

Prevailing Wage Rates for State Funded Projects

Official Rates

Kalamazoo County

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<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Boilermaker							
Boilermaker		B0169	12/13/2021	\$72.47	\$107.55	\$142.63	H H H H H H D Y

Apprentice Rates:

1st Period	\$53.53	\$79.15	\$104.75
2nd Period	\$55.14	\$81.56	\$107.97
3rd Period	\$56.73	\$83.94	\$111.15
4th Period	\$58.31	\$86.31	\$114.31
5th Period	\$59.85	\$88.62	\$117.39
6th Period	\$63.03	\$93.39	\$123.75
7th Period	\$66.17	\$98.10	\$130.03
8th Period	\$69.32	\$102.83	\$136.33

Bricklayer							
BRICK MASONRY, STONE MASONRY, POINTING, CAULKING, CLEANING		BR2-17-BSP	11/16/2021	\$53.26	\$68.84	\$84.42	H H H H H H D N

Apprentice Rates:

0-749 hours	\$40.80	\$50.15	\$59.50
750-1,499 hours	\$42.35	\$52.48	\$62.60
1,500-2,249 hours	\$43.91	\$54.82	\$65.72
2,250-2,999 hours	\$45.47	\$57.16	\$68.84
3,000-3,749 hours	\$47.03	\$59.50	\$71.96
3,750-4,499 hours	\$48.59	\$61.84	\$75.08
4,500-5,249 hours	\$50.14	\$64.16	\$78.18
5,250 hours	\$51.70	\$66.50	\$81.30

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter							
Floor Layer		CA-100FL	12/1/2021	\$47.10	\$60.69	\$74.27	X X H H H H H D N
Comment	Make up day allowed Saturday						
	Apprentice Rates:						
	1st year			\$38.95	\$48.46	\$57.97	
	2nd year			\$40.31	\$50.50	\$60.69	
	3rd year			\$43.02	\$54.57	\$66.11	
	4th year			\$45.74	\$58.65	\$71.55	
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Carpenter		CA-525	12/1/2021	\$46.55	\$59.52	\$72.49	X X H H H H H D N
Comment	Make up day allowed Saturday						
	Apprentice Rates:						
	1st year			\$38.77	\$47.85	\$56.93	
	2nd year			\$40.06	\$49.79	\$59.51	
	3rd year			\$42.66	\$53.69	\$64.71	
	4th year			\$45.25	\$57.57	\$69.89	
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Floor Layer		CA525FL	12/1/2021	\$47.10	\$60.69	\$74.27	X X H H H H H D N
	Apprentice Rates:						
	1st year			\$38.95	\$48.46	\$57.97	
	2nd year			\$40.31	\$50.50	\$60.69	
	3rd year			\$43.02	\$54.57	\$66.11	
	4th year			\$45.74	\$58.65	\$71.55	
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Cement Mason							
CEMENT MASON / PLASTERER		BR2-17-CM	11/16/2021	\$50.99	\$65.44	\$79.89	X X H H H H H D Y
	Apprentice Rates:						
	0-749 hours			\$40.87	\$50.26	\$59.65	
	750-1,499 hours			\$42.32	\$52.43	\$62.55	
	1,500-2,249 hours			\$43.77	\$54.61	\$65.45	
	2,250-2,999 hours			\$45.21	\$56.77	\$68.33	
	3,000-3,749 hours			\$46.65	\$58.93	\$71.21	
	3,750-4,499 hours			\$48.10	\$61.11	\$74.11	
	4,500 hours			\$50.99	\$65.44	\$79.89	

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason		CE514-K	11/29/2021	\$44.49	\$57.87	\$71.25	H H H H H H D Y

Apprentice Rates:

1st Year	\$34.95	\$43.64	\$52.34
2nd Year	\$37.63	\$47.66	\$57.70
3rd Year	\$40.31	\$51.68	\$63.06

Drywall

Drywall Taper and Finisher		PT-312-DW	12/20/2021	\$40.29	\$52.41	\$64.52	H H H X X X D Y
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Apprentice Rates:

5,001-6,000 hours	\$39.08	\$50.59	\$62.10
4,001-5,000 hours	\$36.66	\$46.96	\$57.26
3,001-4,000 hours	\$34.23	\$43.32	\$52.40
2,001-3,000 hours	\$32.54	\$40.78	\$49.02
1,001-2,000 hours	\$30.60	\$37.87	\$45.14
0-1,000 hours	\$29.39	\$36.06	\$42.72

Apprentice Rates:

