

Prevailing Wage Rates for State Funded Projects

Official Rates

Montcalm County

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| <u>Classification</u> | | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|-----------------------|--------------|-----------------|-----------------|-------------|--------------------|
| Name | Description | | | | | | |
| Boilermaker | | | | | | | |
| Boilermaker | | B0169 | 12/13/2021 | \$72.47 | \$107.55 | \$142.63 | H H H H H H D Y |
| Apprentice Rates: | | | | | | | |
| | 1st Period | | | \$53.53 | \$79.15 | \$104.75 | |
| | 2nd Period | | | \$55.14 | \$81.56 | \$107.97 | |
| | 3rd Period | | | \$56.73 | \$83.94 | \$111.15 | |
| | 4th Period | | | \$58.31 | \$86.31 | \$114.31 | |
| | 5th Period | | | \$59.85 | \$88.62 | \$117.39 | |
| | 6th Period | | | \$63.03 | \$93.39 | \$123.75 | |
| | 7th Period | | | \$66.17 | \$98.10 | \$130.03 | |
| | 8th Period | | | \$69.32 | \$102.83 | \$136.33 | |
| Bricklayer | | | | | | | |
| Brick Masonry, Stone Masonry, Pointing, Caulking and Cleaning | | BR2-40-BSP | 2/15/2022 | \$51.72 | \$67.29 | \$82.86 | H H H H H H D Y |
| Comment | Make up day allowed Inclement weather make-up day Saturday at straight time for 8 hours, hours over 8 at time and half. | | | | | | |
| Apprentice Rates: | | | | | | | |
| | 0-749 hours | | | \$39.26 | \$48.60 | \$57.94 | |
| | 750-1,499 hours | | | \$40.82 | \$50.94 | \$61.06 | |
| | 1,500- 2,249 hours | | | \$42.38 | \$53.28 | \$64.18 | |
| | 2,250-2,999 hours | | | \$43.94 | \$55.62 | \$67.30 | |
| | 3,000-3,749 hours | | | \$45.49 | \$57.94 | \$70.40 | |
| | 3,750-4,499 hours | | | \$47.05 | \$60.28 | \$73.52 | |
| | 4,500-5,249 hours | | | \$48.61 | \$62.62 | \$76.64 | |
| | 5,250 hours | | | \$50.16 | \$64.95 | \$79.74 | |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|----------------------------|------------------------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Carpenter | | | | | | | |
| Carpenter | | CA-100 | 12/1/2021 | \$45.55 | \$58.17 | \$70.79 | X X H H H H H D N |
| Comment | Make up day allowed Saturday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 1st year | | | \$37.98 | \$46.81 | \$55.65 | |
| | 2nd year | | | \$39.24 | \$48.71 | \$58.17 | |
| | 3rd year | | | \$41.76 | \$52.49 | \$63.21 | |
| | 4th year | | | \$44.29 | \$56.28 | \$68.27 | |
| | | | | | | | |
| Floor Layer | | CA-100FL | 12/1/2021 | \$47.10 | \$60.69 | \$74.27 | X X H H H H H D N |
| Comment | Make up day allowed Saturday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 1st year | | | \$38.95 | \$48.46 | \$57.97 | |
| | 2nd year | | | \$40.31 | \$50.50 | \$60.69 | |
| | 3rd year | | | \$43.02 | \$54.57 | \$66.11 | |
| | 4th year | | | \$45.74 | \$58.65 | \$71.55 | |
| Cement Mason | | | | | | | |
| Cement Mason | | CE514-M | 11/29/2021 | \$42.88 | \$55.60 | \$68.32 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | | |
| | 1st Year | | | \$33.98 | \$42.25 | \$50.52 | |
| | 2nd Year | | | \$36.52 | \$46.06 | \$55.60 | |
| | 3rd Year | | | \$39.06 | \$49.87 | \$60.68 | |
| Drywall | | | | | | | |
| Drywall Taper and Finisher | | PT-845-DF | 12/9/2021 | \$44.64 | \$58.17 | \$71.75 | H H H H H H H D N |
| | Apprentice Rates: | | | | | | |
| | 1st level | | | \$31.06 | \$37.80 | \$44.59 | |
| | 2nd level | | | \$36.49 | \$45.95 | \$55.45 | |
| | 3rd level | | | \$41.92 | \$54.09 | \$66.31 | |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
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|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

Electrician

| | | | | | | |
|---|-----------|----------|---------|---------|---------|-------------------|
| Sound and Communication Journeyman Technician | EC-275 SC | 4/4/2022 | \$39.75 | \$55.49 | \$71.23 | H H H H D D D D N |
|---|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------|---------|---------|---------|
| 1st period | \$21.14 | \$29.81 | \$38.46 |
| 2nd period | \$22.71 | \$32.15 | \$41.60 |
| 3rd period | \$24.28 | \$34.52 | \$44.74 |
| 4th period | \$25.86 | \$36.88 | \$47.90 |

| | | | | | | |
|----------------|-----------|----------|---------|---------|---------|-------------------|
| Inside Wireman | EC-275-IW | 4/4/2022 | \$53.90 | \$76.72 | \$99.53 | H H H H H H H D Y |
|----------------|-----------|----------|---------|---------|---------|-------------------|

