



January 6, 2025

**Michigan Department of Labor and Economic Opportunity, Workforce Development**  
**VIA EMAIL: [howardj24@michigan.gov](mailto:howardj24@michigan.gov)**

Attn: Jimelle Howard, Administrative Manager  
Michigan Department of Labor and Economic Development, Workforce Development  
P.O. Box 30805  
Lansing, MI 48909

Re: Notice of Closure of Operating Unit under the Worker Adjustment and Retraining Notification Act

Jack Cooper Transport Company, LLC (together with its affiliates, subsidiaries, and parent companies, "Jack Cooper" or the "Company"), in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act, is writing to inform you that it is terminating its operations, resulting in the employment loss of more than fifty (50) employees (a "Plant Closure"), at the Company's facility located at 38000 Michigan Avenue Wayne, MI 48184. The separations are expected to occur on February 2, 2025. The Plant Closure will be permanent for the Affected Employees. The Affected Employees will be paid and benefits will remain in place through their final date of employment.

The Company anticipates that approximately 88 employees will be affected by the Plant Closure. The positions that will be affected, together with the number of employees in each position, are set forth on the attached list. Bumping rights are not applicable to this Plant Closure.

The following unions represent the affected workers and have been notified:

Roy Gross, President  
Local 299  
2741 Trumball Ave  
Detroit, MI 48216

If you need any further information with respect to the foregoing, you should contact Lindley Davis, VP Human Resources, 630 Kennesaw Due West Rd., Kennesaw, GA 30152, [ldavis@jackcooper.com](mailto:ldavis@jackcooper.com), (844) 677-2178.

Sincerely,  
  
Lindley Davis  
Chief Administrative Officer

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Encl.

