7/2022        | \$15.54            | \$23.31            | \$31.08        | H H H H H H D N    |
| <b>Operating Engineer</b>                 |  |                          |                 |                    |                    |                |                    |
| Compressor or Welding Machine             | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | EN-AC                    | 12/10/2021      | \$52.42            | \$66.13            | \$79.83        | X X H H D D D D Y  |
| Comment                                   | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| Forklift or Straight Mast                 | Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday                                 | EN-F                     | 12/10/2021      | \$53.87            | \$68.30            | \$82.73        | X X H H D D D D Y  |
| Comment                                   | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| Fireman or Oiler                          | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | EN-FO                    | 12/10/2021      | \$51.39            | \$64.58            | \$77.77        | X X H H D D D D Y  |
| Comment                                   | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| Lull or Extend-a-Boom Forklift            | Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday                                 | en-l                     | 12/10/2021      | \$59.73            | \$77.09            | \$94.45        | X X H H D D D D Y  |
| Comment                                   | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| Crane with main boom & jib 120' or longer | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday    | en-os120                 | 12/10/2021      | \$63.27            | \$82.40            | \$101.53       | X X H H D D D D Y  |
| Comment                                   | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| Crane w/ main Boom & Jib 220' or longer   | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | EN-OSA                   | 12/10/2021      | \$64.38            | \$84.07            | \$103.75       | X X H H D D D D Y  |
| Comment                                   | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |

## Official Rates

# Clare County

| Classification<br>Name            | Description  | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|-----------------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|                                   | Crane w/ main Boom & Jib 300' or longer<br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.                       | EN-OSA3                  | 12/10/2021      | \$65.89            | \$86.33            | \$106.77       | X X H H D D D D Y  |
| Comment                           | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
|                                   | Crane w/ main Boom & Jib 400' or longer<br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.                                | EN-OSA4                  | 12/10/2021      | \$67.39            | \$88.58            | \$109.77       | X X H H D D D D Y  |
| Comment                           | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
|                                   | Crane with main boom and jib 140' or longer<br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.                   | EN-OSB                   | 12/10/2021      | \$64.09            | \$83.63            | \$103.17       | X X H H D D D D Y  |
| Comment                           | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
|                                   | Regular Crane Operator, Job Mechanic, Concrete Pump with Boom<br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.          | EN-RC                    | 12/10/2021      | \$62.41            | \$81.11            | \$99.81        | X X H H D D D D Y  |
| Comment                           | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>          |  |                          |                 |                    |                    |                |                    |
|                                   | 0-999 hours  |                          |                 | \$51.13            | \$64.18            | \$77.22        |                    |
|                                   | 1,000-1,999 hours  |                          |                 | \$52.99            | \$66.96            | \$80.94        |                    |
|                                   | 2,000-2,999 hours  |                          |                 | \$54.86            | \$69.77            | \$84.68        |                    |
|                                   | 3,000-3,999 hours  |                          |                 | \$56.72            | \$72.56            | \$88.40        |                    |
|                                   | 4,000-4,999 hours  |                          |                 | \$58.59            | \$75.36            | \$92.14        |                    |
|                                   | 5,000-5,999 hours  |                          |                 | \$60.44            | \$78.15            | \$95.84        |                    |
|                                   | Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker<br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | en-re                    | 12/10/2021      | \$61.44            | \$79.66            | \$97.87        | X X H H D D D D Y  |
| Comment                           | Make up day allowed<br>Friday  |                          |                 |                    |                    |                |                    |
| <b>Operating Engineer - DIVER</b> |  |                          |                 |                    |                    |                |                    |
|                                   | Diver/Wet Tender/Tender/Rov Pilot/Rov Tender   | GLF D                    | 12/16/2021      | \$52.81            | \$78.57            | \$104.32       | H H H H H H D N    |

