



August 9, 2024

VIA EMAIL LEO-RapidResponseCommunications@michigan.gov

Jimelle Howard, Manager
Department of Labor and Economic Opportunity
27800 George Merrelli Drive
PO Box 30805
Lansing, Michigan 48909

Dear Manager Howard:

This letter provides notice that FCA US LLC (“FCA US”) will move from a two-shift to a one-shift operating pattern in General Assembly at the Warren Truck Assembly Plant, located at 21500 Mound Road, Warren, MI 48091, as production of the Ram 1500 Classic ends. This shift pattern change may result in a job loss as defined under the Worker Adjustment and Retraining Notification Act (WARN). Consistent with these plans, the job losses are anticipated to occur beginning October 8, 2024, or within two (2) weeks thereafter. Enclosed is a list of job titles of positions affected by the layoff together with the number of affected employees currently holding jobs affected by the elimination of the shift of production. (Attachment A.)

These job losses are expected to exceed six months and do not involve the entire plant. The plant is not closing. For purposes of this notice, these job losses are considered to be permanent. Affected employees are represented by UAW Locals 140, 412, and 880, and will have bumping rights as set forth in the applicable collective bargaining agreement. These employees may have employment opportunities at other FCA US locations.

The affected employees are represented by the International Union, UAW, and UAW Locals 140, 412 and 889. The names and contact information for each Local and International Union are set forth below:

Eric Graham (President Local 140), 23345 Pinewood Street, Warren, MI 48091

Leka Gjolaj (Unit Chairperson Local 412), 2005 Tobsal Court, Warren, MI 48091

Derek Moczulski (Unit Chairperson Local 889), 2019 Tobsal Court, Warren, MI 48091

Shawn Fain, President, UAW International Union, 8000 East Jefferson, Detroit, MI 48214

This notice is being provided under WARN and for purposes limited to WARN only. Of course, FCA will continue to honor all its contractual commitments, and those matters can be discussed with labor relations separately from this notice. Although WARN may not ultimately apply or



cover these job losses, FCA US provides this notice consistent with WARN's policy of encouraging employers to give notice even when not required.

If you have any questions regarding this matter, please contact me at (313) 354-6639 or via email at thomas.rolands@stellantis.com.

Tom Rolands
Plant Human Resources
Warren Truck Assembly Plant
21500 Mound Road, Warren, MI 48091

cc: Eric Graham (President Local 140), 23345 Pinewood Street, Warren, MI 48091
Leka Gjolaj (Unit Chairperson Local 412), 2005 Tobsal Court, Warren, MI 48091
Derek Moczulski (Unit Chairperson Local 889), 2019 Tobsal Court, Warren, MI 48091
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Attachment

ATTACHMENT A

AFFECTED JOB TITLES & NAMES OF THE EMPLOYEES CURRENTLY HOLDING AFFECTED JOBS		
Date of Anticipated Layoff	Affected Job Title(s)	Name of Employees Currently Holding Affected Jobs
October 8, 2024 (or within two weeks thereafter)	<ol style="list-style-type: none"> 1. Production Operators/Team Members 2. Team Leaders 3. Skilled Trades 4. Apprentices 5. Supplemental Employees 6. SBU – Office & Clerical 7. SBU – Engineering 	<ol style="list-style-type: none"> 1. 1981 2. 96 3. 216 4. 36 5. 114 6. 4 7. 11