Comment Make up day allowed
4 consecutive 10s allowed M-ThFriday may be used as a make-up day

Apprentice Rates:

| | | | |
|------------------------------|---------|---------|---------|
| 1st period 0-1,000 hrs | \$24.09 | \$32.25 | \$40.41 |
| 2nd period 1,001-2,000 hrs | \$25.88 | \$34.94 | \$43.99 |
| 3rd period 2,001-3,500 hrs | \$27.96 | \$38.06 | \$48.15 |
| 4th period 3,501-5,000 hours | \$29.80 | \$40.82 | \$51.83 |
| 5th period 5,001-6,500 hrs | \$34.15 | \$47.34 | \$60.53 |
| 6th period 6,501-8,000 hrs | \$37.92 | \$53.00 | \$68.07 |

Elevator Constructor

| | | | | | |
|-------------------------------|-------|------------|---------|----------|-------------------|
| Elevator Constructor Mechanic | EL-85 | 11/30/2021 | \$96.72 | \$152.57 | D D D D D D D D Y |
|-------------------------------|-------|------------|---------|----------|-------------------|

Comment
4 tens allowed M-TH

Apprentice Rates:

| | | | |
|----------|---------|----------|--|
| 1st year | \$68.96 | \$99.68 | |
| 2nd year | \$74.88 | \$111.18 | |
| 3rd year | \$77.85 | \$116.95 | |
| 4th year | \$84.65 | \$129.33 | |

Glazier

| | | | | | | |
|--|--------|-----------|---------|---------|---------|-------------------|
| Glazier 4 tens allowed on consecutive days | GL-826 | 12/9/2021 | \$49.84 | \$67.73 | \$85.62 | H H H H H H H D Y |
|--|--------|-----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|-----------|---------|---------|---------|
| 1st level | \$31.62 | \$40.40 | \$49.18 |
| 2nd level | \$35.12 | \$45.66 | \$56.18 |
| 3rd Level | \$40.38 | \$53.54 | \$66.70 |
| 4th level | \$45.66 | \$61.46 | \$77.26 |

Official Rates

Statewide County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

Heat and Frost Insulator

| | | | | | | | |
|------------------|-------|----------|---------|---------|-------------------|--|--|
| Spray Insulation | AS25S | 6/2/2016 | \$25.29 | \$36.51 | X X X H H H H H N | | |
|------------------|-------|----------|---------|---------|-------------------|--|--|

Heat and Frost Insulator and Asbestos Worker

| | | | | | | | |
|--|------|------------|---------|---------|---------|-------------------|--|
| Heat and Frost Insulators and Asbestos Workers | AS47 | 12/20/2021 | \$52.00 | \$68.89 | \$85.77 | X X X H H H H D Y | |
|--|------|------------|---------|---------|---------|-------------------|--|

Comment Make up day allowed
Friday for cancelled work in a 4 10 schedule

Apprentice Rates:

| | | | | |
|----------|--|---------|---------|---------|
| 1st year | | \$26.38 | \$33.69 | \$40.99 |
| 2nd year | | \$30.15 | \$38.92 | \$47.68 |
| 3rd year | | \$33.92 | \$44.15 | \$54.37 |
| 4th year | | \$37.70 | \$49.39 | \$61.08 |
| 5th year | | \$41.48 | \$54.63 | \$67.78 |

Ironworker

| | | | | | | | |
|----------------------|----------|------------|---------|---------|----------|-------------------|--|
| Reinforced Iron Work | IR-25-RF | 12/16/2021 | \$63.59 | \$92.70 | \$121.81 | H H D H D D D D N | |
|----------------------|----------|------------|---------|---------|----------|-------------------|--|

Make up day allowed

Apprentice Rates:

| | | | | |
|---------|--|---------|---------|----------|
| Level 1 | | \$47.70 | \$68.81 | \$89.91 |
| Level 2 | | \$48.76 | \$70.40 | \$92.03 |
| Level 3 | | \$51.49 | \$74.50 | \$97.49 |
| Level 4 | | \$54.22 | \$78.59 | \$102.95 |
| Level 5 | | \$56.93 | \$84.77 | \$112.62 |
| Level 6 | | \$58.46 | \$84.95 | \$111.43 |

| | | | | | | | |
|--------------|-----------|------------|---------|----------|----------|-------------------|--|
| Rigging Work | IR-25-RIG | 12/16/2021 | \$70.50 | \$101.32 | \$132.14 | H H H H H H H D N | |
|--------------|-----------|------------|---------|----------|----------|-------------------|--|