## Official Rates

# Statewide County

| Classification<br>Name                          | Description   | Classification<br>Number   | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--|-----------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer - Marine Construction</b> |   |  |                 |                    |                    |                |                    |
|   | Diver/Wet Tender, Engineer (hydraulic dredge)<br>Make up day allowed  | GLF-1  | 1/7/2022        | \$78.97            | \$102.47           | \$125.97       | X X H H H H H D Y  |
|   | <u>Subdivision of county</u>  | all Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
|   | Crane/Backhoe Operator, 70 ton or over Tug Operator,<br>Mechanic/Welder, Assistant Engineer (hydraulic dredge),<br>Leverman (hydraulic dredge), Diver Tender<br>Make up day allowed   | GLF-2  | 1/7/2022        | \$77.47            | \$100.22           | \$122.97       | X X H H H H H D Y  |
|   | <u>Subdivision of county</u>  | All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
|   | Friction, Lattice Boom or Crane License Certification30<br>Make up day allowed  | GLF-2B   | 1/7/2022        | \$78.97            | \$102.47           | \$125.97       | X X H H H H H D Y  |
|   | <u>Subdivision of county</u>  | All Great Lakes, islands, therein, & connecting & tributary waters |                 |                    |                    |                |                    |
|   | Deck Equipment Operator, Machineryman, Maintenance<br>of Crane (over 50 ton capacity) or Backhoe (115,000 lbs<br>or more), Tug/Launch Operator, Loader, Dozer on<br>Barge, Deck Machinery<br>Make up day allowed  | GLF-3  | 1/7/2022        | \$72.92            | \$93.40            | \$113.87       | X X H H H H H D Y  |
|   | <u>Subdivision of county</u>  | All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
|   | Deck Equipment Operator, (Machineryman/Fireman), (4<br>equipment units or more), Off Road Trucks, Deck Hand,<br>Tug Engineer, & Crane Maintenance 50 ton capacity and<br>under or Backhoe 115,000 lbs or less, Assistant Tug<br>Operator<br>Make up day allowed | GLF-4  | 1/7/2022        | \$66.72            | \$84.10            | \$101.47       | X X H H H H H D Y  |
|   | <u>Subdivision of county</u>  | All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
| <b>Operating Engineer Steel Work</b>            |   |  |                 |                    |                    |                |                    |
|   | Forklift, 1 Drum Hoist<br>Comment Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather   | EN-324-ef  | 12/9/2021       | \$59.30            | \$76.43            | \$93.56        | H H D H H H D D Y  |
|   | Crane w/ 120' boom or longer<br>Comment Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather   | EN-324-SW120   | 12/10/2021      | \$68.61            | \$90.40            | \$112.18       | H H D H H H D D Y  |
|   | Crane w/ 120' boom or longer w/ Oiler<br>Comment Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather  | EN-324-SW120-O   | 12/10/2021      | \$69.61            | \$91.90            | \$114.18       | H H D H H H D D Y  |
|   | Crane w/ 140' boom or longer<br>Comment Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather   | EN-324-SW140   | 12/10/2021      | \$69.79            | \$92.17            | \$114.54       | H H D H H H D D Y  |

## Official Rates

# Clare County

| Classification<br>Name                                 | Description   | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Crane w/ 140' boom or longer W/ Oiler                  |   | EN-324-SW140-O           | 12/10/2021      | \$70.79            | \$93.67            | \$116.54       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Boom & Jib 220' or longer                              |   | EN-324-SW220             | 12/10/2021      | \$70.06            | \$92.57            | \$115.08       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Crane w/ 220' boom or longer w/ Oiler                  |   | EN-324-SW220-O           | 12/10/2021      | \$71.06            | \$94.07            | \$117.08       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Boom & Jib 300' or longer                              |   | EN-324-SW300             | 12/10/2021      | \$71.56            | \$94.82            | \$118.08       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Crane w/ 300' boom or longer w/ Oiler                  |   | EN-324-SW300-O           | 12/10/2021      | \$72.56            | \$93.20            | \$113.84       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Boom & Jib 400' or longer                              |   | EN-324-SW400             | 12/10/2021      | \$73.06            | \$97.07            | \$121.08       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Crane w/ 400' boom or longer w/ Oiler                  |   | EN-324-SW400-O           | 12/10/2021      | \$74.06            | \$98.57            | \$123.08       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator |   | EN-324-SWCO              | 12/10/2021      | \$68.25            | \$89.86            | \$111.46       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-999 hours   |                          |                 | \$49.22            | \$62.96            | \$76.70        |                    |
|  | 1,000-1,999 hours   |                          |                 | \$51.18            | \$65.90            | \$80.62        |                    |
|  | 2,000-2,999 hours   |                          |                 | \$53.15            | \$68.85            | \$84.56        |                    |
|  | 3,000-3,999 hours   |                          |                 | \$55.11            | \$71.80            | \$88.48        |                    |
|  | 4,000-4,999 hours   |                          |                 | \$57.07            | \$74.74            | \$92.40        |                    |
|  | 5,000 hours   |                          |                 | \$59.04            | \$77.69            | \$96.34        |                    |
| Crane Operator w/ Oiler                                |   | EN-324-SWCO-O            | 12/10/2021      | \$69.25            | \$91.36            | \$113.46       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |

## Official Rates

# Clare County

| Classification<br>Name                                 | Description   | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Compressor or Welder Operator                          |   | EN-324-SWCW              | 12/10/2021      | \$37.03            | \$49.48            | \$61.92        | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe |   | EN-324-SWHO              | 12/10/2021      | \$67.61            | \$88.90            | \$110.18       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Oiler  |   | EN-324-SWO               | 12/10/2021      | \$53.42            | \$67.61            | \$81.80        | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Tower Crane & Derrick where work is 50' or more        |   | EN-324-SWTD50            | 12/10/2021      | \$69.34            | \$91.49            | \$113.64       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |
| Tower Crane & Derrick 50' or more w/ Oiler             |   | EN-324-SWTD50-0          | 12/10/2021      | \$70.34            | \$92.99            | \$115.64       | H H D H H H D D Y  |
| Comment  | Make up day allowed<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                          |                 |                    |                    |                |                    |

### Operating Engineer Underground

|   |              |            |         |         |         |                   |
|---|--------------|------------|---------|---------|---------|-------------------|
| Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hyd | EN-324A2-UC1 | 12/10/2021 | \$60.93 | \$78.89 | \$96.85 | H H H H H H H D Y |
|---|--------------|------------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0-999 hours       | \$49.19 | \$61.74 | \$74.29 |
| 1,000-1,999 hours | \$50.99 | \$64.44 | \$77.89 |
| 2,000-2,999 hours | \$52.78 | \$67.12 | \$81.47 |
| 3,000-3,999 hours | \$54.58 | \$69.82 | \$85.07 |
| 4,000-4,999 hours | \$56.37 | \$72.51 | \$88.65 |
| 5,000-5,999 hours | \$58.16 | \$75.19 | \$92.23 |

|  |              |            |         |         |         |                   |
|--|--------------|------------|---------|---------|---------|-------------------|
| Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck | EN-324A2-UC2 | 12/10/2021 | \$56.04 | \$71.56 | \$87.07 | H H H H H H H D Y |
|--|--------------|------------|---------|---------|---------|-------------------|

## Official Rates



# Clare County

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| Classification<br>Name        | Description  | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|-------------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|                               | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other | EN-324A2-UC3             | 12/10/2021      | \$55.54            | \$70.81            | \$86.07        | H H H H H H H D Y  |
|                               | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps | EN-324A2-UC4             | 12/10/2021      | \$55.26            | \$70.39            | \$85.51        | H H H H H H H D Y  |
| <b>Painter</b>                |  |                          |                 |                    |                    |                |                    |
| Painter                       | 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.   | PT-1803-P                | 1/7/2022        | \$41.48            | \$53.64            | \$65.79        | H H H H H H H D Y  |
| Comment                       | Make up day allowed Monday or Friday   |                          |                 |                    |                    |                |                    |
|                               | <b>Apprentice Rates:</b>   |                          |                 |                    |                    |                |                    |
|                               | 1st year   |                          |                 | \$29.33            | \$35.41            | \$41.49        |                    |
|                               | 2nd year   |                          |                 | \$31.76            | \$39.05            | \$46.35        |                    |
|                               | 3rd year   |                          |                 | \$35.40            | \$44.51            | \$53.63        |                    |
|                               | 4th year   |                          |                 | \$39.05            | \$49.99            | \$60.93        |                    |
| <b>Pipe and Manhole Rehab</b> |  |                          |                 |                    |                    |                |                    |
|                               | General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant  | TM247                    | 4/17/2015       | \$28.20            | \$38.20            |                | H H H H H H H H N  |
|                               | Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment  | TM247-2                  | 4/17/2015       | \$32.70            | \$44.95            |                | H H H H H H H H N  |
|                               | CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work  | TM247-3                  | 4/17/2015       | \$31.45            | \$43.07            |                | H H H H H H H H N  |
|                               | Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated   | TM247-4                  | 4/17/2015       | \$33.20            | \$45.70            |                | H H H H H H H H N  |