5,001-6,000 hours	\$39.08	\$50.59	\$62.10
4,001-5,000 hours	\$36.66	\$46.96	\$57.26
3,001-4,000 hours	\$34.23	\$43.32	\$52.40
2,001-3,000 hours	\$32.54	\$40.78	\$49.02
1,001-2,000 hours	\$30.60	\$37.87	\$45.14
0-1,000 hours	\$29.39	\$36.06	\$42.72

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician							
	Inside Wireman Four 10s may be worked if consecutive Monday thru Thursday. Friday may be used as a makeup day.	EC-131-IW	11/19/2021	\$55.88	\$79.69	\$103.51	H H H H H H H D Y
	Comment: Make up day allowed Friday						
	Apprentice Rates:						
	1st Year			\$22.35	\$31.50	\$40.65	
	2nd Year			\$26.83	\$38.22	\$49.61	
	3rd Year			\$28.90	\$41.33	\$53.75	
	4th Year			\$34.67	\$48.13	\$61.59	
	5th Year			\$36.73	\$51.22	\$65.71	
	5th Year with state license			\$40.88	\$57.45	\$74.01	
Elevator Constructor							
	Elevator Constructor Mechanic	EL-85	11/30/2021	\$96.72		\$152.57	D D D D D D D D Y
	Comment: 4 tens allowed M-TH						
	Apprentice Rates:						
	1st year			\$68.96		\$99.68	
	2nd year			\$74.88		\$111.18	
	3rd year			\$77.85		\$116.95	
	4th year			\$84.65		\$129.33	
Glazier							
	Glazier A four ten hour day work week is allowed. If 4 or more straight-time hours lost due to job being down, Friday may be scheduled as a make up day.	GL-312	12/9/2021	\$38.57	\$54.07	\$69.57	X X X X X X X D Y
	Make up day allowed						
	Apprentice Rates:						
	1st level			\$23.07	\$30.82	\$38.57	
	2nd level			\$26.17	\$35.47	\$44.77	
	3rd level			\$30.82	\$42.45	\$54.07	
	4th level			\$35.47	\$49.42	\$63.37	
Heat and Frost Insulator							
	Spray Insulation	AS25S	6/2/2016	\$25.29	\$36.51		X X X H H H H H N

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker							
Heat and Frost Insulator and Asbestos Worker		AS47	12/20/2021	\$52.00	\$68.89	\$85.77	X X X H H H H D Y
Comment	Make up day allowed Friday for cancelled work in a 4 10 schedule						
	Apprentice Rates:						
	1st year			\$26.38	\$33.69	\$40.99	
	2nd year			\$30.15	\$38.92	\$47.68	
	3rd year			\$33.92	\$44.15	\$54.37	
	4th year			\$37.70	\$49.39	\$61.08	
	5th year			\$41.48	\$54.63	\$67.78	
Ironworker							
Reinforced Iron Work		IR-25-RF	12/16/2021	\$63.59	\$92.70	\$121.81	H H D H D D D D N
Comment	Make up day allowed						
	Apprentice Rates:						
	Level 1			\$47.70	\$68.81	\$89.91	
	Level 2			\$48.76	\$70.40	\$92.03	
	Level 3			\$51.49	\$74.50	\$97.49	
	Level 4			\$54.22	\$78.59	\$102.95	
	Level 5			\$56.93	\$84.77	\$112.62	
	Level 6			\$58.46	\$84.95	\$111.43	
Rigging Work		IR-25-RIG	12/16/2021	\$70.50	\$101.32	\$132.14	H H H H H H H D N
	Apprentice Rates:						
	Level 1 & 2			\$45.08	\$64.21	\$83.34	
	Level 3			\$47.97	\$68.55	\$89.12	
	Level 4			\$50.88	\$72.92	\$94.94	
	Level 5			\$53.77	\$77.24	\$100.72	
	Level 6			\$56.69	\$84.41	\$112.12	
	Level 7			\$59.57	\$85.95	\$112.32	
	Level 8			\$62.49	\$90.33	\$118.16	

