



June 24, 2024

VIA EMAIL, UPS MAIL, and WARN Portal

Jimelle Howard
TAA/RR Section Manager
Department of Labor and Economic Opportunity, Workforce Development
P.O. Box 30805
Lansing, MI 48909

Re: *NeuMoDx Molecular, Inc. – Ann Arbor Facility Shutdown*

Dear Sir/Madam,

NeuMoDx Molecular, Inc. plans to permanently cease all manufacturing operations at its facility located at 1250 Eisenhower Pl, Ann Arbor, MI 48108 (the “Ann Arbor facility”). The planned action, when finalized, will be permanent and will affect all of the employees working at the facility.

At this time, the affected employees are expected to be terminated on the following schedule. As further detailed within Attachment A, the first group of employees (53) is scheduled to be separated beginning on September 30, 2024; the second group of employees (34) is scheduled to be separated beginning on December 31, 2024; the third group of employees (71) is scheduled to be separated beginning on March 31, 2025 to June 30, 2025, and the final group of employees (17) is scheduled to be separated beginning on September 30, 2025 to November 30, 2025, at which time the facility will shut down. No one will have the right to bump or displace other employees, and there is no union representing the affected employees. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

This announcement and the above timetables are based on the best information currently available. You will be informed of any significant changes in these plans if and when additional information becomes available. In order to enable them to better transition to new employment, affected employees were notified of the shutdown on June 6, 2024.

To the extent that the shutdown constitutes a covered event under the Worker Adjustment and Retraining Notification Act (WARN), the “California WARN” act, or any similar state statute, this letter is intended to fulfill any requirements imposed under these provisions. By providing this information, however, the Company does not concede that any such provision applies or that notice is required.

If you have any questions concerning this announcement, please contact Derry Velardi, Senior Director, Head of HR Americas, at 240-404-8059.

Sincerely,

A handwritten signature in black ink that reads "Derry Velardi".

Derry Velardi
Senior Director, Head of HR Americas



ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a closing of NeuMoDx Molecular, Inc.'s Ann Arbor facility located at 1250 Eisenhower Pl, Ann Arbor, MI 48108.

Separations Scheduled To Occur Commencing on September 30, 2024: 53 employees

Job Title	Separation Date
Senior Technician	9/30/2024
Manufacturing Engineer	9/30/2024
Research Associate	9/30/2024
Line Lead, 2nd Shift	9/30/2024
Manufacturing Associate II	9/30/2024
Manufacturing Associate II, Consumables	9/30/2024
Manufacturing Equipment Technician II	9/30/2024
Scientist	9/30/2024
Scientist	9/30/2024
Line Lead, Consumables	9/30/2024
Scientist	9/30/2024
Senior Clinical Research Associate	9/30/2024
Senior Software Engineer	9/30/2024
Manufacturing Associate, Consumables	9/30/2024
Machinist	9/30/2024
Data Scientist	9/30/2024
Manufacturing Associate II, Consumables	9/30/2024
Manufacturing Associate II	9/30/2024
Lead Software Developer	9/30/2024
Line Lead, Modules, 2nd Shift	9/30/2024
Specialist QA- Change and Design QA	9/30/2024
Manufacturing Associate II	9/30/2024
Line Lead, Instruments	9/30/2024
Manufacturing Associate II	9/30/2024
Senior Technician	9/30/2024
Assoc.Mgr & Sr Clin. Research Assoc. Clin. Aff	9/30/2024
Line Lead, Consumables	9/30/2024
Senior Tech	9/30/2024
Senior Tech	9/30/2024
Specialist QA- Change and Design QA	9/30/2024
Manager Design QA	9/30/2024
Sr. Associate, Consumables	9/30/2024
Quality Assurance Assistant	9/30/2024
Sr Category Buyer-Chemicals & Bioreagents	9/30/2024
Senior Electrical Engineer	9/30/2024
Line Lead, Cartridges	9/30/2024
Senior Technician	9/30/2024



Senior Scientist	9/30/2024
Engineering Lab Associate	9/30/2024
Service Process Engineer	9/30/2024
Manufacturing Specialist	9/30/2024
Senior Technician	9/30/2024
Research Associate	9/30/2024
Design Engineer	9/30/2024
Specialist QA- Labeling and Design QA	9/30/2024
Category Buyer	9/30/2024
Logistics Team Lead	9/30/2024
Manufacturing Associate II	9/30/2024
Scientist	9/30/2024
Category Buyer	9/30/2024
Office Manager	9/30/2024
Sr. Specialist, Change and Design QA	9/30/2024
Senior Manager, Clinical Affairs	9/30/2024

Separations Scheduled To Occur Commencing on December 31, 2024: 34 employees

Job Title	Separation Date
Senior Scientific Associate	12/31/2024
Buyer / Planner II	12/31/2024
Senior Scientist	12/31/2024
Production Scheduler	12/31/2024
Sr. Quality Inspector	12/31/2024
Complaint Investigation Scientist	12/31/2024
QC Development Scientist II	12/31/2024
Sr. Buyer/Planner	12/31/2024
Scientist	12/31/2024
Buyer / Planner II	12/31/2024
Senior Clinical Study Lead	12/31/2024
Sr. QA Specialist	12/31/2024
Senior Packaging/Labeling Associate	12/31/2024
QA Spec., Device History Record Review	12/31/2024
QA Spec., Device History Record Review	12/31/2024
Associate Director, Project Management	12/31/2024
Workplace - Ann Arbor	12/31/2024
Inventory Control Associate	12/31/2024
Senior Line Lead	12/31/2024
Scientist	12/31/2024
Mfg Associate, Labeling and Packaging	12/31/2024
Supervisor, Consumables	12/31/2024
Engineering Lead	12/31/2024
Quality Inspector I	12/31/2024