## Official Rates

County: Statewide

Date Rendered:

2/8/2022

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# Statewide County

| Classification<br>Name | Description | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

|   |         |           |         |         |                   |
|---|---------|-----------|---------|---------|-------------------|
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | 4/17/2015 | \$33.20 | \$45.70 | H H H H H H H H N |
|---|---------|-----------|---------|---------|-------------------|

|  |         |           |         |         |                   |
|--|---------|-----------|---------|---------|-------------------|
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | 4/17/2015 | \$34.20 | \$47.20 | H H H H H H H H N |
|--|---------|-----------|---------|---------|-------------------|

|                  |  |  |  |  |  |  |  |
|------------------|--|--|--|--|--|--|--|
| <b>Plasterer</b> |  |  |  |  |  |  |  |
|------------------|--|--|--|--|--|--|--|

|           |          |            |         |         |         |                   |
|-----------|----------|------------|---------|---------|---------|-------------------|
| Plasterer | BR2-40-P | 11/19/2021 | \$51.72 | \$67.29 | \$82.86 | H H H H H H H D Y |
|-----------|----------|------------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0-749 hours       | \$40.82 | \$50.94 | \$61.06 |
| 750-1,499 hours   | \$42.38 | \$53.28 | \$64.18 |
| 1,500-2,249 hours | \$43.94 | \$55.62 | \$67.30 |
| 2,250-2,999 hours | \$45.49 | \$57.94 | \$70.40 |
| 3,000-3,749 hours | \$47.05 | \$60.28 | \$73.52 |
| 3,750-4,499 hours | \$48.61 | \$62.62 | \$76.64 |
| 4,500 hours       | \$51.72 | \$67.29 | \$82.86 |

|           |            |           |         |         |         |                   |
|-----------|------------|-----------|---------|---------|---------|-------------------|
| Plasterer | CE514-P-TC | 12/3/2021 | \$41.14 | \$54.19 | \$67.23 | H H H H H H H D N |
|-----------|------------|-----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st Year | \$32.01 | \$40.49 | \$48.97 |
| 2nd Year | \$34.62 | \$44.41 | \$54.19 |
| 3rd Year | \$37.23 | \$48.32 | \$59.41 |

## Official Rates

# Clare County

| Classification<br>Name | Description | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

**Plumber, Pipefitter, Welder**

|                             |          |           |         |         |         |                 |
|-----------------------------|----------|-----------|---------|---------|---------|-----------------|
| Plumber, Pipefitter, Welder | PL-85-Z1 | 6/16/2016 | \$53.23 | \$69.28 | \$85.33 | H H H H H H D Y |
|-----------------------------|----------|-----------|---------|---------|---------|-----------------|

Comment Make up day allowed  
4 tens allowed M-Th; Friday makeup day

**Apprentice Rates:**

|                     |         |         |         |
|---------------------|---------|---------|---------|
| 1st 6 months        | \$32.54 | \$40.57 | \$48.59 |
| 2nd 6 months        | \$34.69 | \$43.52 | \$52.35 |
| 3rd 6 months        | \$36.84 | \$46.47 | \$56.10 |
| 4th 6 months        | \$38.99 | \$49.42 | \$59.85 |
| 5th 6 months        | \$41.15 | \$52.38 | \$63.62 |
| 6th 6 months        | \$43.31 | \$55.35 | \$67.39 |
| 7th 6 months        | \$45.46 | \$58.30 | \$71.14 |
| 8th 6 months        | \$47.61 | \$61.25 | \$74.89 |
| 9th & 10th 6 months | \$49.77 | \$64.22 | \$78.66 |

**Roofer**

|                   |            |           |         |         |         |                 |
|-------------------|------------|-----------|---------|---------|---------|-----------------|
| Commercial Roofer | RO-149-MMA | 1/19/2022 | \$49.76 | \$63.95 | \$78.14 | H H H H H H D Y |
|-------------------|------------|-----------|---------|---------|---------|-----------------|