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer							
	Class A Laborer - All Construction Laborers on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, Laborers on fire watch duty, working on swing scaffolds, heavy construction work, confined space and FME, carpenter tender	L355-1-A	11/29/2021	\$35.48	\$46.68	\$57.88	X X H H H H H D Y
	Comment Make up day allowed Monday - Saturday						
	Apprentice Rates:						
		0-1,000 work hours		\$29.88	\$38.28	\$46.68	
		1,001-2,000 work hours		\$31.00	\$39.96	\$48.92	
		2,001-3,000 work hours		\$32.12	\$41.64	\$51.16	
		3,001-4,000 work hours		\$34.36	\$45.00	\$55.64	
	Class B Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods	L355-1-B	11/29/2021	\$40.24	\$53.67	\$67.20	X X H H H H H D Y
	Comment Make up day allowed Monday - Saturday						
	Apprentice Rates:						
		0-1,000 work hours		\$33.48	\$43.53	\$53.68	
		1,001-2,000 work hours		\$34.83	\$45.56	\$56.38	
		2,001-3,000 work hours		\$36.18	\$47.58	\$59.08	
		3,001-4,000 work hours		\$38.89	\$51.64	\$64.50	
	Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender certified from M.L.T.I., and MLTAI certified demolition burner.	L355-1-C	12/14/2021	\$35.48	\$46.68	\$57.88	X X H H H H H D Y
	Comment Make up day allowed Monday - Saturday						
	Apprentice Rates:						
		0-1,000 work hours		\$29.88	\$38.28	\$46.68	
		1,001-2,000 work hours		\$31.00	\$39.96	\$48.92	
		2,001-3,000 work hours		\$32.12	\$41.64	\$51.16	
		3,001-4,000 work hours		\$34.36	\$45.00	\$55.64	

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.		L355-1-D	12/14/2021	\$40.24	\$53.77	\$67.30	X X H H H H H D Y
Comment	Make up day allowed Monday - Saturday						
	Apprentice Rates:						
				0-1,000 work hours	\$33.48	\$43.63	\$53.78
				1,001-2,000 work hours	\$34.83	\$45.66	\$56.48
				2,001-3,000 work hours	\$36.18	\$47.68	\$59.18
				3,001-4,000 work hours	\$38.89	\$51.74	\$64.60
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Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment		MITA-RZ2-C1	1/5/2022	\$42.27	\$56.46	\$70.64	H H H H H H H D Y
	Apprentice Rates:						
				3,001-4,000 hours			
				2,001-3,000 hours			
				1,001-2,000 hours			
				0-1,000 hours			
				3,001-4,000 hours	\$41.06	\$54.64	\$68.22
				2,001-3,000 hours	\$38.64	\$51.01	\$63.38
				1,001-2,000 hours	\$37.44	\$49.21	\$60.98
				0-1,000 hours	\$36.23	\$47.40	\$58.56
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Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack machine and roto-mill grounds person		MITA-RZ2-C2	1/5/2022	\$42.47	\$56.76	\$71.04	H H H H H H H D Y
	Apprentice Rates:						
				3,001-4,000 hours	\$41.25	\$54.92	\$68.60
				2,001-3,000 hours	\$38.81	\$51.26	\$63.72
				1,001-2,000 hours	\$37.60	\$49.45	\$61.30
				0-1,000 hours	\$36.38	\$47.62	\$58.86

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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	Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter	MITA-RZ2-C3	1/5/2022	\$42.71	\$57.12	\$71.52	H H H H H H D Y
Apprentice Rates:							
				3,001-4,000 hours	\$41.48	\$55.27	\$69.06
				2,001-3,000 hours	\$39.02	\$51.58	\$64.14
				1,001-2,000 hours	\$37.79	\$49.74	\$61.68
				0-1,000 hours	\$36.56	\$47.89	\$59.22
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	Laborer Road Class 4: asphalt raker	MITA-RZ2-C4	1/5/2022	\$43.06	\$55.54	\$68.02	H H H H H H D Y
Apprentice Rates:							
				3,001-4,000 hours	\$41.81	\$53.66	\$65.52
				2,001-3,000 hours	\$39.32	\$49.93	\$60.54
				1,001-2,000 hours	\$38.07	\$48.06	\$58.04
				0-1,000 hours	\$36.82	\$46.18	\$55.54
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	Laborer Road Class 5: pipe layers, oxy-gun	MITA-RZ2-C5	1/5/2022	\$42.93	\$57.45	\$71.96	H H H H H H D Y
Apprentice Rates:							
				3,001-4,000 hours	\$41.69	\$55.58	\$69.48
				2,001-3,000 hours	\$39.21	\$51.86	\$64.52
				1,001-2,000 hours	\$37.96	\$49.99	\$62.02
				0-1,000 hours	\$36.72	\$48.13	\$59.54
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	Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines	MITA-RZ2-C6	1/5/2022	\$43.27	\$58.33	\$73.14	H H H H H H D Y
Apprentice Rates:							
				3,001-4,000 hours	\$42.01	\$56.44	\$70.62
				2,001-3,000 hours	\$39.49	\$52.66	\$65.58
				1,001-2,000 hours	\$38.24	\$50.79	\$63.08
				0-1,000 hours	\$36.98	\$48.90	\$60.56