Apprentice Rates:

| | | | | |
|-------------|--|---------|---------|----------|
| Level 1 & 2 | | \$45.08 | \$64.21 | \$83.34 |
| Level 3 | | \$47.97 | \$68.55 | \$89.12 |
| Level 4 | | \$50.88 | \$72.92 | \$94.94 |
| Level 5 | | \$53.77 | \$77.24 | \$100.72 |
| Level 6 | | \$56.69 | \$84.41 | \$112.12 |
| Level 7 | | \$59.57 | \$85.95 | \$112.32 |
| Level 8 | | \$62.49 | \$90.33 | \$118.16 |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Laborer | | | | | | | |
| | Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender & fl | l355-2-a | 12/14/2021 | \$35.48 | \$46.68 | \$57.88 | X X H H H H H D Y |
| | Comment Make up day allowed Monday - Saturday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 0 - 1,000 work hours | | | \$29.88 | \$38.28 | \$46.68 | |
| | 1,001 - 2,000 work hours | | | \$31.00 | \$39.96 | \$48.92 | |
| | 2,001 - 3,000 work hours | | | \$32.12 | \$41.64 | \$51.16 | |
| | 3,001 - 4,000 work hours | | | \$34.36 | \$45.00 | \$55.64 | |
| | Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings. | L355-2-B | 12/14/2021 | \$35.48 | \$46.68 | \$57.88 | X X H H H H H D Y |
| | Comment Make up day allowed Monday - Saturday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$29.88 | \$38.28 | \$46.68 | |
| | 1,001-2,000 work hours | | | \$31.00 | \$39.96 | \$48.92 | |
| | 2,001-3,000 work hours | | | \$32.12 | \$41.64 | \$51.16 | |
| | 3,001-4,000 work hours | | | \$34.36 | \$45.00 | \$55.64 | |
| | Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner. | L355-2-C | 12/14/2021 | \$35.48 | \$46.68 | \$57.88 | X X H H H H H D Y |
| | Comment Make up day allowed Monday - Saturday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$29.88 | \$38.28 | \$46.68 | |
| | 1,001-2,000 work hours | | | \$31.00 | \$39.96 | \$48.92 | |
| | 2,001-3,000 work hours | | | \$32.12 | \$41.64 | \$51.16 | |
| | 3,001-4,000 work hours | | | \$34.36 | \$45.00 | \$55.64 | |

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| <hr/> | | | | | | | |
| Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods. | | L355-2-D | 12/14/2021 | \$40.24 | \$53.77 | \$67.30 | X X H H H H H D Y |
| Comment | Make up day allowed Monday - Saturday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$33.48 | \$43.63 | \$53.78 | |
| | 1,001-2,000 work hours | | | \$34.83 | \$45.66 | \$56.48 | |
| | 2,001-3,000 work hours | | | \$36.18 | \$47.68 | \$59.18 | |
| | 3,001-4,000 work hours | | | \$38.89 | \$51.74 | \$64.60 | |
| <hr/> | | | | | | | |
| Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment | | MITA-RZ3-C1 | 1/5/2022 | \$41.52 | \$55.36 | \$69.19 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | | |
| | 3,001-4,000 hours | | | \$40.35 | \$53.60 | \$66.85 | |
| | 2,001-3,000 hours | | | \$38.01 | \$50.09 | \$62.17 | |
| | 1,001-2,000 hours | | | \$36.85 | \$48.35 | \$59.85 | |
| | 0-1,000 hours | | | \$35.68 | \$46.60 | \$57.51 | |
| <hr/> | | | | | | | |
| Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack machine and rotomill grounds person | | MITA-RZ3-C2 | 1/5/2022 | \$41.73 | \$55.67 | \$69.61 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | | |
| | 3,001-4,000 hours | | | \$40.55 | \$53.90 | \$67.25 | |
| | 2,001-3,000 hours | | | \$38.19 | \$50.36 | \$62.53 | |
| | 1,001-2,000 hours | | | \$37.01 | \$48.59 | \$60.17 | |
| | 0-1,000 hours | | | \$35.83 | \$46.82 | \$57.81 | |

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Montcalm County

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| Laborer Road Class 3: | tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter | MITA-RZ3-C3 | 1/5/2022 | \$42.02 | \$56.11 | \$70.19 | H H H H H H H D Y |
| Apprentice Rates: | | | | | | | |
| | | | | 3,001-4,000 hours | \$40.83 | \$54.32 | \$67.81 |
| | | | | 2,001-3,000 hours | \$38.44 | \$50.74 | \$63.03 |
| | | | | 1,001-2,000 hours | \$37.25 | \$48.95 | \$60.65 |
| | | | | 0-1,000 hours | \$36.05 | \$47.15 | \$58.25 |
| <hr/> | | | | | | | |
| Laborer Road Class 4: | asphalt raker | MITA-RZ3-C4 | 1/5/2022 | \$42.46 | \$56.77 | \$71.07 | H H H H H H H D Y |
| Apprentice Rates: | | | | | | | |
| | | | | 3,001-4,000 hours | \$41.24 | \$54.94 | \$68.63 |
| | | | | 2,001-3,000 hours | \$38.81 | \$51.29 | \$63.77 |
| | | | | 1,001-2,000 hours | \$37.60 | \$49.48 | \$61.35 |
| | | | | 0-1,000 hours | \$36.38 | \$47.64 | \$58.91 |
| <hr/> | | | | | | | |
| Laborer Road Class 5: | pipe layers, oxy-gun | MITA-RZ3-C5 | 1/5/2022 | \$42.08 | \$56.20 | \$70.31 | H H H H H H H D Y |
| Apprentice Rates: | | | | | | | |
| | | | | 3,001-4,000 hours | \$40.88 | \$54.40 | \$67.91 |
| | | | | 2,001-3,000 hours | \$40.82 | \$54.30 | \$67.79 |
| | | | | 1,001-2,000 hours | \$37.29 | \$49.01 | \$60.73 |
| | | | | 0-1,000 hours | \$36.10 | \$47.22 | \$58.35 |
| <hr/> | | | | | | | |
| Laborer Road Class 6: | line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines | MITA-RZ3-C6 | 1/5/2022 | \$42.51 | \$56.84 | \$71.17 | H H H H H H H D Y |
| Apprentice Rates: | | | | | | | |
| | | | | 3,001-4,000 hours | \$41.29 | \$55.01 | \$68.73 |
| | | | | 2,001-3,000 hours | \$38.86 | \$51.36 | \$63.87 |
| | | | | 1,001-2,000 hours | \$37.64 | \$49.54 | \$61.43 |
| | | | | 0-1,000 hours | \$36.42 | \$47.70 | \$58.99 |

