



October 20, 2023

Jimelle Howard, Administrative Manager  
TAA/Rapid Response Section  
Workforce Development  
Michigan Department of Labor and Economic  
Opportunity  
201 N. Washington Square, 4th Floor  
Lansing, MI 48913  
howardj24@michigan.gov  
*via certified mail and email*

Dear Ms. Howard:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN), which requires employers to give official notice to certain government units or officials of a pending mass layoff.

I am writing on behalf of Morgan Olson, LLC (“Morgan Olson”) to give you notice that there will be a mass layoff at the facility located at 1801 S. Nottawa St., Sturgis, MI 49091 beginning on December 22, 2023. At this time, this mass layoff is expected to be temporary.

All affected employees will be notified on Monday, October 23, 2023, of their separation dates and that their separation from employment will be temporary in nature. Those employees are expected to be separated from employment beginning on December 22, 2023, with all separations accomplished by the end of the year.

The number of total employees impacted is 183 total employees.

No bumping rights exist for the employees, and no union represents employees at Morgan Olson’s Sturgis, Michigan facility.

It is our hope that the impact of the layoffs on the individual employees and their families can be minimized. If you have any questions, please contact Niki Reiter, Vice President of Human Resources.

Very truly yours,

Niki Reiter





269-221-1171

cc: Mayor Laura Goos  
700 Broad St.  
St. Joseph, MI 49085  
[lagoos@sjcity.com](mailto:lagoos@sjcity.com)  
*via certified mail and email*