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson							
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	1/4/2022	\$38.42	\$51.00	\$63.57	X X X X X X X D Y	
Apprentice Rates:							
				0-1,000 work hours	\$32.85	\$42.64	\$52.43
				1,001-2,000 work hours	\$33.97	\$44.32	\$54.67
				2,001-3,000 work hours	\$35.08	\$45.99	\$56.89
				3,001-4,000 work hours	\$37.31	\$49.33	\$61.35
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	1/4/2022	\$38.51	\$51.13	\$63.75	X X X X X X X D Y	
Apprentice Rates:							
				0-1,000 work hours	\$32.92	\$42.75	\$52.57
				1,001-2,000 work hours	\$34.04	\$44.43	\$54.81
				2,001-3,000 work hours	\$35.16	\$46.11	\$57.05
				3,001-4,000 work hours	\$37.39	\$49.45	\$61.51
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, con	LAUCT-Z2-3	1/4/2022	\$38.61	\$51.28	\$63.95	X X X X X X X D Y	
Apprentice Rates:							
				0-1,000 work hours	\$32.99	\$42.85	\$52.71
				1,001-2,000 work hours	\$34.12	\$44.55	\$54.97
				2,001-3,000 work hours	\$35.24	\$46.23	\$57.21
				3,001-4,000 work hours	\$37.49	\$49.60	\$61.71
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	1/4/2022	\$38.77	\$51.52	\$64.27	X X X X X X X D Y	
Apprentice Rates:							
				0-1,000 work hours	\$33.11	\$43.03	\$52.95
				1,001-2,000 work hours	\$34.25	\$44.74	\$55.23
				2,001-3,000 work hours	\$35.38	\$46.43	\$57.49
				3,001-4,000 work hours	\$37.64	\$49.83	\$62.01

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Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)		LAUCT-Z2-5	1/4/2022	\$39.03	\$51.91	\$64.79	X X X X X X X D Y
Apprentice Rates:							
				0-1,000 work hours	\$33.31	\$43.33	\$53.35
				1,001-2,000 work hours	\$34.45	\$45.04	\$55.63
				2,001-3,000 work hours	\$35.60	\$46.77	\$57.93
				3,001-4,000 work hours	\$37.89	\$50.20	\$62.51
Class VI - Dynamite man and powder man.		LAUCT-Z2-6	1/4/2022	\$39.34	\$52.38	\$65.41	X X X X X X X D Y
Apprentice Rates:							
				0-1,000 work hours	\$33.54	\$43.67	\$53.81
				1,001-2,000 work hours	\$34.70	\$45.41	\$56.13
				2,001-3,000 work hours	\$35.86	\$47.15	\$58.45
				3,001-4,000 work hours	\$38.18	\$50.63	\$63.09
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.		LAUCT-Z2-7	1/4/2022	\$31.61	\$40.78	\$49.95	X X X X X X X D Y
Apprentice Rates:							
				0-1,000 work hours	\$27.75	\$34.99	\$42.23
				1,001-2,000 work hours	\$28.52	\$36.15	\$43.77
				2,001-3,000 work hours	\$29.29	\$37.30	\$45.31
				3,001-4,000 work hours	\$30.84	\$39.63	\$48.41
Landscape Laborer							
Class B1: Landscape Operator includes air, gas, and diesel equipment operator, lawn sprinkler installer, skidsteer, mini excavators, ride and walk behind trenchers, backhoe loaders, off road dump vehicle, articulated haulers, hydroseeder, wheel loaders		LLAN-Z2-A	1/4/2022	\$28.80	\$39.51	\$50.18	X X H X X X H D Y
Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover		LLAN-Z2-B	1/4/2022	\$26.80	\$36.48	\$46.15	X X H X X X H D Y

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<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Class C: landscape laborer with 90 or more calendar days worked		LLAN-Z2-C	1/7/2022	\$24.66	\$33.27	\$41.87	H H H H H H H D N
Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days		LLAN-Z2-D	1/7/2022	\$15.54	\$23.31	\$31.08	H H H H H H H D N
Operating Engineer							
Compressor or Welding Machine Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday		EN-AC	12/10/2021	\$52.42	\$66.13	\$79.83	X X H H D D D D Y
Forklift or Straight Mast Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday Comment Make up day allowed Friday		EN-F	12/10/2021	\$53.87	\$68.30	\$82.73	X X H H D D D D Y
Fireman or Oiler Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday		EN-FO	12/10/2021	\$51.39	\$64.58	\$77.77	X X H H D D D D Y
Lull or Extend-a-Boom Forklift Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday Comment Make up day allowed Friday		en-l	12/10/2021	\$59.73	\$77.09	\$94.45	X X H H D D D D Y
Crane with main boom & jib 120' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday Comment Make up day allowed Friday		en-os120	12/10/2021	\$63.27	\$82.40	\$101.53	X X H H D D D D Y
Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday		EN-OSA	12/10/2021	\$64.38	\$84.07	\$103.75	X X H H D D D D Y