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Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|----------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Laborer - Landscape | | | | | | | |
| | Class B1: Landscape Operator includes air, gas, and diesel equipment operator, lawn sprinkler installer, skidsteer, mini excavators, ride and walk behind trenchers, backhoe loaders, off road dump vehicle, articulated haulers, hydroseeder, wheel loaders | LLAN-Z2-A | 1/4/2022 | \$28.80 | \$39.51 | \$50.18 | X X H X X X H D Y |
| | Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover | LLAN-Z2-B | 1/4/2022 | \$26.80 | \$36.48 | \$46.15 | X X H X X X H D Y |
| | Class C: landscape laborer with 90 or more calendar days worked | LLAN-Z2-C | 1/7/2022 | \$24.66 | \$33.27 | \$41.87 | H H H H H H H D N |
| | Class D: Inexperienced landscape laborer - individual who has worked less than 90 calendar days | LLAN-Z2-D | 1/7/2022 | \$15.54 | \$23.31 | \$31.08 | H H H H H H H D N |

| | | | | | | | |
|--|--|--|--|--|--|--|--|
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | | | |
|--|--|--|--|--|--|--|--|

| | | | | | | | |
|--|---|------------|----------|---------|---------|---------|-------------------|
| | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | 1/4/2022 | \$38.42 | \$51.00 | \$63.57 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$32.85 | \$42.64 | \$52.43 | |
| | 1,001-2,000 work hours | | | \$33.97 | \$44.32 | \$54.67 | |
| | 2,001-3,000 work hours | | | \$35.08 | \$45.99 | \$56.89 | |
| | 3,001-4,000 work hours | | | \$37.31 | \$49.33 | \$61.35 | |
| | Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | 1/4/2022 | \$38.51 | \$51.13 | \$63.75 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$32.92 | \$42.75 | \$52.57 | |
| | 1,001-2,000 work hours | | | \$34.04 | \$44.43 | \$54.81 | |
| | 2,001-3,000 work hours | | | \$35.16 | \$46.11 | \$57.05 | |
| | 3,001-4,000 work hours | | | \$37.39 | \$49.45 | \$61.51 | |

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| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, con | LAUCT-Z2-3 | 1/4/2022 | \$38.61 | \$51.28 | \$63.95 | X X X X X X X D Y | |
| Apprentice Rates: | | | | | | | |
| | | | | 0-1,000 work hours | \$32.99 | \$42.85 | \$52.71 |
| | | | | 1,001-2,000 work hours | \$34.12 | \$44.55 | \$54.97 |
| | | | | 2,001-3,000 work hours | \$35.24 | \$46.23 | \$57.21 |
| | | | | 3,001-4,000 work hours | \$37.49 | \$49.60 | \$61.71 |
| <hr/> | | | | | | | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | 1/4/2022 | \$38.77 | \$51.52 | \$64.27 | X X X X X X X D Y | |
| Apprentice Rates: | | | | | | | |
| | | | | 0-1,000 work hours | \$33.11 | \$43.03 | \$52.95 |
| | | | | 1,001-2,000 work hours | \$34.25 | \$44.74 | \$55.23 |
| | | | | 2,001-3,000 work hours | \$35.38 | \$46.43 | \$57.49 |
| | | | | 3,001-4,000 work hours | \$37.64 | \$49.83 | \$62.01 |
| <hr/> | | | | | | | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | 1/4/2022 | \$39.03 | \$51.91 | \$64.79 | X X X X X X X D Y | |
| Apprentice Rates: | | | | | | | |
| | | | | 0-1,000 work hours | \$33.31 | \$43.33 | \$53.35 |
| | | | | 1,001-2,000 work hours | \$34.45 | \$45.04 | \$55.63 |
| | | | | 2,001-3,000 work hours | \$35.60 | \$46.77 | \$57.93 |
| | | | | 3,001-4,000 work hours | \$37.89 | \$50.20 | \$62.51 |
| <hr/> | | | | | | | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | 1/4/2022 | \$39.34 | \$52.38 | \$65.41 | X X X X X X X D Y | |
| Apprentice Rates: | | | | | | | |
| | | | | 0-1,000 work hours | \$33.54 | \$43.67 | \$53.81 |
| | | | | 1,001-2,000 work hours | \$34.70 | \$45.41 | \$56.13 |
| | | | | 2,001-3,000 work hours | \$35.86 | \$47.15 | \$58.45 |
| | | | | 3,001-4,000 work hours | \$38.18 | \$50.63 | \$63.09 |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| | Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | 1/4/2022 | \$31.61 | \$40.78 | \$49.95 | X X X X X X X D Y |

