



February 8, 2022

VIA EMAIL

Jimelle Howard, Manager
Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square
Lansing, MI 48913
Email: LEO-RapidResponseCommunications@Michigan.gov

Re: *Notice of Warren, MI Peloton Reduction in Force*

Manager Howard,

I am writing on behalf of Peloton Interactive Inc. to give you notice that there will be a permanent reduction in force at the Warren location of Peloton, located at 1987 Concept Dr. Warren, MI 48091. Notification of layoffs will begin on February 8, 2022. This reduction in force is expected to be permanent and will affect 56 employees of Peloton in this location.

Because this will impact a business within your geographical jurisdiction, this written notice is being provided at this time in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §§ 2101 et seq. All affected employees are being notified directly of the separation date and that their separation from employment will be permanent.

The positions affected and number of affected employees currently in those positions are as follows:

Job Title	Number of Workers in Job Title
Warehouse Associate	8
Field Specialist 1	20
Field Specialist 2	11
Certified Service Technician	4
Specialist	3

Team Lead	7
Field Operations Supervisor	3

Bumping rights do not exist for these positions. Employees are not represented by a union.

The information provided to you now represents the best information available to the Company as of the date of this notice. Should further information become available to us that may impact your represented employees, or change in the dates identified above, we will notify you as soon as possible

We regret the need to implement this layoff. The purpose of this letter is to provide you with the best notice possible of any events that may affect the employees you represent so that you can prepare accordingly.

For further information, you may contact me via mail at Peloton Interactive Inc., 441 9th Ave., New York, NY 10001 or via email at shari.eaton@onepeloton.com.

Sincerely,

Shari Eaton
SVP, Global Head of People