Mfg Engineer	12/31/2024
Clinical Study Lead	12/31/2024
Manufacturing Associate II, Consumables	12/31/2024
Senior Scientist	12/31/2024
Instrument Platform Manager	12/31/2024
Scientific Expert	12/31/2024
Senior Scientist	12/31/2024
QA Spec., Device History Record Review	12/31/2024
QA Spec., Device History Record Review	12/31/2024
Director Quality Assurance	12/31/2024

Separations Scheduled To Occur Commencing on March 31, 2024 – June 30, 2025: 71 employees

Job Title	Separation Date
Reagent Manufacturing Associate II	3/31/2025
Manufacturing Assoc., Labeling & Packaging	3/31/2025
Inventory Control Associate II	3/31/2025
Sr Production Scheduler	3/31/2025
Quality Engineer I	3/31/2025
Manufacturing Associate II	3/31/2025
Reagent Manufacturing Specialist	3/31/2025
QC Scientist I	3/31/2025
Senior Scientist	3/31/2025
Reagent Manufacturing Specialist	3/31/2025
Senior Specialist Customer Care	3/31/2025
Associate II	3/31/2025
Line Lead, Reagent Manufacturing	3/31/2025
Scientist	3/31/2025
Senior Specialist QA, Quality Engineer II	3/31/2025
Depot Repair Technician	3/31/2025
Line Lead, Cartridges	3/31/2025
Reagent Manufacturing Specialist II	3/31/2025
Manufacturing Associate II, Consumables	3/31/2025
Reagent Manufacturing Specialist	3/31/2025
Reagent Manufacturing Associate	3/31/2025
Production Scheduler I	3/31/2025
Senior Production Scheduler	3/31/2025
Reagent Line Lead	3/31/2025
QC Supervisor	3/31/2025
Shipping & Receiving Associate I	3/31/2025
Mfg Specialist, Reagent	3/31/2025
QC Scientist I	3/31/2025
QA Spec., Device History Record Review	3/31/2025
Reagent Manufacturing Specialist	3/31/2025



QA Specialist	3/31/2025
Senior Scientist	3/31/2025
Associate Manager, Customer Care	3/31/2025
AP / AR Specialist	3/31/2025
Reagent Manufacturing Specialist	3/31/2025
Reagent Manufacturing Specialist	3/31/2025
QC Scientist I	3/31/2025
Senior Scientist	3/31/2025
QC Development Scientist I	3/31/2025
Senior Scientist	3/31/2025
Controller	4/15/2025
Sr. Production Mgr, Consumables	5/31/2025
Supervisor, Modules	5/31/2025
Associate Supply Chain Specialist	6/30/2025
Senior Regulatory Affairs Specialist, TL	6/30/2025
Senior Line Lead, Reagents	6/30/2025
Assoc Dir of Aut Systems & Module Prod.	6/30/2025
Director Regulatory Affairs	6/30/2025
Materials Manager	6/30/2025
Reagent Manufacturing Supervisor	6/30/2025
Senior Scientist	6/30/2025
Engineer Tech, System Maintenance	6/30/2025
Depot Repair Technician	6/30/2025
Associate Director - Quality Control	6/30/2025
Associate Director Regulatory Affairs	6/30/2025
Depot Repair Technician	6/30/2025
Line Lead, Inventory Control	6/30/2025
QA Specialist, Document Control	6/30/2025
QC Scientist I	6/30/2025
Sr Quality Spec CAPA&Post Market Act	6/30/2025
Sr. Production Manager, Reagents	6/30/2025
QC Scientist III	6/30/2025
Regulatory Affairs Specialist	6/30/2025
Technician, V&V Systems	6/30/2025
Sr. Manager Regulatory Affairs	6/30/2025
Senior Manager QA CAPA	6/30/2025
QC Supervisor	6/30/2025
Assistant Mgr., Manufacturing Engineering	6/30/2025
Senior Design Control Engineer	6/30/2025
Shipping & Receiving Associate II	6/30/2025
Senior Shipping & Receiving Associate	6/30/2025



Separations Scheduled To Occur Commencing on Sept. 30, 2025 – Nov. 30, 2025: 17 employees

Job Title	Separation Date
Senior Manager, V&V	9/30/2025
Associate Director, Global Development Lead	9/30/2025
Spec, Service Material Planner/Scheduler	9/30/2025
Director, Systems Development	9/30/2025
Manager Production Quality	9/30/2025
GPS Manager, System Lead	9/30/2025
Senior Manager Systems Development	9/30/2025
Senior Manager	9/30/2025
Depot Repair Technician	9/30/2025
Director, Global Development Lead	9/30/2025
Senior Scientist	9/30/2025
Depot QC Test Engineer	9/30/2025
Depot Repair Technician	9/30/2025
Associate Manager R&D Lab	9/30/2025
Manager, Customer Care	9/30/2025
Associate Manager, Depot Repair	9/30/2025
Dir of Manufact., Head of Ann Arbor Site	11/30/2025
VP, Head of Franchise, PCR Core Labs	11/30/2025