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$27.75 | \$34.99 | \$42.23 |
| 1,001-2,000 work hours | \$28.52 | \$36.15 | \$43.77 |
| 2,001-3,000 work hours | \$29.29 | \$37.30 | \$45.31 |
| 3,001-4,000 work hours | \$30.84 | \$39.63 | \$48.41 |

Laborer -Underground Open Cut, Class I

| | | | | | | |
|----------------------|-----------|----------|---------|---------|---------|-------------------|
| Construction Laborer | LAUC-Z4-1 | 1/4/2022 | \$35.27 | \$46.28 | \$57.29 | X X X X X X X D Y |
|----------------------|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$30.52 | \$39.16 | \$47.79 |
| 1,001-2,000 work hours | \$31.47 | \$40.59 | \$49.69 |
| 2,001-3,000 work hours | \$32.42 | \$42.01 | \$51.59 |
| 3,001-4,000 work hours | \$34.32 | \$44.86 | \$55.39 |

Laborer -Underground Open Cut, Class II

| | | | | | | |
|---|-----------|----------|---------|---------|---------|-------------------|
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2 | 1/4/2022 | \$35.40 | \$46.48 | \$57.55 | X X X X X X X D Y |
|---|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$30.62 | \$39.31 | \$47.99 |
| 1,001-2,000 work hours | \$31.57 | \$40.73 | \$49.89 |
| 2,001-3,000 work hours | \$32.53 | \$42.17 | \$51.81 |
| 3,001-4,000 work hours | \$34.44 | \$45.04 | \$55.63 |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

Laborer -Underground Open Cut, Class III

| | | | | | | |
|---|-----------|----------|---------|---------|---------|-------------------|
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon | LAUC-Z4-3 | 1/4/2022 | \$35.51 | \$46.64 | \$57.77 | X X X X X X X D Y |
|---|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$30.70 | \$39.43 | \$48.15 |
| 1,001-2,000 work hours | \$31.66 | \$40.87 | \$50.07 |
| 2,001-3,000 work hours | \$32.62 | \$42.31 | \$51.99 |
| 3,001-4,000 work hours | \$34.55 | \$45.21 | \$55.85 |

Laborer -Underground Open Cut, Class IV

| | | | | | | |
|---------------------------------|-----------|----------|---------|---------|---------|-------------------|
| Trench or excavating grade man. | LAUC-Z4-4 | 1/4/2022 | \$35.58 | \$46.75 | \$57.91 | X X X X X X X D Y |
|---------------------------------|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$30.75 | \$39.51 | \$48.25 |
| 1,001-2,000 work hours | \$31.72 | \$40.96 | \$50.19 |
| 2,001-3,000 work hours | \$32.68 | \$42.40 | \$52.11 |
| 3,001-4,000 work hours | \$34.61 | \$45.29 | \$55.97 |