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	Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA3	12/10/2021	\$65.89	\$86.33	\$106.77	X X H H D D D D Y
Comment	Make up day allowed Friday						
	Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	12/10/2021	\$67.39	\$88.58	\$109.77	X X H H D D D D Y
Comment	Make up day allowed Friday						
	Crane with main boom and jib 140' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	12/10/2021	\$64.09	\$83.63	\$103.17	X X H H D D D D Y
Comment	Make up day allowed Friday						
	Regular Crane Operator, Job Mechanic, Concrete Pump with Boom Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-RC	12/10/2021	\$62.41	\$81.11	\$99.81	X X H H D D D D Y
Comment	Make up day allowed Friday						
Apprentice Rates:							
	0-999 hours			\$51.13	\$64.18	\$77.22	
	1,000-1,999 hours			\$52.99	\$66.96	\$80.94	
	2,000-2,999 hours			\$54.86	\$69.77	\$84.68	
	3,000-3,999 hours			\$56.72	\$72.56	\$88.40	
	4,000-4,999 hours			\$58.59	\$75.36	\$92.14	
	5,000-5,999 hours			\$60.44	\$78.15	\$95.84	
	Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	en-re	12/10/2021	\$61.44	\$79.66	\$97.87	X X H H D D D D Y
Comment	Make up day allowed Friday						
Operating Engineer - DIVER							
	Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	12/16/2021	\$52.81	\$78.57	\$104.32	H H H H H H D N

Official Rates

Statewide County

Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer - Marine Construction							
	Diver/Wet Tender, Engineer (hydraulic dredge) Make up day allowed	GLF-1	1/7/2022	\$78.97	\$102.47	\$125.97	X X H H H H H D Y
	<i>Subdivision of county</i> all Great Lakes, islands therein, & connecting & tributary waters						
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Make up day allowed	GLF-2	1/7/2022	\$77.47	\$100.22	\$122.97	X X H H H H H D Y
	<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters						
	Friction, Lattice Boom or Crane License Certification30 Make up day allowed	GLF-2B	1/7/2022	\$78.97	\$102.47	\$125.97	X X H H H H H D Y
	<i>Subdivision of county</i> All Great Lakes, islands, therein, & connecting & tributary waters						
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Make up day allowed	GLF-3	1/7/2022	\$72.92	\$93.40	\$113.87	X X H H H H H D Y
	<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters						
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Make up day allowed	GLF-4	1/7/2022	\$66.72	\$84.10	\$101.47	X X H H H H H D Y
	<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters						
Operating Engineer Steel Work							
	Forklift, 1 Drum Hoist Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-ef	12/9/2021	\$59.30	\$76.43	\$93.56	H H D H H H D D Y
	Crane w/ 120' boom or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120	12/10/2021	\$68.61	\$90.40	\$112.18	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120-O	12/10/2021	\$69.61	\$91.90	\$114.18	H H D H H H D D Y
	Crane w/ 140' boom or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW140	12/10/2021	\$69.79	\$92.17	\$114.54	H H D H H H D D Y

Official Rates

Kalamazoo County

Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 140' boom or longer W/ Oiler		EN-324-SW140-O	12/10/2021	\$70.79	\$93.67	\$116.54	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 220' or longer		EN-324-SW220	12/10/2021	\$70.06	\$92.57	\$115.08	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 220' boom or longer w/ Oiler		EN-324-SW220-O	12/10/2021	\$71.06	\$94.07	\$117.08	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 300' or longer		EN-324-SW300	12/10/2021	\$71.56	\$94.82	\$118.08	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 300' boom or longer w/ Oiler		EN-324-SW300-O	12/10/2021	\$72.56	\$93.20	\$113.84	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 400' or longer		EN-324-SW400	12/10/2021	\$73.06	\$97.07	\$121.08	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 400' boom or longer w/ Oiler		EN-324-SW400-O	12/10/2021	\$74.06	\$98.57	\$123.08	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator		EN-324-SWCO	12/10/2021	\$68.25	\$89.86	\$111.46	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Apprentice Rates:							
	0-999 hours			\$49.22	\$62.96	\$76.70	
	1,000-1,999 hours			\$51.18	\$65.90	\$80.62	
	2,000-2,999 hours			\$53.15	\$68.85	\$84.56	
	3,000-3,999 hours			\$55.11	\$71.80	\$88.48	
	4,000-4,999 hours			\$57.07	\$74.74	\$92.40	
	5,000 hours			\$59.04	\$77.69	\$96.34	
Crane Operator w/ Oiler		EN-324-SWCO-O	12/10/2021	\$69.25	\$91.36	\$113.46	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						

