



October 24, 2023

Via e-mail (howardj24@michigan.gov), and Certified Mail, return receipt requested

TAA/Rapid Response Section
Workforce Development
Michigan Department of Labor and Economic Opportunity
201 N. Washington Square, 4th Floor
Lansing, MI 48913

Re Announcement of Planned Action in Lake Orion, Michigan

Dear Sir or Madam:

Consistent with the Workers Adjustment and Retraining Notification Act (“WARN”) and any similar Michigan law, we are writing to inform you that General Motors LLC’s Orion Assembly facility located 4555 Giddings Road, Lake Orion, Michigan 48359 (“Orion Assembly facility”) will be laying off indefinitely a group of employees commencing on January 1, 2024, or within thirteen (13) days thereafter. These layoffs are expected to be indefinite at the Orion Assembly facility unless the affected employees receive an offer to work at a different company location.

The expected first layoff date is January 1, 2024. The Orion Assembly facility will continue to operate in a retooling and maintenance capacity after these indefinite layoffs. The affected employees’ Union representatives have been notified of their layoff dates.

The attached Exhibit A is a list of the job classifications and number of individuals in those job classifications who will be affected by the indefinite layoffs. The first phase will commence on January 1, 2024, or the thirteen (13) days thereafter. The second phase will commence on January 15, 2024, or the thirteen (13) days thereafter.

The affected employees have contractual levelling (bumping) rights under the Collective Bargaining Agreements. It is possible that placement opportunities in other local GM plants will be available for most, if not all, of the affected employees.

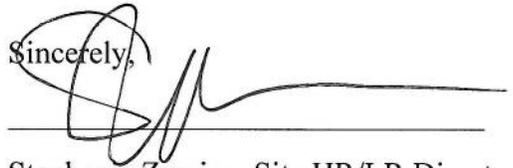
The affected employees are represented by the United Auto Workers (UAW), Local 5960 and the United Auto Workers International Union. The Chief Union official for Local 5960 is Shop Chairperson David-Carlos Michael and his address is 180 E. Silverbell Rd., Lake Orion, MI 48360. The Chief Union official of the UAW International is President Shawn Fain and his address is United Autoworkers International 8000 East Jefferson, Detroit, MI 48214.

Employees laid off as a result of this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with their existing Collective Bargaining Agreement.



If you have any questions or want additional information concerning this matter, please contact Stephanie Zywiec, Site HR/LR Director, at 313-590-0298 or stephanie.zywiec@gm.com.

Sincerely,

A handwritten signature in black ink, appearing to be "Stephanie Zywiec", written over a horizontal line.

Stephanie Zywiec, Site HR/LR Director

cc: The Honorable Jerry Narsh, President, Lake Orion Village Council (via Certified Mail, return receipt requested); Honorable David Coulter, County Executive of Oakland County (via Certified Mail, return receipt requested)

Jerry Narsh, President, Lake Orion Village Council
21 East Church Street
Lake Orion, MI 48362

David Coulter, County Executive of Oakland County
2100 Pontiac Lake Road, Building 41W
Waterford, MI 48328



EXHIBIT A

The following job classifications and numbers will be indefinitely laid off on January 1, 2024, or within the thirteen (13) days thereafter:

Job Classifications	Number Affected
Assembly Operator	665
Total	665

The following job classifications and numbers will be indefinitely laid off on January 15, 2024, or within the thirteen (13) days thereafter:

Job Classifications	Number Affected
Assembly Operator	27
Total	27



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Michigan Department of Labor and Economic Opportunity
201 N. Washington Square, 4th Floor
Lansing, MI 48913

Re: Announcement of Planned Action in Lake Orion, Michigan

Dear Sir or Madam:

Consistent with the Workers Adjustment and Retraining Notification Act (“WARN”) and any similar Michigan law, we are writing to inform you that General Motors Subsystems Manufacturing LLC’s facility located 4555 Giddings Road, Lake Orion, Michigan 48359 (“Orion Subsystems facility”) will be laying off indefinitely a group of employees commencing on January 1, 2024, or within thirteen (13) days thereafter. These layoffs are expected to be indefinite at the Orion Subsystem site unless the affected employees receive an offer to work at a different company location.

The Orion Subsystems facility will continue to operate in a retooling and maintenance capacity after these indefinite layoffs. The affected employees’ Union representatives have been notified of their layoff dates. The attached Exhibit A is a list of the job classifications and number of individuals in those job classifications who will be affected by the indefinite layoffs.

The affected employees have contractual levelling (bumping) rights under the Collective Bargaining Agreement. It is possible that placement opportunities in other local GM plants with GM Subsystems operations will be available for most, if not all, of the affected employees.

The affected employees are represented by United Auto Workers, Local 5960 and the United Auto Workers International Union. The Chief Union official for Local 5960 is Shop Chairperson James Woodward and his address is 180 E. Silverbell Rd., Lake Orion, MI 48360. The Chief Union official of the UAW International is President Shawn Fain and his address is United Autoworkers International 8000 East Jefferson, Detroit, MI 48214.

Employees laid off as a result of this action may be eligible to receive State Unemployment Compensation.

If you have any questions or want additional information concerning this matter, please contact Stephanie Zywień, Site HR/LR Director, at 313-590-0298 or stephanie.zywień@gm.com.



Sincerely,

A handwritten signature in black ink, appearing to read "Stephanie Zywiec", written over a horizontal line.

Stephanie Zywiec, Site HR/LR Director

cc: The Honorable Jerry Narsh, President, Lake Orion Village Council (via Certified Mail, return receipt requested); Honorable David Coulter, County Executive of Oakland County (via Certified Mail, return receipt requested)

Jerry Narsh, President, Lake Orion Village Council
21 East Church Street
Lake Orion, MI 48362

David Coulter, County Executive of Oakland County
2100 Pontiac Lake Road, Building 41W
Waterford, MI 48328



EXHIBIT A

The following job classifications and numbers will be indefinitely laid off on January 1, 2024, or within the thirteen (13) days thereafter:

Job Classifications	Number Affected
Subsystems Operator	219