Laborer -Underground Open Cut, Class V

| | | | | | | |
|--|-----------|----------|---------|---------|---------|-------------------|
| Pipe Layer (including crock, metal pipe, multiplate or other conduits) | LAUC-Z4-5 | 1/4/2022 | \$35.70 | \$46.93 | \$58.15 | X X X X X X X D Y |
|--|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$30.84 | \$39.64 | \$48.43 |
| 1,001-2,000 work hours | \$31.81 | \$41.09 | \$50.37 |
| 2,001-3,000 work hours | \$32.78 | \$42.55 | \$52.31 |
| 3,001-4,000 work hours | \$34.73 | \$45.47 | \$56.21 |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Laborer -Underground Open Cut, Class VI | | | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenance | LAUC-Z4-6 | 1/4/2022 | \$32.92 | \$42.76 | \$52.59 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$28.76 | \$36.52 | \$44.27 | |
| | 1,001-2,000 work hours | | | \$29.59 | \$37.77 | \$45.93 | |
| | 2,001-3,000 work hours | | | \$30.42 | \$39.01 | \$47.59 | |
| | 3,001-4,000 work hours | | | \$32.09 | \$41.51 | \$50.93 | |
| Laborer -Underground Open Cut, Class VII | | | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 | 1/4/2022 | \$31.26 | \$40.27 | \$49.27 | X X X X X X X D Y |
| | Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | | \$27.51 | \$34.65 | \$41.77 | |
| | 1,001-2,000 work hours | | | \$28.26 | \$35.77 | \$43.27 | |
| | 2,001-3,000 work hours | | | \$29.01 | \$36.89 | \$44.77 | |
| | 3,001-4,000 work hours | | | \$30.51 | \$39.15 | \$47.77 | |
| Operating Engineer | | | | | | | |
| | Compressor or Welding Machine Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | EN-AC | 12/10/2021 | \$52.42 | \$66.13 | \$79.83 | X X H H D D D D Y |
| | Comment Make up day allowed Friday | | | | | | |
| | Forklift or Straight Mast Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday | EN-F | 12/10/2021 | \$53.87 | \$68.30 | \$82.73 | X X H H D D D D Y |
| | Comment Make up day allowed Friday | | | | | | |
| | Fireman or Oiler Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | EN-FO | 12/10/2021 | \$51.39 | \$64.58 | \$77.77 | X X H H D D D D Y |
| | Comment Make up day allowed Friday | | | | | | |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| | Lull or Extend-a-Boom Forklift Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday Comment Make up day allowed Friday | en-l | 12/10/2021 | \$59.73 | \$77.09 | \$94.45 | X X H H D D D D Y |
| | Crane with main boom & jib 120' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled Friday Comment Make up day allowed Friday | en-os120 | 12/10/2021 | \$63.27 | \$82.40 | \$101.53 | X X H H D D D D Y |
| | Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday | EN-OSA | 12/10/2021 | \$64.38 | \$84.07 | \$103.75 | X X H H D D D D Y |
| | Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday | EN-OSA3 | 12/10/2021 | \$65.89 | \$86.33 | \$106.77 | X X H H D D D D Y |
| | Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday | EN-OSA4 | 12/10/2021 | \$67.39 | \$88.58 | \$109.77 | X X H H D D D D Y |
| | Crane with main boom and jib 140' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. Comment Make up day allowed Friday | EN-OSB | 12/10/2021 | \$64.09 | \$83.63 | \$103.17 | X X H H D D D D Y |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------------------|--|-----------------|--------------------|--------------------|----------------|--------------------|
| Regular Crane Operator, Job Mechanic, Concrete Pump with BoomFour 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | EN-RC | 12/10/2021 | \$62.41 | \$81.11 | \$99.81 | X X H H D D D D Y |
| Comment | Make up day allowed Friday | | | | | | |
| | Apprentice Rates: | | | | | | |
| | 0-999 hours | | | \$51.13 | \$64.18 | \$77.22 | |
| | 1,000-1,999 hours | | | \$52.99 | \$66.96 | \$80.94 | |
| | 2,000-2,999 hours | | | \$54.86 | \$69.77 | \$84.68 | |
| | 3,000-3,999 hours | | | \$56.72 | \$72.56 | \$88.40 | |
| | 4,000-4,999 hours | | | \$58.59 | \$75.36 | \$92.14 | |
| | 5,000-5,999 hours | | | \$60.44 | \$78.15 | \$95.84 | |
| Regular Engineer, Hydro Excavator & Remote Controlled Concrete BreakerFour 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | en-re | 12/10/2021 | \$61.44 | \$79.66 | \$97.87 | X X H H D D D D Y |
| Comment | Make up day allowed Friday | | | | | | |
| Operating Engineer - Marine Construction | | | | | | | |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender | | GLF D | 12/16/2021 | \$52.81 | \$78.57 | \$104.32 | H H H H H H D N |
| Diver/Wet Tender, Engineer (hydraulic dredge) | | GLF-1 | 1/7/2022 | \$78.97 | \$102.47 | \$125.97 | X X H H H H D Y |
| | Make up day allowed | | | | | | |
| | <u>Subdivision of county</u> | all Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | | GLF-2 | 1/7/2022 | \$77.47 | \$100.22 | \$122.97 | X X H H H H D Y |
| | Make up day allowed | | | | | | |
| | <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Friction, Lattice Boom or Crane License Certification30 | | GLF-2B | 1/7/2022 | \$78.97 | \$102.47 | \$125.97 | X X H H H H D Y |
| | Make up day allowed | | | | | | |
| | <u>Subdivision of county</u> | All Great Lakes, islands, therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | | GLF-3 | 1/7/2022 | \$72.92 | \$93.40 | \$113.87 | X X H H H H D Y |
| | Make up day allowed | | | | | | |
| | <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | | |

Official Rates

Statewide County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--------------------------------------|--|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| | Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | 1/7/2022 | \$66.72 | \$84.10 | \$101.47 | X X H H H H D Y |
| | Make up day allowed | | | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | | |
| Operating Engineer Steel Work | | | | | | | |
| | Forklift, 1 Drum Hoist | EN-324-ef | 12/9/2021 | \$59.30 | \$76.43 | \$93.56 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Crane w/ 120' boom or longer | EN-324-SW120 | 12/10/2021 | \$68.61 | \$90.40 | \$112.18 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | 12/10/2021 | \$69.61 | \$91.90 | \$114.18 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Crane w/ 140' boom or longer | EN-324-SW140 | 12/10/2021 | \$69.79 | \$92.17 | \$114.54 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | 12/10/2021 | \$70.79 | \$93.67 | \$116.54 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Boom & Jib 220' or longer | EN-324-SW220 | 12/10/2021 | \$70.06 | \$92.57 | \$115.08 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | 12/10/2021 | \$71.06 | \$94.07 | \$117.08 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Boom & Jib 300' or longer | EN-324-SW300 | 12/10/2021 | \$71.56 | \$94.82 | \$118.08 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| | Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | 12/10/2021 | \$72.56 | \$93.20 | \$113.84 | H H D H H H D D Y |
| | Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Boom & Jib 400' or longer | | EN-324-SW400 | 12/10/2021 | \$73.06 | \$97.07 | \$121.08 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Crane w/ 400' boom or longer w/ Oiler | | EN-324-SW400-O | 12/10/2021 | \$74.06 | \$98.57 | \$123.08 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | | EN-324-SWCO | 12/10/2021 | \$68.25 | \$89.86 | \$111.46 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Apprentice Rates: | | | | | | | |
| | 0-999 hours | | | \$49.22 | \$62.96 | \$76.70 | |
| | 1,000-1,999 hours | | | \$51.18 | \$65.90 | \$80.62 | |
| | 2,000-2,999 hours | | | \$53.15 | \$68.85 | \$84.56 | |
| | 3,000-3,999 hours | | | \$55.11 | \$71.80 | \$88.48 | |
| | 4,000-4,999 hours | | | \$57.07 | \$74.74 | \$92.40 | |
| | 5,000 hours | | | \$59.04 | \$77.69 | \$96.34 | |
| Crane Operator w/ Oiler | | EN-324-SWCO-O | 12/10/2021 | \$69.25 | \$91.36 | \$113.46 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Compressor or Welder Operator | | EN-324-SWCW | 12/10/2021 | \$37.03 | \$49.48 | \$61.92 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | | EN-324-SWHO | 12/10/2021 | \$67.61 | \$88.90 | \$110.18 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Oiler | | EN-324-SWO | 12/10/2021 | \$53.42 | \$67.61 | \$81.80 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Tower Crane & Derrick where work is 50' or more | | EN-324-SWTD50 | 12/10/2021 | \$69.34 | \$91.49 | \$113.64 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |
| Tower Crane & Derrick 50' or more w/ Oiler | | EN-324-SWTD50-O | 12/10/2021 | \$70.34 | \$92.99 | \$115.64 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | | |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---------------------------------------|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Underground | | | | | | | |
| | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hyd | EN-324A2-UC1 | 12/10/2021 | \$60.93 | \$78.89 | \$96.85 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | | |
| | 0-999 hours | | | \$49.19 | \$61.74 | \$74.29 | |
| | 1,000-1,999 hours | | | \$50.99 | \$64.44 | \$77.89 | |
| | 2,000-2,999 hours | | | \$52.78 | \$67.12 | \$81.47 | |
| | 3,000-3,999 hours | | | \$54.58 | \$69.82 | \$85.07 | |
| | 4,000-4,999 hours | | | \$56.37 | \$72.51 | \$88.65 | |
| | 5,000-5,999 hours | | | \$58.16 | \$75.19 | \$92.23 | |
| | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneumatically other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck | EN-324A2-UC2 | 12/10/2021 | \$56.04 | \$71.56 | \$87.07 | H H H H H H H D Y |
| | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other | EN-324A2-UC3 | 12/10/2021 | \$55.54 | \$70.81 | \$86.07 | H H H H H H H D Y |
| | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps | EN-324A2-UC4 | 12/10/2021 | \$55.26 | \$70.39 | \$85.51 | H H H H H H H D Y |
| Painter | | | | | | | |
| | Painter A 4-10s workweek allowed Monday-Thursday. | PT-845-BR | 1/7/2022 | \$40.09 | \$52.29 | \$64.49 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | | |
| | 1st level | | | \$27.89 | \$33.99 | \$40.09 | |
| | 2nd level | | | \$30.33 | \$37.65 | \$44.97 | |
| | 3rd level | | | \$33.99 | \$43.14 | \$52.29 | |
| | 4th level | | | \$37.65 | \$48.63 | \$59.61 | |

Official Rates

Statewide County

| Classification Name Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
| Pipe and Manhole Rehab | | | | | | |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | 4/17/2015 | \$28.20 | \$38.20 | | H H H H H H H H N |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | 4/17/2015 | \$32.70 | \$44.95 | | H H H H H H H H N |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | 4/17/2015 | \$31.45 | \$43.07 | | H H H H H H H H N |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | 4/17/2015 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | 4/17/2015 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | 4/17/2015 | \$34.20 | \$47.20 | | H H H H H H H H N |

Plumber, Pipefitter, Welder, HVAC & Refrigeration

| | | | | | | |
|--|-----------|----------|---------|---------|---------|-------------------|
| Plumber, Pipefitter, Welder, HVAC & Refrigeration 4 tens may be worked M-Thursday or Tuesday-F @ the straight time rate. 4 tens may also be worked M-F on a holiday week only. | PL-174-PP | 1/7/2022 | \$53.63 | \$75.43 | \$97.22 | H H D H H H D D Y |
|--|-----------|----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|----------|---------|---------|---------|
| 1st year | \$26.15 | \$34.20 | \$42.26 |
| 2nd year | \$33.06 | \$44.57 | \$56.08 |
| 3rd year | \$35.15 | \$47.71 | \$60.26 |
| 4th year | \$39.33 | \$53.97 | \$68.62 |
| 5th year | \$43.51 | \$60.25 | \$76.98 |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

Roofer

| | | | | | | |
|-------------------|----------|-----------|---------|---------|---------|-------------------|
| Commercial Roofer | RO-70-Z4 | 12/1/2021 | \$35.56 | \$45.86 | \$56.16 | X X X X X X X D N |
|-------------------|----------|-----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|-----------|---------|---------|---------|
| 1st Class | \$28.20 | \$35.21 | \$42.21 |
| 2nd Class | \$29.35 | \$36.87 | \$44.39 |
| 3rd Class | \$30.30 | \$38.23 | \$46.16 |
| 4th Class | \$32.10 | \$40.85 | \$49.61 |
| 5th Class | \$33.01 | \$42.18 | \$51.34 |
| 6th Class | \$33.88 | \$43.35 | \$52.83 |
| 7th Class | \$34.71 | \$44.60 | \$54.49 |

