



29427 Louis Chevrolet Road
Warren, MI 48093

November 15, 2024

Via E-mail (howardj24@michigan.gov & LEO-RapidResponseCommunications@Michigan.gov), return receipt requested

TAA/Rapid Response Section
Workforce Development
Michigan Department of Labor and Economic Opportunity
P.O. Box 30805
Lansing, MI 48909

Re: Announcement of Planned Action in Warren, Michigan

Dear Sir or Madam:

Consistent with the Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to inform you that General Motors LLC’s GM Global Technical Center located at 29427 Louis Chevrolet Road, Warren, Michigan 48093 (“GM Global Tech Center”), will be separating the employment of a group of 507 employees.

Beginning on November 15, 2024, affected employees will no longer report to work, their normal work responsibilities will cease, and they will be separated. The affected employees will receive a payment equivalent to their wages and benefits as if they were employed through January 14, 2025.

These separations are expected to be permanent at the GM Global Tech Center. The remaining employees at the GM Global Tech Center will continue to be employed after these separations. The affected employees do not have any bumping rights. The affected employees are not represented by a Union.

The attached Exhibit A is a list of the job positions and number of individuals in those job positions who will be affected by the separations.

If you have any questions or want additional information concerning this matter, please contact L. Cross, Human Resources, at generalmotorshr@gm.com and 1-800-930-9130.

Sincerely,

L. Cross

L. Cross, Human Resources

cc: Honorable Lori Stone, Mayor, City of Warren (via e-mail – mayor@cityofwarren.org); Honorable Mark Hackel, County Executive of Macomb County (via e-mail – executive@macombgov.org)

Lori Stone, Mayor of the City of Warren
City Hall
One City Square
Warren, MI 48062

Mark Hackel, County Executive of Macomb County
County Administration Building
1 South Main St.
Mount Clemens, MI 48043

EXHIBIT A

The following job positions and numbers will be separated on November 15, 2024:

Job Positions	Number Affected
Account Development Manager*	1
Accounting	2
Administrative Assistant	1
Aftersales Engineering**	34
Architect Enterprise**	1
Architecture Engineering	10
Assembler Inspector Journey - ENG**	2
Assembler Inspector Team Member**	3
Assistant Manager - GM Energy Dealer Sales*	1
Assistant Manager, Chevrolet Auto Shows**	1
Assistant Manager, Corporate Events and Experiences**	1
Assistant Manager, Home Delivery*	1
Associate Marketing Manager - Chevrolet Performance	1
Associate Marketing Manager - Parts Promotions	1
Asst. Manager, Customer Experience**	2
Asst. Manager, Revenue Operations	3
Behavioral Analytics and Customer Insights Manager**	1
Benefits**	4
Brand Quality SMT	1
Branded Entertainment Manager**	1
Business Analysis	4
Business Operations Assistant Project Manager	1
Business Planning	5
CCA TRACK	3
Chevrolet District Sales Manager- North Dakota	1
Chevrolet District Sales Manager-Rochester	1
Commercial Counsel	1
Contact Center	13
Corporate Strategy, Development, and Planning Group - Business Planning	2
Corporate Strategy, Development, and Planning Group – Operational Excellence and Specialized Problem Solving	1
Cost Engineering	2
Cost Estimating Engineer*	1