Make up day allowed

**Apprentice Rates:**

|              |         |         |         |
|--------------|---------|---------|---------|
| Apprentice 1 | \$35.27 | \$42.22 | \$49.16 |
| Apprentice 2 | \$36.91 | \$44.68 | \$52.44 |
| Apprentice 3 | \$36.31 | \$43.78 | \$51.24 |
| Apprentice 4 | \$37.93 | \$46.20 | \$54.48 |
| Apprentice 5 | \$34.45 | \$40.98 | \$47.52 |
| Apprentice 6 | \$41.18 | \$51.08 | \$60.98 |
| Apprentice 7 | \$42.51 | \$53.08 | \$63.64 |
| Apprentice 8 | \$44.42 | \$55.94 | \$67.46 |

**Sewer Relining**

|  |      |            |         |         |         |                 |
|--|------|------------|---------|---------|---------|-----------------|
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | 12/10/2021 | \$49.71 | \$67.42 | \$85.13 | H H H H H H D N |
|--|------|------------|---------|---------|---------|-----------------|

**Apprentice Rates:**

|             |         |         |         |
|-------------|---------|---------|---------|
| 0-6 months  | \$39.05 | \$51.43 | \$63.81 |
| 6-12 months | \$42.83 | \$57.10 | \$71.37 |

## Official Rates

# Statewide County

| Classification<br>Name | Description   | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|                        | Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II                    | 12/10/2021      | \$47.67            | \$64.36            | \$81.05        | H H H H H H D N    |

### Sheet Metal Worker

|   |         |           |         |         |         |                   |
|---|---------|-----------|---------|---------|---------|-------------------|
| Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F | SHM-7-3 | 1/14/2022 | \$55.78 | \$70.79 | \$85.80 | H H D H H H D D Y |
| Make up day allowed   |         |           |         |         |         |                   |

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$23.74 | \$31.25 | \$38.75 |
| 2nd year | \$28.99 | \$38.00 | \$47.00 |
| 3rd year | \$34.26 | \$44.77 | \$55.27 |
| 4th year | \$39.53 | \$51.54 | \$63.55 |

### Sprinkler Fitter

|                     |        |            |         |         |         |                   |
|---------------------|--------|------------|---------|---------|---------|-------------------|
| Sprinkler Fitter    | SP 669 | 11/16/2021 | \$60.34 | \$78.45 | \$96.56 | H H H H H H H D Y |
| Make up day allowed |        |            |         |         |         |                   |

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| Class 1  | \$24.57 | \$32.72 | \$40.87 |
| Class 2  | \$26.38 | \$35.43 | \$44.49 |
| Class 3  | \$39.14 | \$49.10 | \$59.06 |
| Class 4  | \$40.95 | \$51.82 | \$62.68 |
| Class 5  | \$43.01 | \$54.78 | \$66.55 |
| Class 6  | \$44.82 | \$57.49 | \$70.17 |
| Class 7  | \$46.63 | \$60.21 | \$73.79 |
| Class 8  | \$48.45 | \$62.94 | \$77.43 |
| Class 9  | \$50.26 | \$65.65 | \$81.05 |
| Class 10 | \$52.07 | \$68.37 | \$84.67 |

## Official Rates

# Clare County

| Classification<br>Name                       | Description   | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| <b>Tile, Terrazzo and Mosaic Finisher</b>    |   |                          |                 |                    |                    |                |                    |
|  | Tile, Terrazzo and Mosaic Finisher  | BR2-TF                   | 12/3/2021       | \$42.34            | \$54.17            | \$65.99        | H H H H H H D N    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 1st Period  |                          |                 | \$35.25            | \$43.53            | \$51.81        |                    |
|  | 2nd Period  |                          |                 | \$36.43            | \$45.30            | \$54.17        |                    |
|  | 3rd Period  |                          |                 | \$37.61            | \$47.07            | \$56.53        |                    |
|  | 4th Period  |                          |                 | \$38.79            | \$48.84            | \$58.89        |                    |
|  | 5th Period  |                          |                 | \$39.97            | \$50.61            | \$61.25        |                    |
|  | 6th Period  |                          |                 | \$41.16            | \$52.39            | \$63.63        |                    |
| <b>Truck Driver</b>                          |   |                          |                 |                    |                    |                |                    |
|  | of all trucks of 8 cubic yd capacity or over  | TM-RB2                   | 1/12/2022       | \$44.10            | \$48.81            |                | H H H H H H H Y    |
|  | of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A                  | 6/7/2016        | \$44.00            | \$48.66            |                | H H H H H H H Y    |
|  | on euclid type equipment  | TM-RB2B                  | 6/7/2016        | \$44.25            | \$49.04            |                | H H H H H H H Y    |
| <b>Underground Laborer Open Cut, Class I</b> |   |                          |                 |                    |                    |                |                    |
|  | Construction Laborer  | LAUC-Z4-1                | 1/4/2022        | \$35.27            | \$46.28            | \$57.29        | X X X X X X D Y    |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$30.52            | \$39.16            | \$47.79        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$31.47            | \$40.59            | \$49.69        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$32.42            | \$42.01            | \$51.59        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$34.32            | \$44.86            | \$55.39        |                    |