Sewer Relining

| | | | | | | |
|--|------|------------|---------|---------|---------|-------------------|
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | 12/10/2021 | \$49.71 | \$67.42 | \$85.13 | H H H H H H H D N |
|--|------|------------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|-------------|---------|---------|---------|
| 0-6 months | \$39.05 | \$51.43 | \$63.81 |
| 6-12 months | \$42.83 | \$57.10 | \$71.37 |

| | | | | | | |
|---|-------|------------|---------|---------|---------|-------------------|
| Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting. | SR-II | 12/10/2021 | \$47.67 | \$64.36 | \$81.05 | H H H H H H H D N |
|---|-------|------------|---------|---------|---------|-------------------|

Sheet Metal Worker

| | | | | | | |
|---|---------|-----------|---------|---------|---------|-------------------|
| Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F | SHM-7-2 | 1/14/2022 | \$49.87 | \$67.01 | \$84.14 | H H H H D D D D Y |
|---|---------|-----------|---------|---------|---------|-------------------|

Comment Make up day allowed

For work missed due to inclement weather, make up hours to be paid at regular rate of pay.

Apprentice Rates:

| | | | |
|----------|---------|---------|---------|
| 1st year | \$25.71 | \$34.28 | \$42.85 |
| 2nd year | \$29.13 | \$39.41 | \$49.69 |
| 3rd year | \$39.59 | \$51.58 | \$63.58 |
| 4th year | \$43.02 | \$56.73 | \$70.44 |

Official Rates

Montcalm County

| Classification Name | Description | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|
|------------------------|-------------|--------------------------|-----------------|--------------------|--------------------|----------------|--------------------|

Sprinkler Fitter

| | | | | | | |
|------------------|--------|------------|---------|---------|---------|-------------------|
| Sprinkler Fitter | SP 669 | 11/16/2021 | \$60.34 | \$78.45 | \$96.56 | H H H H H H H D Y |
|------------------|--------|------------|---------|---------|---------|-------------------|

Make up day allowed

Apprentice Rates:

| | | | |
|----------|---------|---------|---------|
| Class 1 | \$24.57 | \$32.72 | \$40.87 |
| Class 2 | \$26.38 | \$35.43 | \$44.49 |
| Class 3 | \$39.14 | \$49.10 | \$59.06 |
| Class 4 | \$40.95 | \$51.82 | \$62.68 |
| Class 5 | \$43.01 | \$54.78 | \$66.55 |
| Class 6 | \$44.82 | \$57.49 | \$70.17 |
| Class 7 | \$46.63 | \$60.21 | \$73.79 |
| Class 8 | \$48.45 | \$62.94 | \$77.43 |
| Class 9 | \$50.26 | \$65.65 | \$81.05 |
| Class 10 | \$52.07 | \$68.37 | \$84.67 |

Tile, Terrazzo and Mosaic Finisher

| | | | | | | |
|------------------------------------|--------|-----------|---------|---------|---------|-------------------|
| Tile, Terrazzo and Mosaic Finisher | BR2-TF | 12/3/2021 | \$42.34 | \$54.17 | \$65.99 | H H H H H H H D N |
|------------------------------------|--------|-----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------|---------|---------|---------|
| 1st Period | \$35.25 | \$43.53 | \$51.81 |
| 2nd Period | \$36.43 | \$45.30 | \$54.17 |
| 3rd Period | \$37.61 | \$47.07 | \$56.53 |
| 4th Period | \$38.79 | \$48.84 | \$58.89 |
| 5th Period | \$39.97 | \$50.61 | \$61.25 |
| 6th Period | \$41.16 | \$52.39 | \$63.63 |

Tile, Terrazzo and Mosaic Setters

| | | | | | | |
|-----------------------------------|----------|-----------|---------|---------|---------|-------------------|
| Tile, Terrazzo and Mosaic Setters | BR2-Tile | 12/3/2021 | \$48.48 | \$62.11 | \$75.73 | H H H H H H H D N |
|-----------------------------------|----------|-----------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|------------|---------|---------|---------|
| 1st Period | \$40.31 | \$49.85 | \$59.39 |
| 2nd Period | \$41.67 | \$51.89 | \$62.11 |
| 3rd Period | \$43.03 | \$53.93 | \$64.83 |
| 4th Period | \$44.39 | \$55.97 | \$67.55 |
| 5th Period | \$45.75 | \$58.01 | \$70.27 |
| 6th Period | \$47.12 | \$60.07 | \$73.01 |

Official Rates

Montcalm County

| <u>Classification</u> | | Classification Number | Last Updated | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|-----------------------|---|-----------------------|--------------|-----------------|-----------------|-------------|--------------------|
| Name | Description | | | | | | |
| Truck Driver | | | | | | | |
| | of all trucks of 8 cubic yd capacity or over | TM-RB2 | 1/12/2022 | \$44.10 | \$48.81 | | H H H H H H H Y |
| | of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A | 6/7/2016 | \$44.00 | \$48.66 | | H H H H H H H Y |
| | on euclid type equipment | TM-RB2B | 6/7/2016 | \$44.25 | \$49.04 | | H H H H H H H Y |

Official Rates