

APPLICATION FOR PERFORMING ARTS AUTHORIZATION

STATE OF MICHIGAN
 DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
 WAGE AND HOUR DIVISION
 530 W. ALLEGAN
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<p>FOR OFFICE USE ONLY Approval Date: _____ Expiration Date: _____</p>

SUBMIT at least 10 business days PRIOR TO Rehearsal and/or Performance start date
******PLEASE NOTE: INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED******

Authority: 1978 PA 90, as amended, MCL 409.101, et seq. Completion: Mandatory Penalty: Misdemeanor and/or Felony	It is the policy of the Michigan Department of Labor and Economic Opportunity that no person on the basis of race, color, religion, national origin or ancestry, age, sex, height, weight, marital status, or disability shall be subjected to discrimination in any program, service, or activity for which it is responsible.
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Authorization cannot be granted unless this form is completed and returned to the above address for review and approval **prior to the date** of the performance. To expedite approval, answer all questions in this application. Print clearly or type. **Be sure to obtain signatures from the parent (guardian) and the employer.** An application must be made for each production in Michigan. **Attach doctor's statement** verifying the performance will not be detrimental to the minor's health **for a minor under six years of age.** When performances require the minor to be on tour during the school year, a state certified teacher must accompany the school aged minor. An application approved by the Department, is valid for the period indicated above. Adult supervision must be present during the period the minor is working. Authorization may be denied, suspended, or revoked by the Department when it is determined the employer is in violation of the provisions of Act 90.

EMPLOYER/ PRODUCTION COMPANY INFORMATION

Production / Movie Name: _____ Type of Production: _____

Name of Business/Production Company: _____ Telephone #: _____ Federal ID#: _____

Business Address: _____ City: _____ State: _____ ZIP: _____ County: _____

Workers' Compensation Insurer: _____ Policy #: _____

EMPLOYER STATEMENT

The above employer/business requests approval to employ:

Legal Name of Minor: _____ Last 4 Digits of Social Security#: _____ Birth Date: _____

Address: _____ City: _____ State: _____ ZIP: _____

Description of role/activity to be performed: _____

Location of Rehearsal or Performance		Rehearsal Dates	Starting and Ending Times <small>(i.e. 8:30 a.m. - 6:00 p.m.)</small>	Performance Dates	Starting and Ending Times <small>(i.e. 8:30 a.m. - 6:00 p.m.)</small>
Street Address	City				

Onsite Production/Business Company Name: _____ Fed Tax ID#: _____

Onsite Address, City, State, ZIP Code: _____ Telephone#: _____

Contact Person Name, Address: _____

SEE OTHER SIDE FOR RESTRICTION INFORMATION, PARENTAL PERMISSION STATEMENT AND EMPLOYER CERTIFICATION

RESTRICTIONS FOR EMPLOYMENT OF MINORS BY PERFORMING ARTS ORGANIZATIONS

1. All minors shall have adult supervision at all times.
2. No minor shall perform for more than 5 hours continuously without a documented uninterrupted meal or rest period of at least 30 minutes. An interval of less than 30 minutes shall not be considered to interrupt a continuous period of work.
3. All minors may not work for more than 6 days in 1 workweek.
4. All minors (**from the age of 15 days old through 17 years of age**) shall not be employed more than 48 hours in a workweek.
5. A minor under 16 years old may **not** be employed in establishments where alcoholic beverages are sold at retail **unless** the sale of food or other goods constitutes at least 50% of the total gross receipts. Minors **under 16 years old** cannot work in the part of the establishment where alcohol is consumed or sold for consumption on the premises.
6. Infants 15 days to 5 months old shall be permitted at the place of employment for a maximum of 2 hours. Each 2-hour period shall consist of not more than 20 minutes of work. They shall not be employed between the hours of 4:30 p.m. and 9:30 a.m. Under no conditions shall they be exposed to light exceeding 100 foot-candles for more than 30 seconds at a time. A nurse must be present for each 3 or fewer infants aged 15 days to 5 weeks and for each 10 or fewer infants aged 6 weeks to 5 months. A parent or guardian must always be present.
7. Minors 6 months to 1 year old shall be permitted at the place of employment for a maximum of 4 hours. Each 4-hour period shall consist of not more than 2 hours of work. They shall not be employed between the hours of 7:00 p.m. and 6:00 a.m.
8. Minors 2 years to 5 years old shall be permitted at the place of employment for a maximum of 6 hours. Each 6-hour period shall consist of not more than 3 hours of work. They shall not be employed between the hours of 9:00 p.m. and 6:00 a.m.
9. Minors 6 years to 8 years old shall be permitted at the place of employment for a maximum of 8 hours. Each 8-hour period shall consist of not more than 4 hours of work. On days when a minor's school is not in session, work time may be increased to 6 hours. They shall not work between the hours of 10:30 p.m. and 6:00 a.m., unless approved by the Department.
10. Minors 9 years to 13 years old shall be permitted at the place of employment for a maximum of 9 hours. Each 9-hour period shall consist of not more than 5 hours of work. On days when a minor's school is not in session, work time may be increased to 7 hours. They shall not work between the hours of 10:30 p.m. and 6:00 a.m., unless approved by the Department.
11. Minors 14 years to 15 years old shall be permitted at the place of employment for a maximum of 10 hours. Each 10-hour period shall consist of not more than 10 hours of work. They shall not work between the hours of 10:30 p.m. and 6:00 a.m. on days preceding school days and 12:30 a.m. and 6:00 a.m. on days preceding non-school days, unless approved by the Department.
12. Minors 16 years to 17 years shall be permitted at the place of employment for a maximum of 10 hours. Each 10-hour period shall consist of not more than 10 hours of work. They shall not work more than 48 hours in a workweek. The minor shall not work between the hours of 11:30 p.m. and 6:00 a.m. on days preceding school days and 12:30 a.m. and 6:00 a.m. on days preceding non-school days, unless approved by the Department.

The Director of the Department of Labor and Economic Opportunity may revoke this approval; if the employment is determined to be detrimental to the health or personal well-being of the minor, or if the minor is not adequately supervised or the minor's education is neglected. **The employer may request a hearing to review the denial, revocation or modification of a deviation. Approval by the department shall not excuse noncompliance with any other federal or state law or municipal ordinance establishing a more protective or restrictive standard.**

PERMISSION STATEMENT OF PARENT OR GUARDIAN

I give my permission for _____ to work in the performance described on this application.
(name of minor)

I acknowledge that I am aware of what my child will be doing, the manner, time and place in which the performance will occur.

<small>(Print or type name of parent or guardian)</small>	<small>(Signature of parent or guardian)</small>	<small>(Telephone number of parent or guardian)</small>	<small>(Date signed)</small>
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EMPLOYER CERTIFICATION

The undersigned certifies the employment of the named minor will not be detrimental to the health, safety or well-being of the minor and that records will be maintained and made available for inspection at the premises where the minor is employed.

<small>(Print name of employer or representative)</small>	<small>(Signature of employer or representative)</small>	<small>(Title)</small>	<small>(Date signed)</small>
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