Official Rates

Kalamazoo County

Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Compressor or Welder Operator		EN-324-SWCW	12/10/2021	\$37.03	\$49.48	\$61.92	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe		EN-324-SWHO	12/10/2021	\$67.61	\$88.90	\$110.18	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Oiler		EN-324-SWO	12/10/2021	\$53.42	\$67.61	\$81.80	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Tower Crane & Derrick where work is 50' or more		EN-324-SWTD50	12/10/2021	\$69.34	\$91.49	\$113.64	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Tower Crane & Derrick 50' or more w/ Oiler		EN-324-SWTD50-O	12/10/2021	\$70.34	\$92.99	\$115.64	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						

Operating Engineer Underground

Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hyd	EN-324A2-UC1	12/10/2021	\$60.93	\$78.89	\$96.85	H H H H H H H D Y
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Apprentice Rates:

0-999 hours	\$49.19	\$61.74	\$74.29
1,000-1,999 hours	\$50.99	\$64.44	\$77.89
2,000-2,999 hours	\$52.78	\$67.12	\$81.47
3,000-3,999 hours	\$54.58	\$69.82	\$85.07
4,000-4,999 hours	\$56.37	\$72.51	\$88.65
5,000-5,999 hours	\$58.16	\$75.19	\$92.23

Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	12/10/2021	\$56.04	\$71.56	\$87.07	H H H H H H H D Y
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Official Rates

Kalamazoo County

Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other	EN-324A2-UC3	12/10/2021	\$55.54	\$70.81	\$86.07	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps	EN-324A2-UC4	12/10/2021	\$55.26	\$70.39	\$85.51	H H H H H H H D Y

Painter

Brush & Roll, A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.	PT-312	12/20/2021	\$40.29	\$52.41	\$64.52	H H H H H H H D Y
Make up day allowed						
Apprentice Rates:						
0-1,000 hours			\$29.39	\$36.06	\$42.72	
1,001-2,000 hours			\$30.60	\$37.87	\$45.14	
2,001-3,000 hours			\$32.54	\$40.78	\$49.02	
3,001-4,000 hours			\$34.23	\$43.32	\$52.40	
4,001-5,000 hours			\$36.66	\$46.96	\$57.26	
5,001-6,000 hours			\$39.08	\$50.59	\$62.10	

Painter solvent based epoxy application	PT-312-E	12/20/2021	\$41.29	\$53.91	\$66.52	H H H X X X X D Y
Apprentice Rates:						
5,001-6,000 hours			\$40.03	\$52.02	\$64.00	
4,001-5,000 hours			\$37.51	\$48.24	\$58.96	
3,001-4,000			\$34.98	\$44.44	\$53.90	
2,001-3,000 hours			\$33.22	\$41.80	\$50.38	
1,001-2,000 hours			\$31.20	\$38.77	\$46.34	
0-1,000 hours			\$29.94	\$36.88	\$43.82	

Pipe and Manhole Rehab

General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	4/17/2015	\$28.20	\$38.20		H H H H H H H H N
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Official Rates

Statewide County

<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	4/17/2015	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work		TM247-3	4/17/2015	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated		TM247-4	4/17/2015	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator		TM247-5	4/17/2015	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator		TM247-6	4/17/2015	\$34.20	\$47.20		H H H H H H H H N

Plumber & Pipefitter

Plumber, Pipefitter and HVACTech Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.	PL-333-RI	1/7/2022	\$63.77	\$95.66	\$127.54		H H H H H H H D Y
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Apprentice Rates:

1st 6 months	\$41.61	\$62.42	\$83.22
2nd 6 months	\$43.62	\$65.43	\$87.24
3rd 6 months	\$45.64	\$68.46	\$91.28
4th 6 months	\$47.65	\$71.48	\$95.30
5th 6 months	\$49.67	\$74.50	\$99.34
6th 6 months	\$51.68	\$77.52	\$103.36
7th 6 months	\$53.70	\$80.55	\$107.40
8th 6 months	\$55.71	\$83.56	\$111.42
9th 6 months	\$57.73	\$86.60	\$115.46
10th 6 months	\$59.74	\$89.61	\$119.48