CPO Manager	1
Customer Experience**	19
Customer Records Assistant Manager	1
Data Analysis	1
Data Governance	2
Data Management and Analytics Group - Data Analysis	1
Demand Planning Analyst - Sales & Operations Planning - TRACK	1
Design	1
Design Manager, Asset Creation	1
Design Release Engineer	1
Design Release Engineer - Electrical Components	1
Design Release Engineer - Instrument Panel, Console, Outlets and Deco Trim	1
Design Release Engineering	19
Designers*	15
Die Estimator	1
Director- GAESO**	1
Director, GM Marketing**	1
DRE - AVD Thermal	1
EGM	1
EGM - ME Integration	1
Engineering Group - Architecture Engineering**	8
Engineering Group - Computer Aided Engineering**	1
Engineering Group - Design Release Engineering	19
Engineering Group - Designers	12
Engineering Group - Engineering Operations**	1
Engineering Group - Facilities Engineering	1
Engineering Group - Manufacturing Engineering	12
Engineering Group - Quality and Reliability Engineering	4
Engineering Group - Test Validation Engineering*	4
Engineering Group Manager	1
Engineering Operations*	40
Entry Level GMC Truck & SUV Analyst**	1
Environmental Engineering	1
ePowered Product Manager	2
ETL - Induction and Cooling Systems	1
Facilities**	2
Finance Analysis**	14

Finance Group - Finance	3
Finance Manager	1
General Engineering	1
General Manufacturing**	2
Global Director, PDM Data, Privacy, and Operations**	1
Global Director, Performance Driven Marketing**	1
Global Surface Quality Engineer	1
GM Energy Controller	1
Head of Customer Success**	2
Head of Marketing Operations**	1
HR Manager Global Manufacturing Engineering and Global Workplace Safety	1
HR Operations Leader	1
Human Resources Business Partner*	3
Interior Advanced VSE	1
Internal and Community Outreach	3
Lead Software Product Manager	1
Maintenance Group Leader	1
Manager*	1
Manager, Commercial Energy Product Delivery & Service	1
Manufacturing Engineering	26
Manufacturing Engineering Chief, RESS and Drive Units**	1
Manufacturing Optimization IT Lead	1
Market Research	5
Marketing*, **	16
Marketing, Sales, and Service Group - Sales	1
Marketing, Sales, and Service Group - Service Operations	6
Mergers and Acquisitions	1
Metal Model Maker Journey - ENG**	3
Metal Model Maker Team Leader**	1
Metal Model Maker Team Member**	5
OnStar Contact Center Transformation Execution Manager	1
Parts Marketing Manager	1
Performance Driven Marketing - Strategic Initiatives & Operations Lead**	1
Performance-Driven Marketing Project Manager**	1
Plant Finance Manager	1
Product Interface Manager (PIM) - Electrification - RESS - Prismatic Cans & Cylindrical	1

Product Manager	1
Program Execution	3
Project and Program Management	2
Project Engineer	2
Project Manager	1
Quality & Validation Engineer	1
Quality and Reliability Engineering	4
R&D Portfolio Planning & Processes	1
Research and Development Laboratories	2
Researcher	1
Safety Operations*	1
Sales	3
Sales and Service	7
Sales Operations*	24
Senior Group Product Manager	1
Service Information Developer	1
Service Integration Engineer	1
Service Operations*	8
Service Release Engineer	2
Software Engineering	1
Software Product Manager**	1
Solutions Manager, Data, Analytics & Reporting	1
Special Assignment - Amazon Pilot	1
Specialist ~ Student & TRACK Programs	1
Sr Process Engineer Global Surface Quality*	1
Sr. Human Resources Business Partner*	3
Sr. Manufacturing Engineer - Automation	1
Staff Business Planner	1
Strategic Partnerships Lead	1
Strategy	3
Supplier Quality Engineering	2
Supply Chain	11
Supply Chain Analyst - Lifecycle Management	1
Systems Configurator	1
Systems Engineer	1
Talent Management	1
Test Validation Engineering	3

TIE - Wind Tunnel Technical Integration Engineer	1
TRACK Service Subsystem Engineer	1
Validation Technical Expert - EMC / ENV	1
Warehousing and Distribution	1
Workplace Safety Group - Industrial Hygiene and Chemical Safety	1
Total	507

* Certain employees in these positions are on a leave of absence and their date of separation will be the latter of November 15, 2024, or the date their leave of absence ends.

** Certain employees in these positions have already been or will be separated shortly after November 15, 2024, due to business circumstances.