## Official Rates

# Clare County

| Classification<br>Name | Description | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

**Underground Laborer Open Cut, Class II**

|   |           |          |         |         |         |                   |
|---|-----------|----------|---------|---------|---------|-------------------|
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2 | 1/4/2022 | \$35.40 | \$46.48 | \$57.55 | X X X X X X X D Y |
|---|-----------|----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$30.62 | \$39.31 | \$47.99 |
| 1,001-2,000 work hours | \$31.57 | \$40.73 | \$49.89 |
| 2,001-3,000 work hours | \$32.53 | \$42.17 | \$51.81 |
| 3,001-4,000 work hours | \$34.44 | \$45.04 | \$55.63 |

**Underground Laborer Open Cut, Class III**

|   |           |          |         |         |         |                   |
|---|-----------|----------|---------|---------|---------|-------------------|
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon | LAUC-Z4-3 | 1/4/2022 | \$35.51 | \$46.64 | \$57.77 | X X X X X X X D Y |
|---|-----------|----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$30.70 | \$39.43 | \$48.15 |
| 1,001-2,000 work hours | \$31.66 | \$40.87 | \$50.07 |
| 2,001-3,000 work hours | \$32.62 | \$42.31 | \$51.99 |
| 3,001-4,000 work hours | \$34.55 | \$45.21 | \$55.85 |

**Underground Laborer Open Cut, Class IV**

|                                 |           |          |         |         |         |                   |
|---------------------------------|-----------|----------|---------|---------|---------|-------------------|
| Trench or excavating grade man. | LAUC-Z4-4 | 1/4/2022 | \$35.58 | \$46.75 | \$57.91 | X X X X X X X D Y |
|---------------------------------|-----------|----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$30.75 | \$39.51 | \$48.25 |
| 1,001-2,000 work hours | \$31.72 | \$40.96 | \$50.19 |
| 2,001-3,000 work hours | \$32.68 | \$42.40 | \$52.11 |
| 3,001-4,000 work hours | \$34.61 | \$45.29 | \$55.97 |

## Official Rates

# Clare County

| Classification<br>Name                         | Description   | Classification<br>Number | Last<br>Updated | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class V</b>   |   |                          |                 |                    |                    |                |                    |
|  | Pipe Layer (including crock, metal pipe, multiplate or other conduits)  | LAUC-Z4-5                | 1/4/2022        | \$35.70            | \$46.93            | \$58.15        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$30.84            | \$39.64            | \$48.43        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$31.81            | \$41.09            | \$50.37        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$32.78            | \$42.55            | \$52.31        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$34.73            | \$45.47            | \$56.21        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>  |   |                          |                 |                    |                    |                |                    |
|  | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance | LAUC-Z4-6                | 1/4/2022        | \$32.92            | \$42.76            | \$52.59        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$28.76            | \$36.52            | \$44.27        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$29.59            | \$37.77            | \$45.93        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$30.42            | \$39.01            | \$47.59        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$32.09            | \$41.51            | \$50.93        |                    |
| <b>Underground Laborer Open Cut, Class VII</b> |   |                          |                 |                    |                    |                |                    |
|  | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.   | LAUC-Z4-7                | 1/4/2022        | \$31.26            | \$40.27            | \$49.27        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>  |                          |                 |                    |                    |                |                    |
|  | 0-1,000 work hours  |                          |                 | \$27.51            | \$34.65            | \$41.77        |                    |
|  | 1,001-2,000 work hours  |                          |                 | \$28.26            | \$35.77            | \$43.27        |                    |
|  | 2,001-3,000 work hours  |                          |                 | \$29.01            | \$36.89            | \$44.77        |                    |
|  | 3,001-4,000 work hours  |                          |                 | \$30.51            | \$39.15            | \$47.77        |                    |

## Official Rates