



April 25, 2025

**VIA EMAIL AND STATE OF MICHIGAN ONLINE WARN PORTAL**

Jimelle Howard, TAA/RR Section Manager  
Department of Labor and Economic Opportunity, Workforce Development  
P.O. Box 30805  
Lansing, Michigan 48909  
LEO-RapidResponseCommunications@Michigan.gov

**Re: Notice of Plant Closing**

Dear Ms. Howard:

This letter is intended to comply with the notice obligations of Conagra Brands, Inc. (“Conagra”) under the Worker Adjustment and Retraining Notification Act (the “WARN Act”). However, the giving of this notice shall not constitute an acknowledgement by Conagra of any obligations under the WARN Act in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act does not apply.

Conagra has made the difficult decision to discontinue its production operations and close its facility located at 100 Sherman Street, Fennville, Michigan 49408 (the “Fennville Facility”) to improve efficiencies and effectiveness within its supply chain network. The decision to close the Fennville Facility will affect all employees’ employment and is expected to be permanent.

Based on current projections, it is anticipated that production at the Fennville facility will cease on or around June 27, 2025. Employee separations will occur on two dates. All but one employee will separate employment on June 27, 2025, and the remaining employee will separate employment on August 29, 2025, or within fourteen days of each respective date.

As a result of the closing, employees in the following job classifications will be separated from employment:

Production and Maintenance	61
Management and Administrative	14
<b>Total</b>	<b>75</b>

The production and maintenance employees are represented by a union; management and administrative employees are not represented by a union. The represented employees are represented by the International Brotherhood of General Teamsters Local Union No. 406, who may be contacted through 616.452.1551; these employees have bumping rights. No other employees have bumping rights.

A detailed list of the job titles of positions to be affected, anticipated separation date, and the names of the workers currently holding the affected positions will be maintained on site at the Fennville Facility and is available for your inspection upon request.

If you have any questions, please contact me at 712.325.5242 or Simmie.Buehler@Conagra.com.

Sincerely,

*Simmie Buehler*

Director Human Resources  
Conagra Brands, Inc.

cc: Mayor Carlos Lopez, City Hall, 125 S. Maple Street, Fennville, Michigan 49408 (via email at clopez@fennville.gov)