Subdivision of county Fort Custer only

Official Rates

Kalamazoo County

Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber, Pipefitter & HVAC							
	Plumber, Pipefitter, Welder & HVAC An alternate workweek of 4 10 hour days may be worked Monday thru Thursday with Friday as a optional make-up day.M-F: The first 4 hours overtime shall b@ time and half, double time after 4 hours	PL-357	1/7/2022	\$60.20	\$78.75	\$97.30	H H D H H H D D Y
	Comment Make up day allowed OT M-F after the first 4 hours OT double time rate.						
	Apprentice Rates:						
	1st 6 months			\$18.55	\$27.82	\$37.10	
	1st Year			\$38.93	\$48.94	\$58.96	
	2nd Year			\$40.05	\$50.62	\$61.20	
	3rd Year			\$45.36	\$56.49	\$67.62	
	4th Year			\$49.07	\$62.06	\$75.04	
	5th Year			\$52.04	\$66.51	\$80.98	
Roofer							
	Commercial Roofer 4 tens allowed M-Th5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day	RO-70-Z3	1/7/2022	\$45.08	\$57.10	\$69.11	H H H X H H H D Y
	Comment Make up day allowed Friday or Saturday						
	Apprentice Rates:						
	1st Class			\$29.42	\$35.91	\$42.40	
	2nd Class			\$30.27	\$37.12	\$43.97	
	3rd Class			\$32.75	\$40.20	\$47.65	
	4th Class			\$35.06	\$43.59	\$52.12	
	5th Class			\$36.83	\$46.20	\$55.57	
	6th Class			\$37.87	\$47.72	\$57.57	
	7th Class			\$38.91	\$49.24	\$59.58	
Sewer Relining							
	Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	12/10/2021	\$49.71	\$67.42	\$85.13	H H H H H H H D N
	Apprentice Rates:						
	0-6 months			\$39.05	\$51.43	\$63.81	
	6-12 months			\$42.83	\$57.10	\$71.37	

Official Rates

Statewide County

<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.		SR-II	12/10/2021	\$47.67	\$64.36	\$81.05	H H H H H H D N

Sheet Metal Worker

Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F		SHM-7-1	1/14/2022	\$56.87	\$75.25	\$93.62	H H H H D D D D Y
Comment Make up day allowed							
Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay.							

Apprentice Rates:

First Year	\$30.01	\$39.20	\$48.39
Second Year	\$36.34	\$47.37	\$58.39
Third Year	\$45.84	\$58.70	\$71.56
Fourth Year	\$49.52	\$64.22	\$78.92

Sprinkler Fitter

Sprinkler Fitter		SP 669	11/16/2021	\$60.34	\$78.45	\$96.56	H H H H H H D Y
Make up day allowed							

Apprentice Rates:

Class 1	\$24.57	\$32.72	\$40.87
Class 2	\$26.38	\$35.43	\$44.49
Class 3	\$39.14	\$49.10	\$59.06
Class 4	\$40.95	\$51.82	\$62.68
Class 5	\$43.01	\$54.78	\$66.55
Class 6	\$44.82	\$57.49	\$70.17
Class 7	\$46.63	\$60.21	\$73.79
Class 8	\$48.45	\$62.94	\$77.43
Class 9	\$50.26	\$65.65	\$81.05
Class 10	\$52.07	\$68.37	\$84.67

Official Rates

Kalamazoo County

<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Tile, Terrazzo							
Tile Finisher		BR2-KZ-F	12/7/2021	\$40.45	\$54.47	\$66.71	X X X X X X X D N
Apprentice Rates:							
				1st Period	\$31.88	\$41.61	\$49.57
				2nd Period	\$33.10	\$43.44	\$52.01
				3rd Period	\$34.33	\$45.29	\$54.47
				4th Period	\$35.55	\$47.11	\$56.91
				5th Period	\$36.78	\$48.96	\$59.37
				6th Period	\$38.00	\$50.79	\$61.81
Tile Setter		BR2-KZ-S	12/7/2021	\$43.40	\$56.03	\$68.66	X X X X X X X D N
Apprentice Rates:							
				1st Period	\$34.56	\$42.77	\$50.98
				2nd Period	\$35.82	\$44.66	\$53.50
				3rd Period	\$37.08	\$46.55	\$56.02
				4th Period	\$38.35	\$48.46	\$58.56
				5th Period	\$39.61	\$50.34	\$61.08
				6th Period	\$40.87	\$52.24	\$63.60
Terrazzo Finisher		BR2-KZ-T	12/7/2021	\$45.11	\$59.24	\$73.36	X X X X X X X D N
Apprentice Rates:							
				1st Period	\$35.22	\$44.40	\$53.58
				2nd Period	\$36.63	\$46.52	\$56.40
				3rd Period	\$38.05	\$48.64	\$59.24
				4th Period	\$39.46	\$50.76	\$62.06
				5th Period	\$40.87	\$52.88	\$64.88
				6th Period	\$42.28	\$54.99	\$67.70

Official Rates

Kalamazoo County

Classification Name	Description	Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile, Terrazzo and Mosaic Finisher							
	Tile, Terrazzo and Mosaic Finisher	BR2-TF	12/3/2021	\$42.34	\$54.17	\$65.99	H H H H H H D N
	Apprentice Rates:						
	1st Period			\$35.25	\$43.53	\$51.81	
	2nd Period			\$36.43	\$45.30	\$54.17	
	3rd Period			\$37.61	\$47.07	\$56.53	
	4th Period			\$38.79	\$48.84	\$58.89	
	5th Period			\$39.97	\$50.61	\$61.25	
	6th Period			\$41.16	\$52.39	\$63.63	
Truck Driver							
	of all trucks of 8 cubic yd capacity or over	TM-RB2	1/12/2022	\$44.10	\$48.81		H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	6/7/2016	\$44.00	\$48.66		H H H H H H H Y
	on euclid type equipment	TM-RB2B	6/7/2016	\$44.25	\$49.04		H H H H H H H Y
Underground Laborer Open Cut, Class I							
	Construction Laborer	LAUC-Z4-1	1/4/2022	\$35.27	\$46.28	\$57.29	X X X X X X D Y
	Apprentice Rates:						
	0-1,000 work hours			\$30.52	\$39.16	\$47.79	
	1,001-2,000 work hours			\$31.47	\$40.59	\$49.69	
	2,001-3,000 work hours			\$32.42	\$42.01	\$51.59	
	3,001-4,000 work hours			\$34.32	\$44.86	\$55.39	

Official Rates

Kalamazoo County

<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Underground Laborer Open Cut, Class II							
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	1/4/2022	\$35.40	\$46.48	\$57.55	X X X X X X X D Y
Apprentice Rates:							
	0-1,000 work hours			\$30.62	\$39.31	\$47.99	
	1,001-2,000 work hours			\$31.57	\$40.73	\$49.89	
	2,001-3,000 work hours			\$32.53	\$42.17	\$51.81	
	3,001-4,000 work hours			\$34.44	\$45.04	\$55.63	
Underground Laborer Open Cut, Class III							
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon	LAUC-Z4-3	1/4/2022	\$35.51	\$46.64	\$57.77	X X X X X X X D Y
Apprentice Rates:							
	0-1,000 work hours			\$30.70	\$39.43	\$48.15	
	1,001-2,000 work hours			\$31.66	\$40.87	\$50.07	
	2,001-3,000 work hours			\$32.62	\$42.31	\$51.99	
	3,001-4,000 work hours			\$34.55	\$45.21	\$55.85	
Underground Laborer Open Cut, Class IV							
	Trench or excavating grade man.	LAUC-Z4-4	1/4/2022	\$35.58	\$46.75	\$57.91	X X X X X X X D Y
Apprentice Rates:							
	0-1,000 work hours			\$30.75	\$39.51	\$48.25	
	1,001-2,000 work hours			\$31.72	\$40.96	\$50.19	
	2,001-3,000 work hours			\$32.68	\$42.40	\$52.11	
	3,001-4,000 work hours			\$34.61	\$45.29	\$55.97	

Official Rates

Kalamazoo County

<u>Classification</u>		Classification Number	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description						
Underground Laborer Open Cut, Class V							
Pipe Layer (including crock, metal pipe, multiplate or other conduits)		LAUC-Z4-5	1/4/2022	\$35.70	\$46.93	\$58.15	X X X X X X X D Y
Apprentice Rates:							
		0-1,000 work hours		\$30.84	\$39.64	\$48.43	
		1,001-2,000 work hours		\$31.81	\$41.09	\$50.37	
		2,001-3,000 work hours		\$32.78	\$42.55	\$52.31	
		3,001-4,000 work hours		\$34.73	\$45.47	\$56.21	
Underground Laborer Open Cut, Class VI							
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance		LAUC-Z4-6	1/4/2022	\$32.92	\$42.76	\$52.59	X X X X X X X D Y
Apprentice Rates:							
		0-1,000 work hours		\$28.76	\$36.52	\$44.27	
		1,001-2,000 work hours		\$29.59	\$37.77	\$45.93	
		2,001-3,000 work hours		\$30.42	\$39.01	\$47.59	
		3,001-4,000 work hours		\$32.09	\$41.51	\$50.93	
Underground Laborer Open Cut, Class VII							
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.		LAUC-Z4-7	1/4/2022	\$31.26	\$40.27	\$49.27	X X X X X X X D Y
Apprentice Rates:							
		0-1,000 work hours		\$27.51	\$34.65	\$41.77	
		1,001-2,000 work hours		\$28.26	\$35.77	\$43.27	
		2,001-3,000 work hours		\$29.01	\$36.89	\$44.77	
		3,001-4,000 work hours		\$30.51	\$39.15	\$47.77	

Official Rates